



## Compass Academy Board Meeting Minutes August 22, 2023, 4:00 – 6:00 PM MT

Present: Jess Roberts (president and treasurer), Bob Balfanz (vice-president), Ana Soler (secretary), Jim Balfanz, Brandon Chrisp, Jerry Torrez, Brandon Jones, Alexis Urquhart, Christine Morin, John Albright

### Ripples and Joys

- Brandon shared an amazing start to the school year, along with how powerful induction was for staff.
- 6th grade camp was a huge success.
- City Year Student Success Coaches played an impactful role during camp and the start of the year

### Approval of minutes

*Jim motioned to approve the April minutes as presented. Bob seconded. Motion passes.*

### Board Business

1. Financials - *Jess motioned to approve April financials as presented by Brandon Chrisp. Bob seconded. Motion passes.*
2. Agenda - Jess reminded all about the upcoming topic of enrollment and how this conversation will inform those strategies.
3. Officers – Bob motioned; Christine seconded for the current slate of officers to continue. Motion passes. Jess is both President and Treasure, Jim is Vice President and Ana is secretary.

### School Business -

1. Strategic Planning Process – see PowerPoint presentation - Internal review happens monthly. Wellness is a focus. Major improvement areas are identified and then strategies are developed.
  - a. MIS1 – This is a new strategy. Assessments are the same but how do we engage students in that process? Staff is building off of best practices from last year. FLY supports the Tier III kids who have opted out to become more engaged.
  - b. MIS2 – learning from last year’s data and student feedback, this strategy will address the need for diverse learners and language learners who need more support. E.g. collaborative solutions process.
  - c. MIS3 - CA has hired a 13-year veteran who told CA that the RJ plan is strong. Christine asked about restorative practice and students feeling like CA is a safe place. Brandon explained that in this new model, all adults are practitioners which is more of a culture of RJ, not only instilled in one person.

2. MIS Integration – Alexis explained how the strategies are integrated.

Internal review expectations:

1. September – benchmarking/pilot progress - data presentation at the board meeting.
2. October – Q1 status
3. January 2024 - Semester Overview and shifts for Semester 2

Celebrations – ACCESS annual assessment - CA beat the middle school district average by ten points. Jim asked about ELL and how we are doing. Staff shared that CA goal has a goal to have students redesignated before high school. CA has an excellent ELL teacher who will support teachers in meeting ELL needs. Bob shared that CA agreed to meet the needs of ELL students since year one as a TINLI school. CA is still a part of that model.

Inductions – Amazing job by Alicia in hiring. Teachers and students had a high-quality time experience.

Leadership Updates – Brandon/Alexis

1. Enrollment – Still looking for new students.
2. New CSU Spur Center – new partner willing to offer space for students to do fieldwork with staff who know how to work with students. They have SEL awareness and trauma-informed practice. Christine offered to connect Brandon to DMNS new equity director.
3. Denver Families Partnership – wants to work with families this year as well.

*The meeting adjourned at 5:38 p.m.*

# August 2023 Board Agenda



Time	Min	Title and Description	Action
04:00 PM	10	<b>Ripples and Joys</b>	Participate
04:10 PM	5	<b>Approval of Minutes</b> ( <i>Jessica/Jim</i> ) <ul style="list-style-type: none"> <li>• May minutes</li> </ul>	Approve
04:15 PM	25	<b>Financial Update</b> ( <i>Brandon C. / Jessica</i> ) <ul style="list-style-type: none"> <li>• Monthly Financials</li> <li>• Colotrust</li> <li>• 5 year budget for charter renewal</li> </ul>	Inform, Discuss, and Approve
04:40 PM	10	<b>Board Business</b> ( <i>Jessica</i> ) <ul style="list-style-type: none"> <li>• Voting in officers</li> </ul>	Discuss and Approve
04:50 PM	20	<b>Internal Review</b> ( <i>Jones/Alexis</i> ) <ul style="list-style-type: none"> <li>• ACCESS</li> <li>• Major Improvement Strategies</li> <li>• Yearly Assessments</li> </ul>	Inform
05:10 PM	50	<b>Leadership/SDID Updates</b> ( <i>Jones/Nate</i> ) <ul style="list-style-type: none"> <li>• Enrollment</li> <li>• Charter renewal</li> <li>• Pilot update</li> <li>• Hiring update</li> <li>• Staff covid update</li> </ul>	Inform and Discuss
06:00 PM		<b>Adjourn</b>	Approve

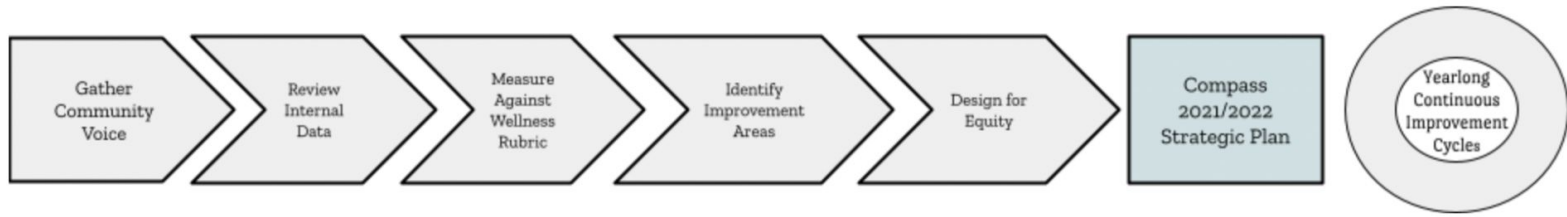


# Strategic Planning Process

## Purpose

Compass Academy will engage in a community centered strategic planning process for the 2021/ 2022 school year. In the wake of the pandemic, it is critical that we are gathering the hopes and perspective of our community in designing the path forward. At the conclusion of the planning process the campus will have clarity of vision about the strengths and areas of growth, goals with measurable outcomes, and milestones for important parts of the school year. Community must be the delivery mechanism of education at Compass Academy. We must redefine who, what, when, where, why, and the how of learning. It must be about an ecosystem operating as one and reinforcing health, wellness, and the revolutionary act of getting smart to do good. We have spent hours digesting the voices of our community through surveys, listening sessions, and in our everyday conversations. We will continue to leverage systems and structures to ensure that those who are most impacted are "in the room where it happens" as we continue to refine our school improvement process and platform as we create our shared vision for the 2021/2022 school year

## Process Outline





# Major Improvement Strategy 1

**MIS 1 from 22-23:** Implementation of Key Academic Strategies: Moving from knowledge to application **while developing student agency.**

**MIS 1 for 23-24:** Implementation of Engaging, Rigorous, Relevant, and Culturally Responsive Learning Experiences

## **What we saw/heard, and what's changed for 22-23:**

- We have the right foundations (rigor, etc.) but we're still missing the engagement piece for students, and identified that lots of students are opting out.
- Aligns with the Phase 1 and Phase 2 of the Learn Studio Grant

# Major Improvement Strategy 1 Benchmarks



Benchmark	Success for this benchmark as measured by:
<b>Relevant Learning Experiences Creation and Sharing</b>	6th grade pilot teachers will revise and collaborate on curriculum that incorporates learning experiences that are engaging, rigorous, relevant and culturally responsive. Curriculum is informed by the instructional tool or other associated rubric/criteria list (metric pending).
<b>Student Learner Agency Feedback</b>	6th grade student interviews post authentic learning or project-based cycles that measure student experiences and engagement feedback.
<b>Core Curriculum that Incorporates Compass Competencies</b>	All students will experience a core experience which will highlight core competencies for each grade level, which will translate to increased competency focus in the academic classroom.
<b>Teacher Demonstration of Engaging Learning</b>	All teachers will engage in differentiated PLCs on cognitive, behavioral, and/or affective engagement and produce a demonstration of their learning through data cycles.
<b>Differentiated Teacher Learning Supports</b>	Quarterly educator surveys and Data cycle reviews utilizing the Small Wins Dashboard indicate that personal/professional development, experience with implementation, and perceived effectiveness among staff has improved.



# Major Improvement Strategy 1 Benchmarks

Benchmark	Success for this benchmark as measured by:
<b>Student-Driven Agency and Engagement</b>	PERTs Co-Pilot Elevate and Student in-house surveys that measure student self-perceptions, agency, belonging, meaningful work, and engagement improve 15% school-wide.
<i>Increased engagement will lead to academic achievement and growth measured by Anet, iReady, DPS Spanish Biliteracy assessments and ELD interims:</i>	
<b>Academic Growth: i-ready</b>	➡ i-ready: At least 50% of students grow more than 1 year in 23-24. Disaggregated group review: MLL, M/F, DL, Black Students.
<b>Academic Growth: ANet Math</b>	➡ ANet Math: First administration (baseline) 23%; Second administration 30%; Third administration 36%; Last administration 40+%. (Disaggregated group review: MLL, M/F, DL, Black Students.)
<b>Academic Growth: Spanish Biliteracy</b>	➡ Spanish Biliteracy: 100% of Students move up a performance level from the initial pre-Biliteracy test to the post-Biliteracy test in at least 2 of the performance levels (Escritura, Audio and Lectura). Pilot using i-ready spanish for Interim Benchmarking.
<b>Academic Growth: ELD Interims</b>	➡ ELD Interims: Students grow more than 1 year in each domain in 23-24. (Disaggregated group review: MLL, M/F, DL, Black Students.)



- Changing from STAR and ANet ELA to i-ready and ANet Essay component this year
  - I-ready is more aligned and mimics CMAS (more reliable data around growth over time)
  - Timing this year:
    - I-ready diagnostic and growth assessments 3x year
    - mastery assessment component after each unit
    - ANet essay component (because i-ready does not include writing) quarterly
  - Piloting i-ready Math in Enrichment classes (to potentially shift in 24-25)
  - Piloting i-ready Spanish in MS Spanish classes





## **MIS 2 from 22-23: Supporting Lagging Skill Development for Student Transformation and Growth**

- **2A - Teacher Skillbuilding and Restorative Room Design and Implementation**
- **2B - Pack with Skill building Compass Competencies**

## **MIS 2 for 22-23: Research-Based Interventions**

### **What we saw/heard, and what's changed for 22-23:**

- Disaggregated groups need more strategic supports outside of the general classroom
- Deepen our Collaborative Solutions efforts



# Major Improvement Strategy 2 Benchmarks

Benchmark	Success for this benchmark as measured by:
<b>Collaborative Solutions Cycle Implementation</b>	Grade Level Teams implement a process to set and track goals/outcomes from Collaborative Solutions Cycles.
<b>Enrichment Classes Assessment and Growth</b>	All Enrichment teachers use a scope and sequence for their Enrichment classes and determine a standards-aligned assessment to measure the academic growth.
<b>Student Improvement through Collaborative Solutions</b>	80% of students that have a Collaborative Solutions cycle show growth against their stated goals as measured by mid- and end-of-year grade-level CS cycle reflection.
<b>IEP Accommodation Implementation</b>	100% of teachers include students IEP goals and accommodations in their planning and implement during instruction in collaboration with DL team members as observed through coaching cycles.
<b>ACCESS Growth</b>	Students will demonstrate above 60 MGP growth on ACCESS and 30 or more students identified for redesignation
<b>MLE Teacher Proficiency</b>	80% of teachers are proficient on the SERVE rubric per MLE Compass Champion observations.



