



Board Meeting Agenda

City Year Denver Office
789 Sherman St #400, Denver, CO 80203

November 17th, 2016 4:30 – 6:30PM

Conference Call-In Number:
712-775-7031 ID: 754-993-808

Time	Title and Description	Action
4:30–4:35PM 5 minutes	Ripples and Joys Public Comment	Participate
4:35-4:40PM 5 minutes	Minutes – Mary Monthly Financials – Jason and Ken	Review Approve
4:40-4:50PM 5 minutes	Hispanic Heritage Month & Student Impact of Election Results Ruby Lopez	Inform
4:50-5:05pm 15 minutes	Update on Annual Financial Audit Wendy Swanhorst	Inform
5:05–5:20PM 15 minutes	Update from DPS Bailey Holyfield	Inform
5:20-5:35PM 15 minutes	Update on External Review Debbie Backus Marcia Fulton	Inform
5:35-6:25PM 50 minutes	ED Update School Action Plan Update: <ul style="list-style-type: none"> • Academic Excellence & Learning to Learn • Follow the Evidence • Ubuntu & Well Being • City Year Deployment • Recruitment 	Inform Review
6:25-6:30PM	Closing – Mary Seawell	
6:30PM	Standing Executive Session – As needed	

Attached Documents:

- October 2016 Board Minutes
- Compass Action Plan Summary (Pillars 1-3)
- Pathway to Green Report
- Compass Financials, November 2016

Compass Academy – Board Minutes

Date: October 20, 2016

Location: Gates Family Foundation

In attendance: Marcia Fulton, Morris Price, Annie Proietti, Jeff Park, Jim Balfanz, Steph Wu, Bob Balfanz, Mary Seawell, Johana Muriel, Pami Perea, Ken Greene, Dexter Korto, Lilibeth Sanchez, Ryan Mick, Jen Savino, Jeff Jablow, Denisse Thorne

On the phone: Jason Gurerro

Absent: Michael Johnston, John Kechriotis,

Mary called meeting to order 3:10 pm

Ripples and Joys:

- Marcia: a joy to have Lilibeth and Denise on board.
- Jim and Steph: a joy being in the school recently and seeing the returning teachers and Corp members

Minutes:

- **Ken makes a motion to approve the minutes; Annie seconds, Minutes Approved. Motion passed.**

Financial Update:

- Balance Sheet: We are doing very, very well for this point in the year.
- Holding on further budget discussions until the levy/bond is either passed or not. People feel good that it will pass.
- 223 current number for students in budget, 216 actual number of students
- Almost \$200,000 in unrestricted funds

Ken makes a motion and Pami seconds to approve the September financials. Financials approved.

Executive Director Update:

- Fully staffed at Compass
- Strong community partnerships this year with many outside organizations
- Recently received 3 grants to support various areas of Compass from Carnegie, The Denver Foundation, and El Pomar

