



Board Meeting Agenda

March 21, 2018 4:30 – 6:30 PM MT

789 Sherman St #400, Denver, CO 80203
Call Information: [LINK](#)
Phone: 617-927-2600 - **Access Code:** 995 996 107

Attending in person: Jim Balfanz (Vice-Chair), Marcia Fulton (Ex-officio), Jessica Roberts (Treasurer), Annie Proietti (Secretary), Morris Price, Ana C. Soler

Attending by phone: Bob Balfanz, Dexter Corto, Christine Morin, Pami Perea

Tentative:

Guest and support: Becky Zachmeier, Jason Guerrero, Jeff Jablow, Ryan Mick, Claire Rostov, Denise Thorne, Mike Davis, Emily Ward

Not Attending: Mary Seawell (Chair)

Time	Min	Title and Description	Action
04:30 PM	10	Ripples and Joys <ul style="list-style-type: none"> • Parent update 	Participate
04:40 PM	5	February Minutes (<i>Jim</i>)	Approve
04:45 PM	5	2018-19 Academic Calendar (<i>Jim</i>)	Approve
04:50 PM	10	Financials (<i>Jason G. / Marcia / Jessica</i>)	Approve
05:00 PM	45	Academic Committee Update (<i>Bob</i>)	Inform and Discuss
05:45 PM	15	ED/ Director Update (<i>Marcia / Denise / Cathy</i>) <ul style="list-style-type: none"> • DPS March 15 Visit Update • HS Update • Lobos on the Rise and the 17 Random Acts of Kindness • CMAS prep update 	Inform and Discuss
06:00 PM	30	Executive Session <ul style="list-style-type: none"> • Discuss strategy for a negotiation pursuant to CRS §24-6-402(4)(e) 	Inform and Discuss
06:30 PM		Adjourn	

Compass Academy – Board Minutes

Date: February 15, 2018

Location: City Year Denver

In attendance: Jim Balfanz, Marcia Fulton, Jessica Roberts, Christine Morin, Bob Balfanz, Morris Price

On the phone: Pami Perea, Ana C. Soler

Guest and support: Jeff Jablow, Ryan Mick, Claire Rostov, Mike Davis, Jason Guerrero, Denise Thorne, Brandon Jones, Emily Ward

Absent: Dexter Korto, Mary Seawall, Annie Proietti

Jim called meeting to order 4:35 pm

Ripples and Joys

- Great Compass High School Design Retreat, DPS announced changes to the SPF framework, Saturday workshops are having a very positive impact on teachers and students, both boys and girls basketball teams made it to the championships and played with excellent sportsmanship and school pride

January Minutes

- **Jessica made a motion to approve. Christine seconds. Motion approved.**

Tax Returns

- **Christine made a motion to approve. Morris seconds. Motion approved.**

Review of January Financials

- Strong financial position: At 58 percent of the way through the year only 52 percent of budget spent

ED Update

- **Brandon Jones, Dean of Instruction: Leveraging SDD Funds**
 - Induction program at the beginning of the year introduced a toolkit comprised of best practices
 - District ELD partner on campus came to observe practices, noted that ELD all meets or exceeds standards
 - Second quarter increase in individual coaching sessions, on track to continue to grow during the third quarter
 - Teacher goal assessments
 - Saturday workshops have been successful thus far
 - CY Corps members helping prepare whole school with test taking strategies
- **8th Grade Transition Night**
 - Event for families and students to get online and fill out high school form with support from Compass
 - Encouraging student agency in choosing the high school that's right for them
- **Enrollment Update**
 - Increase in overall interest
 - Trends show that people choosing Compass have had home visits and multiple touch points
- **Lobos on the Rise**
 - Attendance campaign
 - Blog initiative will share student and family stories

Discussion about potential stakeholders to engage in Lobos on the Rise

High School Update

- Charter reauthorization up for next year

Defining Success

- Discussion about clarifying specific externally validated tools and metrics to communicate and track holistic value proposition with short, medium and long term goals that translate into specific, measurable skills for college and life success

Board Meeting ends 6:17pm

2018-2019 Calendar Compass Academy

H	Holiday/ Dia feriado
L/E	Early Release at 1:00/Salida temprana
PD	PD - No School/ No hay clases
SC	Student Conferences/ Conferencias (No Buses needed)
F	First Day/Primer dia - also half day/tambien medio dia
L	Last Day/Ultimo dia
V	Vacation/ Vacaciones

Total Student Contact	176
Total Teacher Contact	197
Total Student Contact	1135
Early Release Monday	30
Total PD days	18

JULY							AUGUST							SEPTEMBER							OCTOBER							
Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	
Teachers work 5 flex days						1			1	2	3	4	5						1	2								
2	3	4	5	6	7	8	6	7	8	9	10	11	12	3	4	5	6	7	8	9	1	2	3	4	5	6	7	
9	10	11	12	13	14	15	13	14	15	16	17	18	19	10	11	12	13	14	15	16	8	9	10	11	12	13	14	
16	17	18	19	20	21	22	20	21	22	23	24	25	26	17	18	19	20	21	22	23	15	16	17	18	19	20	21	
23	24	25	26	27	28	29	27	28	29	30	31			24	25	26	27	28	29	30	22	23	24	25	26	27	28	
30	31																											
17						17	15					15	18						19	18						19		
NOVEMBER							DECEMBER							JANUARY							FEBRUARY							
Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	
			1	2	3	4						1	2			1	2	3	4	5	6					1	2	3
5	6	7	8	9	10	11	3	4	5	6	7	8	9	7	8	9	10	11	12	13	4	5	6	7	8	9	10	
12	13	14	15	16	17	18	10	11	12	13	14	15	16	14	15	16	17	18	19	20	11	12	13	14	15	16	17	
19	20	21	22	23	24	25	17	18	19	20	21	22	23	21	22	23	24	25	26	27	18	20	20	21	22	23	24	
26	27	28	29	30			24	25	26	27	28	29	30	28	29	30	31				25	26	27	28				
15						16	31							22					22							1		
MARCH							APRIL							MAY							JUNE							
Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	
				1	2	3										1	2	3	4	5						1	2	
4	5	6	7	8	9	10	1	2	3	4	5	6	7	6	7	8	9	10	11	12	3	4	5	6	7	8	9	
11	12	13	14	15	16	17	8	9	10	11	12	13	14	13	14	15	16	17	18	19	10	11	12	13	14	15	16	
18	19	20	21	22	23	24	15	16	17	18	19	20	21	20	21	22	23	24	25	26	17	18	19	20	21	22	23	
25	26	27	28	29	30	31	22	23	24	25	26	27	28	27	28	29	30	31			24	25	26	27	28	29	30	
							29	30																				

**COMPASS ACADEMY
BUDGET BOARD REPORT
FEBRUARY 2018
Compiled 3/12/18**

Overview – Attachments included in this report:

- Balance Sheet compared to previous year as of February 28, 2018
- Profit & Loss Budget vs. Actual through February 28, 2018
- Bank Transaction Detail for February 2018
- Profit & Loss Budget vs. Actual Expanded

Highlights and Exceptions to the Report –

Balance Sheet

Assets – Cash in the bank accounts as of February 28th was \$1,071,133 up from \$396,652 in February 2017. Total Accounts receivable were \$378 compared to \$0 in the previous year. Total assets were \$1,072,815 on February 28th, up from \$396,652 at the same time last year.

Liabilities – Accounts payable as of February 28th was negative (\$2,505) due to prepaid expenses compared to \$25,886 last year. Other current liabilities were \$80,194 versus last year's \$33,215. Total liabilities were \$77,689 versus \$59,100 at the same time last year.

Equity – As of February 28th, net income was \$782,087 compared to \$120,361 at the same time last year. Total modified accrual equity is \$995,127 compared to \$337,552 the previous year. Of this amount TABOR is \$72,000, \$1,304 is reserved, and the unassigned fund balance is \$921,823.

Income Statement Compared to Budget

Income – Total income to date is \$3,272,146 or 75% of the \$4,349,914 budgeted.

Expense – Expenses incurred to date are \$2,490,059 or 59% of the \$4,216,714 budgeted. We are 67% of the way through the year.

Line items to note that are currently greater than 10% or \$10K over budget are:

- To & From School Transportation (0511) – \$0 budget, \$5,058 spent
- Books and Materials (0640) – 80% of budget spent
- Dues and Fees (0810) – 79% of budget spent – No change from December

Compass Academy
Balance Sheet Prev Year Comparison
As of February 28, 2018

	<u>Feb 28, 18</u>	<u>Feb 28, 17</u>	<u>\$ Change</u>	<u>% Change</u>
ASSETS				
Current Assets				
Checking/Savings				
8101 · First Bank	1,071,133.39	396,652.44	674,480.95	170.04%
Total Checking/Savings	<u>1,071,133.39</u>	<u>396,652.44</u>	<u>674,480.95</u>	<u>170.04%</u>
Accounts Receivable				
8142 · Grants Receivable	377.99	0.00	377.99	100.0%
Total Accounts Receivable	<u>377.99</u>	<u>0.00</u>	<u>377.99</u>	<u>100.0%</u>
Other Current Assets				
8182 · Prepaid Insurance	1,304.00	0.00	1,304.00	100.0%
Total Other Current Assets	<u>1,304.00</u>	<u>0.00</u>	<u>1,304.00</u>	<u>100.0%</u>
Total Current Assets	<u>1,072,815.38</u>	<u>396,652.44</u>	<u>676,162.94</u>	<u>170.47%</u>
TOTAL ASSETS	<u>1,072,815.38</u>	<u>396,652.44</u>	<u>676,162.94</u>	<u>170.47%</u>
LIABILITIES & EQUITY				
Liabilities				
Current Liabilities				
Accounts Payable				
7421 · Accounts Payable	-2,505.17	25,885.77	-28,390.94	-109.68%
Total Accounts Payable	<u>-2,505.17</u>	<u>25,885.77</u>	<u>-28,390.94</u>	<u>-109.68%</u>
Other Current Liabilities				
2110 · Direct Deposit Liabilities	325.00	0.00	325.00	100.0%
7461 · YE Payroll Liabilities	63,741.59	24,697.47	39,044.12	158.09%
7471 · Payroll Liabilities	16,127.28	8,517.21	7,610.07	89.35%
Total Other Current Liabilities	<u>80,193.87</u>	<u>33,214.68</u>	<u>46,979.19</u>	<u>141.44%</u>
Total Current Liabilities	<u>77,688.70</u>	<u>59,100.45</u>	<u>18,588.25</u>	<u>31.45%</u>
Total Liabilities	<u>77,688.70</u>	<u>59,100.45</u>	<u>18,588.25</u>	<u>31.45%</u>
Equity				
6710 · Non-Spendable Fund Balance	1,304.00	10,151.00	-8,847.00	-87.15%
6721 · TABOR 3% Emergency Reserve	72,000.00	48,000.00	24,000.00	50.0%
6770 · Unassigned Fund Balance	139,735.31	159,039.82	-19,304.51	-12.14%
Net Income	782,087.37	120,361.17	661,726.20	549.78%
Total Equity	<u>995,126.68</u>	<u>337,551.99</u>	<u>657,574.69</u>	<u>194.81%</u>
TOTAL LIABILITIES & EQUITY	<u>1,072,815.38</u>	<u>396,652.44</u>	<u>676,162.94</u>	<u>170.47%</u>