**MIS 3 from 22-23:** Rebuild and reclaim systems and structures that foster belonging and emotionally safe spaces

**MIS #1 for 22-23:** Disrupt, Rebuild and Reclaim systems and structures that foster relational trust and emotionally safe spaces. We are ALL RESTORATIVE PRACTITIONERS.

## What we saw/heard, and what's changed for 22-23:

- Last year, staff received foundational elements of restorative practices. This year, we want to move to school-wide implementation and build on the learnings from last year's new team.
- Creating a strong sense of belonging and safety is the critical lever for student success and the campus' implementation of restorative work.



# Major Improvement Strategy 3 Benchmarks

Benchmark	Success for this benchmark as measured by:
<b>Restorative Practices Learning Support</b>	Proactive: All staff report getting direct learning, support, and feedback on their implementation of restorative practices in their classroom.
<b>Student Self-advocacy Pathways</b>	Proactive: Students report via survey that they can name the pathways for support and have self-advocated through specific methods, from (from the baseline of x% as measured in the fall of 2023 to XX% by the end of 23/24)
<b>Pack Observations</b>	Proactive: Based on weekly observations using the Pack rubric, teachers scored proficient in "Safety and Belonging" and "Student Engagement" measures. (75% of the time by the EOY)
<b>Student Belonging</b>	Proactive: Students report strong sense of belonging at school and in pack and feel comfortable sharing thoughts and opinions on school as measured through the Mid-year & EOY student survey (increase XX% from spring of 2023 to XX% by the end of 23/24). Specific questions from the survey include: - "This school is a welcoming place for everyone." - "I feel comfortable sharing my thoughts and opinions at school."



# Major Improvement Strategy 3 Benchmarks

Benchmark	Success for this benchmark as measured by:
<b>Major Behavior decrease</b>	Reactive: Decrease of major behaviors as based on Year 22-23 data. Year 1: Decreases by 50% from Semester 1 and 2 in 22-23. Year 2: Decreases by an additional 50% from 23-24
<b>Restorative Exit Survey</b>	Reactive: Students are able to articulate the skills developed and the way the restorative processes are supporting their growth as measured by the restorative exit survey.
<b>Student reintegration plans</b>	Reintegration: 80% of students identified as needing reintegration plans due to major behaviors receive the plan for reintegration (23/24)
<i>24/25 goal</i> - <b>Reintegration plan success</b>	Reintegration: Year 2: Adherence to reintegration plans (70% of students demonstrate improvement as measured through their individualized plans). - 24/25



# Major Improvement Strategy Integration

**Induction, the Professional Development Calendar, and Coaching** have all been organized around our MISs. We use these structures to drive our progress to ensure we're working on the things we've committed to.

The Leadership team will meet monthly in **Internal Review Meetings** to review data and measure progress on our benchmarks, and we'll share those updates with staff periodically (usually in PDs or the weekly Staff emails).

**ELD Champion, Instructional Coach** will also be **joining Leadership Coaching Meetings** to collaborate on the PD Calendar, Major Improvement Strategy progress, and more to ensure ongoing teacher perspective and collaboration.

State visits in October will focus intently on understanding and implementation of Major Improvement Strategies.



Quarter 1	8/24	8/31
	Extended GLM	
	Back to school night info 8/30	
	GoGuardian Training 1:30-2:30	
Misc.	What to expect for PD time Q1	
MIS 1		Small Wins Dashboard Introduction
MIS 2		
MIS 3		Restorative Practices



Sept

## Benchmarking / Pilot Progress

MIS 1: Pilot updates, Small Wins Dashboard Rollout, Benchmark data for i-ready & ANet & OneWay

Other: Sharing of benchmarks for MIS 2&3 (observations, collaboration progress, initial behavioral data, student survey)



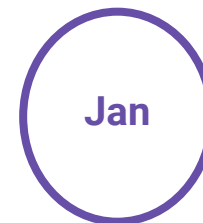
Oct

## Q1 Status

MIS 1: ELD Interim & i-ready Spanish data. PLC progress. Initial PERTS data.

MIS 2: Collaborative Solution, IEP & SERVE Intervention Progress.

MIS 3: Progress towards benchmarks, learnings



Jan

## Sem 1 Overview & Shifts for Sem 2

Overview of all benchmarks and overall health of the school.

Based on progress towards benchmarks, sharing changes/shifts in Sem 2



ACCESS MGP				
	18-19	20-21	21-22	22-23
Whole School	46	36	58	64

## We received a 64 MGP on ACCESS!

- We beat the district middle school average by 10 points
  - ◆ 12th out of 44 MIDDLE schools
  - ◆ 19th out of 148 ALL schools



# Leadership Update: Induction Was Amazing!!



## What was the biggest highlight out of induction?

- Leverage of internal leadership, including teacher leaders
- Use of feedback from prior Inductions to create this year's calendar
- Use of surveys during feedback to make changes on the fly
- Modeling the way of building strong relationships amongst staff to translate to students
- Deep restorative practitioner work
- Initial touchpoints with all students in packs
- Offsite work at Gary Community Ventures & Rockies!
- PLCs
- Intentionality of training towards Core Experiences



# Leadership Update: Enrollment (196 students)



## Enrollment Details as of 8/18/2023

	#	Retention & Feeders	DL	MLL
6th	50	Students are coming from: new to country (6), College View (8), Johnson (10), Munroe (5)	12%	68%
7th	67	<b>77% returning</b> <b>23% new to Compass</b>  New Students are coming from: new to country (4), Kepner Beacon (2) STRIVE Prep - Westwood (2), AIAD (2)	20.8%	65%
8th	79	<b>81% returning</b> <b>19% new to Compass</b>  New Students are coming from: New to country (3), Kepner Beacon (3) STRIVE Prep - Westwood (3)	12.7%	67%

# Leadership Update: Community Partners



***ACT!ON***  
***YOUTH***



**CSU  
SPUR**



# Leadership Update: Staffing, Pilot Update, Charter Renewal



- Fully staffed!
  - All but 3 incoming new staff have 5+ years of teacher experience - thank you Alicia!
- Charter Renewal Updates
  - CMAS at end of August
    - Application this summer
    - Site Visits late September/early October (State as well)
- Learner Studio Partnership:
  - Phase 1 of Pilot
  - Please come visit and observe August 21-23rd!
- COVID

**COMPASS ACADEMY  
BOARD FINANCIAL DASHBOARD  
July 31, 2023**

		GREEN	YELLOW	RED
CURRENT RATIO(current assets/current liabilities)	17.34	1.75	1.5	1.25
CASH LIQUIDITY RATIO(cash/current liabilities)	15.96	1.5	1.25	1
DAYS CASH ON HAND	256.29	>90	<90	<30

		GREEN	YELLOW	RED
PROJECTED UNASSIGNED FUND BALANCE	\$ 2,703,882	> 10% of Expenses or \$440,722	> 5% of Expenses or \$220,361	> 0% of Expenses or \$0

BALANCE SHEET OVERVIEW	
TOTAL ASSETS	\$ 3,362,394
TOTAL LIABILITIES	\$ 193,889
FUND BALANCE	
6710 · Non-Spendable Fund Balance	\$ 25,846
6721 · TABOR 3% Emergency Reserve	\$ 118,000
6760 · Assigned Fund Balance	\$ 13,860
6770 · Unassigned Fund Balance	\$ 2,620,226
Net Income	\$ 390,573
<b>TOTAL FUND BALANCE</b>	<b>\$ 3,168,505</b>

FY24 ENROLLMENT FORECAST				
Funded Pupil Count (FPC)	6th	7th	8th	Total
Budgeted	61	77	107	245
Current Count	61	77	107	245
Variance	0	0	0	0
Pupil Revenue (PPR)	\$0	\$0	\$0	\$0

**1500 · Interest Income**      \$ 9,147.23

PROFIT & LOSS vs. BUDGET OVERVIEW							
	ACTUAL	ANNUAL BUDGET	% OF ANNUAL BUDGET	OVER/(UNDER) ANNUAL	YEAR TO DATE BUDGET	% OF YEAR TO DATE BUDGET	) YEAR TO DATE BUDGET
TOTAL INCOME	\$ 815,043	\$ 4,415,615	18%	\$ (3,600,572)	\$ 367,967.92	221%	\$ 447,075
TOTAL EXPENSES	\$ 424,470	\$ 4,407,229	10%	\$ (3,982,759)	\$ 367,269.08	116%	\$ 57,201
NET INCOME	\$ 390,573	\$ 8,386	4657%	\$ 382,187	\$ 699	55889%	\$ 389,874

**Percentage of the way through the fiscal year: 8%**  
**Items that are 10% or \$10,000 over the budget are as follows:**

- Supplies (0600) – 46% of budget spent

Date of last review of insurance program  
Date of last review of 5-year forecast  
Date of last review of financial policies & procedures

**Compass Academy**  
**Profit & Loss Budget vs. Actual Collap.**  
 July 2023

	<u>Jul 23</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
<b>Income</b>				
<b>1000 · Local Revenue Source</b>	196,784	970,255	-773,471	20%
<b>3000 · State Revenue</b>	0	382,044	-382,044	0%
<b>4000 · Federal Revenue</b>	48,270	657,964	-609,694	7%
<b>5700 · PPR</b>	569,988	2,405,352	-1,835,364	24%
<b>Total Income</b>	<u>815,043</u>	<u>4,415,615</u>	<u>-3,600,572</u>	<u>18%</u>
<b>Gross Profit</b>	815,043	4,415,615	-3,600,572	18%
<b>Expense</b>				
<b>0100 · Salaries</b>	196,075	2,288,357	-2,092,282	9%
<b>0200 · Employee Benefits</b>	47,283	658,686	-611,403	7%
<b>0300 · Purchased Profess and Tech Sei</b>	11,969	426,729	-414,760	3%
<b>0400 · Purchased Prop. Services</b>	1,326	24,201	-22,875	5%
<b>0500 · Other Purchased Services</b>	114,013	793,967	-679,954	14%
<b>0600 · Supplies</b>	44,486	95,808	-51,322	46%
<b>0700 · Property</b>	5,407	39,502	-34,095	14%
<b>0800 · Other Objects</b>	3,910	79,979	-76,069	5%
<b>Total Expense</b>	<u>424,470</u>	<u>4,407,229</u>	<u>-3,982,759</u>	<u>10%</u>
<b>Net Income</b>	<u><u>390,573</u></u>	<u><u>8,386</u></u>	<u><u>382,187</u></u>	<u><u>4,657%</u></u>

