April 2022 Board Meeting



Time	Min	Title and Description	Action
04:00 PM	15	Ripples and Joys	Participate
04:15 PM	5	Approval of Minutes (Jessica/Jim)	Approve
04:20 PM	30	 Financial Update (Brandon / Marcia / Jessica) Monthly Financials FY23 Draft Budget - Review for approval in May 	Inform, Discuss, and Approve
04:50 PM	25	 Board Recruitment Lesly Fajardo-Feaux (CO Health Foundation) Angel Villalobos (CO Health Foundation) Nomination Vote - John Albright 	Inform, Discuss, and Approve
05:15 PM	20	 Internal Review (Jordan/Alexis/Marcia) EOY Data Review - Strategic Planning Process MIS#2 - Catalyze/PERTS Survey with staff MIS#3 - Listening Sessions Future testing dates 	Inform
05:35 PM	25	 ED / MS Director Update (Marcia / Jordan) Hiring Updates Enrollment/Recruitment Ideas Ana Sabbatical June Board Meeting (HOLD) 	Inform and Discuss
06:00 PM		Adjourn	Approve

Board Recruitment and Nominations



Lesly Fajardo-Feaux (CO Health Foundation)









Nomination Vote
John Albright (Senior VP, ED of CY Denver)

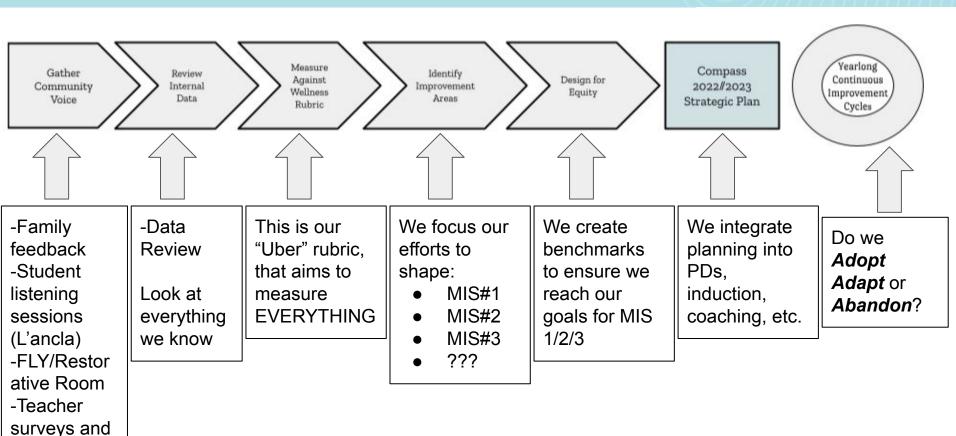
EOY Internal Review: How our strategic priority planning process works

Compass Academy

feedback



(720) 424-0096



2285 S Federal Blvd, Denver, CO 80219

What are the buckets of the Wellness Rubric?



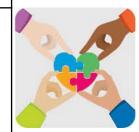
Academics

Equity Question(s): Does the "what" and 'how" of the learning experience reflect accurate and authentic context for all students? Are all students learning at a rate that will ensure they will have access to a life of their choosing, with a particular focus on students furthest from opportunity?



Whole Child

Equity Question(s): Do schools have the right **conditions and practices** in place to drive Whole Child Development for **ALL**? And are students furthest from opportunity liberated or oppressed by these conditions and practices?



Culture/Climate

Equity Question(s): Is the **environment and are school practices and resources** set up for success in serving **ALL** students? And are students furthest from opportunity liberated or oppressed by these conditions and practices?



Using the buckets from the Wellness Rubric, we created our Improvement Areas, or Major Improvement Strategies (MIS)

From <u>Academics</u> bucket of the Wellness Rubric:

MIS #1: Implementation of Key Academic Strategies: Moving from knowledge to application to support academic growth

From Whole Child bucket of the Wellness Rubric:

MIS #2: Internalization & Application of diversity, equity and inclusion practices and strategies to create safe spaces for all stakeholders

From <u>Culture/Climate</u> bucket of the Wellness Rubric:

MIS #3: Implementation of Human Centered strategies and practices: working WITH families, not FOR families

What's next: On 5/12/22 as part of our strategic plan, we will process year-long data through a lens of the major improvement strategies and the Wellness Rubric with all returner staff

- ▶ Major Improvement Strategy 1/2/3 and our benchmarks
 - **Data Review of MIS 1/2/3** ↓
 - Think about how we did and whether to adapt adopt or abandon it?

As a staff, we will align and discuss:

- **How did we do?** Review the MIS Data together.
- Do you think we should focus on the same areas of the Wellness Rubric next **year?** (Adapt, Adopt or Abandon).
- What PD opportunities and/or other supports would be most helpful to you next year based on your chosen focus areas?

CMAS Highlights



Highlights

- High Attendance during testing and few makeups required (especially for ELA).
- Most students took almost all of their time to test, especially for ELA.

Whole School CMAS Participation Rates						
ELA	Math					
29 students opted out/are ineligible to test 3 students with no tests completed	30 students opted out/are ineligible to test 12 students with no tests completed					
Estimated: 98% opt-in participation (students participating / all students minus opt outs) 88% all student participation (students participating / all students)	Estimated: 95% opt-in participation (students participating / all students minus opt outs) 84% all student participation (students participating / all students)					

Upcoming Data Collection



Post-CMAS Data Collection Dates (MIS1):

- STAR Spanish (May 3-4)
- Spanish Biliteracy Post-Test (May 9-13)
- ANet 4 (May 19-20)
- STAR (May 26-27)
- ELD Interim (May 27-30)

Post-CMAS Data Collection Dates (MIS 2 & 3):

- Adult Catalyze survey (April 21) see next slide for details
- Student Satisfaction Survey (May 5-6, data Results usually
- available in July/August)
- HSA Retrospective (May 23-24)
- Student Listening Sessions design work and feedback in partnership with L'Ancla



What is Catalyze and what it measures



Catalyze helps leaders take stock of and directly measures key indicators from MIS#2:

- Collective Vision
- Inclusive Empowerment
- Learning Culture
- Supportive Leadership
- Transformative Equity
- Trusting Community



We want to utilize this survey this year: as a **reflection tool** for this year and to help us **make strategic planning decisions** together on what we need to focus on in 22-23.

next year: as a **consistent measuring tool** to help us understand our progress on the focus areas we've chosen together. Catalyze also **helps us MODEL the elevate survey** we're having students take in classes next year as well.

MIS 3: Listening Session Updates



Starting May 2nd, L'Ancla will push into afternoon 2 PLT classes with 6th and 7th graders through the remainder of the year in order to co-design the student support pyramid aligned to our community hub vision.

12 sessions each with both 6th and 7th graders in May

<u>Listening sessions outcome:</u> **Draft of Support Pyramid so that we can begin first phase of implementation in 22-23.**

ED Updates: Word of Mouth for the Win!!



Hired

- Samantha Boucher 7th ELA (found us through a charter colleague)
- Seema Khatcherian 8th SS (found us through Samantha)
- Sarah LeDuff Dean (found us through Brandon)
- Sarah Craig Director of Learning Systems and Design (currently a CA Spanish Teacher)
- Ivonne Gutierrez Director of Operations (found us online)
- Keegan Harris 8th ELA (found us by subbing here)
- Joe Martinez Restorative Room (found us by working on the campus as the SRO)

Candidates in pipeline:

- Spanish (current City Year Corps Member)
- Restorative Room #2 (vetting internal candidates)
- 7th Science (Sarah LeDuff has a candidate in CA she is vetting)
- SpEd Para (Carra has a friend who has been a long time Para who is interested)

No candidates yet:

6th Math - not yet sourced

ED Updates: Enrollment



Round Two Numbers: 166 students unmatched in our enrollment zone

Round Two Strategies

- Phone Calls
- 2. Texting
- 3. Emails
- 4. Home Visits
- Safe Summer Kick Off: On June 4th, the Southwest Denver Coalition and Partners will be hosting a community event we will attend
- 6. Bus signs/Banners
- 7. FACE family Reunion

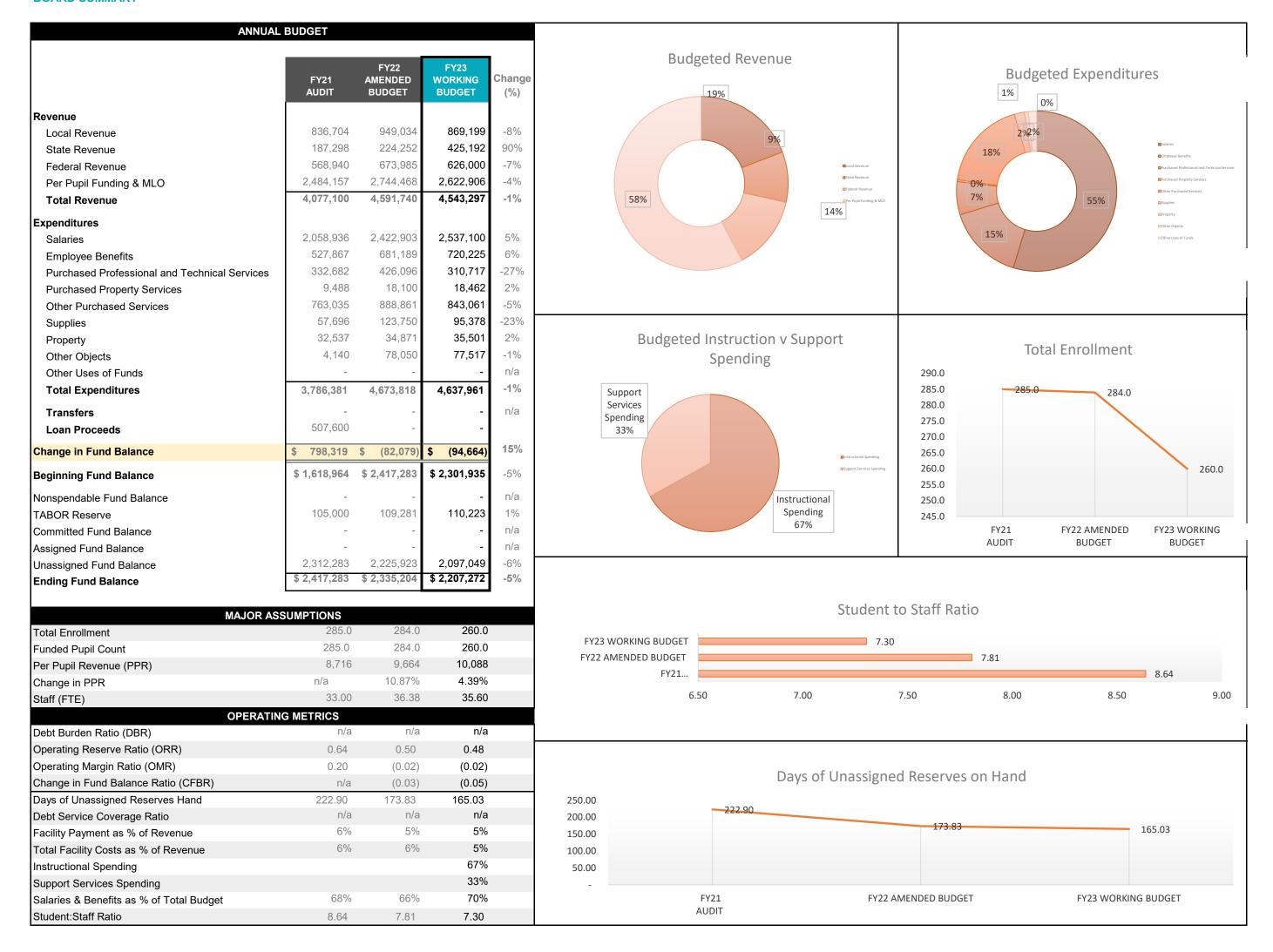
Current Projections:

