

**Compass Academy Board Meeting  
April 18, 2019**

Attending in person: Marcia Fulton (Ex-officio), Morris Price, Bob Balfanz, Jessica Roberts, Ana Soler, Natalie DeSole

Attending by phone: Jim Balfanz (Vice-Chair), , Christine Morin, Mary Seawell-Chair,

Not in Attendance: Dexter Korto, Pami Perea

Guest and Support: Denise Thorne, Ryan Mick, Nate Kerr, Emily Ward, Alexis Urquhart, Chris Scott

*Jim called the meeting to order at 4:04.*

#### Ripples and Joys

- Morris Ripple - meetings with potential school partners for CY and the TR and potential funders
- Marica Joy – working with Natalie on the Compass Points Definitions of Success and naming our theory of action
- Denise Joy - Ops Director, Billy Wallace, is the man with the plan. He is making it possible for everyone else to do their jobs during testing week
- Jim Joy – American Dropout Documentary – Colby represented the school in the best way
- Morris Joy - meet Ashley Davis, the new Impact Director

#### Monthly Minutes (Approve)

- *Motion to approve: Ana*
- *Second: Christine*
- *Approved? Yes*

#### Board Updates

Vote in Secretary – Ana Soler

- *Motion to approve: Bob*
- *Second: Jim*
- *Approved? Yes*

#### Board Terms

- *Motion to approve terms in the Board Matrix: Jessica*
- *Second: Ana*
- *Approved? Yes*

#### Financial Update (Chris)

- Monthly financials
  - High level updates from Chris
    - See materials in board packet
    - Exec committee reviewed and we are on track
    - Overage for line items are rational and reasonable

- Encouraged board to review bank transactions
- Approve: Financials
  - *Motion to approve: Jessica*
  - *Second: Morris*
  - *Approved? Yes*
- FY20 Budget Process – see materials in board packet
  - Revenue decreasing from FY19 due to reduced pupil count and no XQ (yet) in FY20
  - Expenditures dropped (no XQ activities yet, supplies reduced)
  - Morris, Jim shared ideas for potential funding
  - Still in conversation with Margulf and waiting to hear about the School Professional Grant
  - Suggested: By 2021...adopt a resolution that we plan to be in-line with DPS salary scale
  - Tension between bridging the gap by phase-in or all at once, pending grants, and the budget constraints
  - Recognize the need to continue to fund the innovations (admin. heavy)
  - Commitment to the 3% raise for teachers is there.
  - Next meeting – teacher contracts, budget scenarios
- *Motion for a 3% pay increase and a partial adjustment to close salary gap (\$28K)*
- *Second: Christine*
- *Pass: Yes*

#### Schedule

- Pack time – how well can that hold Learner and Leader (L&L ) work
- Ending the day at 3:25 pm
- For next year: more core content and more ELD minutes
- Need to get creative about providing robust CY afterschool supports for 70 kids who take the bus at 4:00 and for any kids who opt in to the afterschool class.
- More questions – ask Marcia

#### Update on SDD Internal Review Process – Alexis

- Attendance was high; opt out was low.
- More tests coming up in May. Parent and student satisfaction survey in May as well.

#### Strategy discussion around Innovation Zone – School Design - Marcia, Ryan, Nate

- Marcia met with 3 other school leaders about a zone. McGlone very interested and has been working with other schools about creating a zone.
- Mixed zone plus a focus on high poverty/high trauma learning. There is urgency but no timeline. Another benefit is driving future conversation regarding assessment instead of being reactive.
- Larger conversation in May.

#### ED/Director Update – Marcia, Denise, Nate

- Enrollment – excellent data!
- Larger SPED population, consistent with past years
- Deadline to hit all enrollment projections is start of school.
- No hiring updates. Looking for long-term sub to finish (special education).

*Meeting adjourned at 5:54.*

**COMPASS ACADEMY  
BUDGET BOARD REPORT  
APRIL 2019  
Compiled 5/7/19**

**Overview** – Attachments included in this report:

- Balance Sheet compared to previous year as of April 30, 2019
- Profit & Loss Budget vs. Actual through April 30, 2019
- Bank Transaction Detail for April 2019
- Profit & Loss Budget vs. Actual Expanded

**Highlights and Exceptions to the Report –**

**Balance Sheet**

**Assets** – Cash in the bank accounts as of April 30th was \$940,740 down from \$1,199,050 in April 2018. Total accounts receivable was \$52,980 compared to \$40,773 in the previous year. Total assets were \$993,720 on April 30th, down from \$1,199,050 at the same time last year.

**Liabilities** – Accounts payable as of April 30th was \$9,637 compared to \$7,401 last year. Other current liabilities were \$86,824 versus last year's \$67,153. Total liabilities were \$96,460 versus \$74,554 at the same time last year.

**Equity** – As of April 30th, net income was \$423,305 compared to \$952,230 at the same time last year. Total modified accrual equity is \$899,921 compared to \$1,165,269 the previous year. Of this amount TABOR is \$123,000, \$5,897 is reserved, and the unassigned fund balance is \$771,024.

**Income Statement Compared to Budget**

**Income** – Total income to date is \$3,889,353 or 84% of the \$4,629,879 budgeted.

**Expense** – Expenses incurred to date are \$3,466,047 or 75% of the \$4,627,298 budgeted. We are 83% of the way through the year.

Line items to note that are currently greater than 10% or \$10K over budget are:

- Repairs and Maintenance (0430) – 98% of budget spent
- Other Purchased Services (0500) – 110% of budget spent – Over by \$10,917
- Shuttle Fees (0515) – 833% of budget spent – Over by \$7,329
- Books and Materials (0640) – 103% of budget spent – Over by \$187
- Dues and Fees (0810) – 127% of budget spent – Over by \$641

**Compass Academy**  
**Balance Sheet Prev Year Comparison**  
As of April 30, 2019

	<u>Apr 30, 19</u>	<u>Apr 30, 18</u>	<u>\$ Change</u>	<u>% Change</u>
<b>ASSETS</b>				
Current Assets				
Checking/Savings				
1072 · Bill.com Money Out Clearing	98.00	0.00	98.00	100.0%
8101 · First Bank	940,441.74	1,199,049.56	-258,607.82	-21.57%
8101a · Petty Cash	200.00	0.00	200.00	100.0%
<b>Total Checking/Savings</b>	<u>940,739.74</u>	<u>1,199,049.56</u>	<u>-258,309.82</u>	<u>-21.54%</u>
Accounts Receivable				
8142 · Grants Receivable	0.00	40,773.29	-40,773.29	-100.0%
8153 · Accounts Receivable	52,979.77	0.00	52,979.77	100.0%
<b>Total Accounts Receivable</b>	<u>52,979.77</u>	<u>40,773.29</u>	<u>12,206.48</u>	<u>29.94%</u>
<b>Total Current Assets</b>	<u>993,719.51</u>	<u>1,239,822.85</u>	<u>-246,103.34</u>	<u>-19.85%</u>
Other Assets				
8105 TABOR Reserve Held by DPS	2,662.04	0.00	2,662.04	100.0%
<b>Total Other Assets</b>	<u>2,662.04</u>	<u>0.00</u>	<u>2,662.04</u>	<u>100.0%</u>
<b>TOTAL ASSETS</b>	<u><b>996,381.55</b></u>	<u><b>1,239,822.85</b></u>	<u><b>-243,441.30</b></u>	<u><b>-19.64%</b></u>
<b>LIABILITIES &amp; EQUITY</b>				
Liabilities				
Current Liabilities				
Accounts Payable				
7421 · Accounts Payable	9,636.59	7,401.00	2,235.59	30.21%
<b>Total Accounts Payable</b>	<u>9,636.59</u>	<u>7,401.00</u>	<u>2,235.59</u>	<u>30.21%</u>
Other Current Liabilities				
7461 · YE Payroll Liabilities	85,711.50	63,741.59	21,969.91	34.47%
7471 · Payroll Liabilities	1,112.10	3,411.16	-2,299.06	-67.4%
<b>Total Other Current Liabilities</b>	<u>86,823.60</u>	<u>67,152.75</u>	<u>19,670.85</u>	<u>29.29%</u>
<b>Total Current Liabilities</b>	<u>96,460.19</u>	<u>74,553.75</u>	<u>21,906.44</u>	<u>29.38%</u>
<b>Total Liabilities</b>	<u>96,460.19</u>	<u>74,553.75</u>	<u>21,906.44</u>	<u>29.38%</u>
Equity				
6710 · Non-Spendable Fund Balance	5,897.27	1,304.00	4,593.27	352.25%
6721 · TABOR 3% Emergency Reserve	123,000.00	72,000.00	51,000.00	70.83%
6770 · Unassigned Fund Balance	347,718.95	139,735.31	207,983.64	148.84%
Net Income	423,305.14	952,229.79	-528,924.65	-55.55%
<b>Total Equity</b>	<u>899,921.36</u>	<u>1,165,269.10</u>	<u>-265,347.74</u>	<u>-22.77%</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><b>996,381.55</b></u>	<u><b>1,239,822.85</b></u>	<u><b>-243,441.30</b></u>	<u><b>-19.64%</b></u>

**Compass Academy**  
**Profit & Loss Budget vs. Actual Collap.**  
July 2018 through April 2019

	<u>Jul '18 - Apr 19</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
<b>Income</b>				
1000 · Local Revenue Source	1,196,853.28	1,273,580.00	-76,726.72	93.98%
3000 · State Revenue	238,728.01	346,898.00	-108,169.99	68.82%
4000 · Federal Revenue	134,779.75	229,531.00	-94,751.25	58.72%
5700 · PPR	2,318,991.59	2,779,870.00	-460,878.41	83.42%
<b>Total Income</b>	<u>3,889,352.63</u>	<u>4,629,879.00</u>	<u>-740,526.37</u>	<u>84.01%</u>
<b>Gross Profit</b>	3,889,352.63	4,629,879.00	-740,526.37	84.01%
<b>Expense</b>				
0100 · Salaries	1,796,151.46	2,165,011.00	-368,859.54	82.96%
0200 · Employee Benefits	372,834.85	520,560.00	-147,725.15	71.62%
0300 · Purchased Profess and Tech Serv	430,423.99	854,894.00	-424,470.01	50.35%
0400 · Purchased Prop. Services	11,867.32	16,000.00	-4,132.68	74.17%
0430 · Repairs and Maint	1,965.00	2,010.00	-45.00	97.76%
0500 · Other Purchased Services	116,632.14	105,715.00	10,917.14	110.33%
0513 · Contracted Field Trips	10,282.71	12,000.00	-1,717.29	85.69%
0515 · Shuttle Fees	8,328.60	1,000.00	7,328.60	832.86%
0520 · Insurance Premiums	32,804.92	41,889.00	-9,084.08	78.31%
0580 · Travel, Regis, Ent	15,579.19	20,241.00	-4,661.81	76.97%
0594 · District Purchased Services	462,384.47	554,657.00	-92,272.53	83.36%
0595 · Denver Overhead Costs	94,479.87	116,983.00	-22,503.13	80.76%
0596 · Charter Food Authority	1,493.95	0.00	1,493.95	100.0%
0600 · Supplies	64,732.86	119,706.00	-54,973.14	54.08%
0640 · Books and Materials	6,188.18	6,001.00	187.18	103.12%
0700 · Property	17,571.78	46,080.00	-28,508.22	38.13%
0800 · Other Objects	590.33	11,005.00	-10,414.67	5.36%
0810 · Dues and Fees	3,026.87	2,386.00	640.87	126.86%
0900 · XQ Objects	18,709.00	31,160.00	-12,451.00	60.04%
<b>Total Expense</b>	<u>3,466,047.49</u>	<u>4,627,298.00</u>	<u>-1,161,250.51</u>	<u>74.9%</u>
<b>Net Income</b>	<u><u>423,305.14</u></u>	<u><u>2,581.00</u></u>	<u><u>420,724.14</u></u>	<u><u>16,400.82%</u></u>