Addendum

## Compass Academy Balance Sheet Prev Year Comparison As of July 31, 2023

	Jul 31, 23	Jul 31, 22	\$ Change	% Change
<b>ASSETS</b>				
Current Assets				
Checking/Savings				
8101 · First Bank	1,065,177	3,219,350	-2,154,173	-67%
8101a · ColoTrust Account 8001	2,029,281	0	2,029,281	100%
8101b · Petty Cash	200	200	0	0%
<b>Total Checking/Savings</b>	<b>3,094,658</b>	<b>3,219,550</b>	<b>-124,892</b>	<b>-4%</b>
Accounts Receivable				
8142 · Grants Receivable	261,246	0	261,246	100%
<b>Total Accounts Receivable</b>	<b>261,246</b>	<b>0</b>	<b>261,246</b>	<b>100%</b>
Other Current Assets				
8181 · Prepaid Expense	6,490	0	6,490	100%
<b>Total Other Current Assets</b>	<b>6,490</b>	<b>0</b>	<b>6,490</b>	<b>100%</b>
<b>Total Current Assets</b>	<b>3,362,394</b>	<b>3,219,550</b>	<b>142,843</b>	<b>4%</b>
<b>TOTAL ASSETS</b>	<b><u>3,362,394</u></b>	<b><u>3,219,550</u></b>	<b><u>142,843</u></b>	<b><u>4%</u></b>
<b>LIABILITIES &amp; EQUITY</b>				
Liabilities				
Current Liabilities				
Accounts Payable				
7421 · Accounts Payable	17,228	6,148	11,081	180%
<b>Total Accounts Payable</b>	<b>17,228</b>	<b>6,148</b>	<b>11,081</b>	<b>180%</b>
Credit Cards				
7421cc · First Bank Credit Card	1,173	1,578	-406	-26%
<b>Total Credit Cards</b>	<b>1,173</b>	<b>1,578</b>	<b>-406</b>	<b>-26%</b>
Other Current Liabilities				
7461 · YE Payroll Liabilities	172,070	151,604	20,466	14%
7471 · Payroll Liabilities	3,418	362	3,056	845%
<b>Total Other Current Liabilities</b>	<b>175,488</b>	<b>151,966</b>	<b>23,523</b>	<b>15%</b>
<b>Total Current Liabilities</b>	<b>193,889</b>	<b>159,692</b>	<b>34,198</b>	<b>21%</b>
<b>Total Liabilities</b>	<b>193,889</b>	<b>159,692</b>	<b>34,198</b>	<b>21%</b>
Equity				
6710 · Non-Spendable Fund Balance	25,846	0	25,846	100%
6721 · TABOR 3% Emergency Reserve	118,000	118,000	0	0%
6760 · Assigned Fund Balance	13,860	0	13,860	100%
6770 · Unassigned Fund Balance	2,620,226	2,448,505	171,721	7%
Net Income	390,573	493,354	-102,781	-21%
<b>Total Equity</b>	<b>3,168,505</b>	<b>3,059,859</b>	<b>108,646</b>	<b>4%</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b><u>3,362,394</u></b>	<b><u>3,219,550</u></b>	<b><u>142,843</u></b>	<b><u>4%</u></b>



**COMPASS ACADEMY  
GENERAL FUND SUMMARY  
July 2023 Financials**

	7/31/2023	FY24 Budgeted	Percentage Actual to Budget	Projected Year- End	Percentage Projected to Budget
<b>Beginning Restricted Fund Balance</b>	39,706	-	0%	39,706	0%
<b>Beginning TABOR Fund Balance</b>	118,000	110,002	107%	118,000	107%
<b>Beginning Unrestricted Fund Balance</b>	2,620,226	2,397,660	109%	2,620,226	109%
<b>FY24 Total Beginning Fund Balance</b>	<u>2,777,932</u>	<u>2,507,662</u>	<u>111%</u>	<u>2,777,932</u>	<u>111%</u>
<b>Income</b>	815,043	4,415,615	18%	4,415,615	100%
<b>Expenses</b>	424,470	4,407,229	10%	4,337,229	98%
<b>Net Income</b>	<u>390,573</u>	<u>8,386</u>	<u>4657%</u>	<u>78,386</u>	<u>935%</u>
<b>Ending TABOR Fund Balance</b>	157,706	110,002	143%	112,730	102%
<b>Ending Unassigned Fund Balance</b>	3,010,799	2,406,046	125%	2,743,588	114%
<b>FY24 Ending Fund Balance</b>	<u>3,168,505</u>	<u>2,516,048</u>	<u>126%</u>	<u>2,856,318</u>	<u>114%</u>

**Compass Academy**  
**Profit & Loss Budget vs. Actual Expanded**  
July 2023

	Jul 23	Budget	\$ Over Budget	% of Budget
<b>Income</b>				
<b>1000 · Local Revenue Source</b>				
1500 · Interest Income	9,147	0	9,147	100%
1740 · Fees	0	6,330	-6,330	0%
<b>1900 · Other Revenue from Local Source</b>				
2020T · MLO Tech Bond	0	7,250	-7,250	0%
1985 · Insurance Claims	352			
1900 · Other Revenue from Local Source - Otl	4,229	0	4,229	100%
<b>Total 1900 · Other Revenue from Local Source</b>	<b>4,581</b>	<b>7,250</b>	<b>-2,669</b>	<b>63%</b>
<b>1920 · Grant income</b>				
1920e · El Pomar	20,400			
1920 · Grant income - Other	0	275,400	-275,400	0%
<b>Total 1920 · Grant income</b>	<b>20,400</b>	<b>275,400</b>	<b>-255,000</b>	<b>7%</b>
<b>1954 · Mill Levy Funding</b>				
0233 · Other Mill Arts/PE/Tutoring	20,480	86,426	-65,946	24%
0234 · Other Mill Tutoring	16,421	65,343	-48,922	25%
0235 · Other Mill Tech	3,055	12,892	-9,837	24%
0236 · Other Mill Text	6,024	25,419	-19,396	24%
0241 · Other Mill Poverty	8,653	34,092	-25,439	25%
0242 · Other Mill Oth Instructional	11,541	52,329	-40,789	22%
0249 · 2016 MLO Great Teachers	18,592	73,980	-55,388	25%
0248 · 2016 MLO Classroom Technology	3,538	14,146	-10,608	25%
0250a · 2016 MLO Support for WholeChild	1,980	7,936	-5,956	25%
0250b · 16 Support for WholeChild MS	18,605	67,008	-48,403	28%
0251a · 2016 MLO Equalization	13,827	54,463	-40,636	25%
2020 · 2020 ML Facility 2020	39,940	168,241	-128,301	24%
<b>Total 1954 · Mill Levy Funding</b>	<b>162,656</b>	<b>662,275</b>	<b>-499,619</b>	<b>25%</b>
1990 · Other Revenue	0	19,000	-19,000	0%
<b>Total 1000 · Local Revenue Source</b>	<b>196,784</b>	<b>970,255</b>	<b>-773,471</b>	<b>20%</b>
<b>3000 · State Revenue</b>				
3113 · Capital Construction Fund	0	35,659	-35,659	0%
3140 · ELPA	0	16,976	-16,976	0%
3183 · EARSS	0	275,000	-275,000	0%
3235 · At Risk Supplemental	0	3,698	-3,698	0%
3898 · State Pension Contribution	0	50,711	-50,711	0%
<b>Total 3000 · State Revenue</b>	<b>0</b>	<b>382,044</b>	<b>-382,044</b>	<b>0%</b>
<b>4000 · Federal Revenue</b>				
4010 · Title I	47,823	182,065	-134,242	26%
4365 · Title III	0	12,013	-12,013	0%
4367 · Title II	0	9,260	-9,260	0%
4414 · ESSER III	0	397,291	-397,291	0%
4424 · Title IV	0	5,549	-5,549	0%
9206 · Charter Credit	0	50,189	-50,189	0%
9211 · Parent Involvement	447	1,597	-1,150	28%
<b>Total 4000 · Federal Revenue</b>	<b>48,270</b>	<b>657,964</b>	<b>-609,694</b>	<b>7%</b>
5700 · PPR	569,988	2,405,352	-1,835,364	24%
<b>Total Income</b>	<b>815,043</b>	<b>4,415,615</b>	<b>-3,600,572</b>	<b>18%</b>
<b>Gross Profit</b>	<b>815,043</b>	<b>4,415,615</b>	<b>-3,600,572</b>	<b>18%</b>
<b>Expense</b>				
<b>0100 · Salaries</b>				
0110 · Regular Salaries	0	2,177,547	-2,177,547	0%
0150 · Stipends	0	106,810	-106,810	0%
0190 · Bonuses	0	4,000	-4,000	0%
100 · Administration	23,333	0	23,333	100%
200 · Professional Staff Salaries	139,226	0	139,226	100%
300 · Other Professional	18,821	0	18,821	100%
400 · Paraprofessional	10,111	0	10,111	100%
500 · Clerical	4,583	0	4,583	100%
<b>Total 0100 · Salaries</b>	<b>196,075</b>	<b>2,288,357</b>	<b>-2,092,282</b>	<b>9%</b>
<b>0200 · Employee Benefits</b>				
0211 · Life and STD Benefits	53	0	53	100%
<b>0221 · Medicare</b>				
1.0221 · Medicare Admin	319	0	319	100%
2.0221 · Medicare Professional	1,993	0	1,993	100%
3.0221 · Medicare Other Professional	268	0	268	100%