Meeting adjourned 3:45 pm

Compass Academy
Balance Sheet Prev Year Comparison
As of October 31, 2016

	<u>Oct 31, 16</u>	<u>Oct 31, 15</u>	<u>\$ Change</u>	<u>% Change</u>
ASSETS				
Current Assets				
Checking/Savings				
8101a · Petty Cash	100.00	0.00	100.00	100.0%
8101 · First Bank	465,995.42	371,335.85	94,659.57	25.49%
Total Checking/Savings	<u>466,095.42</u>	<u>371,335.85</u>	<u>94,759.57</u>	<u>25.52%</u>
Accounts Receivable				
8142 · Grants Receivable	4,000.00	0.00	4,000.00	100.0%
Total Accounts Receivable	<u>4,000.00</u>	<u>0.00</u>	<u>4,000.00</u>	<u>100.0%</u>
Other Current Assets				
8181 · Prepaid Expense	5,750.50	0.00	5,750.50	100.0%
Total Other Current Assets	<u>5,750.50</u>	<u>0.00</u>	<u>5,750.50</u>	<u>100.0%</u>
Total Current Assets	<u>475,845.92</u>	<u>371,335.85</u>	<u>104,510.07</u>	<u>28.14%</u>
Other Assets				
8105 TABOR Reserve Held by DPS	0.00	23,430.90	-23,430.90	-100.0%
Total Other Assets	<u>0.00</u>	<u>23,430.90</u>	<u>-23,430.90</u>	<u>-100.0%</u>
TOTAL ASSETS	<u><u>475,845.92</u></u>	<u><u>394,766.75</u></u>	<u><u>81,079.17</u></u>	<u><u>20.54%</u></u>
LIABILITIES & EQUITY				
Liabilities				
Current Liabilities				
Accounts Payable				
7421 · Accounts Payable	3,726.32	-1,819.82	5,546.14	304.76%
Total Accounts Payable	<u>3,726.32</u>	<u>-1,819.82</u>	<u>5,546.14</u>	<u>304.76%</u>
Other Current Liabilities				
7461 · YE Payroll Liabilities	24,697.47	0.00	24,697.47	100.0%
7471 · Payroll Liabilities	261.25	2,548.62	-2,287.37	-89.75%
Total Other Current Liabilities	<u>24,958.72</u>	<u>2,548.62</u>	<u>22,410.10</u>	<u>879.3%</u>
Total Current Liabilities	<u>28,685.04</u>	<u>728.80</u>	<u>27,956.24</u>	<u>3,835.93%</u>
Total Liabilities	<u>28,685.04</u>	<u>728.80</u>	<u>27,956.24</u>	<u>3,835.93%</u>
Equity				
6710 · Non-Spendable Fund Balance	10,151.00	0.00	10,151.00	100.0%
6721 · TABOR 3% Emergency Reserve	48,000.00	0.00	48,000.00	100.0%
6770 · Unassigned Fund Balance	159,039.82	92,714.81	66,325.01	71.54%
Net Income	229,970.06	301,323.14	-71,353.08	-23.68%
Total Equity	<u>447,160.88</u>	<u>394,037.95</u>	<u>53,122.93</u>	<u>13.48%</u>
TOTAL LIABILITIES & EQUITY	<u><u>475,845.92</u></u>	<u><u>394,766.75</u></u>	<u><u>81,079.17</u></u>	<u><u>20.54%</u></u>

Compass Academy
Profit & Loss Budget vs. Actual Collap.
 July through October 2016

	<u>Jul - Oct 16</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Income				
1000 · Local Revenue Source	171,063.00	394,400.00	-223,337.00	43.37%
3000 · State Revenue	19,038.64	24,265.00	-5,226.36	78.46%
4000 · Federal Revenue	0.00	290,782.00	-290,782.00	0.0%
5700 · PPR	932,365.67	1,844,499.00	-912,133.33	50.55%
Total Income	<u>1,122,467.31</u>	<u>2,553,946.00</u>	<u>-1,431,478.69</u>	<u>43.95%</u>
Gross Profit	1,122,467.31	2,553,946.00	-1,431,478.69	43.95%
Expense				
0100 · Salaries	372,337.18	1,109,900.00	-737,562.82	33.55%
0200 · Employee Benefits	70,650.30	282,632.00	-211,981.70	25.0%
0300 · Purchased Profess and Tech Serv	44,359.89	308,304.00	-263,944.11	14.39%
0400 · Purchased Prop. Services	2,290.06	187,274.00	-184,983.94	1.22%
0430 · Repairs and Maint	583.71			
0500 · Other Purchased Services	38,683.25	28,124.00	10,559.25	137.55%
0511 · To & From School Transportation	0.00	31,050.00	-31,050.00	0.0%
0513 · Contracted Field Trips	6,657.25	10,000.00	-3,342.75	66.57%
0515 Shuttle Fees	188.00			
0520 · Insurance Premiums	11,694.36	25,077.00	-13,382.64	46.63%
0580 · Travel, Regis, Ent	5,832.99	26,699.00	-20,866.01	21.85%
0594 · District Purchased Services	181,944.95	189,619.00	-7,674.05	95.95%
0595 · Denver Overhead Costs	29,862.05	64,557.00	-34,694.95	46.26%
0596 · Charter Food Authority	0.00	472.00	-472.00	0.0%
0600 · Supplies	75,614.81	86,655.00	-11,040.19	87.26%
0640 · Books and Materials	19,769.84	20,000.00	-230.16	98.85%
0700 · Property	28,233.87	106,481.00	-78,247.13	26.52%
0721 · Leasehold Improvements	2,412.64	4,265.00	-1,852.36	56.57%
0800 · Other Objects	282.86	56,335.00	-56,052.14	0.5%
0810 · Dues and Fees	1,099.24	879.00	220.24	125.06%
Total Expense	<u>892,497.25</u>	<u>2,538,323.00</u>	<u>-1,645,825.75</u>	<u>35.16%</u>
Net Income	<u><u>229,970.06</u></u>	<u><u>15,623.00</u></u>	<u><u>214,347.06</u></u>	<u><u>1,472.0%</u></u>