Compass Academy  
Bank Transaction Detail  
As of April 30, 2019

Type	Date	Num	Name	Memo	Split	Amount	Balance
1072 - Bill.com Money Out Clearing							0.00
Bill Pmt -Check	04/03/2019	Bill.com	Catherine O'Quinn (v)	https://app.bill.com/BillPay?id=blp01RMGLIXUDN3m7e63	7421 - Accounts Payable	-392.60	-392.60
Bill Pmt -Check	04/03/2019	Bill.com	Metropolitan Shuttle, Inc	https://app.bill.com/BillPay?id=blp01BVAUIWEYL3m78pc	7421 - Accounts Payable	-1,437.50	-1,830.10
Bill Pmt -Check	04/03/2019	Bill.com	Henrietta Sandoval-v	https://app.bill.com/BillPay?id=blp01UHTBYPHIC3m7e6h	7421 - Accounts Payable	-29.95	-1,860.05
Bill Pmt -Check	04/03/2019	Bill.com	William Wallace (v)	https://app.bill.com/BillPay?id=blp01SDXINRDWS3m7e6u	7421 - Accounts Payable	-77.35	-1,937.40
Bill Pmt -Check	04/03/2019	Bill.com	Global Village Academy-Aurora	https://app.bill.com/BillPay?id=blp01GQFOGLPEM3m7e6b	7421 - Accounts Payable	-110.00	-2,047.40
Bill Pmt -Check	04/03/2019	Bill.com	Alexandra Walch (v)	https://app.bill.com/BillPay?id=blp01BLJHDVQRB3m7e61	7421 - Accounts Payable	-140.42	-2,187.82
Bill Pmt -Check	04/03/2019	Bill.com	Metropolitan Shuttle, Inc	https://app.bill.com/BillPay?id=blp01LPYBFVBT3m78pg	7421 - Accounts Payable	-1,322.50	-3,510.32
Bill Pmt -Check	04/03/2019	Bill.com	Henrietta Sandoval-v	https://app.bill.com/BillPay?id=blp01YVEPRJVRM3m7e6i	7421 - Accounts Payable	-8.99	-3,519.31
Bill Pmt -Check	04/03/2019	Bill.com	Rocky Mountain Peacejam	https://app.bill.com/BillPay?id=blp01FUBNVMDJN3m7e6q	7421 - Accounts Payable	-400.00	-3,919.31
Bill Pmt -Check	04/03/2019	Bill.com	William Wallace (v)	https://app.bill.com/BillPay?id=blp01DIQWMGETW3m7e6w	7421 - Accounts Payable	-71.96	-3,991.27
Bill Pmt -Check	04/03/2019	Bill.com	Katiria Rivera (v)	VOID: https://app.bill.com/BillPay?id=blp01XOYOZZETJ3m7e6m	7421 - Accounts Payable	0.00	-3,991.27
Bill Pmt -Check	04/03/2019	Bill.com	Kaiser Permanente	https://app.bill.com/BillPay?id=blp01RHIBFOWCM3m7e6k	7421 - Accounts Payable	-9,027.63	-13,018.90
Bill Pmt -Check	04/03/2019	Bill.com	William Wallace (v)	https://app.bill.com/BillPay?id=blp01STMJIDIXN3m7e6v	7421 - Accounts Payable	-107.00	-13,125.90
Bill Pmt -Check	04/03/2019	Bill.com	Rocky Mountain Officials	https://app.bill.com/BillPay?id=blp01OHBNTKJSQ3m7e6o	7421 - Accounts Payable	-350.00	-13,475.90
Bill Pmt -Check	04/03/2019	Bill.com	Catherine O'Quinn (v)	https://app.bill.com/BillPay?id=blp01HOWXCDGW3m7e65	7421 - Accounts Payable	-429.96	-13,905.86
Bill Pmt -Check	04/03/2019	Bill.com	Colorado Bureau of Investigation	https://app.bill.com/BillPay?id=blp01CUCBIYUE3m7e67	7421 - Accounts Payable	-237.00	-14,142.86
Bill Pmt -Check	04/03/2019	Bill.com	Sharon Newman	https://app.bill.com/BillPay?id=blp01SFYBETSVN3m7e6s	7421 - Accounts Payable	-5,203.13	-19,345.99
Bill Pmt -Check	04/03/2019	Bill.com	Alerio Technology Group	https://app.bill.com/BillPay?id=blp01COVWPIOWC3m7e5z	7421 - Accounts Payable	-3,645.00	-22,990.99
Bill Pmt -Check	04/03/2019	Bill.com	William Wallace (v)	https://app.bill.com/BillPay?id=blp01RUKFRYWP3m7e6x	7421 - Accounts Payable	-33.34	-23,024.33
Bill Pmt -Check	04/03/2019	Bill.com	Denver Public Schools - Transportation	https://app.bill.com/BillPay?id=blp01AJQRZVWTG3m7e69	7421 - Accounts Payable	-135.00	-23,159.33
Bill Pmt -Check	04/03/2019	Bill.com	Hanover	https://app.bill.com/BillPay?id=blp01WQSUkipHV3m7e6e	7421 - Accounts Payable	-1,712.30	-24,871.63
Bill Pmt -Check	04/03/2019	Bill.com	Catherine O'Quinn (v)	https://app.bill.com/BillPay?id=blp01OBGCUSSDK3m7e64	7421 - Accounts Payable	-95.00	-24,966.63
General Journal	04/03/2019	bill.com		Bill.com 04/03/19 Payments	8101 - First Bank	25,064.63	98.00
Bill Pmt -Check	04/08/2019	Bill.com	Alerio Technology Group	https://app.bill.com/BillPay?id=blp01VUCMMLSSF3mofdd	7421 - Accounts Payable	-3,645.00	-3,547.00
Bill Pmt -Check	04/08/2019	Bill.com	Eldorado Artesian Springs, Inc	https://app.bill.com/BillPay?id=blp01ZRBCIATFE3mofdh	7421 - Accounts Payable	-277.95	-3,824.95
Bill Pmt -Check	04/08/2019	Bill.com	G&G Consulting Group	https://app.bill.com/BillPay?id=blp01RTLPLCLABA3mofdj	7421 - Accounts Payable	-6,907.50	-10,732.45
Bill Pmt -Check	04/08/2019	Bill.com	Daniel Perez	https://app.bill.com/BillPay?id=blp01BGXAHNZAI3mofdf	7421 - Accounts Payable	-210.00	-10,942.45
General Journal	04/08/2019	bill.com		Bill.com 04/08/19 Payments	8101 - First Bank	11,040.45	98.00
Bill Pmt -Check	04/22/2019	Bill.com	Johana Muriel-Grajales	https://app.bill.com/BillPay?id=blp01LBWDWOOXS3o83r1	7421 - Accounts Payable	-291.90	-193.90
Bill Pmt -Check	04/22/2019	Bill.com	Borough & Block, Inc	https://app.bill.com/BillPay?id=blp01DIGXYGYBC3o84td	7421 - Accounts Payable	-3,750.00	-3,943.90
General Journal	04/22/2019	bill.com		Bill.com 04/22/19 Payments	8101 - First Bank	98.00	-3,845.90
General Journal	04/22/2019	bill.com		Bill.com 04/22/19 Payments	8101 - First Bank	4,041.90	196.00
General Journal	04/22/2019	bill.com		Bill.com 04/22/19 Credit Confirmation P19040201 - 8695074	8101 - First Bank	-98.00	98.00
Bill Pmt -Check	04/22/2019	Bill.com	Katiria Rivera (v)	VOID: https://app.bill.com/BillPay?id=blp01RDQCSFCNT3o8liuq	7421 - Accounts Payable	0.00	98.00
Bill Pmt -Check	04/24/2019	Bill.com	Paulina Molina	https://app.bill.com/BillPay?id=blp01PDIAOVSWY3okkd0	7421 - Accounts Payable	-24.30	73.70
Bill Pmt -Check	04/24/2019	Bill.com	Lifetouch National School Studios	https://app.bill.com/BillPay?id=blp01GPWKCMSPH3okkcx	7421 - Accounts Payable	-1,515.00	-1,441.30
Bill Pmt -Check	04/24/2019	Bill.com	Wells Fargo Vendor Financial Services LLC	https://app.bill.com/BillPay?id=blp01PJRROSPQM3okkda	7421 - Accounts Payable	-733.20	-2,174.50
Bill Pmt -Check	04/24/2019	Bill.com	Delta Dental of Colorado	https://app.bill.com/BillPay?id=blp01TDTFVGQDC3okkcr	7421 - Accounts Payable	-1,216.18	-3,390.68
Bill Pmt -Check	04/24/2019	Bill.com	Wells Fargo Vendor Financial Services LLC	https://app.bill.com/BillPay?id=blp01XNMNEKCB3okkdb	7421 - Accounts Payable	-665.24	-4,055.92
Bill Pmt -Check	04/24/2019	Bill.com	Unum Life Insurance Company	https://app.bill.com/BillPay?id=blp01FIRCJDTVO3okkd7	7421 - Accounts Payable	-47.25	-4,103.17
Bill Pmt -Check	04/24/2019	Bill.com	Paulina Molina	https://app.bill.com/BillPay?id=blp01HZAXVSYRE3okkd1	7421 - Accounts Payable	-25.38	-4,128.55
Bill Pmt -Check	04/24/2019	Bill.com	Henrietta Sandoval-v	https://app.bill.com/BillPay?id=blp01VYLLJDOXV3okkct	7421 - Accounts Payable	-17.45	-4,146.00
Bill Pmt -Check	04/24/2019	Bill.com	Charter Substitute Teacher Network	https://app.bill.com/BillPay?id=blp01YYSRFYNTY3okkcn	7421 - Accounts Payable	-720.00	-4,866.00
Bill Pmt -Check	04/24/2019	Bill.com	Alerio Technology Group	https://app.bill.com/BillPay?id=blp01QTHPKGRET3okkcl	7421 - Accounts Payable	-3,645.00	-8,511.00
Bill Pmt -Check	04/24/2019	Bill.com	Kaiser Permanente	https://app.bill.com/BillPay?id=blp01WVQXGZJC3okkcv	7421 - Accounts Payable	-12,292.47	-20,803.47
Bill Pmt -Check	04/24/2019	Bill.com	Paulina Molina	https://app.bill.com/BillPay?id=blp01FLSWLXUCS3okkcz	7421 - Accounts Payable	-32.40	-20,835.87
Bill Pmt -Check	04/24/2019	Bill.com	Unum Life Insurance Company	https://app.bill.com/BillPay?id=blp01UPVNSOMLD3okkdd3	7421 - Accounts Payable	-45.90	-20,881.77
General Journal	04/24/2019	bill.com		Bill.com 04/24/19 Payments	8101 - First Bank	20,979.77	98.00
Total 1072 - Bill.com Money Out Clearing							98.00
8101 - First Bank							1,015,036.05