**Compass Academy**  
**Profit & Loss Budget vs. Actual Expanded**  
July 2023

	Jul 23	Budget	\$ Over Budget	% of Budget
4.0221 · Medicare Paraprofessional	137	0	137	100%
5.0221 · Medicare Clerical	65	0	65	100%
0221 · Medicare - Other	0	33,181	-33,181	0%
<b>Total 0221 · Medicare</b>	<b>2,781</b>	<b>33,181</b>	<b>-30,400</b>	<b>8%</b>
<b>0230 · PERA Benefits</b>				
1.0230 · PERA Admin	2,304	0	2,304	100%
2.0230 · PERA Professional	14,447	0	14,447	100%
3.0230 · PERA Other Professional	1,943	0	1,943	100%
4.0230 · PERA Paraprofessional	1,043	0	1,043	100%
5.0230 · PERA Clerical	480	0	480	100%
0230 · PERA Benefits - Other	0	247,600	-247,600	0%
<b>Total 0230 · PERA Benefits</b>	<b>20,216</b>	<b>247,600</b>	<b>-227,384</b>	<b>8%</b>
<b>0251 · Health Benefits</b>				
1.0251 · Health Admin	812	0	812	100%
2.0251 · Health Professional	6,226	0	6,226	100%
3.0251 · Health Other Professional	701	0	701	100%
4.0251 · Health Paraprofessional	812	0	812	100%
5.0251 · Health Clerical	350	0	350	100%
0251 · Health Benefits - Other	0	145,498	-145,498	0%
<b>Total 0251 · Health Benefits</b>	<b>8,902</b>	<b>145,498</b>	<b>-136,596</b>	<b>6%</b>
0280 · State Pension Contribution	0	50,711	-50,711	0%
<b>0290 · PCOPS Benefits</b>				
1.0290 · PCOPS Admin	1,747	0	1,747	100%
2.0290 · PCOPS Professional	10,956	0	10,956	100%
3.0290 · PCOPS Other Professional	1,474	0	1,474	100%
4.0290 · PCOPS Paraprofessional	791	0	791	100%
5.0290 · PCOPS Clerical	364	0	364	100%
0290 · PCOPS Benefits - Other	0	181,696	-181,696	0%
<b>Total 0290 · PCOPS Benefits</b>	<b>15,331</b>	<b>181,696</b>	<b>-166,365</b>	<b>8%</b>
<b>Total 0200 · Employee Benefits</b>	<b>47,283</b>	<b>658,686</b>	<b>-611,403</b>	<b>7%</b>
<b>0300 · Purchased Profess and Tech Serv</b>				
0313a · Bank Fees	176	0	176	100%
0313b · Payroll Expenses	308	6,573	-6,265	5%
<b>0320 · Educational Prof Services</b>				
0320a · Contracted services	0	231,000	-231,000	0%
0320b · Substitutes	0	36,712	-36,712	0%
0320c · Whole Child Enrichment	0	14,375	-14,375	0%
<b>Total 0320 · Educational Prof Services</b>	<b>0</b>	<b>282,087</b>	<b>-282,087</b>	<b>0%</b>
0331 · Legal	0	2,043	-2,043	0%
0332 · Audit	1,250	9,595	-8,345	13%
0339 · Business Services	0	75,960	-75,960	0%
0340 · Technical Services	10,234	43,888	-33,654	23%
0390 · Other Prof. Services	0	6,583	-6,583	0%
<b>Total 0300 · Purchased Profess and Tech Serv</b>	<b>11,969</b>	<b>426,729</b>	<b>-414,760</b>	<b>3%</b>
<b>0400 · Purchased Prop. Services</b>				
0430 · Repairs and Maint	0	2,143	-2,143	0%
0442 · Rental of Equipment	1,326	22,058	-20,732	6%
<b>Total 0400 · Purchased Prop. Services</b>	<b>1,326</b>	<b>24,201</b>	<b>-22,875</b>	<b>5%</b>
<b>0500 · Other Purchased Services</b>				
0513 · Contracted Field Trips	1,300	15,852	-14,552	8%
0515 · Shuttle Fees	0	1,510	-1,510	0%
0521 · Liability Insurance	0	33,479	-33,479	0%
0525 · Unemployment Insurance	384	9,590	-9,206	4%
0526 · Worker's Comp Insurance	0	17,141	-17,141	0%
0531 · Phone/Office	40			
0533 · Postage	0	2,143	-2,143	0%
0534 · Online Services	10,149	75,000	-64,851	14%
<b>0540 · Advertising</b>				
0540a · Staff Recruitment	5,327	12,480	-7,153	43%
0540b · Student Recruitment	0	31,983	-31,983	0%
0540 · Advertising - Other	252			
<b>Total 0540 · Advertising</b>	<b>5,579</b>	<b>44,463</b>	<b>-38,884</b>	<b>13%</b>
0580 · Travel, Regis, Ent	0	7,320	-7,320	0%
0584 · Staff Appreciation	476	15,600	-15,124	3%
0594 · District Purchased Services				

**Compass Academy**  
**Profit & Loss Budget vs. Actual Expanded**  
July 2023

	Jul 23	Budget	\$ Over Budget	% of Budget
0594b · Charter Food Authority	0	1,599	-1,599	0%
0594c · Facility Use Fee	50,007	211,027	-161,021	24%
0594d · NURSE/PSYCH- 0594	0	150,096	-150,096	0%
0594f · Shared Campus	4,103	17,315	-13,212	24%
0594g · Shuttle Fees	8,350	36,646	-28,296	23%
0594h · SPED FEE 1700	15,397	71,569	-56,172	22%
0594i · Other District Purchase Service	0	7,176	-7,176	0%
<b>Total 0594 · District Purchased Services</b>	<b>77,856</b>	<b>495,428</b>	<b>-417,572</b>	<b>16%</b>
0595 · Denver Overhead Costs	18,230	76,441	-58,211	24%
<b>Total 0500 · Other Purchased Services</b>	<b>114,013</b>	<b>793,967</b>	<b>-679,954</b>	<b>14%</b>
<b>0600 · Supplies</b>				
0610 · General Supplies	5,894	52,666	-46,772	11%
0612 · Student Incentives	0	2,633	-2,633	0%
0630 · Food -Snack (BOLD FS FUND ONLY)	0	11,323	-11,323	0%
0640 · Books and Materials	0	9,436	-9,436	0%
0690 · Uniforms	38,592	19,750	18,842	195%
<b>Total 0600 · Supplies</b>	<b>44,486</b>	<b>95,808</b>	<b>-51,322</b>	<b>46%</b>
<b>0700 · Property</b>				
0730 · Equipment	54			
0733 · Furnitures and Fixtures	1,352	10,896	-9,544	12%
0734 · Technology Equipment	4,001	28,606	-24,605	14%
<b>Total 0700 · Property</b>	<b>5,407</b>	<b>39,502</b>	<b>-34,095</b>	<b>14%</b>
<b>0800 · Other Objects</b>				
0810 · Dues and Fees	3,910	4,220	-310	93%
0840 · Contingency	0	70,000	-70,000	0%
0890 · Miscellaneous Expense				
0890a · Bad Debt	0	759	-759	0%
0890b · Miscellaneous Expense	0	5,000	-5,000	0%
<b>Total 0890 · Miscellaneous Expense</b>	<b>0</b>	<b>5,759</b>	<b>-5,759</b>	<b>0%</b>
<b>Total 0800 · Other Objects</b>	<b>3,910</b>	<b>79,979</b>	<b>-76,069</b>	<b>5%</b>
<b>Total Expense</b>	<b>424,470</b>	<b>4,407,229</b>	<b>-3,982,759</b>	<b>10%</b>
<b>Net Income</b>	<b>390,573</b>	<b>8,386</b>	<b>382,187</b>	<b>4,657%</b>