Compass Academy
Profit & Loss Budget vs. Actual Collap.
July 2017 through February 2018

	<u>Jul '17 - Feb 18</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Income				
1000 · Local Revenue Source	915,184.30	1,097,555.00	-182,370.70	83.38%
3000 · State Revenue	202,525.13	337,255.00	-134,729.87	60.05%
4000 · Federal Revenue	119,083.10	224,702.00	-105,618.90	53.0%
5700 · PPR	2,035,353.44	2,690,402.00	-655,048.56	75.65%
Total Income	<u>3,272,145.97</u>	<u>4,349,914.00</u>	<u>-1,077,768.03</u>	<u>75.22%</u>
Gross Profit	3,272,145.97	4,349,914.00	-1,077,768.03	75.22%
Expense				
0100 · Salaries	1,146,192.62	1,830,825.00	-684,632.38	62.61%
0200 · Employee Benefits	243,804.92	412,361.00	-168,556.08	59.12%
0300 · Purchased Profess and Tech Serv	352,282.85	787,889.00	-435,606.15	44.71%
0400 · Purchased Prop. Services	9,629.72	16,000.00	-6,370.28	60.19%
0430 · Repairs and Maint	1,309.15	2,000.00	-690.85	65.46%
0500 · Other Purchased Services	58,706.73	85,200.00	-26,493.27	68.91%
0511 · To & From School Transportation	5,057.66	0.00	5,057.66	100.0%
0513 · Contracted Field Trips	1,286.50	33,475.00	-32,188.50	3.84%
0515 · Shuttle Fees	258.50	8,000.00	-7,741.50	3.23%
0520 · Insurance Premiums	29,138.97	42,264.00	-13,125.03	68.95%
0580 · Travel, Regis, Ent	37,561.16	71,100.00	-33,538.84	52.83%
0594 · District Purchased Services	380,635.65	512,021.00	-131,385.35	74.34%
0595 · Denver Overhead Costs	76,452.56	99,775.00	-23,322.44	76.63%
0600 · Supplies	104,588.39	155,967.00	-51,378.61	67.06%
0640 · Books and Materials	15,968.46	20,000.00	-4,031.54	79.84%
0700 · Property	16,670.94	67,100.00	-50,429.06	24.85%
0710 · Land and Improvements	0.00	8,000.00	-8,000.00	0.0%
0721 · Leasehold Improvements	-2,412.64	0.00	-2,412.64	100.0%
0800 · Other Objects	616.00	41,468.00	-40,852.00	1.49%
0810 · Dues and Fees	1,879.22	2,374.00	-494.78	79.16%
0900 · XQ Objects	10,431.24	20,895.00	-10,463.76	49.92%
Total Expense	<u>2,490,058.60</u>	<u>4,216,714.00</u>	<u>-1,726,655.40</u>	<u>59.05%</u>
Net Income	<u><u>782,087.37</u></u>	<u><u>133,200.00</u></u>	<u><u>648,887.37</u></u>	<u><u>587.15%</u></u>

Compass Academy
Bank Transaction Detail
As of February 28, 2018

Type	Date	Num	Name	Memo	Split	Amount	Balance
8101 - First Bank							1,296,180.56
Check	02/01/2018	2056	William Wallace		0630 - Food -Snack (BOLD FS FUND ONLY)	-19.38	1,296,161.18
Check	02/01/2018	2057	William Wallace		0580 - Travel, Regis, Ent	-188.00	1,295,973.18
Bill Pmt -Check	02/01/2018	2058	City Year, Inc		7421 - Accounts Payable	-40,625.00	1,255,348.18
Bill Pmt -Check	02/01/2018	2059	Denver Inner City Parish		7421 - Accounts Payable	-1,110.00	1,254,238.18
Bill Pmt -Check	02/01/2018	2060	Denver Public Schools - Transportation		7421 - Accounts Payable	-5,052.96	1,249,185.22
Bill Pmt -Check	02/01/2018	2061	Wells Fargo Vendor Financial Services LLC	Acct Number 1579856-3538979	7421 - Accounts Payable	-665.24	1,248,519.98
Bill Pmt -Check	02/01/2018	2062	William Wallace		7421 - Accounts Payable	-3,187.50	1,245,332.48
Check	02/01/2018	DBT	Lowe's		-SPLIT-	-875.12	1,244,457.36
General Journal	02/01/2018	ReissuePC		To clear out bonus check to RL on 12/8 which was	2110 - Direct Deposit Liabilities	100.00	1,244,557.36
Deposit	02/01/2018			Deposit	0734 - Technology Equipment	945.00	1,245,502.36
Check	02/01/2018	DBT	Amazon.com		0610 - General Supplies	-13.99	1,245,488.37
Check	02/01/2018	DBT	Amazon.com		0610 - General Supplies	-35.64	1,245,452.73
Check	02/01/2018	DBT	Amazon.com		0734 - Technology Equipment	-546.48	1,244,906.25
Check	02/01/2018	DBT	Amazon.com		0733 - Furnitures and Fixtures	-169.19	1,244,737.06
Check	02/01/2018	DBT	Amazon.com		0610 - General Supplies	-117.69	1,244,619.37
Check	02/01/2018	DBT	Amazon.com		0640 - Books and Materials	-111.79	1,244,507.58
Deposit	02/02/2018			Deposit	-SPLIT-	38,240.41	1,282,747.99
Check	02/02/2018	DBT	American Medical Supplies		0890 - Bad Debt	-2,581.17	1,280,166.82
Check	02/02/2018	DBT	Facebook		0540 - Advertising	-20.78	1,280,146.04
Check	02/02/2018	DBT	Home Depot		0610 - General Supplies	-196.47	1,279,949.57
Check	02/03/2018	DBT	IKEA		Office Supplies	-201.73	1,279,747.84
Check	02/03/2018	DBT	King soopers		0584 - Staff Appreciation	-37.36	1,279,710.48
Check	02/05/2018	DBT	Target		0610 - General Supplies	-10.00	1,279,700.48
Check	02/05/2018	DBT	Walmart		Office Supplies	-3.91	1,279,696.57
Check	02/05/2018	DBT	Amazon.com		0640 - Books and Materials	-11.39	1,279,685.18
Check	02/05/2018	DBT	Amazon.com		0610 - General Supplies	-32.69	1,279,652.49
Check	02/05/2018	DBT	Amazon.com		Office Supplies	-33.90	1,279,618.59
Check	02/05/2018	DBT	Eon		0610 - General Supplies	-216.41	1,279,402.18
Check	02/06/2018	2063	Prestige Promotional Group		0690 - Uniforms	-81.00	1,279,321.18
Check	02/06/2018	DBT	Amazon.com		Office Supplies	-37.16	1,279,284.02
Check	02/06/2018	DBT	Amazon.com		Office Supplies	-119.98	1,279,164.04
Check	02/07/2018	DBT	Amazon.com		Office Supplies	-42.81	1,279,121.23
Check	02/07/2018	DBT	Amazon.com		0734 - Technology Equipment	-560.00	1,278,561.23
Check	02/08/2018	DBT	Colorado Bureau of Investigation		0340 - Technical Services	-6.85	1,278,554.38
Check	02/08/2018	DBT	Costco		-SPLIT-	-11.48	1,278,542.90
Check	02/08/2018	DBT	Amazon.com		Office Supplies	-107.24	1,278,435.66
Check	02/08/2018	DBT	Amazon.com		0610 - General Supplies	-38.50	1,278,397.16
Check	02/08/2018	DBT	Amazon.com		0640 - Books and Materials	-27.27	1,278,369.89
Check	02/08/2018	DBT	Amazon.com		0610 - General Supplies	-48.79	1,278,321.10
Check	02/08/2018	DBT	Amazon.com		Office Supplies	-95.88	1,278,225.22
Check	02/08/2018	DBT	Amazon.com		Office Supplies	-26.04	1,278,199.18
Check	02/09/2018	DBT	Advanced Locksmith, LLC		0430 - Repairs and Maint	-110.00	1,278,089.18
Check	02/09/2018	2064	Chaparro, Paula A		0630 - Food -Snack (BOLD FS FUND ONLY)	-46.18	1,278,043.00
Check	02/09/2018	2065	William Wallace		0630 - Food -Snack (BOLD FS FUND ONLY)	-16.80	1,278,026.20
Check	02/09/2018	2066	Jordan Perlmutter		0610 - General Supplies	-47.26	1,277,978.94
Check	02/09/2018	2067	William Wallace		0610 - General Supplies	-57.55	1,277,921.39