Compass Academy  
Bank Transaction Detail  
As of April 30, 2019

Type	Date	Num	Name	Memo	Split	Amount	Balance
Deposit	04/01/2019			Deposit	0610 · General Supplies	31.57	1,015,067.62
Deposit	04/01/2019			Deposit	0610 · General Supplies	48.52	1,015,116.14
Check	04/01/2019	DBT	Amazon.com		0610 · General Supplies	-19.29	1,015,096.85
Check	04/01/2019	DBT	Crown Lanes		-SPLIT-	-885.40	1,014,211.45
Check	04/01/2019	DBT	OfficeDepot		Office Supplies	-67.56	1,014,143.89
Check	04/01/2019	DBT	Amazon.com		0610 · General Supplies	-23.84	1,014,120.05
Check	04/01/2019	DBT	Amazon.com		-SPLIT-	-108.82	1,014,011.23
Check	04/01/2019	DBT	Amazon.com		0610 · General Supplies	-54.78	1,013,956.45
Check	04/01/2019	DBT	Amazon.com		0612 · Student Incentives	-86.31	1,013,870.14
Check	04/02/2019	DBT	Sam's Club		0630 · Food -Snack (BOLD FS FUND ONLY)	-1,257.20	1,012,612.94
Check	04/02/2019	DBT	Sam's Club		0630 · Food -Snack (BOLD FS FUND ONLY)	-67.10	1,012,545.84
Check	04/02/2019	DBT	24HourWristbands		0610 · General Supplies	-161.70	1,012,384.14
General Journal	04/03/2019	bill.com		Bill.com 04/03/19 Payments	1072 · Bill.com Money Out Clearing	-25,064.63	987,319.51
Check	04/03/2019	DBT	Eon		0610 · General Supplies	-94.60	987,224.91
Check	04/03/2019	DBT	Sam's Club		0630 · Food -Snack (BOLD FS FUND ONLY)	-172.63	987,052.28
Check	04/04/2019	DBT	Party City		0610 · General Supplies	-35.72	987,016.56
Check	04/04/2019	DBT	Amazon.com		0610 · General Supplies	-82.44	986,934.12
Check	04/04/2019	DBT	Amazon.com		0610 · General Supplies	-19.98	986,914.14
Bill Pmt -Check	04/05/2019	2473	Denver Public Schools - PCOPS	March PCOPS	7421 · Accounts Payable	-16,816.73	970,097.41
Check	04/05/2019	DBT	Amazon.com		0640 · Books and Materials	-321.30	969,776.11
Check	04/05/2019	DBT	USPS	Certified attendance letters	0533 · Postage	-221.80	969,554.31
General Journal	04/08/2019	bill.com		Bill.com 04/08/19 Payments	1072 · Bill.com Money Out Clearing	-11,040.45	958,513.86
Bill Pmt -Check	04/10/2019	ACH	United Healthcare	Inv #692992988025	7421 · Accounts Payable	-143.86	958,370.00
Check	04/10/2019	DBT	Paylocity		0313b · Payroll Expenses	-34.72	958,335.28
Bill Pmt -Check	04/11/2019	2474	Balarat	Inv #4102019386	7421 · Accounts Payable	-200.00	958,135.28
Check	04/14/2019	DBT	Microsoft		0534 · Online Services	-70.93	958,064.35
General Journal	04/15/2019	4.15.19 PR	Support Program - 2000-5000:2500 - Business Serv First Bank		0313b · Payroll Expenses	-136,140.60	821,923.75
General Journal	04/15/2019	4.15.19 PR	Support Program - 2000-5000:2500 - Business Serv First Bank		0313b · Payroll Expenses	-24,324.16	797,599.59
General Journal	04/15/2019	4.15.19 PR	Support Program - 2000-5000:2500 - Business Serv First Bank		0313b · Payroll Expenses	-267.25	797,332.34
Check	04/15/2019	DBT	Eon		Office Supplies	-82.08	797,250.26
Check	04/15/2019	DBT	Event Registration		Student Recruitment	-50.00	797,200.26
Check	04/15/2019	DBT	Amazon.com		0610 · General Supplies	-157.66	797,042.60
Check	04/17/2019	DBT	Amazon.com		0612 · Student Incentives	-81.00	796,961.60
Check	04/17/2019	DBT	Amazon.com		0612 · Student Incentives	-59.52	796,902.08
Deposit	04/17/2019			Deposit	0610 · General Supplies	23.98	796,926.06
Check	04/18/2019	ACH	PERA		PERA Liability	-25,688.29	771,237.77
Check	04/18/2019	ACH	Voya Financial		401(k) Liability	-1,875.62	769,362.15
Check	04/18/2019	DBT	Eon		0610 · General Supplies	-332.50	769,029.65
Check	04/18/2019	DBT	Transportation Services		0513 · Contracted Field Trips	-1,050.00	767,979.65
Check	04/19/2019	DBT	City Bakery		0580 · Travel, Regis, Ent	-38.30	767,941.35
General Journal	04/22/2019	bill.com		Bill.com 04/22/19 Payments	1072 · Bill.com Money Out Clearing	-98.00	767,843.35
General Journal	04/22/2019	bill.com		Bill.com 04/22/19 Payments	1072 · Bill.com Money Out Clearing	-4,041.90	763,801.45
General Journal	04/22/2019	bill.com		Bill.com 04/22/19 Credit Confirmation P19040201 - 8695074	1072 · Bill.com Money Out Clearing	98.00	763,899.45
Deposit	04/22/2019			Deposit	-SPLIT-	216,135.68	980,035.13
Deposit	04/22/2019			Deposit	0610 · General Supplies	9.54	980,044.67
Deposit	04/22/2019			Deposit	0610 · General Supplies	35.99	980,080.66
Check	04/22/2019	DBT	Classcraft Studios		0534 · Online Services	-12.00	980,068.66
Bill Pmt -Check	04/23/2019		EduLastic	QuickBooks generated zero amount transaction for bill payment stub	7421 · Accounts Payable	0.00	980,068.66
Bill Pmt -Check	04/23/2019		Kickboard	QuickBooks generated zero amount transaction for bill payment stub	7421 · Accounts Payable	0.00	980,068.66
Bill Pmt -Check	04/23/2019	2475	Denver Public Schools - PCOPS	April PCOPS	7421 · Accounts Payable	-16,558.50	963,510.16
Deposit	04/23/2019			Deposit	-SPLIT-	878.25	964,388.41



Compass Academy  
Bank Transaction Detail  
As of April 30, 2019

Type	Date	Num	Name	Memo	Split	Amount	Balance	
Bill Pmt -Check	04/23/2019	2494	Abigail Molina		7421 · Accounts Payable	-450.00	963,938.41	
Bill Pmt -Check	04/23/2019	2495	Aron Molina Chavez	enrollment recognition	7421 · Accounts Payable	-150.00	963,788.41	
Bill Pmt -Check	04/23/2019	2496	Bernabe Valdivia-Ramos		7421 · Accounts Payable	0.00	963,788.41	
Bill Pmt -Check	04/23/2019	2497	Monique Desousa	enrollment recognition	7421 · Accounts Payable	-106.20	963,682.21	
Bill Pmt -Check	04/23/2019	2498	Raquel Zapata		7421 · Accounts Payable	-668.10	963,014.11	
Bill Pmt -Check	04/23/2019	2499	Steicy Mendoza	recruitment	7421 · Accounts Payable	0.00	963,014.11	
Bill Pmt -Check	04/23/2019	2500	Yolanda Loya	enrollment recognition	7421 · Accounts Payable	-171.60	962,842.51	
Check	04/23/2019	DBT	Facebook		Student Recruitment	-31.91	962,810.60	
Bill Pmt -Check	04/24/2019	2476	Aron Molina Chavez		7421 · Accounts Payable	-60.00	962,750.60	
Bill Pmt -Check	04/24/2019	2477	Aron Molina Chavez		7421 · Accounts Payable	-174.30	962,576.30	
Bill Pmt -Check	04/24/2019	2478	Eva Hernandez		7421 · Accounts Payable	-99.30	962,477.00	
Bill Pmt -Check	04/24/2019	2479	Eva Hernandez		7421 · Accounts Payable	-136.80	962,340.20	
General Journal	04/24/2019	bill.com		Bill.com 04/24/19 Payments	1072 · Bill.com Money Out Clearing	-20,979.77	941,360.43	
Check	04/24/2019	DBT	Amazon.com		0612 · Student Incentives	-111.84	941,248.59	
Check	04/24/2019	DBT	Walmart		0610 · General Supplies	-12.05	941,236.54	
Bill Pmt -Check	04/25/2019	2480	Yolanda Loya	VOID:	7421 · Accounts Payable	0.00	941,236.54	
Check	04/25/2019	DBT	Four Mile Historic		0513 · Contracted Field Trips	-264.00	940,972.54	
Check	04/25/2019	DBT	Event Registration		Student Recruitment	-60.00	940,912.54	
Bill Pmt -Check	04/26/2019	2481	Monique Desousa	VOID:	7421 · Accounts Payable	0.00	940,912.54	
Bill Pmt -Check	04/26/2019	2482	Aron Molina Chavez	VOID:	7421 · Accounts Payable	0.00	940,912.54	
Check	04/26/2019	DBT	Eon		Office Supplies	-67.16	940,845.38	
Check	04/26/2019	DBT	Eon		Office Supplies	-47.56	940,797.82	
Check	04/26/2019	DBT	Amazon.com		0612 · Student Incentives	-15.94	940,781.88	
Check	04/26/2019	DBT	Eon		Office Supplies	-35.91	940,745.97	
Bill Pmt -Check	04/29/2019	2483	Bernabe Valdivia-Ramos		7421 · Accounts Payable	-112.50	940,633.47	
Bill Pmt -Check	04/29/2019	2484	Raquel Zapata	VOID:	7421 · Accounts Payable	0.00	940,633.47	
Bill Pmt -Check	04/29/2019	2485	Abigail Molina	VOID:	7421 · Accounts Payable	0.00	940,633.47	
Check	04/29/2019	DBT	Tavern		0584 · Staff Appreciation	-370.50	940,262.97	
Bill Pmt -Check	04/30/2019	2501	Esther Zapata		7421 · Accounts Payable	-240.00	940,022.97	
Check	04/30/2019	DBT	Sinclair		0620 · Energy - Gas and Electric	-42.70	939,980.27	
General Journal	04/30/2019	clear expen	Support Program - 2000-5000:2400 - Administration	To clear out check 2214 that was never cashed from FY18	Student Recruitment	250.00	940,230.27	
General Journal	04/30/2019	clear expen	Support Program - 2000-5000:2400 - Administration	To clear out check 2232 that was never cashed from FY18	Student Recruitment	39.77	940,270.04	
General Journal	04/30/2019	clear expen	Support Program - 2000-5000:2400 - Administration	To clear out check 2233 that was never cashed from FY18	Student Recruitment	5.00	940,275.04	
General Journal	04/30/2019	clear expen	Support Program - 2000-5000:2400 - Administration	To clear out check 2301 that was never cashed from FY18	Student Recruitment	7.81	940,282.85	
Check	04/30/2019			Service Charge	0313a · Bank Fees	-2.24	940,280.61	
Deposit	04/30/2019			Interest	1500 · Interest Income	161.13	940,441.74	
Total 8101 - First Bank							-74,594.31	940,441.74
<b>TOTAL</b>							<b>-74,496.31</b>	<b>940,539.74</b>