Compass Academy  
Bank Transaction Detail  
As of July 31, 2023

Type	Date	Num	Name	Memo	Split	Amount	Balance
<b>1072 · Bill.com Money Out Clearing</b>							<b>0.00</b>
Bill Pmt -Check	07/11/2023	Bill.com	Eon	https://app01.us.bill.com/BillPay?id=blp01JYLSOWWUO9vulnz	7421 · Accounts Payable	-499.60	-499.60
Bill Pmt -Check	07/11/2023	Bill.com	First Bank	https://app01.us.bill.com/BillPay?id=blp01RGPQAHLNR9vul6i	7421 · Accounts Payable	-5,876.42	-6,376.02
Bill Pmt -Check	07/11/2023	Bill.com	Scoot Education Inc.	https://app01.us.bill.com/BillPay?id=blp01FLCYMGLRI9vuld6	7421 · Accounts Payable	-1,196.00	-7,572.02
General Journal	07/11/2023	Bill.com		BILL 07/11/23 Payables Funding	8101 · First Bank	7,572.02	0.00
Bill Pmt -Check	07/13/2023	Bill.com	Hanover	https://app01.us.bill.com/BillPay?id=blp01WYGAPDXWH9w9oC	7421 · Accounts Payable	-2,464.80	-2,464.80
Bill Pmt -Check	07/13/2023	Bill.com	Sjoukje Grailot	https://app01.us.bill.com/BillPay?id=blp01MLDFHKXCU9w9o3r	7421 · Accounts Payable	-661.26	-3,126.06
General Journal	07/13/2023	Bill.com		BILL 07/13/23 Payables Funding	8101 · First Bank	3,126.06	0.00
Bill Pmt -Check	07/17/2023	Bill.com	Wells Fargo Vendor Financial Services LLC	https://app01.us.bill.com/BillPay?id=blp01URJGGNVOF9wodr8	7421 · Accounts Payable	-706.15	-706.15
Bill Pmt -Check	07/17/2023	Bill.com	Denver Athletic	https://app01.us.bill.com/BillPay?id=blp01XWDELOMC9woe5	7421 · Accounts Payable	-9,762.50	-10,468.65
Bill Pmt -Check	07/17/2023	Bill.com	Unum Life Insurance Company	https://app01.us.bill.com/BillPay?id=blp01FTPSPZY9wof0c	7421 · Accounts Payable	-32.62	-10,501.27
Bill Pmt -Check	07/17/2023	Bill.com	Denver Athletic	https://app01.us.bill.com/BillPay?id=blp01KRWLACTLY9woehx	7421 · Accounts Payable	-8,135.00	-18,636.27
Bill Pmt -Check	07/17/2023	Bill.com	Denver Athletic	https://app01.us.bill.com/BillPay?id=blp01NVSBBHMTD9woek	7421 · Accounts Payable	-13,984.50	-32,620.77
Bill Pmt -Check	07/17/2023	Bill.com	Denver Athletic	https://app01.us.bill.com/BillPay?id=blp01XTINXGSPM9woer9	7421 · Accounts Payable	-5,160.00	-37,780.77
General Journal	07/17/2023	Bill.com		BILL 07/17/23 Payables Funding	8101 · First Bank	37,780.77	0.00
Bill Pmt -Check	07/19/2023	Bill.com	Denver Public Schools - PCOPS	https://app01.us.bill.com/BillPay?id=blp01CMBEHMMHO9x04n	7421 · Accounts Payable	-15,331.18	-15,331.18
Bill Pmt -Check	07/19/2023	Bill.com	G&G Consulting Group	https://app01.us.bill.com/BillPay?id=blp01QUJUTHQDM9x06tc	7421 · Accounts Payable	-6,517.50	-21,848.68
Bill Pmt -Check	07/19/2023	Bill.com	G&G Consulting Group	https://app01.us.bill.com/BillPay?id=blp01ABNMYNVV9x04iu	7421 · Accounts Payable	-1,554.00	-23,402.68
General Journal	07/19/2023	Bill.com		BILL 07/19/23 Payables Funding	8101 · First Bank	23,402.68	0.00
Bill Pmt -Check	07/24/2023	Bill.com	Alerio Technology Group	https://app01.us.bill.com/BillPay?id=blp01ITDVEINHJ9xmpkz	7421 · Accounts Payable	-4,607.15	-4,607.15
General Journal	07/24/2023	Bill.com		BILL 07/24/23 Payables Funding	-SPLIT-	4,607.15	0.00
Bill Pmt -Check	07/31/2023	Bill.com	LegalShield-PPLSI	https://app01.us.bill.com/BillPay?id=blp01JJHYFRJID9ymmfs	7421 · Accounts Payable	-179.60	-179.60
Bill Pmt -Check	07/31/2023	Bill.com	Denver Athletic	https://app01.us.bill.com/BillPay?id=blp01HMEUWZOHT9ymm	7421 · Accounts Payable	-1,550.00	-1,729.60
Bill Pmt -Check	07/31/2023	Bill.com	Comcast Business	https://app01.us.bill.com/BillPay?id=blp01AGTTKDVBQ9ymmjc	7421 · Accounts Payable	-889.96	-2,619.56
Bill Pmt -Check	07/31/2023	Bill.com	Colorado League of Charter Schools	https://app01.us.bill.com/BillPay?id=blp01ZPYSFSSXKU9ymmcr	7421 · Accounts Payable	-3,900.40	-6,519.96
Bill Pmt -Check	07/31/2023	Bill.com	T-Mobile 917	https://app01.us.bill.com/BillPay?id=blp01QWPQEBHSU9ymm	7421 · Accounts Payable	-40.00	-6,559.96
General Journal	07/31/2023	Bill.com		BILL 07/31/23 Payables Funding	8101 · First Bank	6,559.96	0.00
Total 1072 · Bill.com Money Out Clearing							0.00
<b>8101 · First Bank</b>							<b>597,146.73</b>
Bill Pmt -Check	07/01/2023	N/A	United Healthcare	# 06/09/2023	7421 · Accounts Payable	-103.78	597,042.95
Deposit	07/03/2023			PR FIX	-SPLIT-	250.00	597,292.95
Check	07/05/2023	ACH	Delta Dental of Colorado		-SPLIT-	-1,074.63	596,218.32
General Journal	07/11/2023	Bill.com		BILL 07/11/23 Payables Funding	1072 · Bill.com Money Out Clearing	-7,572.02	588,646.30
General Journal	07/13/2023	Bill.com		BILL 07/13/23 Payables Funding	1072 · Bill.com Money Out Clearing	-3,126.06	585,520.24
General Journal	07/14/2023	7.14.23 PR	Support Program - 2000-5000:2800- Support Ser. Risk Manageme	First Bank	0525 · Unemployment Insurance	-138,793.47	446,726.77
General Journal	07/14/2023	7.14.23 PR	Support Program - 2000-5000:2800- Support Ser. Risk Manageme	First Bank	0525 · Unemployment Insurance	-27,290.04	419,436.73
General Journal	07/14/2023	7.14.23 PR	Support Program - 2000-5000:2800- Support Ser. Risk Manageme	First Bank	0525 · Unemployment Insurance	-841.15	418,595.58
General Journal	07/15/2023	7.15.23 PR	Support Program - 2000-5000:2500 - Business Services	First Bank	0313b · Payroll Expenses	-3,527.92	415,067.66
General Journal	07/15/2023	7.15.23 PR	Support Program - 2000-5000:2500 - Business Services	First Bank	0313b · Payroll Expenses	-640.88	414,426.78
Check	07/15/2023	ACH	PERA		7471G · PERA Liability	-41,455.99	372,970.79
Check	07/15/2023	ACH	PERA		7471Q · 401(k) Liability	-2,040.22	370,930.57
General Journal	07/15/2023	7.15.23 PR	Support Program - 2000-5000:2500 - Business Services	Billing	0313b · Payroll Expenses	-308.42	370,622.15
General Journal	07/17/2023	Bill.com		BILL 07/17/23 Payables Funding	1072 · Bill.com Money Out Clearing	-37,780.77	332,841.38
Deposit	07/18/2023			Deposit PPR	-SPLIT-	684,828.29	1,017,669.67
General Journal	07/19/2023	Bill.com		BILL 07/19/23 Payables Funding	1072 · Bill.com Money Out Clearing	-23,402.68	994,266.99
Deposit	07/19/2023			MISC PAYUSAC TREAS 310	1900 · Other Revenue from Local Source	4,229.09	998,496.08
General Journal	07/24/2023	Bill.com		BILL 07/24/23 Payables Funding	1072 · Bill.com Money Out Clearing	-4,644.14	993,851.94
Deposit	07/24/2023			Deposit	-SPLIT-	57,450.94	1,051,302.88
Check	07/28/2023	ACH	Bill.com		0313a · Bank Fees	-166.25	1,051,136.63
General Journal	07/31/2023	Bill.com		BILL 07/31/23 Payables Funding	1072 · Bill.com Money Out Clearing	-6,559.96	1,044,576.67

Compass Academy  
Bank Transaction Detail  
As of July 31, 2023

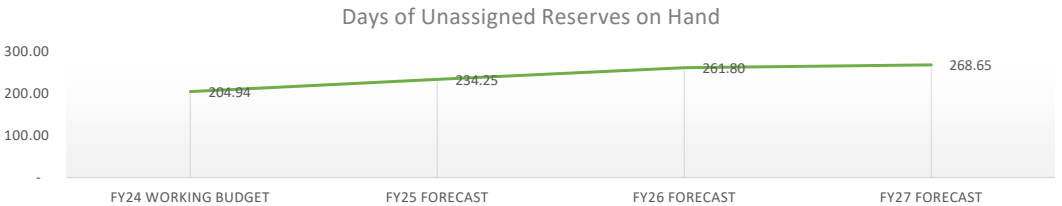
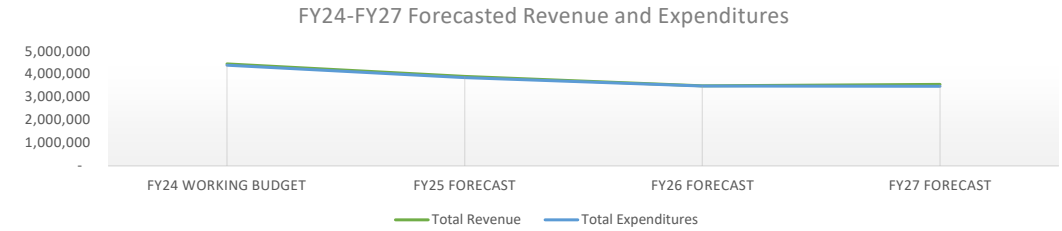
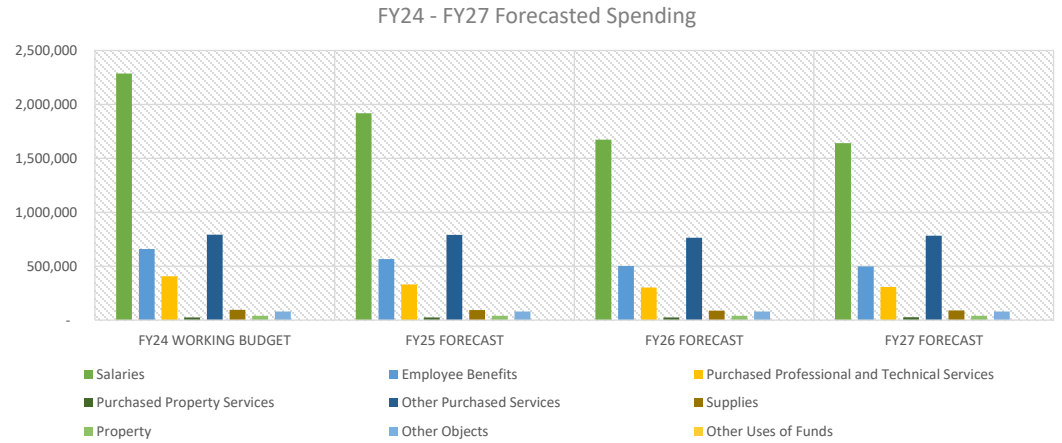
Type	Date	Num	Name	Memo	Split	Amount	Balance
Check	07/31/2023	Counter Chk			0610 · General Supplies	-200.00	1,044,376.67
Deposit	07/31/2023			Deposit	-SPLIT-	20,752.00	1,065,128.67
Check	07/31/2023			Service Charge	0313a · Bank Fees	-10.00	1,065,118.67
Deposit	07/31/2023			Interest	1500 · Interest Income	58.43	1,065,177.10
Total 8101 · First Bank						468,030.37	1,065,177.10
<b>7421cc · First Bank Credit Card</b>							<b>18.55</b>
Credit Card Charge	07/02/2023		Google		0534 · Online Services	-44.90	-26.35
Credit Card Charge	07/02/2023		Indeed		0540 · Advertising	-156.00	-182.35
Credit Card Charge	07/02/2023		Indeed		0540 · Advertising	-95.70	-278.05
Credit Card Charge	07/02/2023		GoCo		0534 · Online Services	-245.00	-523.05
Credit Card Charge	07/06/2023		Amazon.com		-SPLIT-	-22.49	-545.54
Credit Card Charge	07/11/2023		Amazon.com		-SPLIT-	-1,247.63	-1,793.17
Credit Card Charge	07/11/2023		Amazon.com		-SPLIT-	-54.35	-1,847.52
Credit Card Charge	07/12/2023		Amazon.com		-SPLIT-	-545.88	-2,393.40
Credit Card Charge	07/12/2023		Amazon.com		0734 · Technology Equipment	-2,991.15	-5,384.55
Credit Card Charge	07/13/2023		Amazon.com		0610 · General Supplies	-15.06	-5,399.61
Credit Card Charge	07/13/2023		Grub Hub		0584 · Staff Appreciation	-109.78	-5,509.39
Credit Card Charge	07/13/2023		Microsoft		0534 · Online Services	-68.00	-5,577.39
Credit Card Charge	07/13/2023		Amazon.com		0610 · General Supplies	-33.47	-5,610.86
Credit Card Charge	07/13/2023		Ti And Jo Coffee Co		0584 · Staff Appreciation	-200.00	-5,810.86
Credit Card Credit	07/15/2023		Amazon.com		0610 · General Supplies	110.16	-5,700.70
Credit Card Charge	07/16/2023		Amazon.com		0610 · General Supplies	-251.11	-5,951.81
Credit Card Charge	07/16/2023		Amazon.com		0610 · General Supplies	-477.41	-6,429.22
Credit Card Charge	07/16/2023		Amazon.com		0734 · Technology Equipment	-1,009.41	-7,438.63
Credit Card Charge	07/19/2023		Amazon.com		0610 · General Supplies	-89.64	-7,528.27
Credit Card Charge	07/19/2023		Colorado Rockies		0513 · Contracted Field Trips	-1,300.00	-8,828.27
Credit Card Charge	07/21/2023		Amazon.com		0610 · General Supplies	-92.78	-8,921.05
Credit Card Charge	07/21/2023		Amazon.com		0610 · General Supplies	-22.77	-8,943.82
Credit Card Charge	07/21/2023		Amazon.com		0610 · General Supplies	-6.99	-8,950.81
Credit Card Charge	07/23/2023		Amazon.com		0610 · General Supplies	-299.70	-9,250.51
Credit Card Charge	07/23/2023		Amazon.com		0610 · General Supplies	-420.73	-9,671.24
Credit Card Charge	07/23/2023		Amazon.com		0610 · General Supplies	-10.99	-9,682.23
Credit Card Charge	07/23/2023		Amazon.com		0610 · General Supplies	-87.21	-9,769.44
Credit Card Charge	07/24/2023		Amazon.com		0610 · General Supplies	-39.46	-9,808.90
Credit Card Charge	07/24/2023		Amazon.com		-SPLIT-	-247.06	-10,055.96
Credit Card Charge	07/24/2023		Buffalo Wild Wings		0584 · Staff Appreciation	-93.00	-10,148.96
Credit Card Charge	07/24/2023		Breakfast on Broadway		0584 · Staff Appreciation	-72.84	-10,221.80
Credit Card Charge	07/24/2023		Amazon.com		-SPLIT-	-57.66	-10,279.46
Credit Card Charge	07/25/2023		Amazon.com		0610 · General Supplies	-201.08	-10,480.54
Credit Card Charge	07/25/2023		Paypal		0610 · General Supplies	-100.00	-10,580.54
Credit Card Charge	07/25/2023		Amazon.com		0610 · General Supplies	-54.38	-10,634.92
Credit Card Charge	07/26/2023		Atixa		0534 · Online Services	-499.00	-11,133.92
Credit Card Charge	07/26/2023		Amazon.com		0610 · General Supplies	-8.95	-11,142.87
Credit Card Charge	07/26/2023		Amazon.com		0610 · General Supplies	-27.96	-11,170.83
Credit Card Charge	07/26/2023		Amazon.com		0610 · General Supplies	-37.34	-11,208.17
Credit Card Charge	07/26/2023		Amazon.com		0610 · General Supplies	-194.99	-11,403.16
Credit Card Charge	07/26/2023		Amazon.com		0610 · General Supplies	-11.59	-11,414.75
Credit Card Charge	07/26/2023		Amazon.com		0610 · General Supplies	-33.50	-11,448.25
Credit Card Charge	07/26/2023		Amazon.com		0610 · General Supplies	-125.00	-11,573.25
Credit Card Charge	07/26/2023		Amazon.com		0610 · General Supplies	-14.29	-11,587.54