6th: 45 7th: 79

8th: 100

Total: 224

(36 students shy of budget)



COMPASS ACADEMY

DETAILED BUDGET			
	FY21 AUDIT	FY22 AMENDED BUDGET	FY23 WORKING BUDGET
Income			
1000 · Local Revenue Source			
1500 · Interest Income	\$ 206	\$ -	\$ -
1740 · Fees		10,000	7,800
1740a · Uniforms/Other		-	-
1750 · Fundraising		-	-
1760 · Gifts/Contributions	50	-	-
1900 · Other Revenue from Local Source		14,000	-
1920 · Grant income			
1920a · A to Z		-	-
1920b · Daniels	5,000	_	-
1920c · Denver Foundation	2,000	9,152	-
1920d · Donnell Kay		-	-
1920e · El Pomar	28,000	20,400	-
1920f · Margulf	20,000	50,000	_
1920g · XQ	75,000	-	_
1920h · SDD	.,	25,000	_
1920 · Grant income - Other	15,000	135,000	145,000
Total 1920 · Grant income	145,000	239,552	145,000
1954 · Mill Levy Funding		200,002	
0233 · Other Mill Arts/PE/Tutoring	92,184	91,847	94,481
0234 · Other Mill Tutoring	80,191	79,316	82,338
0235 · Other Mill Tech	19,708	18,747	16,874
0236 · Other Mill Text	33,898	33,422	31,174
0241 · Other Mill Poverty	44,690	42,927	40,950
0242 · Other Mill Oth Instructional	40,369	39,484	43,852
0249 · 2016 MLO Great Teachers	103,023	102,224	119,413
0248 · 2016 MLO Classroom Technology	21,224	19,739	18,058
0250a · 2016 MLO Support for WholeChild	18,404	18,341	10,470
0250b 16 Supportfor WholeChildMS	65,388	65,158	82,624
0251a · 2016 MLO Equalization	69,693	66,282	70,217
2020 · 2020 ML Facility 2020	101,704	100,995	98,948
1998 MLO Literacy	101,704	100,555	50,540
1998 MLO Technology			
2003 MLO Academic Achievement			
2003 MLO Textbooks			
2012 MLO Enrichment and Support			
2012 MLO Secondary Arts			
2012 MLO Technology 2012 MLO Textbooks			
2012 MLO Tutoring	000 470	070 400	700 000
Total 1954 · Mill Levy Funding	690,476	678,482	709,399
1990 · Other Revenue	972	7,000	7,000
Total 1000 · Local Revenue Source	836,704	949,034	869,199
3000 · State Revenue	40.44=		00.005
3113 · Capital Construction Fund	43,115	41,464	39,099

	FY21 AUDIT	FY22 AMENDED BUDGET	FY23 WORKING BUDGET
3139 · ELPA PD	16,135	16,000	16,480
3140 · ELPA	14,405	13,000	13,390
3150 · Gifted and Talented	121	-	-
3160 · Transportation	50	-	-
3183 · EARSS	109,503	100,000	300,000
3192 · School Counselor Corps	-	-	-
3235 · At Risk Supplemental	3,969	-	-
3898 · State Pension Contribution		53,788	56,223
Total 3000 · State Revenue	187,298	224,252	425,192
4000 · Federal Revenue			
4010 · Title I	137,255	140,000	140,000
4012 · Corona Virus Relief	188,436	-	-
4365 · Title III	12,060	12,232	10,895
4367 · Title II	9,093	9,571	10,866
4424 · Title IV	6,108	5,745	4,606
4414 · ESSER III		34,331	411,835
4420 · ESSER II		424,308	-
4425 · ESSER	106,221	_	_
5012 · CRF At Risk	25,310	_	_
7365 · Title III Set Aside	880	_	_
8282 · Remote CSP	35,000	_	_
9206 · Charter Credit	46,871	46,000	46,000
9211 · Parent Involvement	1,706	1,798	1,798
Total 4000 · Federal Revenue	568,940	673,985	626,000
5500 · Loan Proceeds	507,600	-	-
5700 · PPR	2,484,157	2,744,468	2,622,906
Total Income	4,584,700		
		4,591,740	4,543,297
		4,591,740	4,543,297
Expense		4,591,740	4,543,297
Expense 0100 · Salaries		4,591,740	4,543,297
•	2,058,936	2,188,733	2,266,001
0100 · Salaries			
0100 · Salaries 0110 · Regular Salaries			
0100 · Salaries 0110 · Regular Salaries 0120 · Substitutes		2,188,733	2,266,001
0100 · Salaries 0110 · Regular Salaries 0120 · Substitutes 0150 · Stipends		2,188,733 - 197,170	2,266,001
0100 · Salaries 0110 · Regular Salaries 0120 · Substitutes 0150 · Stipends 0190 · Bonuses	2,058,936	2,188,733 - 197,170 37,000	2,266,001 - 271,099 -
0100 · Salaries 0110 · Regular Salaries 0120 · Substitutes 0150 · Stipends 0190 · Bonuses Total 0100 · Salaries	2,058,936	2,188,733 - 197,170 37,000	2,266,001 - 271,099 -
0100 · Salaries 0110 · Regular Salaries 0120 · Substitutes 0150 · Stipends 0190 · Bonuses Total 0100 · Salaries 0200 · Employee Benefits	2,058,936 - 2,058,936	2,188,733 - 197,170 37,000	2,266,001 - 271,099 -
0100 · Salaries 0110 · Regular Salaries 0120 · Substitutes 0150 · Stipends 0190 · Bonuses Total 0100 · Salaries 0200 · Employee Benefits 0211 · Life and STD Benefits	2,058,936 - 2,058,936 512	2,188,733 - 197,170 37,000 2,422,903	2,266,001 - 271,099 - 2,537,100
0100 · Salaries 0110 · Regular Salaries 0120 · Substitutes 0150 · Stipends 0190 · Bonuses Total 0100 · Salaries 0200 · Employee Benefits 0211 · Life and STD Benefits 0221 · Medicare	2,058,936 - 2,058,936 512 29,335	2,188,733 - 197,170 37,000 2,422,903 - 35,132	2,266,001 - 271,099 - 2,537,100 - 36,788
0100 · Salaries 0110 · Regular Salaries 0120 · Substitutes 0150 · Stipends 0190 · Bonuses Total 0100 · Salaries 0200 · Employee Benefits 0211 · Life and STD Benefits 0221 · Medicare 0230 · PERA Benefits	2,058,936 - 2,058,936 512 29,335 167,363	2,188,733 - 197,170 37,000 2,422,903 - 35,132 234,537	2,266,001 - 271,099 - 2,537,100 - 36,788 246,819
0100 · Salaries 0110 · Regular Salaries 0120 · Substitutes 0150 · Stipends 0190 · Bonuses Total 0100 · Salaries 0200 · Employee Benefits 0211 · Life and STD Benefits 0221 · Medicare 0230 · PERA Benefits 0251 · Health Benefits	2,058,936 - 2,058,936 512 29,335 167,363 161,320	2,188,733 - 197,170 37,000 2,422,903 - 35,132 234,537	2,266,001 - 271,099 - 2,537,100 - 36,788 246,819
0100 · Salaries 0110 · Regular Salaries 0120 · Substitutes 0150 · Stipends 0190 · Bonuses Total 0100 · Salaries 0200 · Employee Benefits 0211 · Life and STD Benefits 0221 · Medicare 0230 · PERA Benefits 0251 · Health Benefits 0252 · Dental Benefits	2,058,936 - 2,058,936 512 29,335 167,363 161,320 (1,460)	2,188,733 - 197,170 37,000 2,422,903 - 35,132 234,537	2,266,001 - 271,099 - 2,537,100 - 36,788 246,819
0100 · Salaries 0110 · Regular Salaries 0120 · Substitutes 0150 · Stipends 0190 · Bonuses Total 0100 · Salaries 0200 · Employee Benefits 0211 · Life and STD Benefits 0221 · Medicare 0230 · PERA Benefits 0251 · Health Benefits 0252 · Dental Benefits 0253 · Vision Benefits	2,058,936 - 2,058,936 512 29,335 167,363 161,320 (1,460)	2,188,733 - 197,170 37,000 2,422,903 - 35,132 234,537 151,542 - -	2,266,001 - 271,099 - 2,537,100 - 36,788 246,819 172,098 - -
0100 · Salaries 0110 · Regular Salaries 0120 · Substitutes 0150 · Stipends 0190 · Bonuses Total 0100 · Salaries 0200 · Employee Benefits 0211 · Life and STD Benefits 0221 · Medicare 0230 · PERA Benefits 0251 · Health Benefits 0252 · Dental Benefits 0253 · Vision Benefits 0280 · State Pension Contribution	2,058,936 - 2,058,936 512 29,335 167,363 161,320 (1,460) 74	2,188,733 - 197,170 37,000 2,422,903 - 35,132 234,537 151,542 - - 53,788	2,266,001 - 271,099 - 2,537,100 - 36,788 246,819 172,098 - - 56,223
0100 · Salaries 0110 · Regular Salaries 0120 · Substitutes 0150 · Stipends 0190 · Bonuses Total 0100 · Salaries 0200 · Employee Benefits 0211 · Life and STD Benefits 0221 · Medicare 0230 · PERA Benefits 0251 · Health Benefits 0252 · Dental Benefits 0253 · Vision Benefits 0280 · State Pension Contribution 0290 · PCOPS Benefits	2,058,936 - 2,058,936 512 29,335 167,363 161,320 (1,460) 74	2,188,733 - 197,170 37,000 2,422,903 - 35,132 234,537 151,542 - - 53,788 206,189	2,266,001 - 271,099 - 2,537,100 - 36,788 246,819 172,098 - - - 56,223 208,296
0100 · Salaries 0110 · Regular Salaries 0120 · Substitutes 0150 · Stipends 0190 · Bonuses Total 0100 · Salaries 0200 · Employee Benefits 0211 · Life and STD Benefits 0221 · Medicare 0230 · PERA Benefits 0251 · Health Benefits 0252 · Dental Benefits 0253 · Vision Benefits 0280 · State Pension Contribution 0290 · PCOPS Benefits 0291 · Gap Insurance	2,058,936 - 2,058,936 512 29,335 167,363 161,320 (1,460) 74 170,722 -	2,188,733 - 197,170 37,000 2,422,903 - 35,132 234,537 151,542 - - 53,788 206,189 -	2,266,001 - 271,099 - 2,537,100 - 36,788 246,819 172,098 56,223 208,296 -
0100 · Salaries 0110 · Regular Salaries 0120 · Substitutes 0150 · Stipends 0190 · Bonuses Total 0100 · Salaries 0200 · Employee Benefits 0211 · Life and STD Benefits 0221 · Medicare 0230 · PERA Benefits 0251 · Health Benefits 0252 · Dental Benefits 0252 · Dental Benefits 0253 · Vision Benefits 0280 · State Pension Contribution 0290 · PCOPS Benefits 0291 · Gap Insurance Total 0200 · Employee Benefits	2,058,936 - 2,058,936 512 29,335 167,363 161,320 (1,460) 74 170,722 -	2,188,733 - 197,170 37,000 2,422,903 - 35,132 234,537 151,542 - - 53,788 206,189 -	2,266,001 - 271,099 - 2,537,100 - 36,788 246,819 172,098 56,223 208,296 -
0100 · Salaries 0110 · Regular Salaries 0120 · Substitutes 0150 · Stipends 0190 · Bonuses Total 0100 · Salaries 0200 · Employee Benefits 0211 · Life and STD Benefits 0221 · Medicare 0230 · PERA Benefits 0251 · Health Benefits 0252 · Dental Benefits 0253 · Vision Benefits 0250 · State Pension Contribution 0290 · PCOPS Benefits 0291 · Gap Insurance Total 0200 · Employee Benefits	2,058,936 2,058,936 512 29,335 167,363 161,320 (1,460) 74 170,722 527,867	2,188,733 - 197,170 37,000 2,422,903 - 35,132 234,537 151,542 - - 53,788 206,189 - 681,189	2,266,001 - 271,099 - 2,537,100 - 36,788 246,819 172,098 56,223 208,296 -