Compass Academy
Bank Transaction Detail
As of February 28, 2018

Type	Date	Num	Name	Memo	Split	Amount	Balance
Check	02/09/2018	2068	Christian, Andrew B		0610 · General Supplies	-5.00	1,277,916.39
Check	02/09/2018	2069	Barrett, Lauren E		0610 · General Supplies	-15.00	1,277,901.39
Check	02/09/2018	2070	Nicholas Hofmann		-SPLIT-	-381.25	1,277,520.14
Check	02/09/2018	2071	Nancy Valverde		-SPLIT-	-128.75	1,277,391.39
Check	02/09/2018	2072	Michael Sabilia		-SPLIT-	-258.75	1,277,132.64
Check	02/09/2018	2073	Margaret Harrington		-SPLIT-	-590.00	1,276,542.64
Check	02/09/2018	2074	Babirye Nteza		-SPLIT-	-250.00	1,276,292.64
Check	02/09/2018	2075	Nakato Nteza		-SPLIT-	-188.75	1,276,103.89
Check	02/09/2018	2076	Daniel Perez		-SPLIT-	-130.00	1,275,973.89
Check	02/09/2018	2077	Darbbby Hodge		0320a · Contracted services	-109.50	1,275,864.39
Check	02/09/2018	2078	Maya Cousins		0320a · Contracted services	-78.75	1,275,785.64
Check	02/09/2018	2079	Carlee Flynn		0320a · Contracted services	-187.50	1,275,598.14
Check	02/09/2018	2080	Julian DeGuardi		0320a · Contracted services	-63.75	1,275,534.39
Check	02/09/2018	2081	Malcolm Ramey		0330 · Other Professional Services	-60.00	1,275,474.39
Bill Pmt -Check	02/09/2018	2082	Charter Substitute Teacher Network		7421 · Accounts Payable	-1,500.00	1,273,974.39
Bill Pmt -Check	02/09/2018	2083	Comcast	Account Number 8497 30 324 2780576	7421 · Accounts Payable	-291.00	1,273,683.39
Bill Pmt -Check	02/09/2018	2084	Eldorado Artesian Springs, Inc	Acct 175558	7421 · Accounts Payable	-222.70	1,273,460.69
Bill Pmt -Check	02/09/2018	2085	G&G Consulting Group		7421 · Accounts Payable	-5,880.96	1,267,579.73
Bill Pmt -Check	02/09/2018	2086	Liza Eaton		7421 · Accounts Payable	-7,775.00	1,259,804.73
Bill Pmt -Check	02/09/2018	2087	William Wallace		7421 · Accounts Payable	-80.00	1,259,724.73
Liability Check	02/12/2018	ACH	United Healthcare	06X6611	-SPLIT-	-104.35	1,259,620.38
Check	02/12/2018	DBT	Amazon.com		Office Supplies	-22.99	1,259,597.39
Check	02/13/2018	DBT	Which Wich		0630 · Food -Snack (BOLD FS FUND ONLY)	-545.40	1,259,051.99
Check	02/13/2018	DBT	Amazon.com		Office Supplies	-14.95	1,259,037.04
Liability Check	02/14/2018		QuickBooks Payroll Service	Created by Payroll Service on 02/13/2018	-SPLIT-	-119,045.53	1,139,991.51
Liability Check	02/14/2018		QuickBooks Payroll Service	Created by Payroll Service on 02/13/2018	-SPLIT-	-396.87	1,139,594.64
Check	02/14/2018	DBT	Microsoft		0534 · Online Services	-26.95	1,139,567.69
Check	02/14/2018	DBT	Eon		0610 · General Supplies	-292.97	1,139,274.72
Check	02/14/2018	DBT	Walmart		-SPLIT-	-14.85	1,139,259.87
Check	02/14/2018	DBT	Amazon.com		0734 · Technology Equipment	-563.94	1,138,695.93
Paycheck	02/15/2018		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	1,138,695.93
Paycheck	02/15/2018		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	1,138,695.93
Paycheck	02/15/2018		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	1,138,695.93
Paycheck	02/15/2018		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	1,138,695.93
Paycheck	02/15/2018		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	1,138,695.93
Paycheck	02/15/2018		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	1,138,695.93
Paycheck	02/15/2018		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	1,138,695.93
Paycheck	02/15/2018		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	1,138,695.93
Paycheck	02/15/2018		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	1,138,695.93
Paycheck	02/15/2018		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	1,138,695.93
Paycheck	02/15/2018		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	1,138,695.93
Paycheck	02/15/2018		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	1,138,695.93
Paycheck	02/15/2018		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	1,138,695.93
Paycheck	02/15/2018		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	1,138,695.93
Paycheck	02/15/2018		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	1,138,695.93

Compass Academy
Bank Transaction Detail
As of February 28, 2018

Type	Date	Num	Name	Memo	Split	Amount	Balance
Paycheck	02/15/2018		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	1,138,695.93
Paycheck	02/15/2018		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	1,138,695.93
Paycheck	02/15/2018		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	1,138,695.93
Paycheck	02/15/2018		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	1,138,695.93
Paycheck	02/15/2018		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	1,138,695.93
Paycheck	02/15/2018		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	1,138,695.93
Paycheck	02/15/2018		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	1,138,695.93
Paycheck	02/15/2018		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	1,138,695.93
Paycheck	02/15/2018		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	1,138,695.93
Paycheck	02/15/2018		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	1,138,695.93
Paycheck	02/15/2018		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	1,138,695.93
Paycheck	02/15/2018		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	1,138,695.93
Paycheck	02/15/2018		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	1,138,695.93
Paycheck	02/15/2018		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	1,138,695.93
Paycheck	02/15/2018		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	1,138,695.93
Paycheck	02/15/2018		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	1,138,695.93
Paycheck	02/15/2018		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	1,138,695.93
Paycheck	02/15/2018		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	1,138,695.93
Paycheck	02/15/2018		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	1,138,695.93
Paycheck	02/15/2018		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	1,138,695.93
Liability Check	02/15/2018	ACH	Colorado Department of Revenue	30132874	Colorado State Withholding	-4,931.00	1,133,764.93
Liability Check	02/15/2018	ACH	Internal Revenue Service	47-1698243	-SPLIT-	-16,517.10	1,117,247.83
Liability Check	02/15/2018	ACH	PERA	488	-SPLIT-	-21,615.72	1,095,632.11
Paycheck	02/15/2018		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	1,095,632.11
Liability Check	02/15/2018	ACH	Internal Revenue Service	47-1698243	-SPLIT-	-12.64	1,095,619.47
Liability Check	02/15/2018	ACH	Delta Dental of Colorado	000141307	-SPLIT-	-1,184.36	1,094,435.11
Check	02/15/2018	DBT	Colorado School Counselor Association		0580 - Travel, Regis, Ent	-130.00	1,094,305.11
Check	02/15/2018	2088	Sanchez, Lilibeth	10013	0511 - To & From School Transportation	-4.70	1,094,300.41
Check	02/15/2018	2089	Juliann DeGuardi		0320a - Contracted services	-63.75	1,094,236.66
Deposit	02/15/2018			Deposit	0890 - Bad Debt	2,581.17	1,096,817.83
Check	02/15/2018	DBT	Home Depot		0610 - General Supplies	-70.77	1,096,747.06
Check	02/15/2018	DBT	King soopers		0584 - Staff Appreciation	-125.17	1,096,621.89
Check	02/15/2018	DBT	Panera Bread		0900 - XQ Objects	-354.42	1,096,267.47
Check	02/15/2018	DBT	Panera Bread		0900 - XQ Objects	-349.25	1,095,918.22
Check	02/15/2018	DBT	Panera Bread		0900 - XQ Objects	-379.51	1,095,538.71
Check	02/15/2018	DBT	Facebook		0540 - Advertising	-4.22	1,095,534.49
Bill Pmt -Check	02/15/2018	2090	Colorado Mobile Music	VOID:	7421 - Accounts Payable	0.00	1,095,534.49
Bill Pmt -Check	02/15/2018	2091	Hanover	Customer Number 1513303637-001-000	7421 - Accounts Payable	-1,633.80	1,093,900.69
Bill Pmt -Check	02/15/2018	2092	Shirt Works, LLC		7421 - Accounts Payable	-346.00	1,093,554.69
Check	02/16/2018	DBT	Sam's Club		0630 - Food -Snack (BOLD FS FUND ONLY)	-1,359.40	1,092,195.29
Check	02/20/2018	DBT	Starbucks		0580 - Travel, Regis, Ent	-16.95	1,092,178.34
Check	02/21/2018	DBT	Walmart		-SPLIT-	-119.84	1,092,058.50
Check	02/21/2018	DBT	Amazon.com		0610 - General Supplies	-83.98	1,091,974.52
Check	02/21/2018	DBT	Cheaptix		0580 - Travel, Regis, Ent	-14.98	1,091,959.54
Check	02/21/2018	DBT	Uber		0580 - Travel, Regis, Ent	-63.52	1,091,896.02
Paycheck	02/22/2018	2093	Confidential Payroll Item		-SPLIT-	-90.65	1,091,805.37
Check	02/22/2018	2095	Jones, Brandon P		0584 - Staff Appreciation	-23.34	1,091,782.03
Paycheck	02/22/2018	2094	Confidential Payroll Item	Direct Deposit	-SPLIT-	-603.67	1,091,178.36