Compass Academy  
Bank Transaction Detail  
As of July 31, 2023

Type	Date	Num	Name	Memo	Split	Amount	Balance
Credit Card Charge	07/28/2023		Colorado Secretary of State		0810 · Dues and Fees	-10.00	-11,597.54
Credit Card Charge	07/28/2023		Amazon.com		0610 · General Supplies	-7.50	-11,605.04
Credit Card Charge	07/28/2023		Amazon.com		0610 · General Supplies	-51.98	-11,657.02
Credit Card Charge	07/28/2023		Amazon.com		0733 · Furnitures and Fixtures	-65.52	-11,722.54
Credit Card Charge	07/28/2023		Amazon.com		0610 · General Supplies	-704.21	-12,426.75
Credit Card Charge	07/28/2023		Amazon.com		0610 · General Supplies	-133.49	-12,560.24
Bill	07/28/2023	2023.07.28	First Bank	6/29-7/28/23 Statement	7421 · Accounts Payable	11,597.54	-962.70
Credit Card Charge	07/30/2023		Amazon.com		0733 · Furnitures and Fixtures	-38.99	-1,001.69
Credit Card Charge	07/31/2023		Amazon.com		0610 · General Supplies	-170.91	-1,172.60
Total 7421cc · First Bank Credit Card						-1,191.15	-1,172.60
<b>TOTAL</b>						<b><u>466,839.22</u></b>	<b><u>1,064,004.50</u></b>

**COMPASS ACADEMY**  
**2023-2024 Working Budget with 3-Year Forecast**  
**SUMMARY**

	FY24 WORKING BUDGET	FY25 FORECAST	FY26 FORECAST	FY27 FORECAST
<b>Revenue</b>				
Local Revenue	966,829	902,230	678,113	672,576
State Revenue	411,838	370,993	360,236	359,505
Federal Revenue	667,382	270,091	270,091	270,091
Per Pupil Funding & MLO	2,393,952	2,348,353	2,176,923	2,242,231
<b>Total Revenue</b>	<b>4,440,001</b>	<b>3,891,666</b>	<b>3,485,363</b>	<b>3,544,403</b>
<b>Expenditures</b>				
Salaries	2,286,664	1,917,959	1,673,943	1,640,947
Employee Benefits	658,306	566,621	500,824	496,842
Purchased Professional and Technical Services	406,041	330,741	302,794	307,690
Purchased Property Services	24,201	24,927	25,674	26,445
Other Purchased Services	792,625	789,525	764,330	782,625
Supplies	95,353	93,537	86,709	89,310
Property	39,502	39,829	40,166	40,512
Other Objects	79,955	80,011	79,810	80,105
Other Uses of Funds	-	-	-	-
<b>Total Expenditures</b>	<b>4,382,647</b>	<b>3,843,149</b>	<b>3,474,250</b>	<b>3,464,475</b>
<b>Transfers</b>	-	-	-	-
<b>Loan Proceeds</b>	-	-	-	-
<b>Change in Fund Balance</b>	<b>\$ 57,354</b>	<b>\$ 48,518</b>	<b>\$ 11,113</b>	<b>\$ 79,928</b>
<b>Beginning Fund Balance</b>	<b>\$ 2,507,662</b>	<b>\$ 2,507,662</b>	<b>\$ 2,565,016</b>	<b>\$ 2,556,179</b>
Nonspendable Fund Balance	-	-	-	-
TABOR Reserve	104,195	89,683	84,218	86,155
Committed Fund Balance	-	-	-	-
Assigned Fund Balance	-	-	-	-
Unassigned Fund Balance	2,460,821	2,466,496	2,491,912	2,549,952
<b>Ending Fund Balance</b>	<b>\$ 2,565,016</b>	<b>\$ 2,556,179</b>	<b>\$ 2,576,129</b>	<b>\$ 2,636,107</b>
<b>MAJOR ASSUMPTIONS</b>				
Total Enrollment	210.0	200.0	180.0	180.0
Funded Pupil Count	210.0	200.0	180.0	180.0
Per Pupil Revenue (PPR)	11,400	11,742	12,094	12,457
Change in PPR	n/a	3.00%	3.00%	3.00%
Staff (FTE)	33.20	27.70	23.40	22.90
<b>OPERATING METRICS</b>				
Days of Unassigned Reserves Hand	204.94	234.25	261.80	268.65
Facility Payment as % of Revenue	5%	5%	5%	6%
Total Facility Costs as % of Revenue	5%	6%	6%	6%
Salaries & Benefits as % of Total Budget	67%	65%	63%	62%
Student:Staff Ratio	6.33	7.22	7.69	7.86





**COMPASS ACADEMY**  
**DETAILED BUDGET**

**FY24 WORKING  
 BUDGET**

**Income**

**1000 · Local Revenue Source**

1500 · Interest Income	\$	-
1740 · Fees		6,300
1740a · Uniforms/Other		-
1750 · Fundraising		-
1760 · Gifts/Contributions		-
1900 · Other Revenue from Local Source		-
1920 · Grant income		
1920a · A to Z		-
1920b · Daniels		-
1920c · Denver Foundation		-
1920d · Donnell Kay		-
1920e · El Pomar		-
1920f · Margulf		-
1920g · XQ		-
1920h · SDD		-
1920 · Grant income - Other		275,400
Total 1920 · Grant income		<u>275,400</u>
1954 · Mill Levy Funding		
0233 · Other Mill Arts/PE/Tutoring		86,016
0234 · Other Mill Tutoring		65,001
0235 · Other Mill Tech		12,831
0236 · Other Mill Text		25,299
0241 · Other Mill Poverty		33,852
0242 · Other Mill Oth Instructional		52,081
0249 · 2016 MLO Great Teachers		73,593
0248 · 2016 MLO Classroom Technology		14,072
0250a · 2016 MLO Support for WholeChild		7,891
0250b 16 Supportfor WholeChildMS		66,624
0251a · 2016 MLO Equalization		54,177
2020 · 2020 ML Facility 2020		167,444
2020T · MLO Tech Bond		7,250
1954 · Mill Levy Funding - Other		-
1998 MLO Literacy		
1998 MLO Technology		
2003 MLO Academic Achievement		
2003 MLO Textbooks		
2012 MLO Enrichment and Support		
2012 MLO Secondary Arts		
2012 MLO Technology		

## DETAILED BUDGET

### FY24 WORKING BUDGET

2012 MLO Textbooks	
2012 MLO Tutoring	
Total 1954 · Mill Levy Funding	666,129
1990 · Other Revenue	19,000
<b>Total 1000 · Local Revenue Source</b>	<b>966,829</b>
<b>3000 · State Revenue</b>	
3113 · Capital Construction Fund	35,490
3139 · ELPA PD	-
3140 · ELPA	16,976
3150 · Gifted and Talented	-
3160 · Transportation	-
3183 · EARSS	275,000
3192 · School Counselor Corps	-
3227 · EASI	30,000
3235 · At Risk Supplemental	3,698
3281 · At-Risk Mitigation Funds	-
3898 · State Pension Contribution	50,674
<b>Total 3000 · State Revenue</b>	<b>411,838</b>
<b>4000 · Federal Revenue</b>	
4010 · Title I	191,293
4012 · Corona Virus Relief	-
4365 · Title III	12,013
4367 · Title II	9,260
4424 · Title IV	5,549
4414 · ESSER III	397,291
4420 · ESSER II	-
4425 · ESSER	-
5012 · CRF At Risk	-
7365 · Title III Set Aside	-
8282 · Remote CSP	-
9206 · Charter Credit	50,189
9211 · Parent Involvement	1,787
<b>Total 4000 · Federal Revenue</b>	<b>667,382</b>
<b>5500 · Loan Proceeds</b>	<b>-</b>
<b>5700 · PPR</b>	<b>2,393,952</b>
<b>Total Income</b>	<b>4,440,001</b>
<b>Expense</b>	
<b>0100 · Salaries</b>	
0110 · Regular Salaries	2,175,854
0120 · Substitutes	-
0150 · Stipends	106,810
0190 · Bonuses	4,000