Compass Academy
Accounts Payable Check Register
 As of October 31, 2016

Type	Date	Num	Name	Memo	Split	Amount	Balance
7421 - Accounts Payable							-1,240.30
Bill	10/01/2016	1449	Grace Technology Systems		0340 - Technical Services	2,200.00	959.70
Bill	10/01/2016	1203	Shirt Works, LLC		0690 - Uniforms	10,276.25	11,235.95
Bill	10/01/2016	23498	TCI		0534 - Online Services	254.00	11,489.95
Bill	10/03/2016	00048607	Metropolitan Shuttle, Inc		0513 - Contracted Field Trips	488.75	11,978.70
Bill	10/03/2016		Comcast	Account No. 8497 30 324 2780576	0531 - Phone/Office	291.00	12,269.70
Bill Pmt -Check	10/06/2016	1468	Eldorado Artesian Springs, Inc		8101 - First Bank	-284.70	11,985.00
Bill Pmt -Check	10/06/2016	1469	Metropolitan Shuttle, Inc		8101 - First Bank	-488.75	11,496.25
Bill Pmt -Check	10/06/2016	1470	College View Community Center Youth		8101 - First Bank	-675.00	10,821.25
Bill	10/06/2016		G&G Consulting Group		-SPLIT-	4,873.75	15,695.00
Bill Pmt -Check	10/06/2016	1471	G&G Consulting Group		8101 - First Bank	-4,873.75	10,821.25
Bill	10/07/2016		Hanover	Customer Number 1513303637-001-000	-SPLIT-	1,210.70	12,031.95
Bill	10/08/2016		T-Mobile	Acct number 955238103	0531 - Phone/Office	91.40	12,123.35
Bill	10/10/2016	2420	Charter Substitute Teacher Network		-SPLIT-	875.00	12,998.35
Bill Pmt -Check	10/13/2016	1476	Charter Substitute Teacher Network		8101 - First Bank	-875.00	12,123.35
Bill Pmt -Check	10/13/2016	1477	Shirt Works, LLC		8101 - First Bank	-10,276.25	1,847.10
Credit	10/19/2016	6001420085	Pearson		-SPLIT-	-688.57	1,158.53
Bill Pmt -Check	10/20/2016	1487	Comcast	Account No. 8497 30 324 2780576	8101 - First Bank	-291.00	867.53
Bill Pmt -Check	10/20/2016	1488	Hanover	Customer Number 1513303637-001-000	8101 - First Bank	-1,210.70	-343.17
Bill Pmt -Check	10/20/2016	1489	T-Mobile	Acct number 955238103	8101 - First Bank	-91.40	-434.57
Bill	10/20/2016	17216502	Parcc Inc		Accountability and Testing	1,440.00	1,005.43
Bill Pmt -Check	10/20/2016	1491	Parcc Inc		8101 - First Bank	-1,440.00	-434.57
Bill	10/20/2016	97711999	Ricoh		0442 - Rental of Equipment	778.94	344.37
Bill	10/21/2016	1829113	Pinnacol Assurance	Policy Number 4183883	0526 - Worker's Comp Insurance	1,307.00	1,651.37
Bill	10/24/2016	2598	Charter Substitute Teacher Network		-SPLIT-	525.00	2,176.37
Bill Pmt -Check	10/26/2016	1495	Charter Substitute Teacher Network		8101 - First Bank	-525.00	1,651.37
Bill	10/31/2016		Unum Life Insurance Company	Billing # 0632604-001 2	-SPLIT-	54.00	1,705.37
Bill	10/31/2016		College View Community Center Youth		0320 - Educational Prof Services	2,020.95	3,726.32
Total 7421 - Accounts Payable						<u>4,966.62</u>	<u>3,726.32</u>
TOTAL						<u>4,966.62</u>	<u>3,726.32</u>

Compass Academy
Credit, Debit, and Purchase Card Statements
As of October 31, 2016