**Compass Academy**  
**Profit & Loss Budget vs. Actual Expanded**  
July 2018 through April 2019

	<u>Jul '18 - Apr 19</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
<b>Income</b>				
1000 · Local Revenue Source				
1500 · Interest Income	769.49			
1700 · Pupil Activities				
1751 · Fundraising	100.00			
1760 · Gifts/Contributions	5,375.00			
Total 1700 · Pupil Activities	5,475.00			
1740 · Fees				
1740a · Uniforms/Other	12,089.35			
1740 · Fees - Other	146.25	14,000.00	-13,853.75	1.05%
Total 1740 · Fees	12,235.60	14,000.00	-1,764.40	87.4%
1900 · Other Revenue from Local Source				
1990 · Other Revenue	194.50	7,000.00	-6,805.50	2.78%
Total 1900 · Other Revenue from Local Source	194.50	7,000.00	-6,805.50	2.78%
1920 · Grant income				
Donnell Kay	3,000.00			
XQ	654,332.00			
Change Education	896.66			
A to Z	700.00			
Denver Foundation	25,624.53			
EI Pomar	50,000.00			
1920 · Grant income - Other	0.00	729,331.00	-729,331.00	0.0%
Total 1920 · Grant income	734,553.19	729,331.00	5,222.19	100.72%
1954 · Mill Levy Funding				
1998 MLO Literacy	33,255.69	39,782.00	-6,526.31	83.6%
1998 MLO Technology	9,069.37	10,850.00	-1,780.63	83.59%
2003 MLO Academic Achievement	7,557.72	9,041.00	-1,483.28	83.59%
2003 MLO Textbooks	10,581.52	12,656.00	-2,074.48	83.61%
2012 MLO Secondary Arts	38,222.67	45,706.00	-7,483.33	83.63%
2012 MLO Enrichment and Support	32,914.52	39,391.00	-6,476.48	83.56%
2012 MLO Technology	17,162.63	20,530.00	-3,367.37	83.6%
2012 MLO Textbooks	17,162.63	20,530.00	-3,367.37	83.6%
2012 MLO Tutoring	75,610.87	90,793.00	-15,182.13	83.28%
2016 MLO Classroom Technology	25,352.78	29,913.00	-4,560.22	84.76%
2016 MLO Equalization	63,428.09	20,571.00	42,857.09	308.34%
2016 MLO Great Teachers	55,692.90	65,703.00	-10,010.10	84.77%
2016 MLO Support for WholeChild	57,614.11	67,974.00	-10,359.89	84.76%
2017-19 MLO Tech Bond	0.00	49,809.00	-49,809.00	0.0%
Total 1954 · Mill Levy Funding	443,625.50	523,249.00	-79,623.50	84.78%
Total 1000 · Local Revenue Source	1,196,853.28	1,273,580.00	-76,726.72	93.98%
3000 · State Revenue				
3160 · Transportation	3,068.09			
3113 · Capital Construction Fund	31,323.03	41,941.00	-10,617.97	74.68%
3139 · ELPA PD	13,550.75	13,551.00	-0.25	100.0%
3140 · ELPA Special Ed	11,405.80	11,406.00	-0.20	100.0%
3150 · Gifted and Talented	2,746.60			
3183 · EARSS	122,996.08	200,000.00	-77,003.92	61.5%
3192a · School Counselor Corps	48,317.52	80,000.00	-31,682.48	60.4%
3235 · At Risk Supplemental	5,320.14			
Total 3000 · State Revenue	238,728.01	346,898.00	-108,169.99	68.82%
4000 · Federal Revenue				
4424 · Title IV SS & AA	0.00	4,653.00	-4,653.00	0.0%
4954 · Federal Revenue - passthrough				
Parent Involvement	1,283.72	1,816.00	-532.28	70.69%
4010a · Title I	96,881.34	164,558.00	-67,676.66	58.87%
4365a · Title III	6,308.75	11,005.00	-4,696.25	57.33%
4367a · Title II	6,272.63	10,976.00	-4,703.37	57.15%
7365a · Title III Set Aside	0.00	433.00	-433.00	0.0%
9206a · Charter Credit	24,033.31	36,090.00	-12,056.69	66.59%
Total 4954 · Federal Revenue - passthrough	134,779.75	224,878.00	-90,098.25	59.94%
Total 4000 · Federal Revenue	134,779.75	229,531.00	-94,751.25	58.72%
5700 · PPR	2,318,991.59	2,779,870.00	-460,878.41	83.42%
Total Income	3,889,352.63	4,629,879.00	-740,526.37	84.01%
Gross Profit	3,889,352.63	4,629,879.00	-740,526.37	84.01%
<b>Expense</b>				
0100 · Salaries				
100 · Administration	214,703.74	346,583.00	-131,879.26	61.95%
200 · Professional Staff Salaries	1,301,619.96	1,665,346.00	-363,726.04	78.16%
300 · Other Professional	207,661.56	50,206.00	157,455.56	413.62%

**Compass Academy**  
**Profit & Loss Budget vs. Actual Expanded**  
July 2018 through April 2019

	<u>Jul '18 - Apr 19</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
400 · Paraprofessional	30,796.01	33,333.00	-2,536.99	92.39%
500 · Clerical	41,370.19	49,543.00	-8,172.81	83.5%
0100 · Salaries - Other	0.00	20,000.00	-20,000.00	0.0%
<b>Total 0100 · Salaries</b>	<b>1,796,151.46</b>	<b>2,165,011.00</b>	<b>-368,859.54</b>	<b>82.96%</b>
<b>0200 · Employee Benefits</b>				
<b>Clerical Benefits</b>				
5.0211 · L&STD Insurance	2.70			
5.0221 · Medicare	562.10	718.00	-155.90	78.29%
5.0230 · PERA	3,050.64	3,094.00	-43.36	98.6%
5.0251 · Health Benefits	3,699.09	3,780.00	-80.91	97.86%
5.0290 · PCOPS	4,581.81	4,726.00	-144.19	96.95%
<b>Total Clerical Benefits</b>	<b>11,896.34</b>	<b>12,318.00</b>	<b>-421.66</b>	<b>96.58%</b>
<b>Other Professional Benefits</b>				
3.0211 · L&STD Insurance	5.40			
3.0221 · Medicare	2,468.33	2,863.00	-394.67	86.22%
3.0230 · PERA	13,508.10	12,331.00	1,177.10	109.55%
3.0251 · Health Benefits	8,537.44	15,120.00	-6,582.56	56.47%
3.0290 · PCOPS	20,434.07	18,837.00	1,597.07	108.48%
<b>Total Other Professional Benefits</b>	<b>44,953.34</b>	<b>49,151.00</b>	<b>-4,197.66</b>	<b>91.46%</b>
<b>Paraprofessional Benefits</b>				
4.0221 · Medicare	445.80	483.00	-37.20	92.3%
4.0230 · PERA	2,001.96	2,082.00	-80.04	96.16%
4.0251 · Health Benefits	0.00	3,780.00	-3,780.00	0.0%
4.0290 · PCOPS	2,923.55	3,180.00	-256.45	91.94%
<b>Total Paraprofessional Benefits</b>	<b>5,371.31</b>	<b>9,525.00</b>	<b>-4,153.69</b>	<b>56.39%</b>
<b>Principal / Director Benefits</b>				
1.0211 · L&STD Insurance	5.40			
1.0221 · Medicare	2,491.73	3,911.00	-1,419.27	63.71%
1.0230 · PERA	12,711.52	16,846.00	-4,134.48	75.46%
1.0251 · Health Benefits	7,468.36	11,340.00	-3,871.64	65.86%
1.0290 · PCOPS	19,242.90	25,734.00	-6,491.10	74.78%
<b>Total Principal / Director Benefits</b>	<b>41,919.91</b>	<b>57,831.00</b>	<b>-15,911.09</b>	<b>72.49%</b>
<b>Teachers/Certified Benefits</b>				
2.0211 · L&STD Insurance	546.75	0.00	546.75	100.0%
2.0221 · Medicare	18,010.71	23,419.00	-5,408.29	76.91%
2.0230 · PERA	71,226.74	100,852.00	-29,625.26	70.63%
2.0251 · Health Benefits	69,886.04	113,400.00	-43,513.96	61.63%
2.0252 · Dental Benefits	-167.30			
2.0253 · Vision Benefits	38.79			
2.0290 · PCOPS	109,152.22	154,064.00	-44,911.78	70.85%
<b>Total Teachers/Certified Benefits</b>	<b>268,693.95</b>	<b>391,735.00</b>	<b>-123,041.05</b>	<b>68.59%</b>
<b>Total 0200 · Employee Benefits</b>	<b>372,834.85</b>	<b>520,560.00</b>	<b>-147,725.15</b>	<b>71.62%</b>
<b>0300 · Purchased Profess and Tech Serv</b>				
0313a · Bank Fees	1,419.62	2,424.00	-1,004.38	58.57%
0313b · Payroll Expenses	4,086.65			
<b>0320 · Educational Prof Services</b>				
0320a · Contracted services	258,273.47	417,730.00	-159,456.53	61.83%
0320b · Substitutes	28,695.00	37,000.00	-8,305.00	77.55%
0320c · Whole Child Enrichment	26,212.50	30,150.00	-3,937.50	86.94%
0320 · Educational Prof Services - Other	0.00	241,495.00	-241,495.00	0.0%
<b>Total 0320 · Educational Prof Services</b>	<b>313,180.97</b>	<b>726,375.00</b>	<b>-413,194.03</b>	<b>43.12%</b>
0331 · Legal	0.00	2,207.00	-2,207.00	0.0%
0332 · Audit	7,500.00	7,538.00	-38.00	99.5%
0339 · Business Services	66,110.25	76,350.00	-10,239.75	86.59%
0340 · Technical Services	38,126.50	40,000.00	-1,873.50	95.32%
<b>Total 0300 · Purchased Profess and Tech Serv</b>	<b>430,423.99</b>	<b>854,894.00</b>	<b>-424,470.01</b>	<b>50.35%</b>
<b>0400 · Purchased Prop. Services</b>				
0442 · Rental of Equipment	11,867.32	16,000.00	-4,132.68	74.17%
<b>Total 0400 · Purchased Prop. Services</b>	<b>11,867.32</b>	<b>16,000.00</b>	<b>-4,132.68</b>	<b>74.17%</b>
0430 · Repairs and Maint	1,965.00	2,010.00	-45.00	97.76%
<b>0500 · Other Purchased Services</b>				
0531 · Phone/Office	1,762.59	5,400.00	-3,637.41	32.64%
0533 · Postage	2,306.40	2,010.00	296.40	114.75%
0534 · Online Services	84,047.47	64,990.00	19,057.47	129.32%
<b>0540 · Advertising</b>				
Staff Recruitment	2,182.00	7,035.00	-4,853.00	31.02%
Student Recruitment	26,333.68	26,280.00	53.68	100.2%
<b>Total 0540 · Advertising</b>	<b>28,515.68</b>	<b>33,315.00</b>	<b>-4,799.32</b>	<b>85.59%</b>
<b>Total 0500 · Other Purchased Services</b>	<b>116,632.14</b>	<b>105,715.00</b>	<b>10,917.14</b>	<b>110.33%</b>