## DETAILED BUDGET

### FY24 WORKING BUDGET

<b>Total 0100 · Salaries</b>	<b>2,286,664</b>
<b>0200 · Employee Benefits</b>	
0211 · Life and STD Benefits	-
0221 · Medicare	33,157
0230 · PERA Benefits	247,417
0251 · Health Benefits	145,498
0252 · Dental Benefits	-
0253 · Vision Benefits	-
0280 · State Pension Contribution	50,674
0290 · PCOPS Benefits	181,561
0291 · Gap Insurance	-
<b>Total 0200 · Employee Benefits</b>	<b>658,306</b>
<b>0300 · Purchased Profess and Tech Serv</b>	
0313a · Bank Fees	-
0313b · Payroll Expenses	6,553
0320 · Educational Prof Services	
0320a · Contracted services	211,000
0320b · Substitutes	36,712
0320c · Whole Child Enrichment	14,306
0320 · Educational Prof Services - Other	-
Total 0320 · Educational Prof Services	262,018
0331 · Legal	2,043
0332 · Audit	9,595
0339 · Business Services	75,600
0340 · Technical Services	43,680
0390 · Other Professional Services	6,552
<b>Total 0300 · Purchased Profess and Tech Serv</b>	<b>406,041</b>
<b>0400 · Purchased Prop. Services</b>	
0430 · Repairs and Maint	2,143
0442 · Rental of Equipment	22,058
<b>Total 0400 · Purchased Prop. Services</b>	<b>24,201</b>
<b>0500 · Other Purchased Services</b>	
0511 · To & From School Transportation	-
0513 · Contracted Field Trips	15,777
0515 · Shuttle Fees	1,503
0521 · Liability Insurance	33,479
0525 · Unemployment Insurance	9,590
0526 · Worker's Comp Insurance	17,141
0531 · Phone/Office	-
0533 · Postage	2,143
0534 · Online Services	75,000
0540 · Advertising	
0540a · Staff Recruitment	12,480

## DETAILED BUDGET

	FY24 WORKING BUDGET
0540b · Student Recruitment	31,983
0540 · Advertising - Other	-
<b>Total 0540 · Advertising</b>	<b>44,463</b>
0580 · Travel, Regis, Ent	8,016
0584 · Staff Appreciation	15,600
0594 · District Purchased Services	
0594a · Campus Security Office	-
<b>0594b · Charter Food Authority</b>	<b>1,599</b>
0594c · Facility Use Fee	210,027
0594d · NURSE/PSYCH- 0594	150,096
0594e · PACE	-
0594f · Shared Campus	17,233
0594g · Shuttle Fees	36,473
0594h · SPED FEE 1700	71,230
0594i · Other District Purchased Services	7,176
<b>Total 0594 · District Purchased Services</b>	<b>493,834</b>
0595 · Denver Overhead Costs	76,079
<b>Total 0500 · Other Purchased Services</b>	<b>792,625</b>
<b>0600 · Supplies</b>	
0610 · General Supplies	52,416
0611 · Accountability and Testing	-
0612 · Student Incentives	2,621
0613 · Office Supplies	-
0620 · Energy - Gas and Electric	-
0630 · Food -Snack (BOLD FS FUND ONLY)	11,269
0640 · Books and Materials	9,391
0650 · Software	-
0690 · Uniforms	19,656
<b>Total 0600 · Supplies</b>	<b>95,353</b>
<b>0700 · Property</b>	
0721 · Leasehold Improvements	-
0730 · Equipment	-
0733 · Furnitures and Fixtures	10,896
0734 · Technology Equipment	28,606
0735 · Non-Capital Equipment	-
<b>Total 0700 · Property</b>	<b>39,502</b>
<b>0800 · Other Objects</b>	
0810 · Dues and Fees	4,200
0840 · Contingency	70,000
0890a · Bad Debt	755
0890b · Miscellaneous Expense	5,000
<b>Total 0800 · Other Objects</b>	<b>79,955</b>
<b>Total Expense</b>	<b>4,382,647</b>

## DETAILED BUDGET

### FY24 WORKING BUDGET

Change in Fund Balance	<b>\$ 57,354</b>
Beginning Fund Balance	<b>\$ 2,507,662</b>
Nonspendable Fund Balance	
TABOR Reserve	104,195
TABOR Multi Year Obligations	
Committed Fund Balance (15% rule)	
Assigned Fund Balance	
Unassigned Fund Balance	2,460,821
Ending Fund Balance	<b>\$ 2,565,016</b>

	FY24 WORKING BUDGET	FY25 FORECAST	FY26 FORECAST	FY27 FORECAST	FY28 FORECAST	MULTIPLIER
<b>Enrollment Assumptions</b>						
Total Enrollment	210	200	180	180	180	
Total K-12 Enrollment	210	200	180	180	180	
Funded Pupil Count	210	200	180	180	180	
Grade 6	60	60	60	60	60	
Grade 7	70	65	60	60	60	
Grade 8	80	75	60	60	60	
% Direct Certification	67%	67%	67%	67%	67%	
% Free Lunch	85%	85%	85%	85%	85%	
% Reduced Lunch	3%	3%	3%	3%	3%	
% Free & Reduced Lunch	87%	87%	87%	87%	87%	
% SPED	19%	19%	19%	19%	19%	
% Gifted and Talented	0%	0%	0%	0%	0%	
% ELL	56%	56%	56%	56%	56%	
per funded pupil	210	200	180	180	180	
per 4x FRL weighted student count (MLO)	759	725	651	651	651	
per 6x Direct Cert + 4x FRL student count (I	1041	995	893	893	893	
per MS student	210	200	180	180	180	
per Direct Certification student	141	135	121	121	121	
per non-FRL student	27	25	23	23	23	
per SPED student	40.32	38.4	34.56	34.56	34.56	
per FRL student	183	175	157	157	157	
per GT student	0	0	0	0	0	
per ELL student	118.44	112.8	101.52	101.52	101.52	
total	1	1	1	1	1	
per staff eligible for benefits	32.00	28.00	24.00	23.00	23.00	
per employee	33.20	27.70	23.40	22.90	22.90	
<b>Revenue Assumptions</b>						
<b>Local Revenue</b>						
1500 · Interest Income						total
1740 · Fees	30.00	30.00	30.00	30.00	30.00	per funded pupil
1740a · Uniforms/Other						per funded pupil
1750 · Fundraising						total
1760 · Gifts/Contributions						total
1900 · Other Revenue from Local Source	-	-	-	-	-	total
1920a · A to Z						total
1920b · Daniels						total
1920c · Denver Foundation						total
1920d · Donnell Kay						total
1920e · El Pomar						total
1920f · Margulf						total
1920g · XQ						total

1920h · SDD						total
1920 · Grant income - Other	275,400	255,000	100,000	100,000	100,000	total
<b>District Growth Rate</b>	<b>1.00%</b>	<b>1.00%</b>	<b>1.00%</b>	<b>1.00%</b>	<b>1.00%</b>	
0233 · Other Mill Arts/PE/Tutoring	409.60	405.50	401.45	397.43	393.46	per MS student
0234 · Other Mill Tutoring	85.64	84.78	83.94	83.10	82.27	per 4x FRL weighte
0235 · Other Mill Tech	61.10	60.49	59.88	59.29	58.69	per MS student
0236 · Other Mill Text	120.47	119.27	118.07	116.89	115.72	per MS student
0241 · Other Mill Poverty	240.08	237.68	235.31	232.95	230.62	per Direct Certificati
0242 · Other Mill Oth Instructional	248.00	245.52	243.07	240.64	238.23	per MS student
0249 · 2016 MLO Great Teachers	96.96	95.99	95.03	94.08	93.14	per 4x FRL weighte
0248 · 2016 MLO Classroom Technology	18.54	18.35	18.17	17.99	17.81	per 4x FRL weighte
0250a · 2016 MLO Support for WholeChild	7.58	7.50	7.43	7.35	7.28	per 6x Direct Cert +
0250b 16 Supportfor WholeChildMS	64.00	63.36	62.73	62.10	61.48	per 6x Direct Cert +
0251a · 2016 MLO Equalization	71.38	70.67	69.96	69.26	68.57	per 4x FRL weighte
2020 · 2020 ML Facility 2020	797.35	789.38	781.48	773.67	765.93	per MS student
2020T · MLO Tech Bond	7,250	-	-	-	-	total
1954 · Mill Levy Funding - Other						total
1990 · Other Revenue	19,000	19,000	19,000	19,000	19,000	total
<b>State Revenue</b>						
3113 · Capital Construction Fund	169	169	169	169	169	per funded pupil
3139 · ELPA PD	-	-	-	-	-	total
3140 · ELPA	16,976	16,168	14,551	14,551	14,551	total
3150 · Gifted and Talented						total
3160 · Transportation						total
3183 · EARSS	275,000	275,000	275,000	275,000	275,000	total
3192 · School Counselor Corps						total
3227 · EASI	30,000					total
3235 · At Risk Supplemental	3,698	3,522	3,170	3,170	3,170	total
3281 · At-Risk Mitigation Funds						total
3898 · State Pension Contribution	50,674	42,503	37,095	36,364	37,427	total
<b>Federal Revenue</b>						
4010 · Title I	191,293	191,293	191,293	191,293	191,293	total
4012 · Corona Virus Relief						total
4365 · Title III	12,013	12,013	12,013	12,013	12,013	total
4367 · Title II	9,260	9,260	9,260	9,260	9,260	total
4424 · Title IV	5,549	5,549	5,549	5,549	5,549	total
4414 · ESSER III	397,291					total
4420 · ESSER II						total
4425 · ESSER						total
5012 · CRF At Risk						total
7365 · Title III Set Aside	-	-	-	-	-	total
8282 · Remote CSP						total
9206 · Charter Credit	50,189	50,189	50,189	50,189	50,189	total
9211 · Parent Involvement	1,787	1,787	1,787	1,787	1,787	total
<b>Loan Proceeds</b>						
5500 · Loan Proceeds	-	-	-	-	-	total

