



Board Meeting AGENDA

789 Sherman St #400, Denver, CO 80203
May 18th, 2017 4:30 – 6:30 PM MT

Conference call information			
<p style="color: blue; text-decoration: underline;">CLICK HERE TO JOIN THE WEBEX</p> <p>617-927-2600 Access Code: 998 606 265</p>			
<p>Board Members Attending: Marcia Fulton (Ex-officio), Dexter Korto, Mary Seawell (Chair), Jessica Roberts (Treasurer), Jim Balfanz (Vice-Chair)</p>			
<p>By Phone: Bob Balfanz, Stephanie Wu, John Kechriotis, Ana C. Soler</p>			
<p>Absent Board Members: Morris W. Price, Annie Proietti (Secretary)</p>			
<p>Guest: Jason Guerrero (G&G Consulting), Johana Muriel Grajales, Jeff Park, Jeff Jablow, Ryan Mick</p>			
<p>TBD: Pami Perea</p>			
Public Compass Academy Board Meeting			
Time	Min	Title and Description	Action
4:30 – 4:35 PM	5	Ripples and Joys	Participate
4:35 – 4:40 PM	5	March Minutes <i>Mary Seawell</i>	Approve
4:40 – 5:10 PM	30	FY18 Budget and Financial Report <ul style="list-style-type: none"> ▪ April 2017 financials ▪ Budget Priorities ▪ FY18 Budget <i>Jason Guerrero, Jessica Roberts, Marcia Fulton</i>	Discuss and Approve
5:10 – 5:40 PM	30	Executive Director Review <i>Mary Seawell</i>	Discuss and Approve
5:40 – 5:50 PM	10	Report of Executive Director Review <i>Mary Seawell</i>	Discuss
5:50 – 5:55 PM	5	Executive Update (Memo Q&A) <ul style="list-style-type: none"> ▪ Action Plan update ▪ Hiring and Student recruitment <i>Marcia Fulton</i>	Inform and Discuss
5:55 – 6:05 PM	10	SDD SOW a first look for feedback <i>Marcia Fulton, Jeff Park, Jeff Jablow</i>	Inform and Discuss
6:05 – 6:20 PM	15	High School Taskforce <i>Executive Committee</i>	Inform and Discuss
6:20 – 6:30	10	July Schedule	Discuss and Approve
6:30 PM		Closing and Adjourn	

Compass Academy – Board Minutes

Date: April 20, 2017

Location: City Year Denver

In attendance: Marcia Fulton, Jessica Roberts, Pami Perea, Mary Seawall, Dexter Korto,

Others in attendance: Jason Guerrero, Ami Desai

On the phone: Jim Balfanz, Annie Proietti, Morris Price, Bob Balfanz, Jeff Park, John Kechriotis, Jeff Jablow

Absent: Stephanie Wu, Ana Soler

Jim called meeting to order 4:30 pm

Ripples and Joys

Minutes

- **Dexter makes a motion to approve March minutes. Bob seconds. Minutes Approved.**

CSSI Visit Report:

- Unique strong foundations at CA- 1) Mission and driven aligned across all constituents; 2) Learner and Leader Competencies; 3) Early warning indicators and the supports; 4) High level of collaboration and knowledge; 5) impressive early coaching for teachers; 6) Knowledgeable board with strong finances
- The 10 standards show implementation not proficiency
- Two focus standards: 1) Culture & Climate; 2) Standards & Instructional Planning

FY18 Budget Revision and Financial Report:

- Jason reviewed P&L and balance sheet. Jessica made a motion to approve the March financials. Motion passed. **March financials approved.**
- Jason reviewed FY18 budget. Still waiting on updated information from the district before a line-by-line review.

Ed Update:

- FY18 draft budget priorities
- Hiring update- in the middle of hiring, still hopeful and excited about many of the candidates
- Recruitment- 332 total accepted with 14 waitlisted!!!
- **2017-2018 Calendar- Motion to approve the calendar. Motion passed. Calendar approved.**

High School Scenarios:

- Discussed the team's readiness level and played out various facility scenarios
- The board leans toward a delayed start for the high school
- The board will form a high school task force to continue the planning

Meeting adjourned 6:45 pm



May, 2017 Board Meeting Executive Director Update Draft Budget Priorities for 2017-2018

FY18 DRAFT BUDGET PRIORITIES

- Ensure all Assumptions are correct (PPR, inflation, PERA, Pcops)
- Salaries and benefits are competitive (Language Program, cell reimbursement, stipends)
- We staff the model – (see Organization Chart)
- SLA Agreement and City Year Contract are fully funded
- Curriculum and Assessment tools (HSA, MAP, Interims) meet the needs of the school
- Technology needs met: Computers (student and teacher), Promethean, Documentation Cameras
- Platforms: Kickboard, Pathbrite (or other tool), Ed Reflect, Slack, Talent Ed, Swivel
- Professional Development needs for curriculum and capacity building are met for the year
- Maintain relationship with G&G
- Monday Early Dismissal/Afterschool programming support (Community Center, City Year Programming)
- Fund Fieldwork

What to Consider With Additional Funding?