Type	Date	Num	Name	Memo	Split	Amount	Balance
8101 - First Bank							239,219.59
Check	10/01/2016	DBT	ThinkThrough		-SPLIT-	-787.00	238,432.59
Check	10/03/2016	DBT	Parking Meter		0580 · Travel, Regis, Ent	-1.00	238,431.59
Check	10/06/2016	1464	Lucero, Ysabel A.		0610 · General Supplies	-15.00	238,416.59
Check	10/06/2016	1465	Lopez, Ruby L.		0630 · Food -Snack (BOLD FS FUND ONLY)	-13.14	238,403.45
Check	10/06/2016	1466	Wuarin, Celine E.		0810 · Dues and Fees	-95.00	238,308.45
Check	10/06/2016	1467	Albanez, Myrna R,		0630 · Food -Snack (BOLD FS FUND ONLY)	-47.60	238,260.85
Bill Pmt -Check	10/06/2016	1468	Eldorado Artesian Springs, Inc		7421 · Accounts Payable	-284.70	237,976.15
Bill Pmt -Check	10/06/2016	1469	Metropolitan Shuttle, Inc		7421 · Accounts Payable	-488.75	237,487.40
Bill Pmt -Check	10/06/2016	1470	College View Community Center Youth		7421 · Accounts Payable	-675.00	236,812.40
Bill Pmt -Check	10/06/2016	1471	G&G Consulting Group		7421 · Accounts Payable	-4,873.75	231,938.65
Check	10/06/2016	1472	Correa, Pablo E.	VOID:	0630 · Food -Snack (BOLD FS FUND ONLY)	0.00	231,938.65
Check	10/06/2016	1473	Correa, Pablo E.		0630 · Food -Snack (BOLD FS FUND ONLY)	-28.74	231,909.91
Deposit	10/07/2016			Deposit	0890 · Bad Debt	17.61	231,927.52
Check	10/08/2016	ACH	Box Inc		0534 · Online Services	-10.00	231,917.52
Check	10/10/2016	DBT	Amazon.com		Office Supplies	-50.94	231,866.58
Check	10/10/2016	DBT	Amazon.com		Office Supplies	-12.82	231,853.76
Check	10/10/2016	DBT	Eon		0610 · General Supplies	-99.96	231,753.80
Check	10/11/2016	DBT	Amazon.com		0610 · General Supplies	-29.14	231,724.66
Check	10/11/2016	DBT	Amazon.com		0610 · General Supplies	-103.70	231,620.96
Check	10/11/2016	DBT	Amazon.com		0610 · General Supplies	-59.70	231,561.26
Check	10/12/2016	DBT	Andy's Kitchen		0630 · Food -Snack (BOLD FS FUND ONLY)	-45.87	231,515.39
Liability Check	10/13/2016		QuickBooks Payroll Service	Created by Payroll Service on 10/10/2016	-SPLIT-	-75,317.72	156,197.67
Deposit	10/13/2016			Deposit	-SPLIT-	357,409.52	513,607.19
Check	10/13/2016	DBT	Amazon.com		Office Supplies	-8.90	513,598.29
Check	10/13/2016	1474	Lopez, Ruby L.		0630 · Food -Snack (BOLD FS FUND ONLY)	-23.00	513,575.29
Check	10/13/2016	DBT	Amazon.com		Office Supplies	-17.98	513,557.31
Check	10/13/2016	DBT	Amazon.com		Office Supplies	-5.75	513,551.56
Check	10/13/2016	1475	Wuarin, Celine E.		0640 · Books and Materials	-62.99	513,488.57
Check	10/13/2016	DBT	Amazon.com		0610 · General Supplies	-9.42	513,479.15
Bill Pmt -Check	10/13/2016	1476	Charter Substitute Teacher Network		7421 · Accounts Payable	-875.00	512,604.15
Bill Pmt -Check	10/13/2016	1477	Shirt Works, LLC		7421 · Accounts Payable	-10,276.25	502,327.90
Check	10/13/2016	DBT	TIG		0340 · Technical Services	-175.00	502,152.90
Paycheck	10/14/2016	DD1245	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	502,152.90
Paycheck	10/14/2016	DD1247	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	502,152.90
Paycheck	10/14/2016	DD1235	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	502,152.90
Paycheck	10/14/2016	DD1230	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	502,152.90
Paycheck	10/14/2016	DD1231	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	502,152.90
Paycheck	10/14/2016	DD1232	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	502,152.90
Paycheck	10/14/2016	DD1233	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	502,152.90
Paycheck	10/14/2016	DD1234	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	502,152.90
Paycheck	10/14/2016	DD1236	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	502,152.90
Paycheck	10/14/2016	DD1237	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	502,152.90
Paycheck	10/14/2016	DD1240	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	502,152.90
Paycheck	10/14/2016	DD1241	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	502,152.90
Paycheck	10/14/2016	DD1242	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	502,152.90
Paycheck	10/14/2016	DD1244	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	502,152.90