Compass Academy
Bank Transaction Detail
As of February 28, 2018

Type	Date	Num	Name	Memo	Split	Amount	Balance
Liability Check	02/22/2018	2096	Kaiser Permanente	36551	-SPLIT-	-11,273.40	1,079,904.96
Check	02/22/2018	2097	Jordan Perlmutter		-SPLIT-	-57.60	1,079,847.36
Check	02/22/2018	DBT	IRIS		0610 · General Supplies	-198.23	1,079,649.13
Liability Check	02/22/2018	2098	Unum Life Insurance Company	0632604-001 2	-SPLIT-	-31.05	1,079,618.08
Bill Pmt -Check	02/22/2018	2099	Alerio Technology Group	Customer Number 2053	7421 · Accounts Payable	-4,145.00	1,075,473.08
Bill Pmt -Check	02/22/2018	2100	Berlitz		7421 · Accounts Payable	-994.00	1,074,479.08
Bill Pmt -Check	02/22/2018	2101	Charter Substitute Teacher Network		7421 · Accounts Payable	-1,400.00	1,073,079.08
Bill Pmt -Check	02/22/2018	2102	T-Mobile	Acct number 955238103	7421 · Accounts Payable	-91.45	1,072,987.63
Check	02/22/2018	DBT	Amazon.com		0610 · General Supplies	-100.38	1,072,887.25
Check	02/22/2018	DBT	Amazon.com		0610 · General Supplies	-18.44	1,072,868.81
Check	02/22/2018	DBT	United		0580 · Travel, Regis, Ent	-196.60	1,072,672.21
Check	02/22/2018	DBT	Uber		0580 · Travel, Regis, Ent	-14.55	1,072,657.66
Check	02/22/2018	DBT	Facebook		0540 · Advertising	-21.55	1,072,636.11
Check	02/22/2018	DBT	Facebook		0540 · Advertising	-2.44	1,072,633.67
Check	02/22/2018	DBT	Hudson News		0580 · Travel, Regis, Ent	-19.91	1,072,613.76
Check	02/22/2018	DBT	Bandera		0580 · Travel, Regis, Ent	-69.98	1,072,543.78
Check	02/23/2018	DBT	Hilton		0580 · Travel, Regis, Ent	-349.86	1,072,193.92
Check	02/23/2018	DBT	Amazon.com		0610 · General Supplies	-17.31	1,072,176.61
Check	02/23/2018	DBT	Amazon.com		0610 · General Supplies	-28.00	1,072,148.61
Check	02/23/2018	DBT	Uber		0580 · Travel, Regis, Ent	-15.27	1,072,133.34
Check	02/23/2018	DBT	Panera Bread		0580 · Travel, Regis, Ent	-16.24	1,072,117.10
Check	02/24/2018	DBT	Amazon.com		0610 · General Supplies	-10.73	1,072,106.37
Check	02/26/2018	DBT	Canva		Student Recruitment	-12.95	1,072,093.42
Check	02/26/2018	DBT	Walmart		0610 · General Supplies	-5.16	1,072,088.26
Check	02/26/2018	DBT	Sam's Club		0610 · General Supplies	-34.71	1,072,053.55
Check	02/26/2018	DBT	Amazon.com		Office Supplies	-14.95	1,072,038.60
Check	02/26/2018	DBT	Amazon.com		0640 · Books and Materials	-6.53	1,072,032.07
Check	02/26/2018	DBT	Panera Bread		0580 · Travel, Regis, Ent	-21.24	1,072,010.83
Check	02/26/2018	DBT	Roots Pizza		0580 · Travel, Regis, Ent	-60.20	1,071,950.63
Check	02/26/2018	DBT	Uber		0580 · Travel, Regis, Ent	-13.29	1,071,937.34
Check	02/26/2018	DBT	Uber		0580 · Travel, Regis, Ent	-15.78	1,071,921.56
Check	02/26/2018	DBT	Roots Pizza		0580 · Travel, Regis, Ent	-74.28	1,071,847.28
Check	02/26/2018	DBT	Lyft		0580 · Travel, Regis, Ent	-30.36	1,071,816.92
Check	02/26/2018	DBT	Lyft		0580 · Travel, Regis, Ent	-5.00	1,071,811.92
Check	02/27/2018	DBT	Fifty/50 Restaurant Group		0610 · General Supplies	-50.00	1,071,761.92
Check	02/27/2018	DBT	Amazon.com		Office Supplies	-10.99	1,071,750.93
Check	02/27/2018	DBT	Walmart		0610 · General Supplies	-64.33	1,071,686.60
Check	02/28/2018	DBT	Chalkbeat		Staff Recruitment	-249.00	1,071,437.60
Check	02/28/2018	DBT	Walmart		-SPLIT-	-26.84	1,071,410.76
Check	02/28/2018	DBT	Chalkbeat		Staff Recruitment	-249.00	1,071,161.76
Check	02/28/2018	DBT	Chalkbeat		Staff Recruitment	-249.00	1,070,912.76
Check	02/28/2018	DBT	Colorado Bureau of Investigation		0340 · Technical Services	-6.85	1,070,905.91
Check	02/28/2018	DBT	Amazon.com		0610 · General Supplies	-9.99	1,070,895.92
Check	02/28/2018	DBT	Amazon.com		0610 · General Supplies	-26.97	1,070,868.95
Check	02/28/2018	DBT	Amazon.com		0610 · General Supplies	-67.50	1,070,801.45
General Journal	02/28/2018	Reissue		Confidential Payroll Item	2110 · Direct Deposit Liabilities	225.00	1,071,026.45
General Journal	02/28/2018	Reissue		Confidential Payroll Item	2110 · Direct Deposit Liabilities	100.00	1,071,126.45

Compass Academy
Bank Transaction Detail
 As of February 28, 2018

Type	Date	Num	Name	Memo	Split	Amount	Balance
General Journal	02/28/2018	Reissue		reissue Lauren Barrett check #1859 from 8/31/17 fc 0610 - General Supplies		14.94	1,071,141.39
Check	02/28/2018			Service Charge	0313a - Bank Fees	-8.00	1,071,133.39
Total 8101 - First Bank						-225,047.17	1,071,133.39
TOTAL						-225,047.17	1,071,133.39

Compass Academy
Profit & Loss Budget vs. Actual Expanded
July 2017 through February 2018

	<u>Jul '17 - Feb 18</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Income				
1000 - Local Revenue Source				
1500 - Interest Income	35.80			
1700 - Pupil Activities				
1751 - Fundraising	10,627.71	22,000.00	-11,372.29	48.31%
1790 - Uniforms/Other	12,483.14	14,000.00	-1,516.86	89.17%
Total 1700 - Pupil Activities	23,110.85	36,000.00	-12,889.15	64.2%
1740 - Fees	70.00			
1900 - Other Revenue from Local Source				
1990 - Other Revenue	15,728.20	21,000.00	-5,271.80	74.9%
1900 - Other Revenue from Local Source - Other	-2,412.64			
Total 1900 - Other Revenue from Local Source	13,315.56	21,000.00	-7,684.44	63.41%
1920 - Grant income	512,590.00	566,070.00	-53,480.00	90.55%
1954 - Mill Levy Funding				
1998 MLO Literacy	29,309.31	40,687.00	-11,377.69	72.04%
1998 MLO Technology	7,993.71	11,096.00	-3,102.29	72.04%
2003 MLO Academic Achievement	6,660.60	9,246.00	-2,585.40	72.04%
2003 MLO Textbooks	9,325.17	12,945.00	-3,619.83	72.04%
2012 MLO Enrichment and Support	28,809.33	40,290.00	-11,480.67	71.51%
2012 MLO Secondary Arts	32,921.49	45,406.00	-12,484.51	72.51%
2012 MLO Technology	14,804.07	20,550.00	-5,745.93	72.04%
2012 MLO Textbooks	14,804.07	20,550.00	-5,745.93	72.04%
2012 MLO Tutoring	65,134.95	75,671.00	-10,536.05	86.08%
2016 MLO Classroom Technology	21,001.57	27,767.00	-6,765.43	75.64%
2016 MLO Equalization	41,429.87	46,160.00	-4,730.13	89.75%
2016 MLO Great Teachers	46,137.84	61,009.00	-14,871.16	75.63%
2016 MLO Support for WholeChild	47,730.11	63,108.00	-15,377.89	75.63%
Total 1954 - Mill Levy Funding	366,062.09	474,485.00	-108,422.91	77.15%
Total 1000 - Local Revenue Source	915,184.30	1,097,555.00	-182,370.70	83.38%
3000 - State Revenue				
3113 - Capital Construction Fund	33,885.69	44,847.00	-10,961.31	75.56%
3139 - ELPA PD	6,320.70	6,320.00	0.70	100.01%
3140 - ELPA Special Ed	4,688.38	4,688.00	0.38	100.01%
3150 - Gifted and Talented	2,628.20			
3183 - EARSS	110,299.19	200,000.00	-89,700.81	55.15%
3192a - School Counselor Corps	44,702.97	81,400.00	-36,697.03	54.92%
Total 3000 - State Revenue	202,525.13	337,255.00	-134,729.87	60.05%
4000 - Federal Revenue				
Federal Entitlement Funds - Var	0.00	1,806.00	-1,806.00	0.0%
4954 - Federal Revenue - passthrough				
4010a - Title I	99,485.15	163,350.00	-63,864.85	60.9%
4365a - Title III	3,769.98	9,511.00	-5,741.02	39.64%
4367a - Title II	5,574.92	11,474.00	-5,899.08	48.59%
7365a - Title III Set Aside	0.00	282.00	-282.00	0.0%
9206a - Charter Credit	10,253.05	38,279.00	-28,025.95	26.79%
Total 4954 - Federal Revenue - passthrough	119,083.10	222,896.00	-103,812.90	53.43%
Total 4000 - Federal Revenue	119,083.10	224,702.00	-105,618.90	53.0%
5700 - PPR	2,035,353.44	2,690,402.00	-655,048.56	75.65%
Total Income	3,272,145.97	4,349,914.00	-1,077,768.03	75.22%
Gross Profit	3,272,145.97	4,349,914.00	-1,077,768.03	75.22%
Expense				
0100 - Salaries				
100 - Administration	169,621.59	254,020.00	-84,398.41	66.78%
200 - Professional Staff Salaries	909,812.94	1,419,810.00	-509,997.06	64.08%
300 - Other Professional	38,898.11	117,895.00	-78,996.89	32.99%
500 - Clerical	27,859.98	39,100.00	-11,240.02	71.25%
Total 0100 - Salaries	1,146,192.62	1,830,825.00	-684,632.38	62.61%
0200 - Employee Benefits				
Clerical Benefits				
5.0211 - L&STD Insurance	6.75			
5.0221 - Medicare	0.00	567.00	-567.00	0.0%
5.0230 - PERA	1,495.08	2,186.00	-690.92	68.39%
5.0251 - Health Benefits	1,572.64	3,264.00	-1,691.36	48.18%
5.0290 - PCOPS	2,611.01	3,754.00	-1,142.99	69.55%
Total Clerical Benefits	5,685.48	9,771.00	-4,085.52	58.19%
Other Professional Benefits				
3.0211 - L&STD Insurance	10.80			
3.0221 - Medicare	0.00	1,709.00	-1,709.00	0.0%
3.0230 - PERA	2,007.14	6,591.00	-4,583.86	30.45%
3.0251 - Health Benefits	2,603.14	6,528.00	-3,924.86	39.88%
3.0290 - PCOPS	3,628.78	11,318.00	-7,689.22	32.06%
Total Other Professional Benefits	8,249.86	26,146.00	-17,896.14	31.55%
Principal / Director Benefits				
1.0211 - L&STD Insurance	21.60			

Compass Academy
Profit & Loss Budget vs. Actual Expanded
July 2017 through February 2018