ETAILED BODGET	FY21 AUDIT	FY22 AMENDED BUDGET	FY23 WORKING BUDGET
0320 · Educational Prof Services			
0320a · Contracted services	151,997	257,040	134,000
0320b · Substitutes	29,360	15,000	35,300
0320c · Whole Child Enrichment	7,000	19,156	17,625
0320 · Educational Prof Services - Other	2,459	-	
Total 0320 · Educational Prof Services	190,815	291,196	186,925
0331 · Legal	267	1,988	2,033
0332 · Audit	7,500	9,045	9,226
0339 · Business Services	77,893	67,050	62,611
0340 · Technical Services	50,290	45,974	42,930
0390 · Other Professional Services		-	-
Total 0300 · Purchased Profess and Tech Serv	332,682	426,096	310,717
0400 · Purchased Prop. Services			
0430 · Repairs and Maint	404	2,020	2,060
0442 · Rental of Equipment	9,083	16,080	16,402
Total 0400 · Purchased Prop. Services	9,488	18,100	18,462
0500 · Other Purchased Services			
0511 · To & From School Transportation		-	-
0513 · Contracted Field Trips	4,157	20,113	18,782
0515 · Shuttle Fees		1,916	1,789
0521 · Liability Insurance	21,612	29,500	29,500
0525 · Unemployment Insurance	5,542	9,041	9,222
0526 · Worker's Comp Insurance	4,107	16,159	16,482
0531 · Phone/Office	10,771	5,427	5,536
0533 · Postage	1,938	2,020	2,060
0534 · Online Services	73,709	95,000	96,900
0540 · Advertising			
0540a · Staff Recruitment	25,583	7,070	7,211
0540b · Student Recruitment	35,383	30,150	30,753
0540 · Advertising - Other	10	-	-
Total 0540 · Advertising	60,976	37,220	37,964
0580 · Travel, Regis, Ent	20,190	13,893	13,867
0584 · Staff Appreciation	7,996	21,073	8,000
0594 · District Purchased Services			
0594a · Campus Security Office	-	-	-
0594b · Charter Food Authority	-	1,508	1,538
0594c · Facility Use Fee	240,641	233,022	220,659
0594d · NURSE/PSYCH- 0594	110,905	112,139	113,018
0594e · PACE	-	-	-
0594f · Shared Campus	21,600	21,547	19,414
0594g · Shuttle Fees	-	47,428	44,288
0594h · SPED FEE 1700	82,314	104,296	105,901
0594i · Other District Purchased Services		8,000	8,160
Total 0594 · District Purchased Services	455,460	527,940	512,978
0595 · Denver Overhead Costs	96,577	109,559	89,981
Total 0500 · Other Purchased Services	763,035	888,861	843,061
0600 · Supplies			
0610 · General Supplies	17,709	62,480	58,344
0611 · Accountability and Testing		-	-

	FY21 AUDIT	FY22 AMENDED BUDGET	FY23 WORKING BUDGET
0612 · Student Incentives	3,635	5,061	2,818
0613 · Office Supplies	10,795	-	-
0620 · Energy - Gas and Electric		-	-
0630 · Food -Snack (BOLD FS FUND ONLY)	1,686	14,367	13,416
0640 · Books and Materials	9,471	11,427	5,200
0650 · Software	1,559	-	-
0690 · Uniforms	12,841	30,416	15,600
Total 0600 · Supplies	57,696	123,750	95,378
0700 · Property			
0733 · Furnitures and Fixtures		10,602	10,841
0734 · Technology Equipment	32,537	24,269	24,659
Total 0700 · Property	32,537	34,871	35,501
0800 · Other Objects			
0810 · Dues and Fees	2,802	7,088	6,618
0840 · Contingency	-	70,000	70,000
0890 · Bad Debt	1,338	963	899
Total 0800 · Other Objects	4,140	78,050	77,517
Total Expense	3,786,381	4,673,818	4,637,961
Change in Fund Balance	\$ 798,319	\$ (82,079)	\$ (94,664)
Beginning Fund Balance	\$ 1,618,964	\$ 2,417,283	\$ 2,301,935
Nonspendable Fund Balance TABOR Reserve	105,000	109,281	110,223
TABOR Multi Year Obligations			
Committed Fund Balance (15% rule)			
Assigned Fund Balance			
Unassigned Fund Balance	2,312,283	2,225,923	2,097,049
Ending Fund Balance	\$ 2,417,283	\$ 2,335,204	\$ 2,207,272

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	FY21 AUDIT	FY22 AMENDED BUDGET	FY23 WORKING BUDGET	MULTIPLIE
Enrollment Assumptions				
Total Enrollment	285	284	260	
Total K-12 Enrollment	285	284	260	
Funded Pupil Count	285	284	260	
Grade 6	100	100	65	
Grade 7	100	99	95	
Grade 8	85	85	100	_
% Direct Certification	67%	67%	67%	-
% Free Lunch	85%	85%	85%	
% Reduced Lunch	7%	7%	3%	
% Free & Reduced Lunch	92%	92%	87%	
% SPED	19%	19%	19%	
% Gifted and Talented	0%	0%	0%	
% ELL	56%	56%	56%	
per funded pupil	285	284	260	
per 4x FRL weighted student count (MLO)	1071	1067	941	
per 6x Direct Cert + 4x FRL student count (MLO)	1455	1449	1291	
per MS student	285	284	260	
per Direct Certification student	192	191	175	
per non-FRL student	23	23	33	
per SPED student	28.5	54.528	49.92	
per FRL student	262	261	227	
per GT student	14.25	0	0	
per ELL student	28.5	160.176	146.64	
total	1	1	1	
per staff eligible for benefits		37	36.00	
per employee	33	36.38	35.60	
Revenue Assumptions				
Local Revenue				
1500 · Interest Income	206			total
1740 · Fees	-	35.21	30.00	per funded pupil
1740a · Uniforms/Other	-	-		per funded pupil
1750 · Fundraising	-	_		total
1760 · Gifts/Contributions	50	_		total
1900 · Other Revenue from Local Source	_	14,000	_	total
1920a · A to Z	_	_		total
1920b · Daniels				total
1920c · Denver Foundation	2,000	9,152		total
1920d · Donnell Kay	_,000	-		total
1920e · El Pomar	28,000	20,400		total
1920f · Margulf	20,000	50,000		total
1920g · XQ	75,000	-		total
1020g //Q	73,000	-		iolai