**Compass Academy**  
**Profit & Loss Budget vs. Actual Expanded**  
July 2018 through April 2019

	<u>Jul '18 - Apr 19</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
0513 · Contracted Field Trips	10,282.71	12,000.00	-1,717.29	85.69%
0515 · Shuttle Fees	8,328.60	1,000.00	7,328.60	832.86%
0520 · Insurance Premiums				
0521 · Liability Insurance	17,155.00			
0525 · Unemployment Insurance	4,579.92	5,629.00	-1,049.08	81.36%
0526 · Worker's Comp Insurance	11,070.00	14,636.00	-3,566.00	75.64%
0520 · Insurance Premiums - Other	0.00	21,624.00	-21,624.00	0.0%
<b>Total 0520 · Insurance Premiums</b>	<b>32,804.92</b>	<b>41,889.00</b>	<b>-9,084.08</b>	<b>78.31%</b>
0580 · Travel, Regis, Ent				
0584 · Staff Appreciation	6,686.35	6,030.00	656.35	110.89%
0580 · Travel, Regis, Ent - Other	8,892.84	14,211.00	-5,318.16	62.58%
<b>Total 0580 · Travel, Regis, Ent</b>	<b>15,579.19</b>	<b>20,241.00</b>	<b>-4,661.81</b>	<b>76.97%</b>
0594 · District Purchased Services				
0594.1 · SPED FEE 1700	83,662.19			
0594.2 · NURSE/PSYCH/SECURITY - 0594	133,948.43			
0594.3 · Facility Use Fee	205,479.89			
0594.4 · Shuttle Fees	39,293.96			
0594 · District Purchased Services - Other	0.00	554,657.00	-554,657.00	0.0%
<b>Total 0594 · District Purchased Services</b>	<b>462,384.47</b>	<b>554,657.00</b>	<b>-92,272.53</b>	<b>83.36%</b>
0595 · Denver Overhead Costs	94,479.87	116,983.00	-22,503.13	80.76%
0596 · Charter Food Authority	1,493.95			
0600 · Supplies				
0610 · General Supplies				
Office Supplies	6,025.76	15,000.00	-8,974.24	40.17%
0610 · General Supplies - Other	27,944.62	75,000.00	-47,055.38	37.26%
<b>Total 0610 · General Supplies</b>	<b>33,970.38</b>	<b>90,000.00</b>	<b>-56,029.62</b>	<b>37.75%</b>
0612 · Student Incentives	723.62	3,198.00	-2,474.38	22.63%
0620 · Energy - Gas and Electric	163.98			
0630 · Food -Snack (BOLD FS FUND ONLY)	12,336.82	15,000.00	-2,663.18	82.25%
0650 · Software	2,730.72	1,508.00	1,222.72	181.08%
0690 · Uniforms	14,807.34	10,000.00	4,807.34	148.07%
<b>Total 0600 · Supplies</b>	<b>64,732.86</b>	<b>119,706.00</b>	<b>-54,973.14</b>	<b>54.08%</b>
0640 · Books and Materials	6,188.18	6,001.00	187.18	103.12%
0700 · Property				
0733 · Furnitures and Fixtures	2,229.41	6,030.00	-3,800.59	36.97%
0734 · Technology Equipment	15,342.37	40,050.00	-24,707.63	38.31%
<b>Total 0700 · Property</b>	<b>17,571.78</b>	<b>46,080.00</b>	<b>-28,508.22</b>	<b>38.13%</b>
0800 · Other Objects				
0840 · Contingency	0.00	10,000.00	-10,000.00	0.0%
0890 · Bad Debt	590.33	1,005.00	-414.67	58.74%
<b>Total 0800 · Other Objects</b>	<b>590.33</b>	<b>11,005.00</b>	<b>-10,414.67</b>	<b>5.36%</b>
0810 · Dues and Fees	3,026.87	2,386.00	640.87	126.86%
0900 · XQ Objects	18,709.00	31,160.00	-12,451.00	60.04%
<b>Total Expense</b>	<b>3,466,047.49</b>	<b>4,627,298.00</b>	<b>-1,161,250.51</b>	<b>74.9%</b>
<b>Net Income</b>	<b>423,305.14</b>	<b>2,581.00</b>	<b>420,724.14</b>	<b>16,400.82%</b>

**COMPASS ACADEMY**

**Denver Public School District**

**Denver County**

**2019 - 2020**

**Working Budget**

January 3, 2019

**COMPASS ACADEMY**  
**2019 - 2020 Working Budget**

	FY18 Revised		FY19		General FY20	Grants	FY20 Working
	Adopted		Adopted	Amended	Working	FY20 Working	FY20 Working
	Budget	FY18 Actuals	Budget	Budget	Budget	Budget	Budget
<b>Beginning Fund Balance</b>	\$ 213,039	\$ 213,039	\$ 346,239	\$ 476,615	\$ 479,197	\$ -	\$ 479,197
<b>Revenue</b>							
Local Revenue	1,097,554	1,030,169	1,510,086	1,273,580	221,000	454,086	675,086
State Revenue	337,255	353,920	334,442	346,898	-	295,183	295,183
Federal Revenue	224,702	222,712	193,950	229,531	-	218,973	218,973
Per Pupil Funding	2,690,402	2,706,406	2,937,221	2,779,870	2,664,215	-	2,664,215
<b>Total Revenue</b>	<b>4,349,913</b>	<b>4,313,207</b>	<b>4,975,700</b>	<b>4,629,879</b>	<b>2,885,215</b>	<b>968,242</b>	<b>3,853,457</b>
<b>Transfers</b>	-	-	-	-	-	-	-
<b>Expenditures</b>							
Salaries	1,830,825	1,837,740	2,312,829	2,165,011	999,474	910,638	1,910,112
Employee Benefits	412,361	397,717	534,598	520,560	349,279	113,384	462,663
Purchased Professional and Technical Services	787,888	764,676	825,646	854,894	(66,749)	469,774	403,026
Purchased Property Services	16,000	16,038	16,000	16,000	16,000	-	16,000
Repairs and Maintenance Services	2,000	1,634	2,010	2,010	2,010	-	2,010
Student Transportation	-	4,369	-	-	-	-	-
Contracted Field Trips	33,475	22,866	34,783	12,000	12,000	-	12,000
Student Transportation Purchased from Contractor	8,000	259	1,000	1,000	1,000	-	1,000
Insurance Premiums	42,264	33,857	43,113	41,889	41,005	-	41,005
Other Purchased Services	85,200	64,804	106,271	105,715	65,263	48,962	114,225
Tuition - Other	-	-	-	-	-	-	-
Travel, Registration, and Entrance	71,100	43,659	31,030	20,241	6,030	14,211	20,241
District Purchased Services	512,021	534,795	578,135	554,658	518,956	40,226	559,183
District Admin Overhead	99,775	101,630	123,604	116,983	94,129	-	94,129
SFA Purchased Services	-	-	-	-	-	-	-
Supplies	133,567	130,794	104,706	104,706	50,194	19,512	69,706
Food	22,400	14,720	2,512	15,000	15,000	-	15,000
Books and Periodicals	20,000	18,846	15,000	6,000	(7,373)	13,373	6,000
Land and Improvements	8,000	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-
New Construction	-	-	-	-	-	-	-
Equipment	61,100	50,626	40,050	40,050	(15,000)	40,000	25,000
Property	6,000	6,901	6,030	6,030	6,030	-	6,030
Non-Capital Equipment	-	140	-	-	-	-	-
Other Objects	3,374	3,560	3,391	3,391	3,391	-	3,391
Interest	-	-	-	-	-	-	-
Contingency	40,468	-	143,685	10,000	70,000	-	70,000
Indirect Costs	-	-	-	-	-	-	-
Other Uses of Funds	20,895	-	42,149	31,159	(31,159)	31,159	-
Redemption of Principal	-	-	-	-	-	-	-
<b>Total Expenditures</b>	<b>4,216,713</b>	<b>4,049,631</b>	<b>4,966,543</b>	<b>4,627,297</b>	<b>2,129,481</b>	<b>1,701,240</b>	<b>3,830,721</b>
<b>Net Income</b>	<b>133,200</b>	<b>263,576</b>	<b>9,157</b>	<b>2,582</b>	<b>755,734</b>	<b>(732,998)</b>	<b>22,736</b>
TABOR Reserve	123,756	123,000	143,452	132,010	-	-	109,035
Appropriated Fund Balance	-	-	-	-	-	-	-
Unassigned Fund Balance	222,482	353,615	211,943	347,187	1,234,931	(732,998)	392,898
<b>Ending Fund Balance</b>	<b>\$ 346,239</b>	<b>\$ 476,615</b>	<b>\$ 355,396</b>	<b>\$ 479,197</b>	<b>\$ 1,234,931</b>	<b>\$ (732,998)</b>	<b>\$ 501,933</b>