Compass Academy
Credit, Debit, and Purchase Card Statements
As of October 31, 2016

Type	Date	Num	Name	Memo	Split	Amount	Balance
Paycheck	10/14/2016	DD1246	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	502,152.90
Paycheck	10/14/2016	DD1248	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	502,152.90
Paycheck	10/14/2016	DD1250	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	502,152.90
Paycheck	10/14/2016	DD1228	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	502,152.90
Paycheck	10/14/2016	DD1229	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	502,152.90
Paycheck	10/14/2016	DD1238	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	502,152.90
Paycheck	10/14/2016	DD1239	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	502,152.90
Paycheck	10/14/2016	DD1243	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	502,152.90
Paycheck	10/14/2016	DD1249	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	502,152.90
Liability Check	10/14/2016	ACH	Colorado Department of Revenue		Colorado State Withholding	-3,012.00	499,140.90
Liability Check	10/14/2016	ACH	Internal Revenue Service	47-1698243	-SPLIT-	-12,390.14	486,750.76
Check	10/14/2016	DBT	Amazon.com		0610 · General Supplies	-15.97	486,734.79
Deposit	10/15/2016			Deposit	0610 · General Supplies	15.97	486,750.76
Check	10/16/2016	DBT	Amazon.com		0610 · General Supplies	-68.88	486,681.88
Check	10/17/2016		QuickBooks Payroll Service	Adjusted for voids, Created by Direct Deposit Service	0313b · Payroll Expenses	0.00	486,681.88
Check	10/17/2016		QuickBooks Payroll Service	Created by Direct Deposit Service on 10/14/2016	0313b · Payroll Expenses	-1.75	486,680.13
Deposit	10/17/2016			Deposit	0610 · General Supplies	15.99	486,696.12
Check	10/17/2016	DBT	Amazon.com		0610 · General Supplies	-21.23	486,674.89
Check	10/17/2016	DBT	Microsoft		0534 · Online Services	-2.07	486,672.82
Check	10/18/2016	DD	Confidential Payroll Item	VOID: Direct Deposit	2110 · Direct Deposit Liabilities	0.00	486,672.82
Check	10/18/2016	DD	Confidential Payroll Item	Direct Deposit	2110 · Direct Deposit Liabilities	-2,974.27	483,698.55
Check	10/19/2016	DBT	Amazon.com		0610 · General Supplies	-38.00	483,660.55
Check	10/19/2016	DBT	Eon		0610 · General Supplies	-292.21	483,368.34
Liability Check	10/20/2016	1478	Department of Labor and Employment		-SPLIT-	-780.87	482,587.47
Liability Check	10/20/2016	1479	Denver Public Schools		-SPLIT-	-9,737.13	472,850.34
Check	10/20/2016	1480	Garza Armstrong, Rudionna	10006	-SPLIT-	-72.21	472,778.13
Check	10/20/2016	1481	Garza Armstrong, Rudionna	10006	-SPLIT-	-489.61	472,288.52
Check	10/20/2016	1482	Stark, Jolene A.		-SPLIT-	-87.77	472,200.75
Check	10/20/2016	1483	Correa-Leslie, Elizabeth C.	10001	0630 · Food -Snack (BOLD FS FUND ONLY)	-16.90	472,183.85
Check	10/20/2016	1484	William Wallace		0630 · Food -Snack (BOLD FS FUND ONLY)	-12.25	472,171.60
Check	10/20/2016	1485	O'Quinn, Cathleen	10011	-SPLIT-	-27.52	472,144.08
Check	10/20/2016	1486	Lucero, Ysabel A.		0610 · General Supplies	-25.25	472,118.83
Check	10/20/2016	DBT	Andy's Kitchen		0630 · Food -Snack (BOLD FS FUND ONLY)	-42.84	472,075.99
Check	10/20/2016	DBT	Eon		0610 · General Supplies	-79.85	471,996.14
Bill Pmt -Check	10/20/2016	1487	Comcast	Account No. 8497 30 324 2780576	7421 · Accounts Payable	-291.00	471,705.14
Bill Pmt -Check	10/20/2016	1488	Hanover	Customer Number 1513303637-001-000	7421 · Accounts Payable	-1,210.70	470,494.44
Bill Pmt -Check	10/20/2016	1489	T-Mobile	Acct number 955238103	7421 · Accounts Payable	-91.40	470,403.04
Liability Check	10/20/2016	1490	Kaiser Permanente	36551	-SPLIT-	-8,298.10	462,104.94
Bill Pmt -Check	10/20/2016	1491	Parcc Inc		7421 · Accounts Payable	-1,440.00	460,664.94
Liability Check	10/20/2016	ACH	PERA	488	-SPLIT-	-11,282.26	449,382.68
Liability Check	10/20/2016	ACH	Delta Dental of Colorado	000141307	-SPLIT-	-595.23	448,787.45
Check	10/20/2016	1492	O'Quinn, Cathleen	10011	0630 · Food -Snack (BOLD FS FUND ONLY)	-25.81	448,761.64
Deposit	10/20/2016			Deposit	0340 · Technical Services	175.00	448,936.64
Check	10/20/2016	DBT	Parking Lot		0580 · Travel, Regis, Ent	-10.00	448,926.64
Check	10/20/2016	DBT	Amazon.com		0610 · General Supplies	-25.96	448,900.68
Deposit	10/21/2016			Deposit	0610 · General Supplies	3.56	448,904.24
Check	10/22/2016	DBT	Amazon.com		0610 · General Supplies	-19.73	448,884.51