1920h · SDD				total
1920 · Grant income - Other	15,000	135,000	145,000	total
District Growth Rate			1.00%	
0233 · Other Mill Arts/PE/Tutoring	323.45	323.40	363.39	per MS student
0234 · Other Mill Tutoring	74.88	74.34	87.50	per 4x FRL weighted student
0235 · Other Mill Tech	69.15	66.01	64.90	per MS student
0236 · Other Mill Text	118.94	117.68	119.90	per MS student
0241 · Other Mill Poverty	232.76	224.75	234.00	per Direct Certification studer
0242 · Other Mill Oth Instructional	141.65	139.03	168.66	per MS student
0249 · 2016 MLO Great Teachers	96.19	95.80	126.90	per 4x FRL weighted student
0248 · 2016 MLO Classroom Technology	19.82	18.50	19.19	per 4x FRL weighted student
0250a · 2016 MLO Support for WholeChild	12.65	12.66	8.11	per 6x Direct Cert + 4x FRL s
0250b 16 Supportfor WholeChildMS	44.94	44.97	64.00	per 6x Direct Cert + 4x FRL s
0251a · 2016 MLO Equalization	65.07	62.12	74.62	per 4x FRL weighted student
2020 · 2020 ML Facility 2020	356.86	355.62	380.57	per MS student
1990 · Other Revenue	972	7,000	7,000	total
State Revenue				
3113 · Capital Construction Fund	151	146	150.38	per funded pupil
3139 · ELPA PD	16,135	16,000	16,480	total
3140 · ELPA	14,405	13,000	13,390	total
3150 · Gifted and Talented	121	-		total
3160 · Transportation	50	-		total
3183 · EARSS	109,503	100,000	300,000.00	total
3192 · School Counselor Corps	-	-		total
3235 · At Risk Supplemental	3,969	-		total
3898 · State Pension Contribution	-	53,788	56,223	total
Federal Revenue				
4010 · Title I	137,255	140,000	140,000	total
4012 · Corona Virus Relief	188,436	-		total
4365 · Title III	12,060	12,232	10,895	total
4367 · Title II	9,093	9,571	10,866	total
4424 · Title IV	6,108	5,745	4,606	total
4414 · ESSER III	-	34,331	411,835	total
4420 · ESSER II	_	424,308		total
4425 · ESSER	106,221	-		total
5012 · CRF At Risk	.00,==.			total
7365 · Title III Set Aside	880	_	_	total
8282 · Remote CSP	35,000	_		total
9206 · Charter Credit	46,871	46,000	46,000	
9211 · Parent Involvement	1,706	1,798	1,798	
Loan Proceeds	1,700	1,700	1,700	
5500 · Loan Proceeds	507,600	-		total
PPR	22.,000			
Change in PPR			5.00%	ı
5700 · PPR	8,716	9,664		per funded pupil
Expense Assumptions				· · ·
				1

Salaries and Benefits				
Average Annual Salary Increase		6%	3.00%	
Health Benefit Rate Increase		5%	10%	
Benefit Participation Rate		90%	90%	
0211 · Life and STD Benefits		-	-	per staff eligible for benefi
0221 · Medicare		1.45%	1.45%	% of compensation
0230 · PERA Benefits		9.68%	9.73%	% of compensation
0251 · Health Benefits		4,829	5,312	per staff eligible for benefi
0252 · Dental Benefits		-	-	per staff eligible for benefi
0253 · Vision Benefits		-	-	per staff eligible for benefi
0280 · State Pension Contribution		2.22%	2.22%	% of compensation
0290 · PCOPS Benefits		8.51%	8.21%	% of compensation
0291 · Gap Insurance				per staff eligible for benefi
Average Expense Increase			2.00%	
Purchased Professional and Technical Services				
0313a · Bank Fees	2,606	4,000		total
0313b · Payroll Expenses	100.33	188.11	196.39	per employee
0320a · Contracted services	151,996.50	257,040.00	134,000.00	total
0320b · Substitutes	29,360.00	15,000.00	35,300.00	total
0320c · Whole Child Enrichment	24.56	67.45	67.79	per funded pupil
0320 · Educational Prof Services - Other	2,458.84	-		total
0331 · Legal	266.50	1,987.79	2,032.78	total
0332 · Audit	7,500.00	9,045.00	9,225.90	total
0339 · Business Services	273.31	236.09	240.81	per funded pupil
0340 · Technical Services	176.46	161.88	165.12	per funded pupil
0390 · Other Professional Services	-	-	-	per funded pupil
Purchased Property Services	_			
0430 · Repairs and Maint	404	2,020	2,060	total
0442 · Rental of Equipment	9,083	16,080	16,402	total
Other Purchased Services				
0511 · To & From School Transportation	-	-	-	total
0513 · Contracted Field Trips	14.59	70.82	72.24	per funded pupil
0515 · Shuttle Fees	-	6.74	6.88	per funded pupil
0521 · Liability Insurance	21,612.20	29,500.00	29,500.00	total
0525 · Unemployment Insurance	5,541.62	9,040.71	9,221.52	total
0526 · Worker's Comp Insurance	4,107.00	16,159.00	16,482.18	total
0531 · Phone/Office	10,771	5,427	5,536	total
0533 · Postage	1,938	2,020	2,060	total
0534 · Online Services	73,709	95,000	96,900	total
0540a · Staff Recruitment	25,583	7,070	7,211	total
0540b · Student Recruitment	35,383	30,150	30,753	total
0540 · Advertising - Other	10	-		total
0580 · Travel, Regis, Ent	611.83	381.89	389.53	per employee
0584 · Staff Appreciation	7,996.48	21,073.00	8,000.00	total
0594a · Campus Security Office	-	-		total
0594b · Charter Food Authority	-	1,508	1,538	total
0594c · Facility Use Fee	844.35	820.50	848.69	per funded pupil

0594d · NURSE/PSYCH- 0594	110,905	112,139	113,018	total
0594e · PACE	-	-		total
0594f · Shared Campus	75.79	75.87	74.67	per funded pupil
0594g · Shuttle Fees	-	167.00	170.34	per funded pupil
0594h · SPED FEE 1700	288.82	367.24	407.31	per funded pupil
0594i · Other District Purchased Services	-	8,000	8,160	total
0595 · Denver Overhead Costs	338.87	385.77	346.08	per funded pupil
Supplies				
0610 · General Supplies	62.14	220.00	224.40	per funded pupil
0611 · Accountability and Testing	-	-	-	per funded pupil
0612 · Student Incentives	12.75	17.82	10.84	per funded pupil
0613 · Office Supplies	37.88	-	-	per funded pupil
0620 · Energy - Gas and Electric	-	-	-	per funded pupil
0630 · Food -Snack (BOLD FS FUND ONLY)	5.92	50.59	51.60	per funded pupil
0640 · Books and Materials	33.23	40.23	20.00	per funded pupil
0650 · Software	5.47	-	-	per funded pupil
0690 · Uniforms	45.06	107.10	60.00	per funded pupil
Property				
0733 · Furnitures and Fixtures	-	10,602	10,841	total
0734 · Technology Equipment	32,537	24,269	24,659	total
Other Objects				
0810 · Dues and Fees	9.83	24.96	25.46	per funded pupil
0840 · Contingency	-	70,000	70,000	total
0890 · Bad Debt	4.70	3.39	3.46	per funded pupil

COMPASS ACADEMY BUDGET BOARD REPORT MARCH 2022 Compiled 4/12/22

Overview – Attachments included in this report:

- General Fund Summary
- Balance Sheet compared to previous year as of March 31, 2022
- Profit & Loss Budget vs. Actual through March 31, 2022
- Cash Flow Projections
- Bank Transaction Detail for March 2022
- Profit & Loss Budget vs. Actual Expanded

Highlights and Exceptions to the Report -

Balance Sheet

Assets – Cash in the bank accounts as of March 31st was \$2,401,038 up from \$2,291,595 in March 2021. Accounts receivable were \$120,306 compared to \$0 last year. Total assets were \$2,521,344 on March 31st compared to \$2,291,595 at the same time last year.

Liabilities – Accounts payable as of March 31st was negative (\$2,869) from prepaid invoices compared to \$9,125 last year. Credit cards totaled \$6,718 compared to \$0 last year. Other current liabilities were \$140,837 versus last year's \$124,922. Total liabilities were \$144,686 versus \$134,048 at the same time last year.

Equity – As of March 31st, net income was negative (\$40,625) compared to \$538,584 at the same time last year. Total modified accrual equity is \$2,376,659 compared to \$2,157,548 the previous year. Of this amount, TABOR is \$105,000 and the unassigned fund balance is \$2,271,659.

Income Statement Compared to Budget

Income – Total income to date is \$3,183,045 or 69% of the \$4,591,740 budgeted.

Expense – Expenses incurred to date are \$3,223,670 or 69% of the \$4,673,819 budgeted. We are 75% of the way through the year.

Line items to note that are currently greater than 10% or \$10K over budget are:

None

COMPASS ACADEMY GENERAL FUND SUMMARY March 2022 Financials

	3/31/2022	FY22 Budgeted	Percentage Actual to Budget	Projected Year- End	Percentage Projected to Budget
Beginning TABOR Fund Balance	105,000	105,000	100%	105,000	100%
Beginning Unrestricted Fund Balance	2,206,063	2,312,283	95%	2,206,063	95%
FY22 Total Beginning Fund Balance	2,311,063	2,417,283	96%	2,311,063	96%
Income	3,183,045	4,591,740	69%	4,577,037	100%
Expenses	3,223,670	4,673,819	69%	4,468,121	96%
Net Income	(40,625)	(82,079)	49%	108,917	-133%
Ending TABOR Fund Balance	105,000	109,281	96%	117,450	107%
Ending Unassigned Fund Balance	2,165,438	2,225,923	97%	2,302,529	103%
FY22 Ending Fund Balance	2,270,438	2,335,204	97%	2,419,980	104%

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Compass Academy Balance Sheet Prev Year Comparison

As of March 31, 2022

	Mar 31, 22	Mar 31, 21	\$ Change	% Change
ASSETS				
Current Assets				
Checking/Savings				
8101 · First Bank	2,400,638	2,291,395	109,243	5%
8101a · Petty Cash	400	200	200	100%
Total Checking/Savings	2,401,038	2,291,595	109,443	5%
Accounts Receivable				
8142 · Grants Receivable	120,306	0	120,306	100%
Total Accounts Receivable	120,306	0	120,306	100%
Total Current Assets	2,521,344	2,291,595	229,749	10%
TOTAL ASSETS	2,521,344	2,291,595	229,749	10%
LIABILITIES & EQUITY				
Liabilities				
Current Liabilities				
Accounts Payable				
7421 · Accounts Payable	-2,869	9,125	-11,995	-131%
Total Accounts Payable	-2,869	9,125	-11,995	-131%
Credit Cards				
7421cc · First Bank Credit Card	6,718	0	6,718	100%
Total Credit Cards	6,718	0	6,718	100%
Other Current Liabilities				
7461 · YE Payroll Liabilities	123,416	124,922	-1,506	-1%
7471 · Payroll Liabilities	17,421	0	17,421	100%
Total Other Current Liabilities	140,837	124,922	15,915	13%
Total Current Liabilities	144,686	134,048	10,638	8%
Total Liabilities	144,686	134,048	10,638	8%
Equity				
6721 · TABOR 3% Emergency Reserve	105,000	124,000	-19,000	-15%
6770 · Unassigned Fund Balance	2,312,284	1,494,963	817,321	55%
Net Income	-40,625	538,584	-579,210	-108%
Total Equity	2,376,659	2,157,548	219,111	10%
TOTAL LIABILITIES & EQUITY	2,521,344	2,291,595	229,749	10%

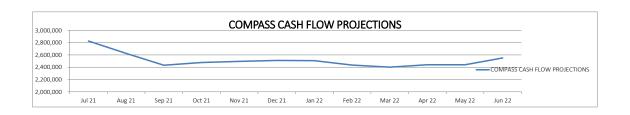
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Compass Academy Profit & Loss Budget vs. Actual Collap.