PPR					
<b>Change in PPR</b>	10.08%	3.00%	3.00%	3.00%	3.00%
5700 · PPR	11,400	11,742	12,094	12,457	12,831 per funded pupil
Expense Assumptions					
Salaries and Benefits					
<b>Average Annual Salary Increase</b>	3.00%	3.00%	3.00%	3.00%	3.00%
<b>Health Benefit Rate Increase</b>	7%	7%	7%	7%	7%
<b>Benefit Participation Rate</b>	80%	80%	80%	80%	80%
0211 · Life and STD Benefits	-	-	-	-	- per staff eligible for l
0221 · Medicare	1.45%	1.45%	1.45%	1.45%	1.45% % of compensation
0230 · PERA Benefits	10.82%	10.87%	10.93%	10.98%	11.04% % of compensation
0251 · Health Benefits	5,683	6,081	6,507	6,963	7,450 per staff eligible for l
0252 · Dental Benefits	-	-	-	-	- per staff eligible for l
0253 · Vision Benefits	-	-	-	-	- per staff eligible for l
0280 · State Pension Contribution	2.22%	2.22%	2.22%	2.22%	2.22% % of compensation
0290 · PCOPS Benefits	7.94%	7.90%	7.86%	7.82%	7.78% % of compensation
0291 · Gap Insurance					per staff eligible for l
Average Expense Increase	4.00%	3.00%	3.00%	3.00%	3.00%
Purchased Professional and Technical Services					
0313a · Bank Fees					total
0313b · Payroll Expenses	197.38	203.30	209.40	215.68	222.15 per employee
0320a · Contracted services	211,000	156,000.00	136,000.00	136,000.00	136,000.00 total
0320b · Substitutes	36,712	37,813.36	38,947.76	40,116.19	41,319.68 total
0320c · Whole Child Enrichment	68.13	70.17	72.27	74.44	76.68 per funded pupil
0320 · Educational Prof Services - Other					total
0331 · Legal	2,043	2,104.23	2,167.36	2,232.38	2,299.35 total
0332 · Audit	9,595	9,882.78	10,179.27	10,484.65	10,799.18 total
0339 · Business Services	360.00	280.00	288.40	297.05	305.96 per funded pupil
0340 · Technical Services	208.00	214.24	220.67	227.29	234.11 per funded pupil
0390 · Other Professional Services	31.20	32.14	33.10	34.09	35.12 per funded pupil
Purchased Property Services					
0430 · Repairs and Maint	2,143	2,207.16	2,273.37	2,341.57	2,411.82 total
0442 · Rental of Equipment	22,058	22,719.39	23,400.98	24,103.01	24,826.10 total
Other Purchased Services					
0511 · To & From School Transportation	-	-	-	-	- total
0513 · Contracted Field Trips	75.13	77.38	79.70	82.09	84.56 per funded pupil
0515 · Shuttle Fees	7.16	7.37	7.59	7.82	8.05 per funded pupil
0521 · Liability Insurance	33,479	34,483.37	35,517.87	36,583.41	37,680.91 total
0525 · Unemployment Insurance	9,590	9,878.09	10,174.44	10,479.67	10,794.06 total
0526 · Worker's Comp Insurance	17,141	17,655.71	18,185.38	18,730.94	19,292.87 total
0531 · Phone/Office	-	-	-	-	- total
0533 · Postage	2,143	2,207.16	2,273.37	2,341.57	2,411.82 total
0534 · Online Services	75,000	77,250.00	79,567.50	81,954.53	84,413.16 total
0540a · Staff Recruitment	12,480	12,854.40	13,240.03	13,637.23	14,046.35 total
0540b · Student Recruitment	31,983	32,942.61	33,930.89	34,948.82	35,997.28 total
0540 · Advertising - Other					total
0580 · Travel, Regis, Ent	241.45	248.69	256.15	263.84	271.75 per employee



0584 · Staff Appreciation	15,600	16,068.00	16,550.04	17,046.54	17,557.94	total
0594a · Campus Security Office						total
0594b · Charter Food Authority	1,599	1,647.13	1,696.54	1,747.44	1,799.86	total
0594c · Facility Use Fee	1,000.13	1,030.13	1,061.04	1,092.87	1,125.66	per funded pupil
0594d · NURSE/PSYCH- 0594	150,096	150,096	150,096	150,096	150,096	total
0594e · PACE						total
0594f · Shared Campus	82.06	84.52	87.06	89.67	92.36	per funded pupil
0594g · Shuttle Fees	173.68	178.89	184.26	189.78	195.48	per funded pupil
0594h · SPED FEE 1700	339.19	349.37	359.85	370.64	381.76	per funded pupil
0594i · Other District Purchased Services	7,176	7,391.28	7,613.02	7,841.41	8,076.65	total
0595 · Denver Overhead Costs	362.28	373.15	384.34	395.87	407.75	per funded pupil
<b>Supplies</b>						
0610 · General Supplies	249.60	257.09	264.80	272.74	280.93	per funded pupil
0611 · Accountability and Testing	-	-	-	-	-	per funded pupil
0612 · Student Incentives	12.48	12.85	13.24	13.64	14.05	per funded pupil
0613 · Office Supplies	-	-	-	-	-	per funded pupil
0620 · Energy - Gas and Electric	-	-	-	-	-	per funded pupil
0630 · Food -Snack (BOLD FS FUND ONL`	53.66	55.27	56.93	58.64	60.40	per funded pupil
0640 · Books and Materials	44.72	46.06	47.44	48.87	50.33	per funded pupil
0650 · Software	-	-	-	-	-	per funded pupil
0690 · Uniforms	93.60	96.41	99.30	102.28	105.35	per funded pupil
<b>Property</b>						
0721 · Leashold Improvements						total
0730 · Equipment						total
0733 · Furnitures and Fixtures	10,896	11,223	11,559	11,906	12,263	total
0734 · Technology Equipment	28,606	28,606	28,606	28,606	28,606	total
0735 · Non-Capital Equipment						total
<b>Other Objects</b>						
0810 · Dues and Fees	20.00	20.60	21.22	21.85	22.51	per funded pupil
0840 · Contingency	70,000	70,000	70,000	70,000	70,000	total
0890a · Bad Debt	3.60	3.70	3.81	3.93	4.05	per funded pupil

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**Title**

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Managing Director

Executive Director

*Annual Extra Pay*

Math Teacher 8

Spanish Teacher 6/7

Holiday Bonus

ELD Teacher

English Teacher 7

Science 8

Social Studies 8

Math Teacher 7

SPED Teacher

English Teacher 8

Specials Teacher PE

Director of Culture

Social Studies 7

Restorative Coordinator #2

Social Studies 6

Science 6

Coach

School Counselor

Director of Academics

Science 7

PTO Payout / Staff Subs

ELD Teacher

Math Teacher 6

STF

Spanish Teacher 8

In house support

Math/Science Coach

*Annual Extra Pay / Stipends*

Director of Operations

Office Manager

SPED Teacher

SPED Para

SPED Para

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**Title**

Dean RR  
Family Community and Enrollment Coo

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## Compass Academy Board Meeting Minutes May 23, 2023, 4:00 – 6:00 PM MT

Present: Jess Roberts (president and treasurer), Bob Balfanz, Jim Balfanz, Marcia Fulton, Brandon Chrisp, Jerry Torrez, Brandon Jones, Alexis Urquhart, Corey Scholes, Ana Soler (secretary), John Albright

### Ripples and Joys

- Brandon shared some fundraising ideas.
- Compass is going to be featured as a cool school on Channel 9. Two sixth graders and Brandon were interviewed.

### Approval of minutes

*Jess motioned to approve the April minutes as presented. Bob seconded. Motion passes.*

### 2023-2024 Budget Process

The budget is balanced. Ten percent increase in PPR funding but know that enrollment will be a challenge (currently at 211). CA does have a contingency. Board has been looking at this for a while. Thank you all for your good work.

*Corey motioned to approve the FY24 budget as presented. Bob seconded. Motion passes.*

### Financial Update – Brandon Chrisp/Jessica - See slide deck for more information

1. Enrollment will be updated as needed to keep an eye on the variance budget. We are pacing well. Reimbursement gap exists but forecasting is healthy.
2. Jess asked about payables and timing with DPS.
3. Brandon reviewed all addendums.

*Corey motioned to approve April financials as presented by Brandon Chrisp. Ana seconded. Motion passes.*

### Internal Review – Brandon/Alexis - See slide deck for more information.

Strategic Planning Process – Marcia – CA has been refining all strategic planning routines, including getting stakeholder voices. The team is focused on the authenticity of the process. The goal is to get the staff ready to start on this when it is ready. Alexis shared updates on major improvement strategies. Highlights

- ANet – with ELA we usually see consistency, but not necessarily growth. 6<sup>th</sup> grade is steady, 7<sup>th</sup> grade is about the same level of performance, and 8<sup>th</sup> grade is solid. Math – 7<sup>th</sup> jumped up, 6<sup>th</sup> jumped a little, and 8<sup>th</sup> grade did not do as well.
- Staff liked Show what you Know, all of the coaching, structure, time, and effort to support the staff through coaching.

- Collaboration and support on standards-based grading were areas for growth. Staff also liked having connections with families and want more connections with families.
- Board asked for an update regarding the Security Resource Officer – Brandon updated the board on how the district is approaching this. DPS sent out a 48-page safety plan. The leadership team and the Dean (Joe Martinez) have some safety measures experience.

#### Leadership Updates – Brandon/Marcia

1. June board meeting – June 27 – potentially a combo board meeting/retreat.
2. Charter Renewal update – The process has not changed much. Marcia will be supporting this process. Waiting for state outcomes.
3. City Year and School Design Division – The Learner Studio – CA is their first grantee. Approved for Phase I of a pilot next year. A core experience for each grade level: 6<sup>th</sup>-grade camp, 7<sup>th</sup> grade will have a ropes course/trip) and 8<sup>th</sup> grade is overnight.
4. Denver Families Partnership – a new organization that organizes families of charter schools. The organization is focusing on the upcoming school board elections. Brandon shared that DFP will be sharing resources with staff and families.
5. City Year Blog - - Nate from City Year connected CA with an amazing writer who was able to capture the work of CA.

Board asked about home visits and CAs approach to home visits. CA is taking a slightly different approach. CA invites families to come to a block party and makes that first connection.

#### End of year JOY slides! – Brandon

Beautiful.

1. Dia de las Madres – great event going now for 3 years (minus the pandemic). Sarah Craig knocked it out of the park!
2. Test Fest – a huge success and students need it!
3. Teacher Appreciation – one of the best Brandon has ever seen! Sarah, again, is a rock star.

#### Executive session

- Jess reviewed the evaluation process.

*Jess motioned to give Marcia Fulton her full bonus. Jerry seconded. Motion passes.*

The meeting adjourned at 5:28 p.m.