Compass Academy
Credit, Debit, and Purchase Card Statements
 As of October 31, 2016

Type	Date	Num	Name	Memo	Split	Amount	Balance
Check	10/22/2016	DBT	Amazon.com		0610 · General Supplies	-19.73	448,864.78
Check	10/23/2016	DBT	King Soopers		0580 · Travel, Regis, Ent	-13.72	448,851.06
Check	10/24/2016	DBT	Einstein Brothers		0580 · Travel, Regis, Ent	-11.98	448,839.08
Deposit	10/24/2016			Deposit	1740 · Fees	450.00	449,289.08
Check	10/24/2016	DBT	Walmart		0610 · General Supplies	-14.96	449,274.12
Check	10/24/2016	DBT	Amazon.com		0610 · General Supplies	-34.99	449,239.13
Check	10/25/2016	DBT	SchoolSpring		0540 · Advertising	-250.00	448,989.13
Check	10/25/2016	DBT	Idealist.org		0540 · Advertising	-90.00	448,899.13
Check	10/25/2016	DBT	Paramount Cafe		-SPLIT-	-38.19	448,860.94
Check	10/26/2016	DBT	Little Caesars		0630 · Food -Snack (BOLD FS FUND ONLY)	-20.00	448,840.94
Check	10/26/2016	1493	Ferenczy, Kari L.		-SPLIT-	-96.48	448,744.46
Check	10/26/2016	DBT	Amazon.com		0610 · General Supplies	-39.46	448,705.00
Check	10/26/2016	1494	Sanchez, Lilibeth	10013	0580 · Travel, Regis, Ent	-10.00	448,695.00
Bill Pmt -Check	10/26/2016	1495	Charter Substitute Teacher Network		7421 · Accounts Payable	-525.00	448,170.00
Deposit	10/27/2016			Deposit	2110 · Direct Deposit Liabilities	2,974.27	451,144.27
Deposit	10/27/2016			Deposit	1920 · Grant income	10,000.00	461,144.27
Check	10/27/2016	DBT	Amazon.com		0610 · General Supplies	-70.05	461,074.22
Check	10/27/2016	DBT	Amazon.com		0610 · General Supplies	-40.94	461,033.28
Check	10/27/2016	DBT	Chipotle		0580 · Travel, Regis, Ent	-420.00	460,613.28
Check	10/28/2016	DBT	Sam's Club		0630 · Food -Snack (BOLD FS FUND ONLY)	-1,041.00	459,572.28
Check	10/28/2016	DBT	Eon		0610 · General Supplies	-319.90	459,252.38
Check	10/28/2016	DBT	United		0580 · Travel, Regis, Ent	-9.99	459,242.39
Deposit	10/31/2016			Interest	1500 · Interest Income	4.14	459,246.53
Check	10/31/2016	DBT	United		0580 · Travel, Regis, Ent	-9.99	459,236.54
Deposit	10/31/2016			Deposit	-SPLIT-	6,759.66	465,996.20
Check	10/31/2016			Service Charge	0313a · Bank Fees	-4.00	465,992.20
Deposit	10/31/2016			Interest	1500 · Interest Income	3.22	465,995.42
Total 8101 · First Bank						<u>226,775.83</u>	<u>465,995.42</u>
TOTAL						<u>226,775.83</u>	<u>465,995.42</u>

Priority 1- Instruction: We see significant growth in our students' performance on PARCC with a school wide focus on reading growth.