July 2021 through March 2022

FY22 FY21 % of Budget Jul '20 - Mar 21 \$ Over Budget Jul '21 - Mar 22 % of Budget **Budget Budget** \$ Over Budget Income -243,858 1000 · Local Revenue Source 565,150 809,008 70% 729,590 949,034 -219,444 77% 3000 · State Revenue 60,167 160,350 -100,183 38% 43,395 224,252 -180,857 19% 4000 · Federal Revenue 317,967 542,422 -224,455 59% 342,345 673,985 -331,640 51% 5500 · Loan Proceeds 507,600 0 100% 0 0 0 0% 507,600 5700 · PPR 1,850,414 2,444,046 -593,632 76% 2,067,715 2,744,469 -676,754 75% **Total Income** 3,301,298 3,955,826 -654,528 83% 3,183,045 4,591,740 -1,408,695 69% **Gross Profit** 3,301,298 3,955,826 -654,528 83% 3,183,045 4,591,740 -1,408,695 69% Expense 0100 · Salaries 1,512,778 2,032,468 -519,690 74% 1,734,643 2,422,903 -688,260 72% 0200 · Employee Benefits 392,729 562,387 -169,658 70% 424,918 681,188 -256,270 62% 0300 · Purchased Profess and Tech Serv 209,339 308,186 -98,847 68% 329,288 426,096 -96,808 77% 0400 · Purchased Prop. Services 6,342 18,100 -11,758 35% 7,443 18,100 -10,657 41% 0500 · Other Purchased Services 580,649 832,627 -251,978 70% 616,597 888,861 -272,264 69% 0600 · Supplies 41,675 129,489 -87,814 32% 82,648 123,750 -41,102 67% 0700 · Property 15,305 34,431 -19,126 44% 23,288 34,871 -11,583 67% 0800 · Other Objects 3,896 74,522 -70,626 5% 4.845 78,050 -73,205 6% 69% 69% **Total Expense** 2,762,714 3,992,210 -1,229,496 3,223,670 4,673,819 -1,450,149 **Net Income** 538,584 -36,384 574,968 -1,480% -40,625 -82,079 41,454 49%

COMPASS CASH FLOW PROJECTIONS	Actual Jul 21	Actual Aug 21	Actual Sep 21	Actual Oct 21	Actual Nov 21	Actual Dec 21	Actual Jan 22	Actual Feb 22	Actual Mar 22	Forecast Apr 22	Forecast May 22	Forecast Jun 22	Revised Budget Totals	Actuals Combined with remaining budget	Potential Over/Under Budget based on Projections
INCOME															
1000 · Local Revenue Source	202,089	433	70,492	101,001	107,594	60,468	60,142	65,066	62,306	62,306	62,306	117,306	949,034	971,508	22,474
3000 · State Revenue	-	3,571	15,001	10,684	-	-	3,561	7,069	3,508	3,508	3,508	147,841	224,252	198,252	(26,000)
4000 · Federal Revenue	-	-	-	14,404	14,404	80,752	14,404	83,671	134,710	106,560	106,560	106,560	673,985	662,025	(11,960)
5700 · PPR	700,612	-	-	233,537	233,537	233,537	220,322	220,322	225,846	225,846	225,846	225,846	2,744,469	2,745,252	783
	902,701	4,004	85,493	359,627	355,536	374,757	298,429	376,129	426,370	398,220	398,220	597,552	4,591,740	4,577,037	(14,703)
EXPENSE															
0100 · Salaries	190,116	191,418	183,356	219,663	184,899	193,312	188,165	189,674	194,040	194,040	211,540	222,540	2,422,903	2,362,763	(60,140)
0200 · Employee Benefits	48,683	49,935	45,544	44,851	46,120	44,349	45,991	48,150	51,296	49,723	50,510	108,304	681,188	633,455	(47,733)
0300 · Purchased Profess and Tech Serv	16,383	24,343	8,235	24,064	79,007	84,555	14,924	55,617	22,160	29,773	29,773	29,742	426,096	418,575	(7,521)
0400 · Purchased Prop. Services	561	602	561	1,653	561	1,122	-	1,820	561	1,112	1,112	1,112	18,100	10,780	(7,320)
0500 · Other Purchased Services	144,415	27,974	22,917	92,287	63,000	71,109	63,653	66,481	64,761	67,021	87,021	87,021	888,861	857,661	(31,200)
0600 · Supplies	3,429	30,269	17,951	5,971	7,522	2,629	5,183	4,313	5,382	4,847	10,115	12,481	123,750	110,091	(13,659)
0700 ⋅ Property	945	1,326	5,510	5,510	810	(5,510)	649	-	14,048	11,800	7,500	25,000	34,871	67,588	32,717
0800 · Other Objects	2,536	19	1,132	422	3	-	3	649	83	787	787	787	78,050	7,207	(70,843)
	407,068	325,886	285,206	394,420	381,921	391,567	318,568	366,704	352,330	359,104	398,358	486,988	4,673,819	4,468,121	(205,698)
Net Income	495,632	(321,881)	(199,713)	(34,793)	(26,386)	(16,811)	(20,139)	9,425	74,040	39,116	(138)	110,564	(82,079)	108,917	190,996
SUMMARY RECAP															
Beginning Cash Balance	2,315,214	2,826,130	2,624,726	2,431,798	2,476,033	2,494,285	2,510,951	2,506,215	2,434,956	2,401,038	2,440,154	2,440,016			
Current Month Income/(Loss)	495,632	(321,881)	(199,713)	(34,793)	(26,386)	(16,811)	(20,139)	9,425	74,040	39,116	(138)	110,564			
Non-Current AP & Misc.	15,284	120,478	6,785	79,029	44,637	33,477	15,403	(80,684)	(107,958)					\$ 117,450	TABOR
Ending Cash Balance	2,826,130	2,624,726	2,431,798	2,476,033	2,494,285	2,510,951	2,506,215	2,434,956	2,401,038	2,440,154	2,440,016	2,550,580		•	·