	FY18 Actuals	FY19 Adopted Budget	FY19 Amended Budget	FY20 Working Budget
Instructional Program Code	0018			0018
<b>Enrollment Assumptions</b>				
Total Enrollment	325	336	318	305
Total K-12 Enrollment	325	336	318	305
Funded Pupil Count	325	336	318	305
ECE	0	0	0	0
Grade K	0	0	0	0
Grade 1	0	0	0	0
Grade 2	0	0	0	0
Grade 3	0	0	0	0
Grade 4	0	0	0	0
Grade 5	0	0	0	0
Grade 6	105	112	94	100
Grade 7	100	112	113	100
Grade 8	120	112	111	105
Grade 9	0	0	0	0
Grade 10	0	0	0	0
Grade 11	0	0	0	0
Grade 12	0	0	0	0
ECARE/PPP slots	0	0	0	0
DPP slots	0	0	0	0
CCAP eligible students	0	0	0	0
% Free Lunch	88%	88%	88%	88%
% Reduced Lunch	10%	10%	10%	10%
% Free & Reduced Lunch	89%	89%	89%	89%
% SPED	10%	10%	10%	10%
% Gifted and Talented	5%	5%	5%	5%
% ELL	10%	10%	10%	10%
<b>Revenue Assumptions</b>				
<b>PPR</b>				
PPR	8,327.40	8,741.73	8,741.73	8,735.13
<b>Change in PPR</b>	4.20%			4.90%
<b>Local Revenue</b>				
Tuition from Individuals	-	-	-	-
CCAP	-	-	-	-
DPP	-	-	-	-
Earnings on Investments	307.00	-	-	-
Food Service Revenue from Students	-	-	-	-
Student Activity and Other Fees	1,244.00	14,000.00	14,000.00	14,000.00
Fundraisers	11,362.00	-	-	-
Gifts and Contributions from Pupil Activities:Uniforms	150.00	-	-	-
Other Pupil Activities	13,158	-	-	-
Rentals and Leases	-	-	-	-
Contributions and Donations from Private Sources	470,878	75,000.00	75,000.00	200,000
Contributions and Donations from Private Sources XQ	-	885,119.00	654,331.00	-
Contributions and Donations from Private Sources	-	-	-	-
Contributions and Donations from Private Sources	-	-	-	-

Contributions and Donations from Private Sources	1	-	-	-
Instructional Material Fees	-	-	-	-
Miscellaneous Revenue	19,055.00	7,000.00	7,000.00	7,000
<b>District Growth Rate</b>				1.00%
1988 MLO Literacy	-	-	-	-
1998 MLO Literacy	127.21	125.10	125.10	125.10
1998 MLO Technology	34.70	34.12	34.12	34.12
2003 MLO Academic Achievement	28.91	28.43	28.43	28.43
2003 MLO HS Graduation	-	-	-	-
2003 MLO Elementary Arts	-	-	-	-
2003 MLO Textbooks	40.47	39.80	39.80	39.80
2003 MLO Kindergarten	-	-	-	-
2012 MLO Secondary Arts	143.27	143.73	143.73	143.73
2012 MLO Enrichment and Student Support	124.65	123.87	123.87	123.87
2012 MLO Tutoring - FRL	282.43	285.51	285.51	285.51
2012 MLO Technology	64.25	64.56	64.56	64.56
2012 MLO Textbooks	64.25	64.56	64.56	64.56
2012 MLO Kindergarten	-	-	-	-
2016 MLO Early Literacy	-	-	-	-
2016 MLO College and Career Readiness	-	-	-	-
2016 MLO Technology	-	94.07	94.07	94.07
2016 MLO Great Teachers	-	206.61	206.61	206.61
2016 MLO Whole Child	-	213.76	213.76	213.76
FY17-19 Tech Bond	-	28,728.00	49,809.00	-
MLO Equalization	174.82	64.69	64.69	64.69
<b>State Revenue</b>				
<b>Change in State Revenue</b>				-1.00%
Capital Construction	154.86	132	132	131.89
Supplemental At-Risk Aid	-	-	-	-
ELPA PD	6,321.00	5,814	13,551	13,550.75
ECEA - SPED	-	-	-	-
ELPA	4,688.00	4,313	11,406	11,405.80
ECARE/ CPP	-	-	-	-
Gifted and Talented	161.72	-	-	-
State Transportation	-	-	-	-
Start Smart Nutrition	-	-	-	-
Child Nutrition	-	-	-	-
Expelled and At Risk Students	203,842	200,000	200,000	150,000
School Counselor Grant	81,400	80,000	80,000	80,000
READ Act: Formula Distribution	-	-	-	-
State Grants to Libraries	-	-	-	-
Stipends for National Board Certified Educators	-	-	-	-
Additional At-Risk Aid	14.50	-	-	-
<b>Federal Revenue</b>				
<b>Change in Federal Revenue</b>				-1.00%
Title I	163,350.00	133,630.00	164,558.00	154,000.00
Title I	-	-	-	-
Parent Involvement	829.00	1,816.00	1,816.00	1,816.00
IDEA Part B	-	-	-	-



IDEA Part B - Preschool	-	-	-	-
Title II	11,156.00	10,976.00	10,976.00	10,976.00
Title III	9,098	11,005	11,005	11,005
Title III Set Aside	-	433	433	433
Title IV	-	-	4,653	4,653
School Breakfast Program	-	-	-	-
National School Lunch Program	-	-	-	-
Federal Fresh Fruit & Vegetable Program	-	-	-	-
Charter Credit	38,279	36,090	36,090	36,090
CCSP Start-Up	-	-	-	-
<b>Transfers</b>				
Fund Transfers				-
<b>Expense Assumptions</b>				
<b>Salaries and Benefits</b>				
<i>Annual Salary Increase</i>				3%
Medicare				1.45%
PERA				6.39%
PCOPs				9.89%
<i>Health Benefit Rate Increase</i>				5%
<i>Benefit Participation Rate</i>				100%
Health	3,264	3,780	3,780	4,000
Dental		-	-	-
Vision		-	-	-
Other Benefits		-	-	-
<b>Other Expense Assumptions</b>				
<i>Average Expense Increase</i>				0.50%
<b>Purchased Professional and Technical Services</b>				
Banking Service Fees	1,533	2,424	2,424	2,424
Professional-Educational Services	605,918	-	-	-
Contracted Services	-	580,750	656,999	212,000
Substitutes	-	43,750	37,000	35,000
Whole Child Enrichment	-	30,150	30,150	20,000
Student Incentives/Activities	-	7	7	7
Legal Services	-	7	7	7
Audit Services	7,500	7,538	7,538	9,000
Negotiations Services	-	-	-	-
Consultant Services - Support Services for Instructional Staff	-	-	-	-
Consultant Services - Support Services for Administration	14,363	-	-	-
Consultant Services - Business	-	-	-	-
Medical Services	-	-	-	-
Other Professional Services - SPED	-	-	-	-
Other Professional Services - Support Services for Students	-	-	-	-
Other Professional Services - Business	74,311	76,350	76,350	76,350
Technical Services - Central	61,051	80,000	40,000	44,000
Technical Services - Facilities Acq and Construction	-	-	-	-
Other Purchased Professional and Technical Services	-	-	-	-
<b>Purchased Property Services</b>				
Utility Services	-	-	-	-
Water/Sewage	-	-	-	-
Disposal Services	-	-	-	-

Snow Removal Services	-	-	-	-
Custodial Services	-	-	-	-
Lawn Care	-	-	-	-
Repairs and Maintenance Services - Operations and Maintenance	1,634	2,010	2,010	2,010
Repairs and Maintenance Services - Facilities Acq and Construction	-	-	-	-
Rentals	-	-	-	-
Rental of Land and Buildings	2,250	-	-	-
Copier Rental	13,788	16,000	16,000	16,000
Contractor Services	-	-	-	-
<b>Other Purchased Services</b>				
Student Transportation	13	-	-	-
Contracted Field Trips	22,866	34,783	12,000	12,000
Contracted Field Trips	-	-	-	-
Bus Passes	259	1,000	1,000	1,000
Liability Insurance	54	68	68	68.00
Unemployment Compensation Insurance	5,098	5,629	5,629	5,629
Workers' Compensation Insurance	11,085	14,636	14,636	14,636
District Multiple-Coverage Insurance	-	-	-	-
District Student Insurance	-	-	-	-
Phone	4,367	5,400	5,400	5,400
Postage Machine Rental	-	754	-	-
Postage	1,496	1,256	2,010	2,010
Online Services	36,534	68,208	55,442	55,000
Online Services	8,885	9,548	9,548	18,500
Advertising	-	-	-	-
Student Recruitment	12,128	14,070	26,280	26,280
Staff Recruitment	1,394	7,035	7,035	7,035
Printing and Binding	-	-	-	-
Concurrent Enrollment	-	-	-	-
Travel, Registration, and Entrance	43,659	25,000	14,211	14,211
Staff Activities	-	6,030	6,030	6,030
Student Travel	-	-	-	-
District Purchased Service: Nurse/Psych/Social Worker/CSO	103,138	139,887	139,887	162,329
Authorizer Admin Fee	313	368	368	309
Authorizer SpEd Fee	348	322	322	322
District Shuttle Fee	120	147	147	147
Shared Campus Fee (CSO, DPD)	860	53	53	53
District Facility Use	-	773	773	770
DPS Purchased Food Services	-	9	9	9
SFA Purchased Services	-	-	-	-
<b>Supplies</b>				
Instructional Supplies	64,259	75,000	75,000	50,000
Office Supplies	34,890	15,000	15,000	5,000
Student Incentives/Activities	730	3,198	3,198	3,198
Natural Gas	88	-	-	-
Electricity	-	-	-	-
Motor Vehicle Fuels	-	-	-	-
Food	14,720	2,512	15,000	15,000
Books and Periodicals	18,846	15,000	6,000	6,000
Electronic Media Materials	2,238	1,508	1,508	1,508

Other Supplies	28,589	10,000	10,000	10,000
<b>Property</b>				
Land and Improvements	-	-	-	-
Buildings	-	-	-	-
Leasehold Improvements	-	-	-	-
New Construction	-	-	-	-
Equipment	-	-	-	-
Vehicles	-	-	-	-
Furniture and Fixtures - Instructional	2,376	-	-	-
Furniture and Fixtures - Non-Instructional	4,525	6,030	6,030	6,030
Technology Equipment - Instructional	20,854	30,000	30,000	20,000
Technology Equipment - Non-Instructional	29,772	10,050	10,050	5,000
Non-Capital Equipment - Instructional	-	-	-	-
Non-Capital Equipment - Non-Instructional	140	-	-	-
<b>Other</b>				
Dues and Fees	2,855	2,386	2,386	2,386
Interest	-	-	-	-
Contingency	-	143,685	10,000	70,000
Indirect Costs	-	-	-	-
Miscellaneous Expenditures	705	1,005	1,005	1,005
Other Uses of Funds	-	-	31,159	-
Redemption of Principal	-	-	-	-