Green highlights are now in the budget!

- May need additional Special Educator – depending on level of need (\$60K)
- Trauma Specialist – grow mental health supports (\$60,000 + \$10,000)
- More fieldwork funding
- Additional advertising funds (\$10K)
- Build the SDD on-site positions into the budget over time
 - \$15,000 + \$1,000 for Family Liaison (New expense)
 - \$50,000 for City Year Corps Members
- City Year Budget for incentives and programming
- Increased substitute line to account for all teachers using all 10 of their days or some payout for not using them all
- Off-set Interventionist expenses - \$56,650 + \$7,350 for Interventionist
- School Vans (\$50K - \$60K each – plus insurance, service, etc.)
- Athletic Program (\$25K)
- Parent Engagement Programming – partnership funding (Community in Schools, Taxes, Language, and Reading Partners Program)

Compass Academy
Balance Sheet Prev Year Comparison
As of April 30, 2017

	<u>Apr 30, 17</u>	<u>Apr 30, 16</u>	<u>\$ Change</u>	<u>% Change</u>
ASSETS				
Current Assets				
Checking/Savings				
8101 · First Bank	467,554.65	295,722.23	171,832.42	58.11%
Total Checking/Savings	<u>467,554.65</u>	<u>295,722.23</u>	<u>171,832.42</u>	<u>58.11%</u>
Accounts Receivable				
8153 · Accounts Receivable	604.94	0.00	604.94	100.0%
8142 · Grants Receivable	0.00	45,701.34	-45,701.34	-100.0%
Total Accounts Receivable	<u>604.94</u>	<u>45,701.34</u>	<u>-45,096.40</u>	<u>-98.68%</u>
Other Current Assets				
8181 · Prepaid Expense	5,750.50	0.00	5,750.50	100.0%
Total Other Current Assets	<u>5,750.50</u>	<u>0.00</u>	<u>5,750.50</u>	<u>100.0%</u>
Total Current Assets	<u>473,910.09</u>	<u>341,423.57</u>	<u>132,486.52</u>	<u>38.8%</u>
Other Assets				
8105 TABOR Reserve Held by DPS	0.00	27,310.43	-27,310.43	-100.0%
Total Other Assets	<u>0.00</u>	<u>27,310.43</u>	<u>-27,310.43</u>	<u>-100.0%</u>
TOTAL ASSETS	<u><u>473,910.09</u></u>	<u><u>368,734.00</u></u>	<u><u>105,176.09</u></u>	<u><u>28.52%</u></u>
LIABILITIES & EQUITY				
Liabilities				
Current Liabilities				
Accounts Payable				
7421 · Accounts Payable	-2,200.00	-305.75	-1,894.25	-619.54%
Total Accounts Payable	<u>-2,200.00</u>	<u>-305.75</u>	<u>-1,894.25</u>	<u>-619.54%</u>
Other Current Liabilities				
2110 · Direct Deposit Liabilities	-1,768.19	0.00	-1,768.19	-100.0%
7461 · YE Payroll Liabilities	24,697.47	0.00	24,697.47	100.0%
7471 · Payroll Liabilities	-1,200.04	270.94	-1,470.98	-542.92%
Total Other Current Liabilities	<u>21,729.24</u>	<u>270.94</u>	<u>21,458.30</u>	<u>7,919.95%</u>
Total Current Liabilities	<u>19,529.24</u>	<u>-34.81</u>	<u>19,564.05</u>	<u>56,202.38%</u>
Total Liabilities	<u>19,529.24</u>	<u>-34.81</u>	<u>19,564.05</u>	<u>56,202.38%</u>
Equity				
6710 · Non-Spendable Fund Balance	10,151.00	0.00	10,151.00	100.0%
6721 · TABOR 3% Emergency Reserve	48,000.00	0.00	48,000.00	100.0%
6770 · Unassigned Fund Balance	159,039.82	92,714.81	66,325.01	71.54%
Net Income	<u>237,190.03</u>	<u>276,054.00</u>	<u>-38,863.97</u>	<u>-14.08%</u>
Total Equity	<u>454,380.85</u>	<u>368,768.81</u>	<u>85,612.04</u>	<u>23.22%</u>
TOTAL LIABILITIES & EQUITY	<u><u>473,910.09</u></u>	<u><u>368,734.00</u></u>	<u><u>105,176.09</u></u>	<u><u>28.52%</u></u>