	Jul '17 - Feb 18	Budget	\$ Over Budget	% of Budget
1.0221 - Medicare	0.00	3,683.00	-3,683.00	0.0%
1.0230 - PERA	8,321.64	14,200.00	-5,878.36	58.6%
1.0251 - Health Benefits	4,905.68	6,528.00	-1,622.32	75.15%
1.0290 - PCOPS	15,044.79	24,385.00	-9,340.21	61.7%
Total Principal / Director Benefits	28,293.71	48,796.00	-20,502.29	57.98%
Teachers/Certified Benefits				
2.0211 - L&STD Insurance	184.95	0.00	184.95	100.0%
2.0221 - Medicare	16,096.45	20,587.00	-4,490.55	78.19%
2.0230 - PERA	46,402.10	79,367.00	-32,964.90	58.47%
2.0251 - Health Benefits	54,579.32	91,392.00	-36,812.68	59.72%
2.0252 - Dental Benefits	924.17			
2.0253 - Vision Benefits	178.80			
2.0290 - PCOPS	83,210.08	136,302.00	-53,091.92	61.05%
Total Teachers/Certified Benefits	201,575.87	327,648.00	-126,072.13	61.52%
Total 0200 - Employee Benefits	243,804.92	412,361.00	-168,556.08	59.12%
0300 - Purchased Profess and Tech Serv				
0313a - Bank Fees	94.42			
0313b - Payroll Expenses	462.00	2,412.00	-1,950.00	19.15%
0320 - Educational Prof Services				
0320a - Contracted services	183,206.18	571,500.00	-388,293.82	32.06%
0320b - Substitutes	24,425.00	30,000.00	-5,575.00	81.42%
0320c - Whole Child Enrichment	17,396.50	30,000.00	-12,603.50	57.99%
0320 - Educational Prof Services - Other	3,187.50			
Total 0320 - Educational Prof Services	228,215.18	631,500.00	-403,284.82	36.14%
0330 - Other Professional Services	60.00			
0331 - Legal	0.00	2,256.00	-2,256.00	0.0%
0332 - Audit	6,500.00	7,500.00	-1,000.00	86.67%
0334 - Consultant	17,350.00	16,521.00	829.00	105.02%
0339 - Business Services	51,135.00	73,700.00	-22,565.00	69.38%
0340 - Technical Services	48,466.25	54,000.00	-5,533.75	89.75%
Total 0300 - Purchased Profess and Tech Serv	352,282.85	787,889.00	-435,606.15	44.71%
0400 - Purchased Prop. Services				
0442 - Rental of Equipment	9,629.72	16,000.00	-6,370.28	60.19%
Total 0400 - Purchased Prop. Services	9,629.72	16,000.00	-6,370.28	60.19%
0430 - Repairs and Maint	1,309.15	2,000.00	-690.85	65.46%
0500 - Other Purchased Services				
0531 - Phone/Office	3,332.52	4,600.00	-1,267.48	72.45%
0533 - Postage	1,083.56	2,000.00	-916.44	54.18%
0534 - Online Services	44,624.65	57,600.00	-12,975.35	77.47%
0540 - Advertising				
Staff Recruitment	747.00	7,000.00	-6,253.00	10.67%
Student Recruitment	8,870.01	14,000.00	-5,129.99	63.36%
0540 - Advertising - Other	48.99	0.00	48.99	100.0%
Total 0540 - Advertising	9,666.00	21,000.00	-11,334.00	46.03%
Total 0500 - Other Purchased Services	58,706.73	85,200.00	-26,493.27	68.91%
0511 - To & From School Transportation	5,057.66			
0513 - Contracted Field Trips	1,286.50	33,475.00	-32,188.50	3.84%
0515 - Shuttle Fees	258.50	8,000.00	-7,741.50	3.23%
0520 - Insurance Premiums				
0521 - Liability Insurance	14,736.20	22,100.00	-7,363.80	66.68%
0525 - Unemployment Insurance	3,317.77	5,601.00	-2,283.23	59.24%
0526 - Worker's Comp Insurance	11,085.00	14,563.00	-3,478.00	76.12%
Total 0520 - Insurance Premiums	29,138.97	42,264.00	-13,125.03	68.95%
0580 - Travel, Regis, Ent				
0584 - Staff Appreciation	3,460.98	6,000.00	-2,539.02	57.68%
0585 - Student Travel	9,015.68	23,100.00	-14,084.32	39.03%
0580 - Travel, Regis, Ent - Other	25,084.50	42,000.00	-16,915.50	59.73%
Total 0580 - Travel, Regis, Ent	37,561.16	71,100.00	-33,538.84	52.83%
0594 - District Purchased Services				
0594.1 - SPED FEE 1700	79,299.45	102,732.00	-23,432.55	77.19%
0594.2 - NURSE/PSYCH/SECURITY - 0594	91,070.64	125,352.00	-34,281.36	72.65%
0594.3 - Facility Use Fee	180,856.26	251,190.00	-70,333.74	72.0%
0594.4 - Shuttle Fees	29,409.30	32,747.00	-3,337.70	89.81%
Total 0594 - District Purchased Services	380,635.65	512,021.00	-131,385.35	74.34%
0595 - Denver Overhead Costs	76,452.56	99,775.00	-23,322.44	76.63%
0600 - Supplies				
0610 - General Supplies				
Accountability and Testing	281.27	0.00	281.27	100.0%
Office Supplies	7,500.61	14,494.00	-6,993.39	51.75%
0610 - General Supplies - Other	59,593.71	90,000.00	-30,406.29	66.22%
Total 0610 - General Supplies	67,375.59	104,494.00	-37,118.41	64.48%
0612 - Student Incentives	587.59	3,198.00	-2,610.41	18.37%
0630 - Food -Snack (BOLD FS FUND ONLY)	9,620.36	22,400.00	-12,779.64	42.95%
0650 - Software	1,186.87	1,500.00	-313.13	79.13%

Compass Academy
Profit & Loss Budget vs. Actual Expanded
July 2017 through February 2018

	<u>Jul '17 - Feb 18</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
0690 - Uniforms	25,817.98	24,375.00	1,442.98	105.92%
Total 0600 - Supplies	104,588.39	155,967.00	-51,378.61	67.06%
0640 - Books and Materials	15,968.46	20,000.00	-4,031.54	79.84%
0700 - Property				
0733 - Furnitures and Fixtures	6,901.40	6,000.00	901.40	115.02%
0734 - Technology Equipment	9,769.54	61,100.00	-51,330.46	15.99%
Total 0700 - Property	16,670.94	67,100.00	-50,429.06	24.85%
0710 - Land and Improvements	0.00	8,000.00	-8,000.00	0.0%
0721 - Leasehold Improvements	-2,412.64			
0800 - Other Objects				
0840 - Contingency	0.00	40,468.00	-40,468.00	0.0%
0890 - Bad Debt	616.00	1,000.00	-384.00	61.6%
Total 0800 - Other Objects	616.00	41,468.00	-40,852.00	1.49%
0810 - Dues and Fees	1,879.22	2,374.00	-494.78	79.16%
0900 - XQ Objects	10,431.24	20,895.00	-10,463.76	49.92%
Total Expense	2,490,058.60	4,216,714.00	-1,726,655.40	59.05%
Net Income	<u>782,087.37</u>	<u>133,200.00</u>	<u>648,887.37</u>	<u>587.15%</u>



Compass Academy Academic Committee Update

MAR 21, 2018





True North

Compass Academy exists to leverage the power of each person to actualize their unique potential as Learner & Leader.



The student must
be at the center



The school must
be responsive to
the whole child



Education must be
about an individual
discovering
consciousness,
hope and purpose



Compass Academy focuses on holistic student development and success

1. **Academic Mastery**

2. **Bi-literacy**

3. **Social-emotional competency** while developing students' sense of agency

4. **Parent and Student Engagement**



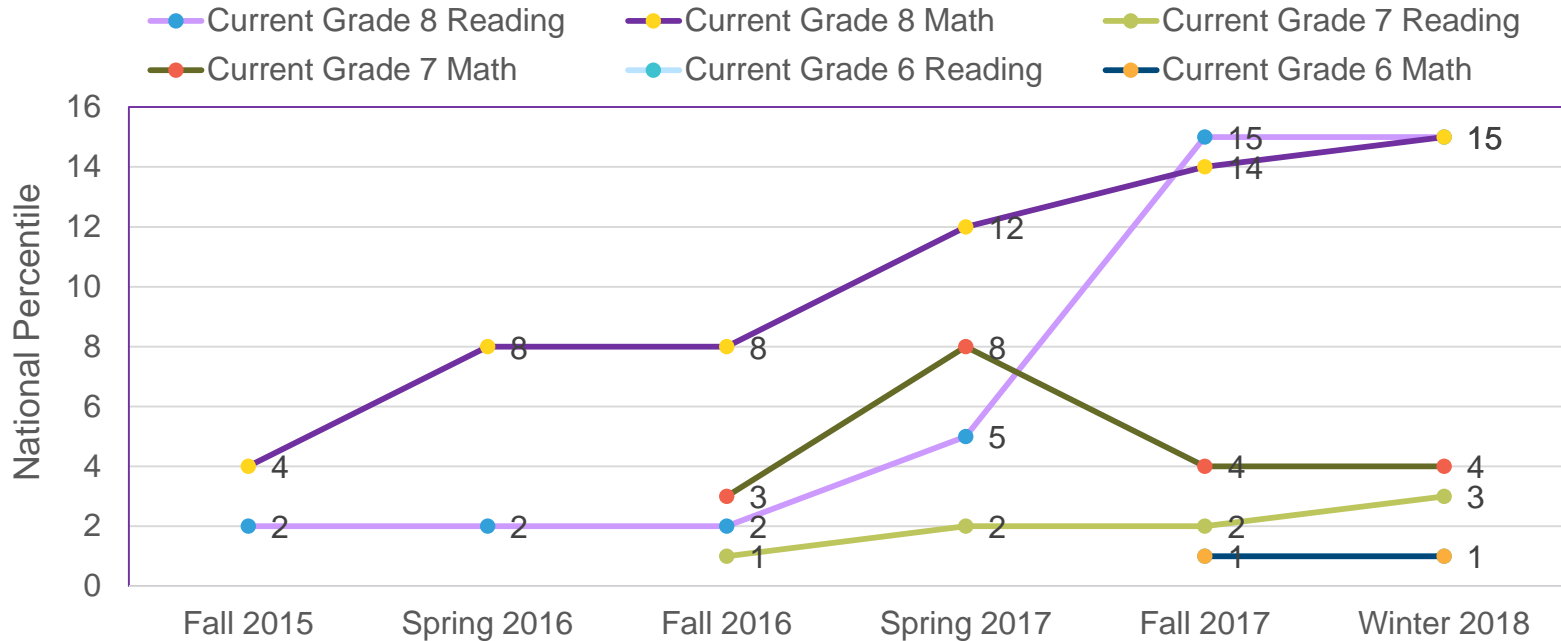
330 STUDENTS

	Compass Academy	DPS Average
English Language Learners	60%	37%
Eligible for Free or Reduced-Price Lunch	94%	67%
Receiving Special Education	11%	11%
Hispanic	89%	56%