**FY20 SUMMARY BUDGET**

<b>COMPASS ACADEMY</b>		
<b>Working Budget</b>		
<b>Adopted January 3, 2019</b>		
<b>Budgeted Pupil Count: 305</b>		
	<b>Object Source</b>	<b>10 General Fund</b>
<b>Beginning Fund Balance (Includes All Reserves)</b>		479,197
<b>Revenues</b>		
Local Sources	1000 - 1999	675,086
Intermediate Sources	2000 - 2999	-
State Sources	3000 - 3999	295,183
Federal Sources	4000 - 4999	218,973
<b>Total Revenues</b>		<b>1,189,242</b>
<b>Total Beginning Fund Balance and Reserves</b>		
		1,668,439
Total Allocations To/From Other Funds	5600,5700, 5800	2,664,215
Transfers To/From Other Funds	5200 - 5300	-
Other Sources	5100,5400, 5500,5900, 5990, 5991	-
<b>Available Beginning Fund Balance &amp; Revenues (Plus Or Minus (If Revenue) Allocations And Transfers)</b>		<b>4,332,654</b>
<b>Expenditures</b>		
<b>Instruction - Program 0010 to 2099</b>		
Salaries	0100	1,261,349
Employee Benefits	0200	315,637
Purchased Services	0300,0400, 0500	452,428
Supplies and Materials	0600	85,706
Property	0700	20,000
Other	0800, 0900	70,000
<b>Total Instruction</b>		<b>2,205,121</b>
<b>Supporting Services</b>		
<b>Students - Program 2100</b>		
Salaries	0100	129,163

**FY20 SUMMARY BUDGET**

<b>COMPASS ACADEMY</b>		
<b>Working Budget</b>		
<b>Adopted January 3, 2019</b>		
	<b>Object</b>	<b>10</b>
Employee Benefits	0200	30,901
Purchased Services	0300,0400, 0500	162,329
Supplies and Materials	0600	-
Property	0700	-
Other	0800, 0900	-
<b>Total Students</b>		<b>322,393</b>
<b>Instructional Staff - Program 2200</b>		
Salaries	0100	-
Employee Benefits	0200	-
Purchased Services	0300,0400, 0500	14,211
Supplies and Materials	0600	-
Property	0700	-
Other	0800, 0900	-
<b>Total Instructional Staff</b>		<b>14,211</b>
<b>General Administration - Program 2300, including Program 2303 and 2304</b>		
Salaries	0100	-
Employee Benefits	0200	-
Purchased Services	0300,0400, 0500	11,117
Supplies and Materials	0600	-
Property	0700	-
Other	0800, 0900	-
<b>Total School Administration</b>		<b>11,117</b>
<b>School Administration - Program 2400</b>		
Salaries	0100	372,876
Employee Benefits	0200	82,111
Purchased Services	0300,0400, 0500	63,245
Supplies and Materials	0600	5,000
Property	0700	11,030
Other	0800, 0900	3,391

**FY20 SUMMARY BUDGET**

<b>COMPASS ACADEMY</b>		
<b>Working Budget</b>		
<b>Adopted January 3, 2019</b>		
	<b>Object</b>	<b>10</b>
<b>Total School Administration</b>		537,653
<b>Business Services - Program 2500, including Program 2501</b>		
Salaries	0100	-
Employee Benefits	0200	-
Purchased Services	0300,0400, 0500	172,903
Supplies and Materials	0600	-
Property	0700	-
Other	0800, 0900	-
<b>Total Business Services</b>		172,903
<b>Operations and Maintenance - Program 2600</b>		
Salaries	0100	67,156
Employee Benefits	0200	15,907
Purchased Services	0300,0400, 0500	18,102
Supplies and Materials	0600	-
Property	0700	-
Other	0800, 0900	-
<b>Total Operations and Maintenance</b>		101,165
<b>Student Transportation - Program 2700</b>		
Salaries	0100	-
Employee Benefits	0200	-
Purchased Services	0300,0400, 0500	45,835
Supplies and Materials	0600	-
Property	0700	-
Other	0800, 0900	-
<b>Total Student Transportation</b>		45,835
<b>Central Support - Program 2800, including Program 2801</b>		
Salaries	0100	79,568
Employee Benefits	0200	18,107

**FY20 SUMMARY BUDGET**

<b>COMPASS ACADEMY</b>		
<b>Working Budget</b>		
<b>Adopted January 3, 2019</b>		
	<b>Obiect</b>	<b>10</b>
Purchased Services	0300,0400, 0500	319,947
Supplies and Materials	0600	-
Property	0700	-
Other	0800, 0900	-
<b>Total Central Support</b>		<b>417,621</b>
<b>Other Support - Program 2900</b>		
Salaries	0100	-
Employee Benefits	0200	-
Purchased Services	0300,0400, 0500	-
Supplies and Materials	0600	-
Property	0700	-
Other	0800, 0900	-
<b>Total Other Support</b>		<b>-</b>
<b>Food Service Operations - Program 3100</b>		
Salaries	0100	-
Employee Benefits	0200	-
Purchased Services	0300,0400, 0500	2,702
Supplies and Materials	0600	-
Property	0700	-
Other	0800, 0900	-
<b>Total Other Support</b>		<b>2,702</b>
<b>Enterprise Operations - Program 3200</b>		
Salaries	0100	-
Employee Benefits	0200	-
Purchased Services	0300,0400, 0500	-
Supplies and Materials	0600	-
Property	0700	-
Other	0800, 0900	-
<b>Total Enterprise Operations</b>		<b>-</b>

**FY20 SUMMARY BUDGET**

<b>COMPASS ACADEMY</b>		
<b>Working Budget</b>		
<b>Adopted January 3, 2019</b>		
	<b>Obiect</b>	<b>10</b>
<b>Community Services - Program 3300</b>		
Salaries	0100	-
Employee Benefits	0200	-
Purchased Services	0300,0400, 0500	-
Supplies and Materials	0600	-
Property	0700	-
Other	0800, 0900	-
<b>Total Community Services</b>		<b>-</b>
<b>Education for Adults - Program 3400</b>		
Salaries	0100	-
Employee Benefits	0200	-
Purchased Services	0300,0400, 0500	-
Supplies and Materials	0600	-
Property	0700	-
Other	0800, 0900	-
<b>Total Education for Adults Services</b>		<b>-</b>
<b>Total Supporting Services</b>		<b>1,625,600</b>
<b>Property - Program 4000</b>		
Salaries	0100	-
Employee Benefits	0200	-
Purchased Services	0300,0400, 0500	-
Supplies and Materials	0600	-
Property	0700	-
Other	0800, 0900	-
<b>Total Property</b>		<b>-</b>
<b>Other Uses - Program 5000s - including Transfers Out and/or Allocations Out as an expenditure</b>		
Salaries	0100	-
Employee Benefits	0200	-



**FY20 SUMMARY BUDGET**

<b>COMPASS ACADEMY</b>		
<b>Working Budget</b>		
<b>Adopted January 3, 2019</b>		
	<b>Object</b>	<b>10</b>
Purchased Services	0300,0400, 0500	-
Supplies and Materials	0600	-
Property	0700	-
Other	0800, 0900	-
<b>Total Other Uses</b>		-
<b>Total Expenditures</b>		3,830,721
<b>APPROPRIATED RESERVES</b>		
Other Reserved Fund Balance (9900)	<b>0840</b>	-
Other Restricted Reserves (932X)	<b>0840</b>	-
Reserved Fund Balance (9100)	<b>0840</b>	-
District Emergency Reserve (9315)	<b>0840</b>	-
Reserve for TABOR 3% (9321)	<b>0840</b>	-
Reserve for TABOR - Multi-Year Obligations (9322)	<b>0840</b>	-
<b>Total Reserves</b>		-
<b>Total Expenditures and Reserves</b>		3,830,721
<b>BUDGETED ENDING FUND BALANCE</b>		
Non-spendable fund balance (9900)	<b>6710</b>	-
Restricted fund balance (9990)	<b>6720</b>	-
TABOR 3% emergency reserve (9321)	<b>6721</b>	109,035
TABOR multi year obligations (9322)	<b>6722</b>	-
District emergency reserve (letter of credit or real estate) (9323)	<b>6723</b>	-
Colorado Preschool Program (CPP) (9324)	<b>6724</b>	-
Full day kindergarten reserve (9325)	<b>6725</b>	-
Risk-related / restricted capital reserve (9326)	<b>6726</b>	-
BEST capital renewal reserve (9327)	<b>6727</b>	-
Committed fund balance (9900)	<b>6750</b>	-
Committed fund balance (15% limit) (9200)	<b>6750</b>	-
Assigned fund balance (9900)	<b>6760</b>	-

**FY20 SUMMARY BUDGET**

<b>COMPASS ACADEMY</b>		
<b>Working Budget</b>		
<b>Adopted January 3, 2019</b>		
	<b>Obiect</b>	<b>10</b>
Unassigned fund balance (9900)	<b>6770</b>	392,898
Net investment in capital assets (9900)	<b>6790</b>	-
Restricted net position (9900)	<b>6791</b>	-
Unrestricted net position (9900)	<b>6792</b>	-
<b>Total Ending Fund Balance</b>		501,933
<b>Total Available Beginning Fund Balance &amp; Revenues Less Total Expenditures &amp; Reserves Less Ending Fund Balance (Shall Equal Zero (0))</b>		(0)
Use of a portion of beginning fund balance resolution required?		No



# Compass Academy Board Meeting

May 16, 2019





# FY20 Budget Process

Changes from last month's draft:

- Moved from a **\$80,000** deficit to \$22,000 surplus
- Accurate salaries are reflected in the budget
- One less Spanish teacher on staff
- Accurate Technology/Curriculum needs (\$10K savings)
- Did not get the School Professional Grant - we qualified, but it was a very competitive grant process



# FY20 Budget Process

With additional funding we would look to add:

- More Well-being staffing to meet the needs of our general student population
- Add a Special Educator for the Diverse Learner team - we anticipate having between 17%-20% of our students who qualify for Special Education (Roughly \$70K)
- Math Interventionist (Roughly \$50K)