Compass Academy
Profit & Loss Budget vs. Actual Collap.
July 2016 through April 2017

	<u>Jul '16 - Apr 17</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Income				
1000 · Local Revenue Source	576,810.41	573,743.00	3,067.41	100.54%
3000 · State Revenue	66,572.33	79,171.00	-12,598.67	84.09%
4000 · Federal Revenue	124,871.29	337,333.00	-212,461.71	37.02%
5700 · PPR	1,726,229.42	1,732,225.00	-5,995.58	99.65%
Total Income	<u>2,494,483.45</u>	<u>2,722,472.00</u>	<u>-227,988.55</u>	<u>91.63%</u>
Gross Profit	2,494,483.45	2,722,472.00	-227,988.55	91.63%
Expense				
0100 · Salaries	1,027,782.10	1,292,604.00	-264,821.90	79.51%
0200 · Employee Benefits	204,363.11	273,521.00	-69,157.89	74.72%
0300 · Purchased Profess and Tech Serv	313,727.39	365,050.00	-51,322.61	85.94%
0400 · Purchased Prop. Services	9,835.34	11,200.00	-1,364.66	87.82%
0430 · Repairs and Maint	1,582.41	0.00	1,582.41	100.0%
0500 · Other Purchased Services	56,656.13	60,613.00	-3,956.87	93.47%
0511 · To & From School Transportation	35.25	0.00	35.25	100.0%
0513 · Contracted Field Trips	7,965.58	15,000.00	-7,034.42	53.1%
0520 · Insurance Premiums	23,059.29	26,984.00	-3,924.71	85.46%
0580 · Travel, Regis, Ent	17,754.95	28,000.00	-10,245.05	63.41%
0594 · District Purchased Services	345,647.68	320,518.00	25,129.68	107.84%
0595 · Denver Overhead Costs	55,829.05	78,416.00	-22,586.95	71.2%
0596 · Charter Food Authority	0.00	472.00	-472.00	0.0%
0600 · Supplies	103,162.60	114,964.00	-11,801.40	89.74%
0640 · Books and Materials	17,898.48	26,028.00	-8,129.52	68.77%
0700 · Property	67,757.45	91,322.00	-23,564.55	74.2%
0800 · Other Objects	345.41	661.00	-315.59	52.26%
0810 · Dues and Fees	3,891.20	2,100.00	1,791.20	185.3%
Total Expense	<u>2,257,293.42</u>	<u>2,707,453.00</u>	<u>-450,159.58</u>	<u>83.37%</u>
Net Income	<u><u>237,190.03</u></u>	<u><u>15,019.00</u></u>	<u><u>222,171.03</u></u>	<u><u>1,579.27%</u></u>