Compass Academy Bank Transaction Detail As of March 31, 2022

	Type	Date	Num	Name	Memo	Split	Amount	Balance
1072 - Bill c	om Money Out Clearin					·		35.88
	Bill Pmt -Check	03/01/2022	Bill.com	Pinnacol Assurance	https://app01.us.bill.com/BillPay?id=blp01ZJPPGIUXE7sh6hm	7421 · Accounts Payable	-894.00	-858.12
	General Journal	03/01/2022	Bill.com		Bill.com 03/01/22 Payables Funding Title 2 RF8	8101 · First Bank	894.00	35.88
	Bill Pmt -Check	03/02/2022	Bill.com	Denver Athletic	https://app01.us.bill.com/BillPay?id=blp01FDJBAPGEA7sh6cv	7421 · Accounts Payable	-269.66	-233.78
	General Journal	03/02/2022	Bill.com		Bill.com 03/02/22 Payables Funding Title 2 RF9	8101 · First Bank	269.66	35.88
	Bill Pmt -Check	03/03/2022	Bill.com	Lab-Aids, Inc	https://app01.us.bill.com/BillPay?id=blp01ZHLTRFIHX7t72tq	7421 · Accounts Payable	-408.95	-373.07
	Bill Pmt -Check	03/03/2022	Bill.com	Eduardo Verna	https://app01.us.bill.com/BillPay?id=blp01ERKDWEHVN7t72ty	7421 · Accounts Payable	-76.91	-449.98
	Bill Pmt -Check	03/03/2022	Bill.com	Alejandro Fuentes	https://app01.us.bill.com/BillPay?id=blp01UEFISMQOX7t72u1	7421 · Accounts Payable	-109.00	-558.98
	Bill Pmt -Check	03/03/2022	Bill.com	LegalShield	https://app01.us.bill.com/BillPay?id=blp01DJGKQWJBL7t73ik	7421 · Accounts Payable	-161.70	-720.68
	Bill Pmt -Check	03/03/2022	Bill.com	First Bank	https://app01.us.bill.com/BillPay?id=blp01RLESSQQJP7t74fr	7421 · Accounts Payable	-4,572.93	-5,293.61
	General Journal	03/03/2022	Bill.com		Bill.com 03/03/22 Payables Funding Title 2 RF7	8101 · First Bank	5,329.49	35.88
	Bill Pmt -Check	03/04/2022	Bill.com	Kokua Education	https://app01.us.bill.com/BillPay?id=blp01NDUVSNMPB7t72tl	7421 · Accounts Payable	-416.00	-380.12
	Bill Pmt -Check	03/04/2022	Bill.com	Jenn Trefny	https://app01.us.bill.com/BillPay?id=blp01TPYVGQRNW7telfk	7421 · Accounts Payable	-29.56	-409.68
	General Journal	03/04/2022	Bill.com	ooiiii rroniy	Bill.com 03/04/22 Payables Funding	8101 · First Bank	445.56	35.88
	Bill Pmt -Check	03/07/2022	Bill.com	Fully Liberated Youth	https://app01.us.bill.com/BillPay?id=blp01ZLLDEUYYG7telvw	7421 · Accounts Payable	-1,992.65	-1,956.77
	Bill Pmt -Check	03/07/2022	Bill.com	Comcast Business	https://app01.us.bill.com/BillPay?id=blp01MROSUSIEM7telwf	7421 · Accounts Payable	-290.73	-2,247.50
	General Journal	03/07/2022	Bill.com	Odnicast Business	Bill.com 03/07/22 Payables Funding	8101 · First Bank	2,283.38	35.88
	Bill Pmt -Check	03/08/2022	Bill.com	Denver Public Schools - Transportation	https://app01.us.bill.com/BillPay?id=blp01WGQBTWFDB7tx8kp	7421 · Accounts Payable	-1,645.65	-1,609.77
	Bill Pmt -Check	03/08/2022	Bill.com	Hanover	https://app01.us.bill.com/BillPay?id=blp01QMLQHXGNC7tx8fl	7421 · Accounts Payable	-2,375.10	-3,984.87
	Bill Pmt -Check	03/08/2022	Bill.com	Eldorado Artesian Springs, Inc	https://app01.us.bill.com/BillPay?id=blp01UTWOYWDJO7tx8hw	7421 · Accounts Payable	-277.50	-4,262.37
	General Journal	03/08/2022	Bill.com	Eldorado / trestati oprings, me	Bill.com 03/08/22 Payables Funding	8101 · First Bank	4,298.25	35.88
	Bill Pmt -Check	03/11/2022	Bill.com	Arrupe Corporate Work Study Program	https://app01.us.bill.com/BillPay?id=blp01PLNXKRIXU7uhqy3	7421 · Accounts Payable	-8,760.00	-8,724.12
	Bill Pmt -Check	03/11/2022	Bill.com	Lab-Aids, Inc	https://app01.us.bill.com/BillPay?id=blp01UGWYJLBHN7uih99	7421 · Accounts Payable	-358.25	-9,082.37
	Bill Pmt -Check	03/11/2022	Bill.com	Lab-Aids, Inc	https://app01.us.bill.com/BillPay?id=blp01UAMALDHDS7uih7c	7421 · Accounts Payable	-3,574.35	-12,656.72
	General Journal	03/11/2022	ESSER II	Lab-Aids, Inc	Bill.com 03/11/22 Payables Funding	8101 · First Bank	12,692.60	35.88
	General Journal	03/11/2022	ESSER II		Bill.com 03/18/22 Credit P22022201 - 0113181	8101 · First Bank	-35.88	0.00
	Bill Pmt -Check		Bill.com	Kokua Education	https://app01.us.bill.com/BillPay?id=blp01MUFDUKMYJ7vz2le	7421 · Accounts Payable	-2,496.00	-2,496.00
	General Journal	03/22/2022 03/22/2022	ESSER II	ROKUA Education		8101 · First Bank	2,496.00	-2,496.00
	Bill Pmt -Check	03/24/2022		ITemperal I C	Bill.com 03/22/22 Payables Funding		-16,046.40	-16,046.40
	Bill Pmt -Check		Bill.com	ITsavvy LLC	https://app01.us.bill.com/BillPay?id=blp01GSDUFQIRJ7wbee0	7421 · Accounts Payable		
	Bill Pmt -Check	03/24/2022	Bill.com	Kaiser Permanente	https://app01.us.bill.com/BillPay?id=blp01JWWOEWFGY7wbeb6	7421 - Accounts Payable	-16,169.85 -3,645.00	-32,216.25 -35,861.25
	Bill Pmt -Check	03/24/2022	Bill.com Bill.com	Alerio Technology Group	https://app01.us.bill.com/BillPay?id=blp01BBNQKRQAJ7wbeji	7421 · Accounts Payable		
		03/24/2022		Wells Fargo Vendor Financial Services LLC	https://app01.us.bill.com/BillPay?id=blp01SJHYXNNCT7wbdyu	7421 · Accounts Payable	-1,820.25	-37,681.50
	Bill Pmt -Check	03/24/2022	Bill.com	G&G Consulting Group	https://app01.us.bill.com/BillPay?id=blp01PAUZIHFFX7wbecw	7421 · Accounts Payable	-6,287.50	-43,969.00
	Bill Pmt -Check	03/24/2022	Bill.com	G&G Consulting Group	https://app01.us.bill.com/BillPay?id=blp01TCUBJINRE7wbecs	7421 · Accounts Payable	-355.41	-44,324.41
	Bill Pmt -Check	03/24/2022	Bill.com	Unum Life Insurance Company	https://app01.us.bill.com/BillPay?id=blp01ODQVLSNQS7wbe4c	7421 · Accounts Payable	-43.20	-44,367.61
	Bill Pmt -Check	03/24/2022	Bill.com	Wells Fargo Vendor Financial Services LLC	https://app01.us.bill.com/BillPay?id=blp01IVTMHLXQZ7wbdz4	7421 · Accounts Payable	-561.20	-44,928.81
	General Journal	03/24/2022	ESSER II	B # B + 1 (0)	Bill.com 03/24/22 Payables Funding	8101 · First Bank	46,489.77	1,560.96
	Check	03/24/2022	ACH	Delta Dental of Colorado	1	-SPLIT-	-1,560.96	0.00
	Bill Pmt -Check	03/25/2022	Bill.com	Denver Athletic	https://app01.us.bill.com/BillPay?id=blp01JMSWMBRXI7wbehu	7421 · Accounts Payable	-1,110.00	-1,110.00
	General Journal	03/25/2022	ESSER II		Bill.com 03/25/22 Payables Funding	8101 · First Bank	1,110.00	0.00
	Bill.com Money Out Cle	aring					-35.88	0.00
8101 · First								2,434,515.61
	General Journal	03/01/2022	Bill.com	P.11	Bill.com 03/01/22 Payables Funding Title 2 RF8	1072 · Bill.com Money Out Clearing	-894.00	2,433,621.61
	Check	03/01/2022	DBT	Bill.com		0313a · Bank Fees	-158.39	2,433,463.22
	General Journal	03/02/2022	Bill.com		Bill.com 03/02/22 Payables Funding Title 2 RF9	1072 · Bill.com Money Out Clearing	-269.66	2,433,193.56
	Deposit	03/02/2022	Dill		AmazonSmile	1760 · Gifts/Contributions	28.62	2,433,222.18
	General Journal	03/03/2022	Bill.com	**: 0	Bill.com 03/03/22 Payables Funding Title 2 RF7	1072 · Bill.com Money Out Clearing	-5,329.49	2,427,892.69
	Bill Pmt -Check	03/03/2022	check#2769	Maria Gonzalez	# 02/10/2022	7421 · Accounts Payable	-291.06	2,427,601.63
	Deposit	03/03/2022	D:#		Interest	1500 · Interest Income	20.36	2,427,621.99
	General Journal	03/04/2022	Bill.com		Bill.com 03/04/22 Payables Funding	1072 · Bill.com Money Out Clearing	-445.56	2,427,176.43
	General Journal	03/07/2022	Bill.com		Bill.com 03/07/22 Payables Funding	1072 · Bill.com Money Out Clearing	-2,283.38	2,424,893.05
	General Journal	03/08/2022	Bill.com		Bill.com 03/08/22 Payables Funding	1072 ⋅ Bill.com Money Out Clearing	-4,298.25	2,420,594.80