Over time, Compass students, particularly 8th graders, have closed the academic gap by surpassing growth expectations in reading and math based on NWEA MAP

NWEA Reading and Math Growth 2015-2018

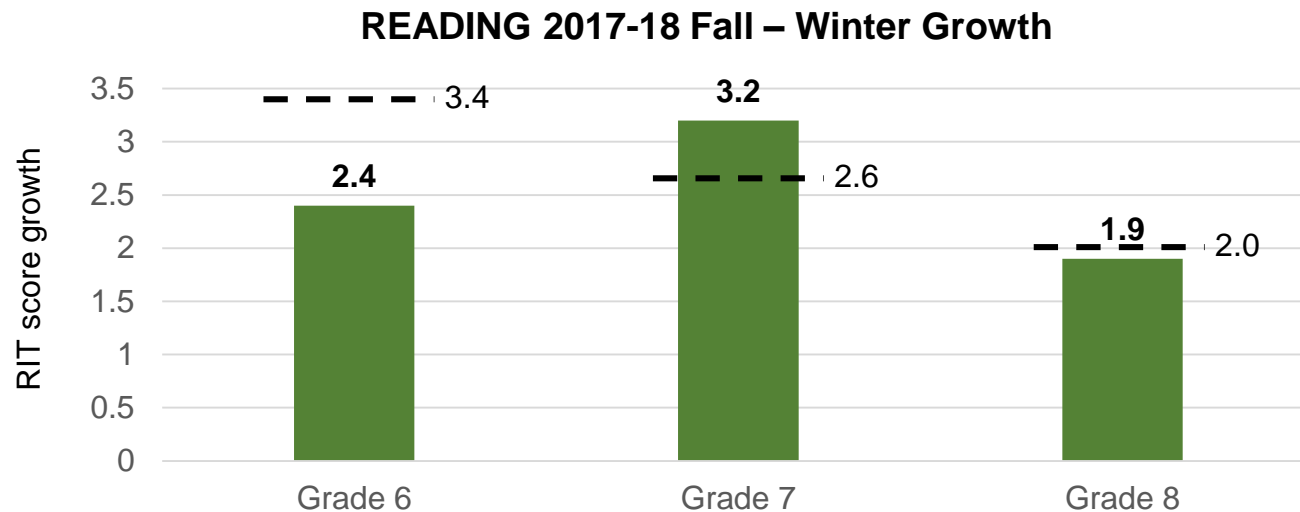
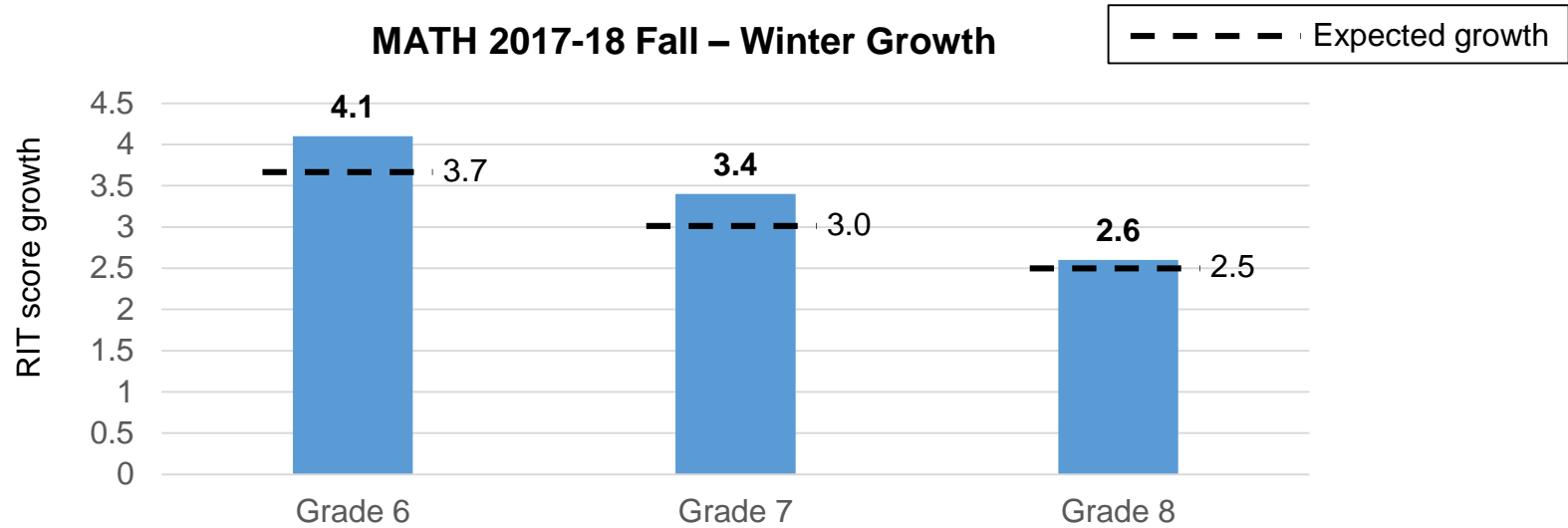


School Growth Percentile

	2015 - 2016	2016 - 2017
6 th Grade Math	88 th	93 rd
6 th Grade Reading	63 rd	96 th
7 th Grade Math		79 th
7 th Grade Reading		86 th



From Fall to Winter this year, students' exceeded expected growth in all grades in math and 7th grade reading, and fell below expected growth in 6th and 8th grade reading on NWEA MAP



PARCC-interim Comparison Practice 1 to Practice 2

Goal:

Improve at least five questions from first Practice Interim to final Practice Interim

PARCC Interim Practice #1 – 6th Grade ELA

Edulastic: Interactive Formative x Edulastic: Formative and Summ x Edulastic: Formative and Summ x Linda

Secure | <https://app.edulastic.com/#reports/close?r=assessment-report&t=assessment-summary&syi=164096&cor=All&tch=All&cs=All&at=All&asmt=335193>

Reports / Assessment Summary Print Download CSV Refine results

2017-2018 All Courses All Teachers All Classes All Assessment Types 6th grade ELA Unit 1 P...

Assessment Summary | Peer Performance | Question Analysis | Response Frequency | Performance by Standards | Performance by Students

School Statistics of 6th grade ELA Unit 1 Practice Test

Average Score: **6.82 / 27** Average Student Score: **25%**

Students Assigned: 111 Students Graded: 111 Students Absent: 0

Students in Performance Bands (%)

Performance Band	Percentage
Proficient	4%
Basic	1%
Below Basic	95%

Assessment Statistics of 6th grade ELA Unit 1 Practice Test by Teacher

[Compare by Teacher](#)

Teacher	Avg. Student Score (%)	#Assigned	#Graded	#Absent	Assessment Date	Min. Score	Max. Score	Avg. Score	Std. dev.(P) of Score	Variance (P) of Score
Natalie Bograd	25%	111	111	0	February 11, 2018	0.00	20.33	6.82	3.93	15.43

PARCC Interim Practice #2 – 6th Grade ELA

Edulastic: Interactive Formative x Edulastic: Formative and Summ x Edulastic: Formative and Summ x Linda

Secure | <https://app.edulastic.com/#reports/close?r=assessment-report&t=assessment-summary&syi=164096&cor=All&tch=All&cs=All&at=common&asmt=336888>

Reports / Assessment Summary Print Download CSV Refine results

2017-2018 All Courses All Teachers All Classes Common 6th grade ELA Unit 2 P...

Assessment Summary | Peer Performance | Question Analysis | Response Frequency | Performance by Standards | Performance by Students

School Statistics of 6th grade ELA Unit 2 Practice Test

Average Score: **9.87 / 28** Average Student Score: **35%**

Students Assigned: 110 Students Graded: 105 Students Absent: 5

Students in Performance Bands (%)

Performance Band	Percentage
Proficient	4%
Basic	16%
Below Basic	80%

Assessment Statistics of 6th grade ELA Unit 2 Practice Test by Teacher

[Compare by Teacher](#)

Teacher	Avg. Student Score (%)	#Assigned	#Graded	#Absent	Assessment Date	Min. Score	Max. Score	Avg. Score	Std. dev.(P) of Score	Variance (P) of Score
Natalie Bograd	35%	110	105	5	February 21, 2018	0.00	24.00	9.87	4.67	21.78

PARCC Interim Practice #1 – 8th Grade ELA

Edulastic: Interactive Formative x Edulastic: Formative and Summ x Edulastic: Formative and Summ x Linda

Secure | <https://app.edulastic.com/#reports/close?r=assessment-report&t=assessment-summary&syi=164096&cor=All&tch=All&cs=All&at=All&asmt=335923>

Reports / Assessment Summary Print Download CSV Refine results

2017-2018 All Courses All Teachers All Classes All Assessment Types 8th grade ELA Unit 1 P...

Assessment Summary | Peer Performance | Question Analysis | Response Frequency | Performance by Standards | Performance by Students

School Statistics of 8th grade ELA Unit 1 Practice Test

Average Score: **11.46 / 28**

Average Student Score: **41%**

Students Assigned: 97 | Students Graded: 97 | Students Absent: 0

Students in Performance Bands (%)

Performance Band	Percentage
Proficient	9%
Basic	22%
Below Basic	69%

Assessment Statistics of 8th grade ELA Unit 1 Practice Test by Teacher

[Compare by Teacher](#)

Teacher	Avg. Student Score (%)	#Assigned	#Graded	#Absent	Assessment Date	Min. Score	Max. Score	Avg. Score	Std. dev.(P) of Score	Variance (P) of Score
Jonathan Risk	41%	97	97	0	January 12, 2018	0.00	22.80	11.46	5.47	29.91

PARCC Interim Practice #2 – 8th Grade ELA

Edulastic: Interactive Formative x Edulastic: Formative and Summ x Edulastic: Formative and Summ x Linda

Secure | <https://app.edulastic.com/#reports/close?r=assessment-report&t=assessment-summary&syi=164096&cor=All&tch=All&cs=All&at=common&asmt=337753>

Reports / Assessment Summary Print Download CSV Refine results

2017-2018 All Courses All Teachers All Classes Common 8th grade ELA Unit 2 P...