The high level goal: We move up two bands on the school performance framework.

Aligned Value(s): Academic Excellence & Learning to Learn

Why this priority?

The instruction we provide to our kids will always be at the top of our priority list. Our instructional priority this year however, focuses in particular on our students' reading growth as well as our school's collective growth on PARCC ELA. This matters for a few reasons:

- 1) Literacy, and reading in particular is essential to our kids reaching their aspirations and having access the the resources and choices that matter to them. Our student population has very high needs in reading development.
- 2) We need to make fast progress on PARCC this year in order to continue building out our school vision into the future. PARCC growth on both ELA and Math matters and is needed, but a reading focus is the highest impact place to start given its prevalence across all content areas.

Aligned standards and indicators:

- 2.1 Establishing standards based learning targets.
- 2.3 A **Planning toward cognitively engaging student reasoning and application.**
- 2.3 C. Utilizing complex texts and academic language targets
- 2.4 B.. Utilizing rubrics, criteria lists, and bodies of evidence
- 3.3 **B. Modeling**

Goals/Measures This Year:

1. We move up 2 bands on the school performance framework.

Q2 Goals:

1. We see 25% of our kids move up a band toward proficiency on PARCC ELA (as measured by PARCC projections on the winter MAPs)
2. ELA/Math teachers have planned one PARCC Diagnostic test and have used it to inform seminar placement and next unit planning.
3. We move all 1 scores on the aligned standards and indicators for our teachers to a 2.
4. We launch the literacy initiative (see strategies)

Support and Strategies

- Focus on cross-classroom reading instructional skills, beginning with a common annotation approach.
- Ensure teachers are familiar with the PARCC assessment's format and priorities.
- Ensure alignment between PARCC rigor and style, and the rigor and style of ongoing in class assessments.
- Build social studies curriculum that is highly literacy focused.
- Launch several school wide "culture of reading" strategies, beginning with a Newsela challenge.
- Focus on test taking skills such as annotation of test questions.
- Corps member development focused on small group reading.
- Ongoing coaching and PLC collaboration focused on literacy based teacher skills.

Priority 2- Utilizing Data: We strategically group students across commonly understood categories of need in order to target those needs.

The high level goal: We move up two bands on the school performance framework.

Aligned Competency: Follow the Evidence

Why this priority? We serve a diverse population of complex learners, and all of our data tells us therefore that reaching our goals for kids requires us to take differentiated approaches based on the distinct needs of different groups of kids. By focusing on three commonly established focus groups (those who are already performing at proficient on PARCC, those who are approaching proficiency, and those who dropped and had low growth) we can ensure common strategies are being used at all points in the day by our entire team. We can also utilize a shared understanding of these groups to improve our interventions (structures like EWI) for individual kids.

Aligned standards and indicators:

- 2.3 A **Planning toward cognitively engaging student reasoning and application.**
- 2.3 D. **Providing scaffolds for differentiated student engagement.**
- 2.4 B. Utilizing rubrics, criteria lists, and bodies of evidence
- 3.2 B. Differentiating for students' zone of proximal development and learning needs

Goals/Measures:

1. 50% of proficient students who demonstrate off-track EWIs (attendance, behavior, course performance, S/E), move to on track by the end of the year.
2. 50% of last year's PARCC Approaching students move into Proficient.
3. 100% of the Dropped/Low-Growth students move up 2 grade-level-equivalents on MAPs from Fall to Spring.

Q2 Goals:

1. All teachers have a working knowledge of the 3 groups of students they have in each class/a roster to refer to while planning/grouping/differentiating.
2. All teachers use pre- and post-assessment measures (formal or informal) to track progress of these groups on these individualized, differentiated lessons.
3. Winter MAPs:
PARCC-Proficient students project Proficient;
4. 50% of PARCC-Approaching students project Proficient on Winter MAPs;
5. 100% of PARCC-DROLO grow a minimum of 1 GLE from Fall to Winter MAPs.