Compass Academy
Credit, Debit, and Purchase Card Statements
As of April 30, 2017

Type	Date	Num	Name	Memo	Split	Amount	Balance
8101 - First Bank							190,055.25
Check	04/04/2017	DBT	Eon		Office Supplies	-191.96	189,863.29
Check	04/04/2017	DBT	Eon		Office Supplies	-276.00	189,587.29
Check	04/04/2017	DBT	Eon	VOID:double entered	Office Supplies	0.00	189,587.29
Check	04/05/2017	DBT	Eon		Office Supplies	-25.50	189,561.79
Check	04/05/2017	DBT	Eon	VOID:double entered	Office Supplies	0.00	189,561.79
Check	04/06/2017	DBT	Amazon.com		0610 - General Supplies	-827.88	188,733.91
Check	04/06/2017	1712	Kathryn Reynolds		0540 - Advertising	-64.75	188,669.16
Bill Pmt -Check	04/06/2017	1713	Charter Substitute Teacher Network		7421 - Accounts Payable	-3,075.00	185,594.16
Bill Pmt -Check	04/06/2017	1714	Denver Inner City Parish		7421 - Accounts Payable	-1,470.00	184,124.16
Bill Pmt -Check	04/06/2017	1715	Descubriendo New York		7421 - Accounts Payable	-75.00	184,049.16
Bill Pmt -Check	04/06/2017	1716	Eldorado Artesian Springs, Inc		7421 - Accounts Payable	-191.70	183,857.46
Bill Pmt -Check	04/06/2017	1717	G&G Consulting Group		7421 - Accounts Payable	-4,998.75	178,858.71
Bill Pmt -Check	04/06/2017	1718	Grace Technology Systems		7421 - Accounts Payable	-1,595.00	177,263.71
Bill Pmt -Check	04/06/2017	1719	Wells Fargo Vendor Financial Services LLC	Acct Number 1579856-3538979	7421 - Accounts Payable	-633.56	176,630.15
Deposit	04/06/2017			Deposit	1760 - Gifts/Contributions	1,277.91	177,908.06
Bill Pmt -Check	04/06/2017	1720	Puzzah!		7421 - Accounts Payable	-98.00	177,810.06
Check	04/06/2017	DBT	Amazon.com		0610 - General Supplies	-25.63	177,784.43
Check	04/07/2017	DBT	OfficeDepot		0610 - General Supplies	-73.34	177,711.09
Check	04/07/2017	DBT	Pearson Clinical.com		Accountability and Testing	-119.80	177,591.29
Check	04/07/2017	DBT	Eon		Office Supplies	-150.88	177,440.41
Check	04/07/2017	DBT	United		0580 - Travel, Regis, Ent	-7.99	177,432.42
Check	04/07/2017	DBT	Eon	VOID:double entered	Office Supplies	0.00	177,432.42
Liability Check	04/07/2017	ACH	City and County of Denver		Denver OPT Liability	-149.50	177,282.92
Deposit	04/10/2017			Deposit	-SPLIT-	1,318.76	178,601.68
Check	04/10/2017	1721	Kerri Gallo		0340 - Technical Services	-350.00	178,251.68
Check	04/11/2017	DBT	Lawrence and Larimer LLC		0690 - Uniforms	-187.50	178,064.18
Check	04/12/2017	DBT	Sam's Club		0630 - Food -Snack (BOLD FS FUND ONLY)	-43.50	178,020.68
Check	04/12/2017	DBT	Sam's Club		0580 - Travel, Regis, Ent	-22.92	177,997.76
Check	04/12/2017	DBT	Walmart		0610 - General Supplies	-65.00	177,932.76
Check	04/12/2017	DBT	Walmart		0610 - General Supplies	-10.76	177,922.00
Check	04/12/2017	DBT	Target		0610 - General Supplies	-125.00	177,797.00
Bill Pmt -Check	04/12/2017	DBT	NCS Pearson	1806290	7421 - Accounts Payable	-119.80	177,677.20
Check	04/12/2017	DBT	Eon		Office Supplies	-91.36	177,585.84
Liability Check	04/13/2017		QuickBooks Payroll Service	Created by Payroll Service on 04/12/2017	-SPLIT-	-84,348.04	93,237.80
Check	04/13/2017	1722	Nate Kerr		0580 - Travel, Regis, Ent	-86.95	93,150.85
Liability Check	04/13/2017	1723	Unum Life Insurance Company	0632604-001 2	-SPLIT-	-28.35	93,122.50
Liability Check	04/13/2017	1724	Department of Labor and Employment		-SPLIT-	-956.42	92,166.08
Bill Pmt -Check	04/13/2017	1725	City Year, Inc		7421 - Accounts Payable	-100,000.00	-7,833.92
Bill Pmt -Check	04/13/2017	1726	Comcast	Account Number 8497 30 324 2780576	7421 - Accounts Payable	-291.00	-8,124.92
Bill Pmt -Check	04/13/2017	1727	Metropolitan Shuttle, Inc		7421 - Accounts Payable	-546.25	-8,671.17
Check	04/13/2017	DBT	Noodles & Company		0580 - Travel, Regis, Ent	-140.00	-8,811.17
Check	04/13/2017	DBT	Microsoft		0534 - Online Services	-2.07	-8,813.24
Paycheck	04/14/2017		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	-8,813.24
Paycheck	04/14/2017		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	-8,813.24
Paycheck	04/14/2017		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	-8,813.24
Paycheck	04/14/2017		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	-8,813.24