Bill Pmt -CCard

03/16/2022 N/A

Amazon.com

Compass Academy Bank Transaction Detail As of March 31, 2022

	AS OF WAICH ST, 2022						
Тур	e Date	Num	Name	Memo	Split	Amount	Balance
General Jo	urnal 03/11/20	22 ESSER II		Bill.com 03/11/22 Payables Funding	1072 · Bill.com Money Out Clearing	-12,692.60	2,407,902.20
Bill Pmt -Cl	heck 03/13/20	022 N/A	United Healthcare	# 692934850436	7421 · Accounts Payable	-162.27	2,407,739.93
General Jo	urnal 03/15/20	22 3.15.22 PR	Support Program - 2000-5000:2500 - Business Services	First Bank	0313b · Payroll Expenses	-138,294.77	2,269,445.16
General Jo	urnal 03/15/20	22 3.15.22 PR	Support Program - 2000-5000:2500 - Business Services	First Bank	0313b · Payroll Expenses	-28,397.06	2,241,048.10
General Jo	urnal 03/15/20	22 3.15.22 PR	Support Program - 2000-5000:2500 - Business Services	First Bank	0313b · Payroll Expenses	-375.53	2,240,672.57
General Jo	urnal 03/15/20	22 3.15.22 PR	Support Program - 2000-5000:2500 - Business Services	First Bank	0313b · Payroll Expenses	-572.54	2,240,100.03
Check	03/16/20)22 ACH	PERA		7471G · PERA Liability	-38,083.00	2,202,017.03
Check	03/16/20)22 ACH	PERA		7471Q · 401(k) Liability	-1,906.33	2,200,110.70
Deposit	03/16/20)22		Deposit	-SPLIT-	250,828.15	2,450,938.85
General Jo	urnal 03/18/20	22 ESSER II		Bill.com 03/18/22 Credit P22022201 - 0113181	1072 · Bill.com Money Out Clearing	35.88	2,450,974.73
Check	03/18/20)22 ACH	PERA		-SPLIT-	-2,953.85	2,448,020.88
Deposit	03/20/20)22		Deposit	1740 · Fees	918.00	2,448,938.88
General Jo	urnal 03/22/20	22 ESSER II		Bill.com 03/22/22 Payables Funding	1072 · Bill.com Money Out Clearing	-2,496.00	2,446,442.88
Bill Pmt -Cl	heck 03/24/20	22 Bill.com	Delta Dental of Colorado	https://app01.us.bill.com/BillPay?id=blp01YQYXPZZWG7wbeje	7421 · Accounts Payable	-1,560.96	2,444,881.92
General Jo	urnal 03/24/20	22 ESSER II		Bill.com 03/24/22 Payables Funding	1072 · Bill.com Money Out Clearing	-46,489.77	2,398,392.15
Deposit	03/25/20)22		Deposit	3113 · Capital Construction Fund	3,508.15	2,401,900.30
General Jo	urnal 03/25/20	22 ESSER II		Bill.com 03/25/22 Payables Funding	1072 · Bill.com Money Out Clearing	-1,110.00	2,400,790.30
Check	03/29/20)22 DBT	Bill.com		0313a · Bank Fees	-156.85	2,400,633.45
Deposit	03/31/20)22		Interest	1500 · Interest Income	18.69	2,400,652.14
Check	03/31/20)22		Service Charge	0313a · Bank Fees	-14.00	2,400,638.14
Total 8101 · First Bank						-33,877.47	2,400,638.14
7421cc · First Bank Cre	dit Card						-330.83
Bill Pmt -C	Card 03/01/20)22 N/A	Indeed	# 57786863	7421 · Accounts Payable	-50.00	-380.83
Bill Pmt -C	Card 03/01/20)22 N/A	Amazon.com	#111-2215291-2192247	7421 · Accounts Payable	-26.88	-407.71
Bill Pmt -C	Card 03/01/20)22 N/A	Amazon.com	#111-3784260-1241835	7421 · Accounts Payable	-142.94	-550.65
Bill Pmt -C	Card 03/01/20)22 N/A	Amazon.com	# 111-4732622-3681024	7421 · Accounts Payable	-29.20	-579.85
Bill Pmt -C	Card 03/02/20)22 N/A	Sam's Club	#9831304244	7421 · Accounts Payable	-438.10	-1,017.95
Bill Pmt -C	Card 03/03/20)22 N/A	Amazon.com	# 111-4732622-3681024	7421 · Accounts Payable	-7.30	-1,025.25
Bill Pmt -C	Card 03/06/20)22 N/A	Southwest Airlines	# 4UMSZT	7421 · Accounts Payable	-524.96	-1,550.21
Bill Pmt -C	Card 03/06/20)22 N/A	Regis Center for Counseling and Family Th	# 1806389550	7421 · Accounts Payable	-100.00	-1,650.21
Bill Pmt -C			IIRP Graduate School	# RBNYXC4G7G7	7421 · Accounts Payable	-450.00	-2,100.21
Bill Pmt -C			Amazon.com	#111-8063063-2081039	7421 · Accounts Payable	-33.90	-2,134.11
Bill Pmt -C			Amazon.com	#111-9503257-1544244	7421 · Accounts Payable	-51.78	-2,185.89
Bill Pmt -C			Walmart	#03/07/2022	7421 · Accounts Payable	-16.65	-2,202.54
Bill Pmt -C			Lamar Donuts	# 11369	7421 · Accounts Payable	-152.72	-2,355.26
Bill Pmt -C			NABSE	# 3840959	7421 · Accounts Payable	-250.00	-2,605.26
Bill Pmt -C			Amazon.com	#111-4411852-0218607	7421 · Accounts Payable	-519.85	-3,125.11
Bill Pmt -C			Eon	# W0-3659954-1	7421 · Accounts Payable	-51.84	-3,176.95
Bill Pmt -C			Axe Whooping	# 3/10/22	7421 · Accounts Payable	-189.40	-3,366.35
Bill Pmt -C			Amazon.com	#111-9612388-0461809	7421 · Accounts Payable	-9.95	-3,376.30
Bill Pmt -C			Amazon.com	#111-2976940-1751456	7421 · Accounts Payable	-163.47	-3,539.77
Bill Pmt -C			Microsoft	# E0500HNKDL	7421 · Accounts Payable	-68.00	-3,607.77
Bill Pmt -C			West Evan's Sinclair	# 075880	7421 · Accounts Payable	-100.00	-3,707.77
Bill Pmt -C			Amazon.com	#111-5753746-0207435	7421 · Accounts Payable	-12.88	-3.720.65
Bill Pmt -C			Amazon.com	#111-5591169-2814668	7421 · Accounts Payable	-29.90	-3,750.55
Bill Pmt -C			Amazon.com	# 111-5894583-2915408	7421 · Accounts Payable	-277.56	-4,028.11
Bill Pmt -C			Amazon.com	# 111-5894583-2915408	7421 · Accounts Payable	-83.04	-4,111.15
Bill Pmt -C			Lake House Kitchen & Tavern	#9LctymbNCypg	7421 · Accounts Payable	-55.43	-4,166.58
Credit Card			Peak to Peak Charter School		0540a · Staff Recruitment	250.00	-3,916.58
Bill Pmt -C			Pizza Hut	# 3/15/22	7421 · Accounts Payable	-159.61	-4,076.19
Bill Pmt -C			Amazon.com	#111-0639358-4108262	7421 · Accounts Payable	-100.00	-4.176.19
Dill 1 1111 - C1	00/10/20	11/1	, and collision	5500000 T100202	21 - Addodnio 1 ayabie	100.00	7,170.10

#111-9669021-9428218

-4,200.64

-24.45

7421 · Accounts Payable

1:35 PM 04/12/22 Accrual Basis

Compass Academy Bank Transaction Detail

As of March 31, 2022

Туре	Date	Num	Name	Memo	Split	Amount	Balance
Bill Pmt -CCard	03/16/2022	N/A	Amazon.com	#111-7758398-4977818	7421 · Accounts Payable	-20.23	-4,220.87
Bill Pmt -CCard	03/16/2022	N/A	Little Caesars	#279147	7421 · Accounts Payable	-37.79	-4,258.66
Bill Pmt -CCard	03/16/2022	N/A	Amazon.com	#111-5829479-1793050	7421 · Accounts Payable	-39.96	-4,298.62
Bill Pmt -CCard	03/22/2022	N/A	Amazon.com	#111-2759150-2502609	7421 · Accounts Payable	-48.35	-4,346.97
Bill Pmt -CCard	03/23/2022	N/A	Amazon.com	#111-7376782-9962612	7421 · Accounts Payable	-170.25	-4,517.22
Bill Pmt -CCard	03/23/2022	N/A	Frontier	#D7QKVF	7421 · Accounts Payable	-211.96	-4,729.18
Bill Pmt -CCard	03/23/2022	N/A	Little Caesars	#03/23/2022	7421 · Accounts Payable	-127.30	-4,856.48
Bill Pmt -CCard	03/23/2022	N/A	Amazon.com	#111-4949749-1342640	7421 · Accounts Payable	-19.44	-4,875.92
Bill Pmt -CCard	03/23/2022	N/A	Amazon.com	#111-5059141-9130627	7421 · Accounts Payable	-43.99	-4,919.91
Bill Pmt -CCard	03/24/2022	N/A	Chipotle	#03/24/22	7421 · Accounts Payable	-121.43	-5,041.34
Bill Pmt -CCard	03/24/2022	N/A	Dick's Sporting Goods	#03/23/2022	7421 · Accounts Payable	-260.42	-5,301.76
Bill Pmt -CCard	03/24/2022	N/A	Eon	#WO-3661486	7421 · Accounts Payable	-438.90	-5,740.66
Bill Pmt -CCard	03/25/2022	N/A	Axe Whooping	# 03/25/2022	7421 · Accounts Payable	-480.82	-6,221.48
Bill Pmt -CCard	03/25/2022	N/A	Amazon.com	#111-5916206-7934653	7421 · Accounts Payable	-87.97	-6,309.45
Bill Pmt -CCard	03/25/2022	N/A	King soopers	#024272	7421 · Accounts Payable	-147.34	-6,456.79
Bill Pmt -CCard	03/27/2022	N/A	Cosmos Pizza	#2403015	7421 · Accounts Payable	-170.87	-6,627.66
Bill Pmt -CCard	03/31/2022	N/A	Indeed	# 59756851	7421 · Accounts Payable	-90.00	-6,717.66
Icc · First Bank Credit Ca	ard					-6,386.83	-6,717.66
						-40,300.18	2,393,920.48

Total 7421cc

TOTAL

Compass Academy Profit & Loss Budget vs. Actual Expanded July 2021 through March 2022

	Jul '21 - Mar 22	Budget	\$ Over Budget	% of Budget
Income				
1000 ⋅ Local Revenue Source				
1500 · Interest Income	185			
1740 · Fees	10,389	10,000	389	104%
1760 · Gifts/Contributions 1900 · Other Revenue from Local Source	72 2,000	14,000	-12.000	14%
1920 · Grant income	2,000	14,000	-12,000	1470
1920c · Denver Foundation	9,152			
1920e · El Pomar	20,400			
1920f · Margulf	50,000			
1920i ⋅ RootEd	40,000			
1920 · Grant income - Other	65,000	239,552	-174,552	27%
Total 1920 · Grant income	184,552	239,552	-55,000	77%
1954 · Mill Levy Funding				
0233 · Other Mill Arts/PE/Tutoring	70,128	91,847	-21,719	76%
0234 · Other Mill Tutoring	60,042	79,316	-19,274	76%
0235 ⋅ Other Mill Tech	14,314	18,747	-4,433	76%
0236 ⋅ Other Mill Text	25,425	33,422	-7,997	76%
0241 · Other Mill Poverty	32,312	42,927	-10,615	75%
0242 · Other Mill Oth Instructional	30,082	39,484	-9,402	76%
0249 · 2016 MLO Great Teachers	87,904	102,224	-14,320 -4,852	86%
0248 · 2016 MLO Classroom Technology 0250a · 2016 MLO Support for WholeChild	14,887	19,739 18,341	-4,852 -5,005	75% 73%
0250b · 16 Support for WholeChild MS	13,336 48,274	65,158	-5,005 -16,884	73% 74%
0251a · 2016 MLO Equalization	51,921	66,282	-14,361	78%
2020 · 2020 ML Facility 2020	79,171	100,995	-21,824	78%
Total 1954 · Mill Levy Funding	527,795	678,482	-150,687	78%
1990 · Other Revenue	4,597	7,000	-2,403	66%
Total 1000 · Local Revenue Source	729,590	949,034	-219,444	77%
3000 ⋅ State Revenue				
3113 · Capital Construction Fund	28,394	41,464	-13,070	68%
3139 · ELPA PD	0	16,000	-16,000	0%
3140 · ELPA	15,001	13,000	2,001	115%
3183 · EARSS	0	100,000	-100,000	0%
3898 · State Pension Contribution	0	53,788	-53,788	0%
Total 3000 · State Revenue	43,395	224,252	-180,857	19%
4000 · Federal Revenue				
4420 ESSER II	245,569	424,308	-178,739	58%
4010 · Title I	85,360	140,000	-54,640	61%
4365 · Title III	5,176	12,232	-7,056	42%
4367 · Title II	5,176	9,571	-4,395	54%
4414 · ESSER III 4424 · Title IV	0	34,331	-34,331	0% 0%
9206 · Charter Credit	0	5,745 46,000	-5,745 -46,000	0%
9211 · Parent Involvement	1,065	1,798	-46,000	59%
Total 4000 · Federal Revenue	342,345	673,985	-331,640	51%
5700 · PPR	2,067,715	2,744,469	-676,754	75%
Total Income	3,183,045	4,591,740	-1,408,695	69%
iross Profit	3,183,045	4,591,740	-1,408,695	69%
Expense	-,,-	, , ,	,,	
0100 ⋅ Salaries				
0110 · Regular Salaries	0	2,188,733	-2,188,733	0%
0150 · Stipends	0	197,170	-197,170	0%
0190 ⋅ Bonuses	0	37,000	-37,000	0%
100 · Administration	187,361			
200 · Professional Staff Salaries	1,197,680			
300 ⋅ Other Professional	211,751			
400 ⋅ Paraprofessional	76,193			
500 · Clerical	61,659			
Total 0100 ⋅ Salaries	1,734,643	2,422,903	-688,260	72%
0200 · Employee Benefits				
0211 · Life and STD Benefits 2.0211 · L&STD Insurance Professional	046			
	312			
Total 0211 · Life and STD Benefits	312			
0221 · Medicare 1.0221 · Medicare Admin	0.000			
1.0221 · Medicare Admin 2.0221 · Medicare Professional	2,623 16,809			
3.0221 · Medicare Professional	3,015			
4.0221 · Medicare Paraprofessional	1,080			
5.0221 · Medicare Clerical	867			
0221 · Medicare - Other	0	35,132	-35,132	0%
Total 0221 · Medicare	24,394	35,132	-10,738	69%
***	*	, -=	-,	