Support and Strategies

- Create interventions and assessments for each subgroup, leveraging seminars, L&L, Classroom, strategies, after-school with an eye on the ABCs.
- Monitor students who were Proficient, but may have an EWI this year to determine interventions - Proficient kids in one of two subjects, keep on track in one, bring up in other.
- Approaching students (30% of school) – provide additional learning opportunities to become proficient through Seminars, 1-on-1/small-group pull-out, or after-school work.
- Redesignated ELLs - Ensure they get rich engagement, enrichment, challenge.
- CY Focus Lists & Interventions: Attendance, Behavior, Course Performance
- Seminar Placements

		<p>considering 3 groups (academic & S/E needs)</p> <ul style="list-style-type: none">● Instructional planning around 3 groups● CY training on small group support● Prioritizing Approaching students (on top of larger differentiation)● PARCC Diagnostics usage in-class as grouping, monitoring tool.
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Priority 3- School Wide Culture: We establish strong routines and expectations that create a physically and emotionally safe environment for students at all times.

The high level goal: We move up two bands on the school performance framework.

Aligned Value(s) :Ubuntu and Well-Being

Why this priority?

Physical and emotional safety is a prerequisite for learning to happen. Given the needs of our students (high instances of trauma, high social/emotional need as indicated on HSA) and given the age of our students, we need to focus on holding a high bar for the systems and routines throughout the day that maximize physical and emotional safety. This is a necessary first step before we can focus on our larger school wide cultural aspirations that are central to our school's design.

Aligned standards and indicators:

- 1.2 B. Celebrating and holding students accountable to cultural norms, behavioral expectations, and leadership competency expectations
- 1.3 A. Creating routines and procedures
- 1.4 Creating an environment of joy and safety

Goals/Measures:

1. See academic goal (2 bands)

Q2 Goals:

1. 80% of students maintain a 100 point average weekly on kickboard.
2. We will see a 20% decrease from Q1- Q2 in tardy to class on kickboard
3. We will see a 10% decrease in each negative behavior category
4. We move all 1 scores on the aligned standards and indicators for our teachers to a 2.

Support and Strategies

- During PLC's we will recommit ourselves as a team to common routines, procedures, and expectations in classrooms and common spaces.
- We will share Q2 goals with students and give feedback to homerooms on our progress to meeting the goals.
- We will create individual behavior plans for frequent fliers.
- We will recognize students in a variety of ways including:
 - Most growth
 - Highest earner
 - Highest category earner
 - Highest performing homeroom
 - Highest growth homeroom.

		<ul style="list-style-type: none">● We will reexamine and restructure consequences and reset spaces to yield higher remediation outcomes.● Teachers will receive culture specific coaching on the management of common spaces and classrooms.● We will involve parents and students in the behavior reflection process.
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Compass Academy Path to Green on SPF - Gain 20 points from Baseline of 31

The path to green is

- Get proficiency levels in Math and ELA up to at least 20%
- Get 50 or higher MGP on Math and ELA.
- Maintain higher than 50 MGP on ACCESS but get at least 20% of students on-track in ACCESS (ideally 35% or higher),
- Get 75% of previous proficient students in ELA and 70% Math maintain proficiency.
- Have 30% of students gain one proficiency band in ELA and 25% gain one proficiency band in Math

Category	Students Proficient Math and ELA	Access On-track	MGP Math and Literacy	Keep up - % of previous proficient students meet standards	Catch Up- % students move up at least one level of Proficiency
Goal	20%+ ELA and Math	20%	50+	75% (ELA) 70% (Math)	30% (ELA) 25% (Math)
2015-2016 Actual	14% ELA, 7% Math	16%	41 ELA, 35.5 Math	58% ELA*	20% ELA, 18% Math
Points Gained on SPF from hitting goal	6+ points <ul style="list-style-type: none"> • 2 SPF pts from proficiency level at 20% • 4 SPF points from being within 5-10% proficiency of cluster average (8 SPF points within 0-5 of cluster) 	2 points <ul style="list-style-type: none"> • +2 pts to 20% • +4 pts to 35% 	4+ points <ul style="list-style-type: none"> • Likely would gain more than 4 points from cluster comparisons and FRL and students of color disaggregated group growth 	4 points per subject <ul style="list-style-type: none"> • 2 points getting to 60% • 4 points getting to 75% • 6 points getting to 90% • 	4 points <ul style="list-style-type: none"> • 2 points ELA getting to 30-50% (+2 above 50%) • 2 points Math getting to 25-40% (+4 above 40%)

* There was no Keep Up data for Math for Compass in SPF in 2015-2016