Compass Academy
Credit, Debit, and Purchase Card Statements
As of April 30, 2017

Type	Date	Num	Name	Memo	Split	Amount	Balance
Paycheck	04/14/2017		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	-8,813.24
Paycheck	04/14/2017		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	-8,813.24
Paycheck	04/14/2017		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	-8,813.24
Paycheck	04/14/2017		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	-8,813.24
Paycheck	04/14/2017		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	-8,813.24
Paycheck	04/14/2017		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	-8,813.24
Paycheck	04/14/2017		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	-8,813.24
Paycheck	04/14/2017		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	-8,813.24
Paycheck	04/14/2017		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	-8,813.24
Paycheck	04/14/2017		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	-8,813.24
Paycheck	04/14/2017		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	-8,813.24
Paycheck	04/14/2017		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	-8,813.24
Paycheck	04/14/2017		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	-8,813.24
Paycheck	04/14/2017		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	-8,813.24
Paycheck	04/14/2017		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	-8,813.24
Paycheck	04/14/2017		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	-8,813.24
Paycheck	04/14/2017		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	-8,813.24
Paycheck	04/14/2017		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	-8,813.24
Paycheck	04/14/2017		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	-8,813.24
Paycheck	04/14/2017		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	-8,813.24
Paycheck	04/14/2017		Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	-8,813.24
Liability Check	04/14/2017	ACH	Internal Revenue Service	47-1698243	-SPLIT-	-14,682.40	-23,495.64
Liability Check	04/14/2017	ACH	Colorado Department of Revenue		Colorado State Withholding	-3,637.00	-27,132.64
Deposit	04/14/2017			Deposit	-SPLIT-	331,045.35	303,912.71
Check	04/17/2017	DBT	Walmart		0610 · General Supplies	-15.97	303,896.74
Liability Check	04/18/2017	ACH	PERA	488	-SPLIT-	-14,105.12	289,791.62
Check	04/19/2017	DBT	Eon		Office Supplies	-655.78	289,135.84
Check	04/20/2017	DBT	Amazon.com		0610 · General Supplies	-8.43	289,127.41
Check	04/20/2017	DBT	Amazon.com		0640 · Books and Materials	-132.60	288,994.81
Check	04/20/2017	1728	Kalil, Kareem	10007	-SPLIT-	-47.56	288,947.25
Deposit	04/20/2017			Deposit	Colorado State Withholding	208.00	289,155.25
Check	04/20/2017	1729	Wuarin, Celine E.		0511 · To & From School Transportation	-35.25	289,120.00
Liability Check	04/20/2017	1733	HealthSmart Benefit Solutions, Inc	208838	-SPLIT-	-139.96	288,980.04
Check	04/20/2017	DBT	Sam's Club		0630 · Food -Snack (BOLD FS FUND ONLY)	-59.62	288,920.42
Bill Pmt -Check	04/20/2017	1730	Charter Substitute Teacher Network		7421 · Accounts Payable	-350.00	288,570.42
Bill Pmt -Check	04/20/2017	1731	Juan Ayala		7421 · Accounts Payable	-200.00	288,370.42
Bill Pmt -Check	04/20/2017	1732	T-Mobile	Acct number 955238103	7421 · Accounts Payable	-91.01	288,279.41
Liability Check	04/20/2017	1734	Denver Public Schools		-SPLIT-	-10,961.46	277,317.95
Bill Pmt -Check	04/20/2017	1735	Denver Public Schools	Acc # 10 2003862200 1954	7421 · Accounts Payable	-2,535.00	274,782.95
Check	04/20/2017	ACH	Quickbooks		0313a · Bank Fees	-75.00	274,707.95
Paycheck	04/21/2017	1736	Confidential Payroll Item		-SPLIT-	-1,332.79	273,375.16
Check	04/21/2017	DBT	Papa Johns		0580 · Travel, Regis, Ent	-136.75	273,238.41
Check	04/21/2017	DBT	Amazon.com		0610 · General Supplies	-19.98	273,218.43
Check	04/21/2017	DBT	La Raza Youth Leadership Institute		0580 · Travel, Regis, Ent	-300.00	272,918.43
Deposit	04/21/2017			Deposit	3113 · Capital Construction Fund	2,104.36	275,022.79
Deposit	04/21/2017			Deposit	-SPLIT-	121,250.00	396,272.79