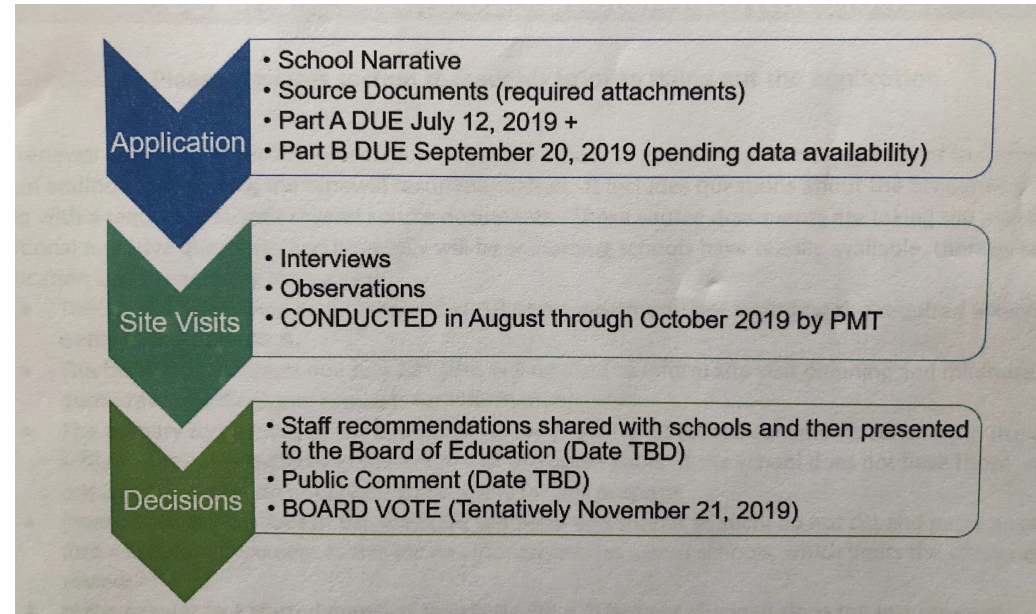
## ED/Director Update:

- Charter Renewal
- Enrollment
- Hiring
- Continuation - May 29 at 6:00 pm



# Charter Renewal

- Very similar process to last year
- Since Compass is the only school renewing after one year, they are allowing us to document only those things that have changed from last year's application
- In July, after CMAS data has been released, we will work with the District to see if we will shift into the SPC process, not unlike what happened this year





# Enrollment Update

**6th Grade:** 91 accepted students with 4 placeholders from Choice, for a **total of 95 incoming 6th graders**

**7th Grade:** 90 students with 4 placeholders from Choice for a **total of 94 students**

**8th Grade:** 110 students with 5 placeholders from Choice (and a waitlist of 10 students) for a **total of 115 students**

**Total of 304 students all grades. Budget is 305 with a \$70K Contingency**

- Continuing to call new 6th grade families who did not attend Welcome Night and invite them to register for summer camp.
- Phone banking every week with updated unmatched lists from Choice, and we're scheduling tours.





# Teacher Hiring/Retention for FY20

**Retention is at 80% for teachers and and 82% including Administration**

## **Hiring for:**

Math 6th Grade

ELA 7th Grade - new opening in May

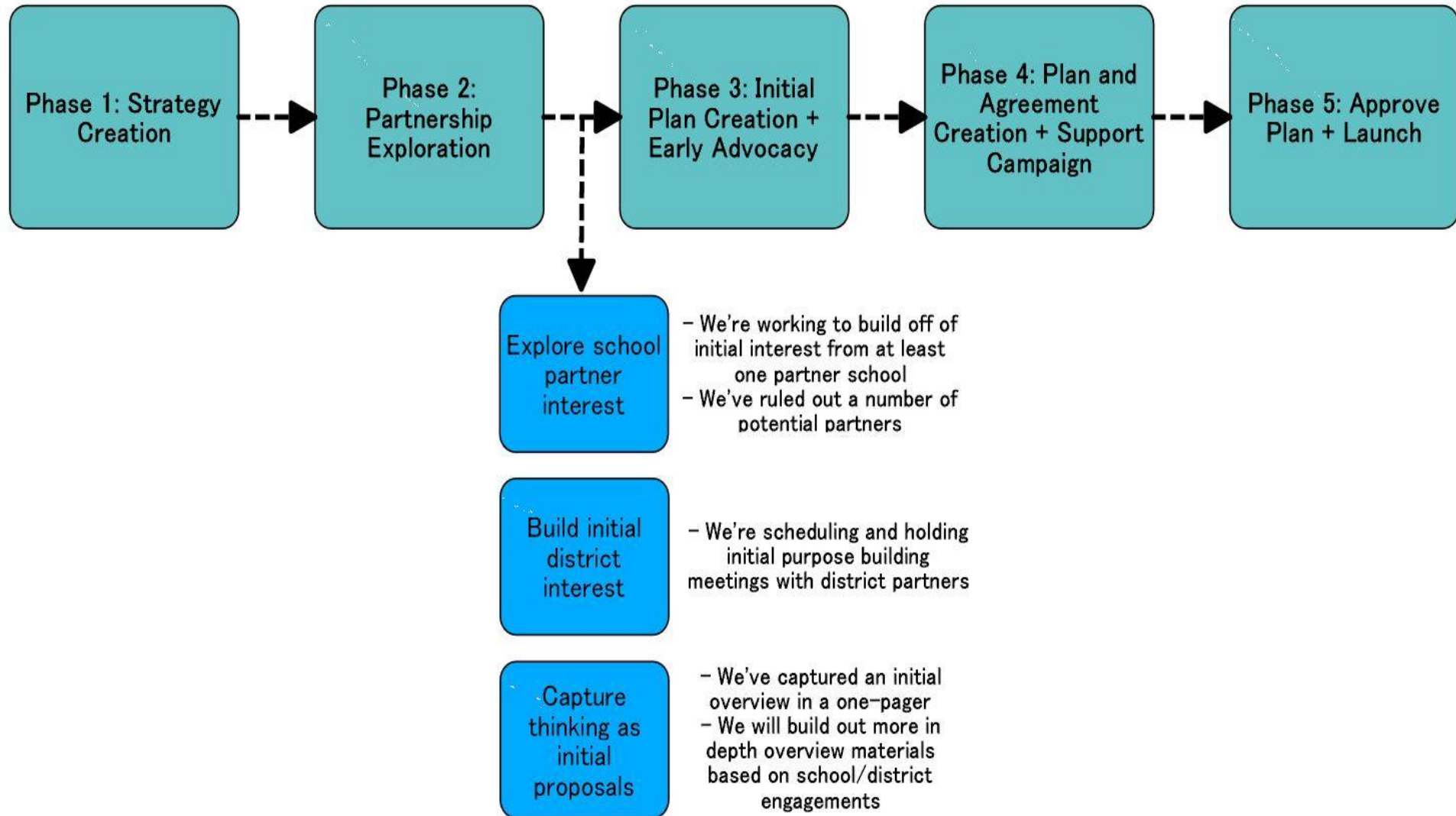
Science 7th Grade

ELD

We have a pool of stronger candidates than anticipated at this time of the year



# Innovation Zone: Phase 2





# High School Update

## **FY19 Work:**

- We're finalizing all recommendations on our school model, graduation requirements, approach to scheduling, staffing, well-being, bilingual learning, and many other areas by June 30th.
- We're doing another round of teacher, student, and family feedback on our model.

## **FY20 Work:**

- We're finalizing our goals and a FY20 budget with XQ (milestones decided by May 21st, budget decided by May 24th)
- Next round of XQ funding in early July.
- Ana is supporting our thinking on ongoing community engagement on our model.



Final STAR Reading results indicate students on average grew a year, and  $\frac{1}{3}$  grew 1.5 years or more. It is still unclear whether STAR growth indicates CMAS growth, so we still lack a strong CMAS predictor.

Average STAR Yearly Growth by Grade Level

	Student Growth Percentile	Grade Level Growth	Original Grade Level Avg. EQ to Current Grade Level Avg. EQ
6	66	+1.1	3.3 to 4.4
7	65	+1.0	3.6 to 4.6
8	68	+1.0	4.2 to 5.2

STAR Growth Analysis

	Dropped	Less than 1 yr Growth	1-1.4 years Growth	Grew 1.5 years or more
6th grade	10%	39%	18%	33%
7th grade	15%	36%	16%	34%
8th grade	14%	37%	19%	30%
Whole School	13%	37%	18%	32%

### What we know from the data:

- Student growth slowed in May (likely due to test fatigue). Students had peak scores in March prior to CMAS testing.
- All grades grew on average a grade level or more this year, but are still well behind their grade level.
- Approx.  $\frac{1}{3}$  of all students grew 1.5 years or more, and average “opt outs” were between 10-15%.

### What don't we know:

- Using STAR Scale score to estimate CMAS performance is limited at best.
- How STAR performance ultimately translates to CMAS performance measurements



Review of Attendance Performance in April's IR meeting indicated a large need for improvement to meet SPF threshold (40% of students at 95% ADA). An attendance "Lock-in" was held to push students on-the-cusp of 95% over the threshold.

### **Attendance "Lock-in" Details**

55 students attended

4 stations of academic work from 1-4

Dinner and fun activities from 4-8

**Result:** Total % of students @ 95% ADA improved from 31% to 37.9%.

To close the remaining gap:

- Add'l record reviews for tardy and attendance
- After-school tutoring recovery
-

# Our bottom line for the remainder of the year in Internal Review

Look at our Strategic Plan through SPF-focus





# Compass is measured on several types of criteria in the SPF and some are more heavily weighted than others.

2018 SPF Results		SPF Analysis	
Our Points	Matrix	Max. Possible Points	Criteria
4	MGP Literacy	12	Growth-Literacy
2	MGP Math	12	Growth-Math
2	MGP Compared Literacy	6	Growth-Literacy
2	MGP Compared Math	6	Growth-Math
2	MGP ELL	12	Subpop Growth-Literacy & Math
3	MGP Compared ELL	6	Subpop Growth-Literacy & Math
1	Growth IEP	4	Subpop Growth-Literacy & Math
1	MGP ACCESS	6	Growth-Literacy
1	On-Track	6	Growth-Literacy
0.5	Catch-up Lit	3	Growth-Literacy
1	Catch-up Math	3	Growth-Math
0.5	Keep-up Lit	3	Growth-Literacy
0.5	Keep-up Math	3	Growth-Math
0	Status Lit	4	Status
0	Status Math	4	Status
0	Status Science	4	Status
1	Status Compared Lit	3	Status
1.5	Status Compared Math	3	Status
2	Status Compared Science	3	Status
0	Status ELL	4	Status
0	Status Compared IEP	6	Status
2	Status Compared ELL	6	Status
0.5	Attendance	3	Attendance
2	Student Satisfac	3	Student Satisfac
1.5	Parent Satisfac	3	Parent Satisfac

Our earned points, colors indicating the level of points earned, and description of each measurement are on the left.

The maximum possible points for each measurement, and a “grouping” of similar measurements are on the left.

Primary Measurements in the SPF:

- Growth-Literacy (36 total pts.)
- Growth-Math (24 total pts.)
- Subpop Growth - Math & Literacy (ELL and SpEd) (22 total pts.)
- Status (37 total pts.)
- Attendance (3 total pts.)
- Student Satisfaction (3 total pts.)
- Parent Satisfaction (3 total pts.)