

Compass Academy – Board of Director Minutes

Date: May 18, 2017

Location: City Year Denver
789 Sherman St #400, Denver, CO 80203

In Attendance: Morris Price, Jim Balfanz, Dexter Korto, Mary Seawell, Marcia Fulton, Jessica Roberts

On the Phone: Bob Balfanz, Ana Soler, John Kechriotis, Steph Wu,

Absent: Pami Perea, Annie Proietti

Others in Attendance: Jason Guerrero, Ryan Mick, Jeff Jablow, Johana Muriel-Grajales

Ripples & Joys:

- Marcia – celebrating growth of complex learners and all of the positive feedback they have recently received; Joy of athletic banquet!
- Morris – thankful for the City Year’s CEO visit at Compass; And Compass attendance to City Year Denver’s Women’s Leadership Breakfast – raised more than goal!
- Jim – reading the board packet, City Year alums getting hired on at Compass academy

Mary: Motion to approve the April Minutes

- First: Dexter
- Second: Jessica
- Motion Approved

Financials

- Presentation by Jason from G&G Consulting – Current Financial position through April 2017
- Due to mill levy payment yet to be paid it is expected that CA will exceed their net income target for the year.

Mary: Motion to approve the April 2017 Financials

- First: Morris
- Second: Jim
- Motion Approved

FY18 Budget Presentation:

- Revenue increases driven by increase in number of students
- Related increase in expense
- Additional positions funded through increased revenue
- Student based budgeting
- Using actuals from this year the budget is aligned with the forecast based on actuals
- \$40,000 in contingency
- EARSS grant - \$200,000 next year and in final stage of approval (\$650K over 4 years). Grant will allow CA to fund trauma specialist, more fieldwork, increasing substitute line to incentivize people NOT using all 10 days of vacation, interventionist, and funding SDD on-site positions
- Still waiting to hear about possible funding from El Pomar (potential 3 year grant, maybe less)
- Bob: Please add additional Instructional Coaching as a possible budget priority for additional dollars
- Need to keep an eye on an operating margin as we continue to grow. Premature to set board policy, but should be considering it in upcoming years.
- Brief discussion regarding funding legislation.

Appropriation Resolution – Mary

Be it resolved by the Board of Education of COMPASS ACADEMY located in Denver Public School District in Denver County that the amounts show in the following schedule be appropriated to each fund as specified in the Proposed Budget for the ensuing fiscal year beginning in July 1, 2017 and ending June 30, 2018.

- First: Jessica
- Second: Morris
- Motion Approved

ED Update:

- Staffing updates; need help with bilingual positions – Social Studies and Spanish (see bios)
- MAP and HSA testing this week /Assessment guides and scope and sequence work is starting for next year.
- Working to be proactive about supporting youth, especially in light of recent suicide of RESPECT Academy student and increased talk/attention to suicides in our culture (13 Reasons Why). Great support from DPS, trying to open up discussion. Wellness team working well to address needs of every student.
- Last day of school: June 2nd
- Dexter: Huge shout out to Marcia and team regarding MAP data and work done by the whole team

Executive Session

In preparation for executive session Ryan, Jason, and Johana left/hung up.

Mary discussed that the board was not prepared to do the review of the Executive Director, but that it will be forthcoming later in the summer.

Motion:

5:14 PM: Mary - Motion to enter executive session for personnel and legal reasons:

First: Jessica

Second: John K.

Discussion of legal matters related to Compass Academy.

Motion:

5:21 PM Mary - Motion to exit executive session.

First: Dexter

Second: Bob

(Other board members rejoined room/call)

High School Taskforce

- Jim presented a summary of some of the HS discussions that have gone on over the last month and then a formal proposal to establish a compass high school taskforce. (See document)
- Mary emphasized that everyone wants to ensure that we come from a position of strength as we consider moving forward with the HS
- Morris shared that its ideal to complete at this time as City Year considers its 3-year planning as well.

Motion:

Jim - Motion to formalize the taskforce described in the document.

Annie: Second

Draft School Design Division Scope of Work

- Ryan presented information contained in the SDD document.
- Discussion about document:
 - Jim noted that something that seems like it is not addressed is: How do we build a diverse pipeline; thinking about pilot Compass teaching residency (see page 4 of document)

July Schedule:

Hold June 27th and July 18th for potential retreat (Retreat will only be one of those days – poll to come)

Meeting dismissed 5:59 PM