Compass Academy
Credit, Debit, and Purchase Card Statements
As of April 30, 2017

Type	Date	Num	Name	Memo	Split	Amount	Balance
Check	04/26/2017	DBT	Amazon.com		0610 · General Supplies	-7.95	396,264.84
Check	04/26/2017	DBT	Amazon.com		Office Supplies	-12.99	396,251.85
Check	04/26/2017	DBT	Canva		0540 · Advertising	-12.95	396,238.90
Check	04/27/2017	DBT	King soopers		0610 · General Supplies	-144.75	396,094.15
Check	04/27/2017	1737	William Wallace		0630 · Food -Snack (BOLD FS FUND ONLY)	-78.96	396,015.19
Check	04/27/2017	1738	Jill Altieri		0610 · General Supplies	-9.33	396,005.86
Check	04/27/2017	1739	Chelsea Tossing		0610 · General Supplies	-21.03	395,984.83
Liability Check	04/27/2017	1740	Kaiser Permanente	36551, 36551-01-16	-SPLIT-	-8,483.52	387,501.31
Bill Pmt -Check	04/27/2017	1741	Colorado Nonprofit Development Center		7421 · Accounts Payable	-100.00	387,401.31
Bill Pmt -Check	04/27/2017	1742	Fast Signs, Inc		7421 · Accounts Payable	-3,407.03	383,994.28
Bill Pmt -Check	04/27/2017	1743	Grace Technology Systems		7421 · Accounts Payable	-2,200.00	381,794.28
Bill Pmt -Check	04/27/2017	1744	Wells Fargo Vendor Financial Services LLC	Acct Number 1579856-3538979	7421 · Accounts Payable	-633.56	381,160.72
Check	04/27/2017	DBT	King soopers		0513 · Contracted Field Trips	-47.00	381,113.72
Check	04/27/2017	DBT	Best Buy		-SPLIT-	-34,812.15	346,301.57
Check	04/27/2017	DBT	Best Buy		0340 · Technical Services	-749.87	345,551.70
Bill Pmt -Check	04/27/2017	1745	Premier Printing		7421 · Accounts Payable	-444.50	345,107.20
Liability Check	04/27/2017	ACH	Delta Dental of Colorado	000141307	-SPLIT-	-700.26	344,406.94
Check	04/27/2017	DBT	Marriot Cherry Creek		0580 · Travel, Regis, Ent	-138.00	344,268.94
Check	04/27/2017	DBT	Eon		Office Supplies	-178.47	344,090.47
Deposit	04/28/2017			Deposit	-SPLIT-	123,465.87	467,556.34
Check	04/30/2017			Service Charge	0313a · Bank Fees	-4.00	467,552.34
Deposit	04/30/2017			Interest	1500 · Interest Income	2.31	467,554.65
Total 8101 - First Bank						<u>277,499.40</u>	<u>467,554.65</u>
TOTAL						<u>277,499.40</u>	<u>467,554.65</u>