Assessment Summary | Peer Performance | Question Analysis | Response Frequency | Performance by Standards | Performance by Students

School Statistics of 8th grade ELA Unit 2 Practice Test

Average Score: **9.06 / 28** Average Student Score: **32%**

Students Assigned: 112 Students Graded: 109 Students Absent: 3

Students in Performance Bands (%)

Performance Band	Percentage
Proficient	4%
Basic	8%
Below Basic	88%

Assessment Statistics of 8th grade ELA Unit 2 Practice Test by Teacher

[Compare by Teacher](#)

Teacher	Avg. Student Score (%)	#Assigned	#Graded	#Absent	Assessment Date	Min. Score	Max. Score	Avg. Score	Std. dev.(P) of Score	Variance (P) of Score
Jonathan Risk	32%	112	109	3	February 22, 2018	0.00	22.00	9.06	4.27	18.20



Additional supports for teachers include targeted coaching and Saturday School sessions

<u><i>Saturday</i></u>	<u><i>Topic</i></u>
<i>January 20, 2018</i>	<i>GLAD Strategies</i> <i>-Exploration Report</i> <i>-Observation Chart</i> <i>-T-Graph for social Skills</i> <i>-Sentence Patterning Chart</i>
<i>February 3, 2018</i>	<i>GLAD Strategies</i> <i>-Narrative Input Chart</i> <i>-Expert Groups</i> <i>-Process Grid</i> <i>-Team/Independent Tasks</i>
<i>February 17, 2018</i>	<i>GLAD/Academic Discourse</i>
<i>March 3, 2018</i>	<i>GLAD/Academic Discourse</i>

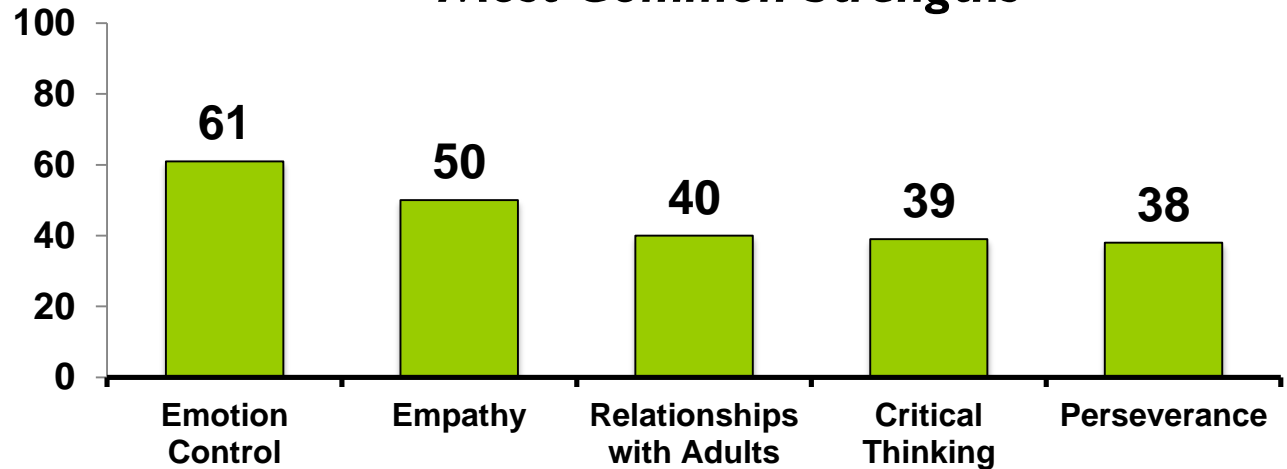
Great attendance and responses from teachers
Immediate implementation seen during observations



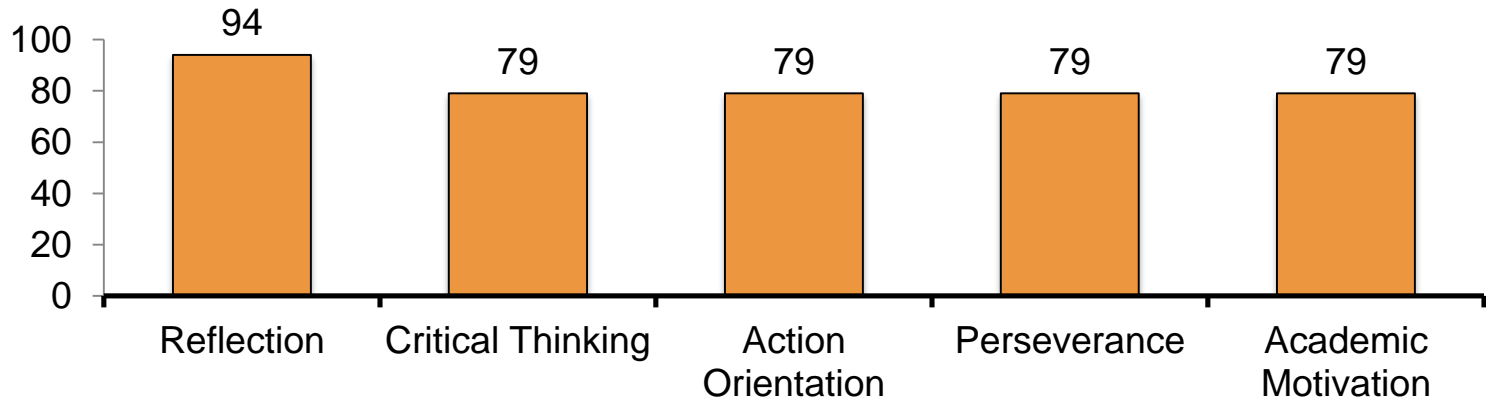
On the Holistic Student Assessment (HSA) the common strengths are around emotional control and empathy and challenges are related to reflection and critical thinking

- Average challenges per student – 4.5
- Average strengths per student – 2.4

Most Common Strengths



Most Common Challenges



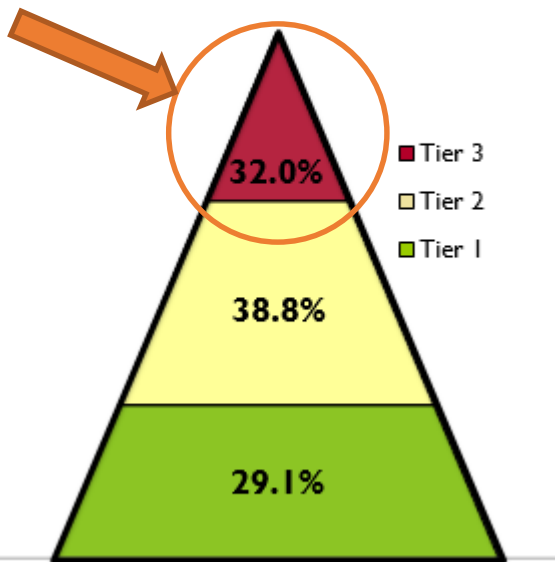


Students still demonstrate high levels of need through HSA; positively, school suspension rates remain low

Behavior:

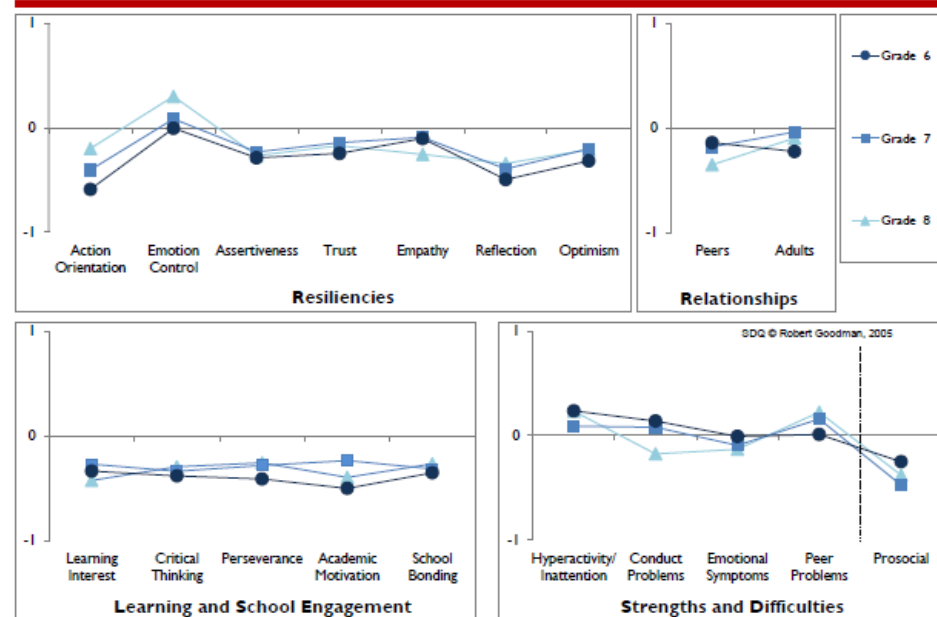
- 1 in-school suspensions this year
- 0 out-of-school suspensions this year

HSA Support Need Pyramid



HOLISTIC STUDENT ASSESSMENT Compass Academy Winter 2018

Grade by Grade Comparison
Sample: 279 Records
Grades 6 - 8

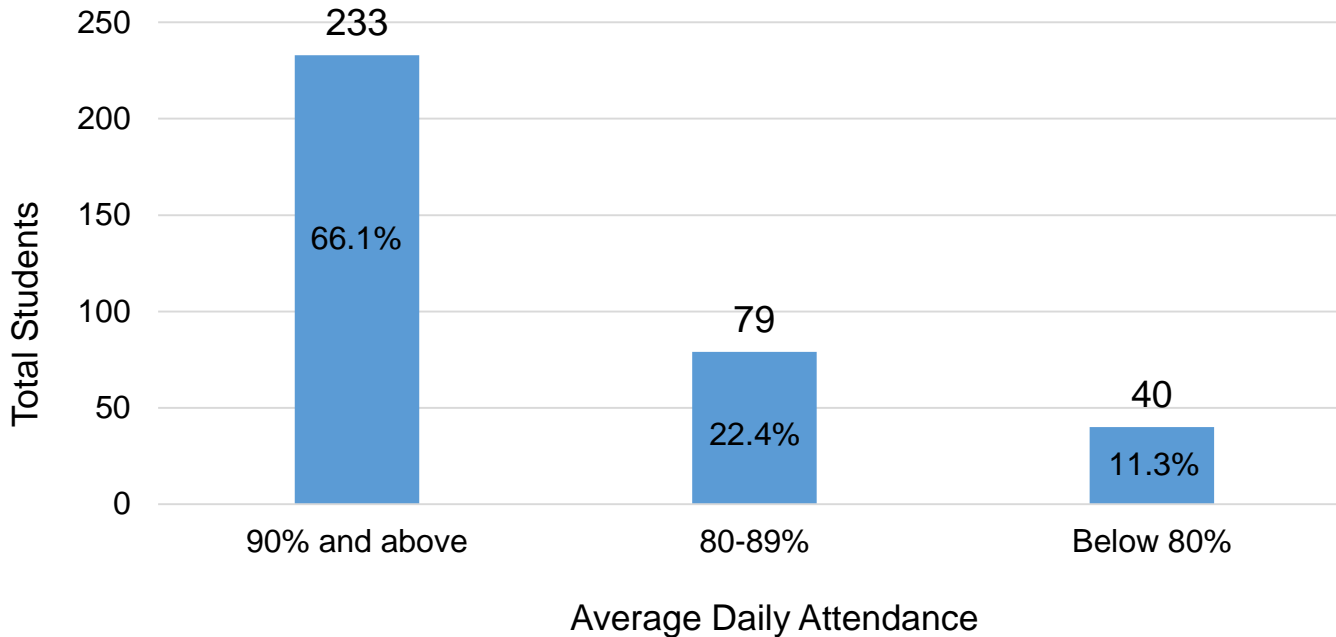




Compass continues to work to reduce chronic absenteeism

Goals:

- 60% of students achieve 95% attendance or higher
- Fewer than 10% of students are chronically absent (i.e. Attendance less than 90%)



	Attendance Rate %						Chronic Absentee Rate (% kids in chronic absentee category as % of all students)					
	Oct	Nov	Dec	Jan	Feb	Yr Avg	Oct	Nov	Dec	Jan	Feb	Yr Avg
6th	94.6	93.4	87.3	91	89.2	91.8	6%	7%	14%	12%	14%	10%
7th	87.3	90	85.6	86.7	84.2	88.5	12%	10%	13%	13%	15%	12%
8th	89.4	89	84.1	89.1	87.3	89.1	11%	12%	16%	12%	16%	12%
ALL	90.4	90.75	85.7	88.9	86.9	89.8	28%	29%	43%	37%	45%	33%



Numerous initiatives are underway to increase attendance

Year-Long Attendance Initiatives (still ongoing):

- Bi-weekly attendance reflections inside L&L (students receive updated information about their attendance rate)
- AttenDANCE incentive based on reaching 1+ milestones, including: Attendance rate improvement, attending more days than prior month, attending all testing days, maintaining 95% attendance rate
- Monthly VIP Breakfasts (based on rotating targets)
- Calls/texts home daily for absent students (CY)
- Attendance focus lists for students primarily in 80-90% range (CY)

Recent Attendance Initiatives:

- Students in 89-96 attendance range were given Champions for remainder of the year. Tasked with discussing attendance with student and families (phone calls)
- Wellbeing also pulling kids in 89-95 attendance range to discuss attendance



Based on Mid-year Survey results, students understand behavioral and academic expectations and feel supported by adults; peer interactions are more challenging

	Avg Response				% Agree/ Strongly Agree
	6th	7th	8th	All	
I know what behavior is expected of me at school.	4.4	4.3	4.2	4.3	84%
In my classes, I know what I need to do and learn to become proficient.	4.0	4.1	3.8	4.0	75%
I believe that doing my best on assessments will help me show how much I've grown as a learn and leader.	4.1	4.1	3.7	4.0	70%
There is an adult at school who encourages and believes in me.	4.2	4.0	3.6	3.9	69%
I can count on City Year to help me whenever I need it.	4.1	4.0	3.7	3.9	67%
I know who to go to when I have concerns.	4.0	4.0	3.6	3.9	66%
I trust an adult at school.	4.2	3.9	3.7	3.9	65%
Village Meetings are positive and help me feel more connected to the whole Compass Academy community.	4.1	3.8	3.5	3.8	63%
I feel physically safe here.	3.8	3.6	3.4	3.6	59%
Learner & Leader Teams help me understand my strengths, my areas of growth, and how to set goals and achieve them.	3.9	3.8	3.2	3.6	58%
At Compass Academy, I am growing as a Learner and Leader.	3.9	3.8	3.3	3.6	57%
I want to be in school.	3.8	3.7	3.4	3.6	55%
Personalized Learning Time (PLT) has helped me understand better what is happening in my core classes.	3.8	3.5	3.2	3.5	53%
I believe going to Compass Academy will help me to be successful in my life.	3.8	3.5	3.1	3.5	52%
The teachers and leaders at Compass listen to your ideas, requests and suggestions.	3.7	3.4	3.1	3.4	43%
Other students listen to your ideas, requests and suggestions.	3.5	3.3	3.1	3.3	41%
Students at Compass Academy are kind to each other.	3.1	3.0	2.9	3.0	31%



In comparison to last year, students express improvements in the value of community meetings and feelings of safety at the school

Question	% Agree / Strongly Agree		
	16-17	17-18	% pt Δ
Village Meetings are positive and help me feel more connected to the whole Compass Academy community.	57%	63%	6%
I feel physically safe here.	54%	59%	5%
I know what behavior is expected of me at school.	80%	84%	4%
Students are respectful to adults and staff members at Compass Academy.	26%	28%	2%
I can count on City Year to help me whenever I need it.	66%	67%	1%
I think coming to school is important.	72%	72%	0%
In my classes, I know what I need to do and learn to become proficient.	75%	75%	0%
I get the support I need to learn.	67%	66%	-1%
Learner & Leader Teams help me understand my strengths, my areas of growth, and how to set goals and achieve them.	59%	58%	-1%
Students at Compass Academy are kind to each other.	32%	31%	-1%
I trust an adult at school.	67%	65%	-2%
I have made new friends this year.	78%	76%	-2%
I believe that doing my best on assessments will help me show how much I've grown as a learner and leader.	73%	70%	-3%
I want to be in school.	59%	55%	-4%
I know who to go to when I have concerns.	70%	66%	-4%
I believe going to Compass Academy will help me to be successful in my life.	56%	52%	-4%
There is an adult at school who encourages and believes in me.	73%	69%	-4%
I feel confident that I will return to Compass Academy next year.	52%	43%	-9%

Improvement



Decline

APPENDIX





Progress Toward Strategic Goals

Teaching and Learning	Grade	Rationale
<p>Teachers will create standards aligned rigorous monthly interim assessments and use resulting data to inform instruction.</p>	<p>A- No Change</p>	<p>Teachers will participate in 2 complete DDI cycles. Teachers will use Mastery Quiz Data to inform Target Calendars. Teachers will give daily, rigorous, target aligned, exit tickets. Teachers will give and receive feedback on exit tickets. Teachers will create Mastery Quiz #2 and #3 using Edulastic. Teachers will participate/run a data dive with Q2 Mastery Quiz data and create interventions plans.- Not %100 Teachers will use data from Mastery Quiz#2 and #3 during Target Calendar Planning day to inform Target Calendar for quarter 3. 100% of Students take a Mastery Quiz. 100% of Content Teachers create and analyze Mastery Quiz Data. Compass Staff Participate in 2 complete DDI cycles. Compass Staff Participates in Target Calendar Planning Day for Q3. 100% of teachers create and give rigorously aligned exit tickets. Teachers participate in Exit Ticket feedback sessions.</p>
Culture	Grade	Rationale
<p>Students will receive consistent feedback about competency development and will be celebrated for personal growth. Teachers will create a positive and safe learning environment that maximizes instructional time by executing consistent routines and procedures 100% of the time.</p>	<p>B+ Increase from B</p>	<p>Grade levels will participate in a self evaluation of their personal cultural practices, grade level cultural practices, and campus wide cultural practices. Teachers will use behavior reflection to create individual and grade level goals along with a plan of action for S2. Teachers will document behaviors on Kickboard and will consistently add comments. Teachers will analyze observation data and set goals for routines and procedures. Teachers will attend GLM Teachers will make three positive phone calls home each week during GLM Teachers will consistently make parent phone calls for resets, based on reflections. Teachers will note 3 positive behaviors in Kickboard for every redirected behavior. Teachers will review and update culture plans Teachers will recognize student competencies excelling in one or more . Teachers will effectively implement the consequence ladder. Teachers will lead restorative conversations (as needed) Teachers will address any and all student infractions 100% of the time. Students will complete behavior reflections and set weekly goals based on Kickboard data.</p>



Progress Toward Strategic Goals

Follow the Evidence	Grade	Rationale
<p>Teachers will analyze & use data to create reteach plans. Teachers will provide “just right” feedback to students about academic progress and competency development to support student self-monitoring in the classroom.</p>	<p>A- Increase from C+</p>	<p>Students will lead student led conference using academic performance data, MAP data, and L&L competency portfolios. During content team meetings teachers will use interim assessment data analysis tracker to create reteach plans. Students will maintain individual standards tracker in each core class. Students will maintain L&L portfolio and complete weekly kickboard reflections. Q2 awards ceremony will recognize student competency development and academic growth. Teachers will use EWI data to inform intervention and support for students. Teachers will update standards based data tracker to show class performance on the wall in their room. Students will be placed in PLT groups homogeneously by skill level using MAP. Teachers will complete data tracker for interim assessment #2 & #3 . Students track Q1 Mastery Quiz Data and share data during Student Led Conferences. Students will complete competency reflection in L&L portfolios and share reflections during student led conferences. Compass will host Data and Desserts night with MAP data informing families of student progress and offering resources. Teachers will provide weekly lessons on competency development in L&L, Teachers will conference individually with each student during L&L about competency development. Students will complete weekly kickboard reflections that will be sent home to parents. 100% of students have a minimum of 4 individual conferences during L&L with L&L teachers. Students can identify strengths and weaknesses using individual standards tracker in each core class and make growth goals. Students will be able to articulate their MAP RIT score and create growth goals.</p>



Growth Mindset - Mid Year Survey Responses

Question	Avg Response				% Disagree/ Strongly Disagree
	6th	7th	8th	All	
Challenging myself won't make me any smarter.	2.7	2.2	2.6	2.5	53%
If I am not naturally smart in a subject, I will never do well in it.	2.8	2.5	2.6	2.7	44%
There are some things I am not capable of learning.	3.1	2.8	2.8	2.9	33%
In my classes I get distracted and am unable to focus my full attention on learning.	3.1	3.2	3.2	3.2	27%
My intelligence is something that I can't change very much.	3.4	3.4	3.0	3.3	22%