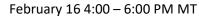
Compass Academy Profit & Loss Budget vs. Actual Expanded July 2021 through March 2022

	Jul '21 - Mar 22	Budget	\$ Over Budget	% of Budget
0230 · PERA Benefits				
1.0230 · PERA Admin	17,546			
2.0230 · PERA Professional 3.0230 · PERA Other Professional	103,229 18,544			
4.0230 · PERA Paraprofessional	6,589			
5.0230 · PERA Clerical	5,487			
0230 · PERA Benefits - Other	0	234,537	-234,537	0%
Total 0230 · PERA Benefits	151,396	234,537	-83,141	65%
0251 · Health Benefits				
1.0251 · Health Admin	7,284			
2.0251 · Health Professional	77,041			
3.0251 · Health Other Professional	10,666			
4.0251 · Health Paraprofessional 5.0251 · Health Clerical	6,494 5,094			
0251 · Health Benefits - Other	0	151,542	-151,542	0%
Total 0251 · Health Benefits	106,580	151,542	-44,962	70%
0252 · Dental Benefits			,	
2.0252 · Dental Professional	595			
Total 0252 · Dental Benefits	595			
0253 · Vision Benefits				
2.0253 · Vision Professional	41			
Total 0253 · Vision Benefits	41			
0280 · State Pension Contribution	0	53,788	-53,788	0%
0290 · PCOPS Benefits	40.470			
1.0290 · PCOPS Admin 2.0290 · PCOPS Professional	16,476 96,544			
3.0290 · PCOPS Other Professional	17,314			
4.0290 · PCOPS Paraprofessional	6,195			
5.0290 · PCOPS Clerical	5,072			
0290 · PCOPS Benefits - Other	0	206,189	-206,189	0%
Total 0290 · PCOPS Benefits	141,602	206,189	-64,587	69%
Total 0200 · Employee Benefits	424,918	681,188	-256,270	62%
0300 · Purchased Profess and Tech Serv				
0313a ⋅ Bank Fees	1,569	4,000	-2,431	39%
0313b · Payroll Expenses	3,032	6,843	-3,811	44%
0320 · Educational Prof Services 0320a · Contracted services	200 022	257.040	47.407	82%
0320a · Contracted services	209,933 15,220	257,040 15,000	-47,107 220	101%
0320c · Whole Child Enrichment	15,000	19,156	-4,156	78%
0320 · Educational Prof Services - Other	200	10,100	1,100	7070
Total 0320 · Educational Prof Services	240,353	291,196	-50,843	83%
0331 · Legal	90	1,988	-1,898	5%
0332 ⋅ Audit	5,000	9,045	-4,045	55%
0339 · Business Services	54,185	67,050	-12,865	81%
0340 · Technical Services	18,675	45,974	-27,299	41%
0390 · Other Prof. Services	6,383			
Total 0300 · Purchased Profess and Tech Serv	329,288	426,096	-96,808	77%
0400 · Purchased Prop. Services 0430 · Repairs and Maint	1,092	2,020	-928	54%
0442 · Rental of Equipment	6,351	16,080	-9,729	39%
Total 0400 · Purchased Prop. Services	7,443	18,100	-10,657	41%
0500 · Other Purchased Services	, -	.,	-,	
0513 · Contracted Field Trips	2,675	20,113	-17,438	13%
0515 ⋅ Shuttle Fees	4,515	1,916	2,599	236%
0521 · Liability Insurance	22,534	29,500	-6,966	76%
0525 · Unemployment Insurance	6,549	9,041	-2,492	72%
0526 · Worker's Comp Insurance	11,689	16,159	-4,470	72%
0531 · Phone/Office	458	5,427	-4,969	8%
0533 · Postage 0534 · Online Services	112 92,073	2,020 95,000	-1,908 -2,927	6% 97%
0540 · Advertising	92,073	95,000	-2,927	97%
0540 · Advertising 0540a · Staff Recruitment	1,243	7,070	-5,827	18%
0540b · Student Recruitment	15,461	30,150	-14,689	51%
Total 0540 · Advertising	16,704	37,220	-20,516	45%
0580 · Travel, Regis, Ent	2,459	13,893	-11,434	18%
0584 · Staff Appreciation	14,214	21,073	-6,859	67%
0594 · District Purchased Services				
0594b · Charter Food Authority	0	1,508	-1,508	0%
0594c ⋅ Facility Use Fee	176,019	233,022	-57,003	76%
0594d · NURSE/PSYCH- 0594	74,759	112,139	-37,380	67%
0594f · Shared Campus	16,274	21,547	-5,273	76%
0594g ⋅ Shuttle Fees	35,738	47,428	-11,690	75%

Compass Academy Profit & Loss Budget vs. Actual Expanded July 2021 through March 2022

	Jul '21 - Mar 22	Budget	\$ Over Budget	% of Budget
0594h · SPED FEE 1700	57.282	104,296	-47.014	55%
0594I · Other District Purchase Service	0	8,000	-8,000	0%
Total 0594 · District Purchased Services	360,073	527,940	-167,867	68%
0595 ⋅ Denver Overhead Costs	82,544	109,559	-27,015	75%
Total 0500 · Other Purchased Services	616,597	888,861	-272,264	69%
0600 ⋅ Supplies				
0610 · General Supplies	33,776	62,480	-28,704	54%
0612 · Student Incentives	977	5,060	-4,083	19%
0620 · Energy - Gas and Electric	100			
0630 · Food -Snack (BOLD FS FUND ONLY)	3,992	14,367	-10,375	28%
0640 · Books and Materials	9,696	11,427	-1,731	85%
0690 · Uniforms	34,108	30,416	3,692	112%
Total 0600 · Supplies	82,648	123,750	-41,102	67%
0700 ⋅ Property				
0733 · Furnitures and Fixtures	2,272	10,602	-8,330	21%
0734 · Technology Equipment	21,017	24,269	-3,252	87%
Total 0700 · Property	23,288	34,871	-11,583	67%
0800 ⋅ Other Objects				
0810 · Dues and Fees	4,681	7,088	-2,407	66%
0840 · Contingency	0	70,000	-70,000	0%
0890 ⋅ Bad Debt	164	962	-798	17%
Total 0800 · Other Objects	4,845	78,050	-73,205	6%
Total Expense	3,223,670	4,673,819	-1,450,149	69%
Net Income	-40,625	-82,079	41,454	49%

Board Meeting Minutes





In attendance

Staff and guests - Marcia Fulton, Brandon Chrisp, Marcia Fulton, Colby Smith, Alexis Urquhart, Boardmembers: Bob Balfanz, Christine Morin, Jessica Roberts (Pres/Treasurer, Mary Seawell, Ana Soler (Secretary), Corey Scholes, Jerry Torres

Ripples and Joys - The restorative room is being set up and led by Colby Smith. The room has created dialogue and it is a space where youth voice can flourish. The goal is to uncover the behavior and replace it with another skill. Just started this in January.

Approval of Minutes (Jessica/Jim)

• Mary motioned to approve the January 25, 2022 meeting minutes. Corey seconded. All approved. Motion passed.

Financial Update (Brandon/Marcia/Jessica) - See Board Materials for more info.

- Monthly Financials
- CA is waiting for some grants to come in and some district funds.
- In a good position with our budget at this point in the year.
- Motion to approve the financial by Corey, second by Christine. All approved.

Internal reports – Alexis

Strategies 1-3 review

- MIS #1. Today was an all-day professional development. Teachers have been asked to do a show what you know through next week. This allows leadership to observe how teachers are implementing strategies. No new academic data this month (see PowerPoint deck).
- ACCESS testing happened in January.
- MIS #2. Work in progress. Coaching cycles are happening and impacting capacity by raising up teachers
 that are ready to grow in responsibility. All school meeting conversations have recently focused on
 PERT survey results.
- MIS #3. Ramping up listening sessions with students and parents in conjunction with L' Ancla.

ED / MS Leadership Update (Marcia/Denise)

- State of enrollment in SW Denver: Teachers worked very hard and there are more seats than there are children in the area.
- Budget Initial Considerations Marcia Fulton will be bringing more budget models to the board to have a more informed budget decision process.

Additional updates

- Masks are no longer mandated after 2.28.2022.
- Mary motioned to end the meeting and move into executive session to discuss a personnel matter. Ana seconded.
- Mary motioned to leave exec session. Corey seconded.
- Meeting adjourned at 6:00 p.m.