Compass Academy
Accounts Payable Check Register
As of April 30, 2017

Type	Date	Num	Name	Memo	Split	Amount	Balance	
7421 - Accounts Payable							393.26	
Bill	04/01/2017	136	Grace Technology Systems		0340 - Technical Services	2,200.00	2,593.26	
Bill	04/01/2017	6079	G&G Consulting Group		-SPLIT-	4,998.75	7,592.01	
Bill	04/01/2017	3697	Charter Substitute Teacher Network		0320b - Substitutes	3,075.00	10,667.01	
Bill	04/03/2017	100	Denver Inner City Parish		0320c - Whole Child Enrichment	1,470.00	12,137.01	
Bill	04/03/2017		Comcast	Account Number 8497 30 324 2780576	0531 - Phone/Office	291.00	12,428.01	
Bill Pmt -Check	04/06/2017	1713	Charter Substitute Teacher Network		8101 - First Bank	-3,075.00	9,353.01	
Bill Pmt -Check	04/06/2017	1714	Denver Inner City Parish		8101 - First Bank	-1,470.00	7,883.01	
Bill Pmt -Check	04/06/2017	1715	Descubriendo New York		8101 - First Bank	-75.00	7,808.01	
Bill Pmt -Check	04/06/2017	1716	Eldorado Artesian Springs, Inc		8101 - First Bank	-191.70	7,616.31	
Bill Pmt -Check	04/06/2017	1717	G&G Consulting Group		8101 - First Bank	-4,998.75	2,617.56	
Bill Pmt -Check	04/06/2017	1718	Grace Technology Systems		8101 - First Bank	-1,595.00	1,022.56	
Bill Pmt -Check	04/06/2017	1719	Wells Fargo Vendor Financial Services LLC	Acct Number 1579856-3538979	8101 - First Bank	-633.56	389.00	
Bill Pmt -Check	04/06/2017	1720	Puzzah!		8101 - First Bank	-98.00	291.00	
Bill	04/07/2017	00061281	Metropolitan Shuttle, Inc		0513 - Contracted Field Trips	546.25	837.25	
Bill	04/08/2017		T-Mobile	Acct number 955238103	0531 - Phone/Office	91.01	928.26	
Bill	04/11/2017	11129258	NCS Pearson	1806290	-SPLIT-	119.80	1,048.06	
Bill Pmt -Check	04/12/2017	DBT	NCS Pearson	1806290	8101 - First Bank	-119.80	928.26	
Bill	04/13/2017	17-1SDD	City Year, Inc		0320a - Contracted services	100,000.00	100,928.26	
Bill Pmt -Check	04/13/2017	1725	City Year, Inc		8101 - First Bank	-100,000.00	928.26	
Bill Pmt -Check	04/13/2017	1726	Comcast	Account Number 8497 30 324 2780576	8101 - First Bank	-291.00	637.26	
Bill Pmt -Check	04/13/2017	1727	Metropolitan Shuttle, Inc		8101 - First Bank	-546.25	91.01	
Bill	04/17/2017	3747	Charter Substitute Teacher Network		0320b - Substitutes	350.00	441.01	
Bill	04/17/2017	113	Juan Ayala		0320a - Contracted services	200.00	641.01	
Bill	04/19/2017	98673118	Wells Fargo Vendor Financial Services LLC	Acct Number 1579856-3538979	0442 - Rental of Equipment	633.56	1,274.57	
Bill	04/19/2017	170396	Premier Printing		0550 - Printing and Binding	192.50	1,467.07	
Bill Pmt -Check	04/20/2017	1730	Charter Substitute Teacher Network		8101 - First Bank	-350.00	1,117.07	
Bill Pmt -Check	04/20/2017	1731	Juan Ayala		8101 - First Bank	-200.00	917.07	
Bill Pmt -Check	04/20/2017	1732	T-Mobile	Acct number 955238103	8101 - First Bank	-91.01	826.06	
Bill	04/20/2017		Denver Public Schools	Acc # 10 2003862200 1954	0320a - Contracted services	2,535.00	3,361.06	
Bill Pmt -Check	04/20/2017	1735	Denver Public Schools	Acc # 10 2003862200 1954	8101 - First Bank	-2,535.00	826.06	
Bill	04/25/2017		Colorado Nonprofit Development Center		0540 - Advertising	100.00	926.06	
Bill	04/25/2017	479-78368	Fast Signs, Inc		0550 - Printing and Binding	3,407.03	4,333.09	
Bill	04/26/2017	170443	Premier Printing		0550 - Printing and Binding	252.00	4,585.09	
Bill Pmt -Check	04/27/2017	1741	Colorado Nonprofit Development Center		8101 - First Bank	-100.00	4,485.09	
Bill Pmt -Check	04/27/2017	1742	Fast Signs, Inc		8101 - First Bank	-3,407.03	1,078.06	
Bill Pmt -Check	04/27/2017	1743	Grace Technology Systems		8101 - First Bank	-2,200.00	-1,121.94	
Bill Pmt -Check	04/27/2017	1744	Wells Fargo Vendor Financial Services LLC	Acct Number 1579856-3538979	8101 - First Bank	-633.56	-1,755.50	
Bill Pmt -Check	04/27/2017	1745	Premier Printing		8101 - First Bank	-444.50	-2,200.00	
Total 7421 - Accounts Payable							-2,593.26	-2,200.00
TOTAL							-2,593.26	-2,200.00

COMPASS ACADEMY

Denver Public School District

Denver County

2017-2018

PROPOSED BUDGET

DATE OF ADOPTION

CONTENTS:

APPROPRIATION RESOLUTION

ANNUAL BUDGET

ANNUAL BUDGET IN UNIFORM BUDGET SUMMARY FORMAT

APPROPRIATION RESOLUTION

Be it resolved by the Board of Education of COMPASS ACADEMY located in Denver Public School District in Denver County that the amounts shown in the following schedule be appropriated to each fund as specified in the PROPOSED BUDGET for the ensuing fiscal year beginning July 1, 2017 and ending June 30, 2018

FUND	APPROPRIATION AMOUNT	EXPENDITURES + APPROPRIATED RESERVES
1. General Fund	1 3,740,603	3,740,603
1a. Charter Schools	1a. -	-
1b. Insurance Reserve Fund	1b. -	-
1c. Pre-School Fund	1c. -	-
Special Revenue Funds:		
2. Capital Reserve Special Revenue Fund	2 -	-
3. Governmental Designated-Purpose Grants Fund	3 -	-
4. Pupil Activity Special Revenue Fund	4 -	-
5. Full Day Kindergarten Mill Levy Override Fund	5 -	-
6. Transportation Fund	6 -	-
7. Other Special Revenue Funds	7 -	-
7. Bond Redemption Fund	8 -	-
Capital Projects Funds:		
9. Building Fund	9 -	-
10. Special Building and Technology Fund	10 -	-
11. Capital Reserve Capital Projects Fund	11 -	-
Enterprise Funds:		
12. Food Service Fund	12 -	-
13. Other Enterprise Funds	13 -	-
Internal Service Funds:		
14. Risk-Related Activity Fund	14 -	-
15. Other Internal Service Funds	15 -	-
Trust/Agency Funds:		
16. Fiduciary Fund	16 -	-
17. Private Purpose Trust Funds	17 -	-
18. Agency Fund	18 -	-
19. Pupil Activity Agency Fund	19 -	-
20. Foundations	20 -	-
21. Component Units	21 -	-
TOTAL APPROPRIATION	22 3,740,603	3,740,603

Date of Adoption Signature of Board President

COMPASS ACADEMY
2017-2018 PROPOSED BUDGET with Prior Year Information

	FY17 Adopted Budget	FY17 Est'd YE Actuals	General FY18 Proposed Budget	Grants FY18 Proposed Budget	FY18 Proposed Budget	FY19 Forecast	FY20 Forecast	FY21 Forecast	FY22 Forecast
Beginning Fund Balance	\$ 207,042	\$ 207,042	\$ 222,058	\$ -	\$ 222,058	\$ 238,465	\$ 325,566	\$ 785,871	\$ 1,533,278
Revenue									
Local Revenue	573,741	573,741	47,000	507,912	554,912	515,685	619,958	722,099	822,140
State Revenue	79,171	79,171	-	351,058	351,058	371,157	335,393	219,334	132,987
Federal Revenue	337,333	337,333	-	156,240	156,240	206,886	250,043	292,316	333,718
Per Pupil Funding	1,732,225	1,732,225	2,589,923	-	2,589,923	3,662,151	4,623,466	5,603,641	6,602,957
Total Revenue	2,722,470	2,722,470	2,636,923	1,015,210	3,652,133	4,755,879	5,828,859	6,837,390	7,891,803
Transfers	-	-	-	-	-	-	-	-	-
Expenditures									
Salaries	1,292,604	1,292,604	1,124,076	643,922	1,767,998	2,161,659	2,438,689	2,730,395	3,082,429
Employee Benefits	273,522	273,522	361,155	40,752	401,907	520,350	601,203	685,125	779,369
Purchased Professional and Technical Services	365,050	365,050	302,599	140,234	442,833	570,686	667,299	763,923	860,557
Purchased Property Services	11,200	11,200	11,000	-	11,000	11,055	11,110	11,166	11,222
Repairs and Maintenance Services	-	-	-	-	-	-	-	-	-
Contracted Field Trips	15,000	15,000	22,500	-	22,500	22,613	22,726	22,839	22,953
Insurance Premiums	26,984	26,984	39,460	-	39,460	47,414	54,473	61,600	68,798
Other Purchased Services	60,613	60,613	29,608	39,492	69,100	69,446	69,793	70,142	70,492
Travel, Registration, and Entrance	28,000	28,000	26,000	17,850	43,850	44,069	44,290	44,511	44,734
District Purchased Services	343,095	343,095	469,160	44,157	513,317	655,765	782,053	909,587	1,038,376
District Admin Overhead	55,839	55,839	95,680	-	95,680	134,622	169,119	203,957	239,140
SFA Purchased Services	472	472	-	-	-	-	-	-	-
Supplies	106,964	106,964	55,749	24,991	80,740	134,376	189,595	246,942	307,179
Food	8,000	8,000	22,400	-	22,400	22,512	22,625	22,738	22,851
Books and Periodicals	26,028	26,028	7,254	12,746	20,000	40,100	60,301	80,602	101,005
Equipment	90,227	90,227	10,032	51,068	61,100	90,050	90,500	90,953	91,408
Property	1,095	1,095	-	-	-	-	-	-	-
Non-Capital Equipment	-	-	-	-	-	-	-	-	-
Other Objects	2,550	2,550	3,374	-	3,374	3,391	3,408	3,425	3,442
Interest	-	-	-	-	-	-	-	-	-
Contingency	211	211	40,468	-	40,468	140,670	141,373	142,080	142,791
Redemption of Principal	-	-	-	-	-	-	-	-	-
Total Expenditures	2,707,454	2,707,454	2,620,516	1,015,210	3,635,726	4,668,777	5,368,554	6,089,983	6,886,744
Net Income	15,016	15,016	16,407	(0)	16,407	87,101	460,305	747,407	1,005,058
TABOR Reserve	71,554	71,554	-	-	104,877	136,470	167,365	196,352	226,743
Assigned Fund Balance	-	-	-	-	-	-	-	500,000	2,200,000
Unassigned Fund Balance	150,504	150,504	238,465	(0)	133,588	189,096	618,507	836,926	111,594
Ending Fund Balance	\$ 222,058	\$ 222,058	\$ 238,465	\$ (0)	\$ 238,465	\$ 325,566	\$ 785,871	\$ 1,533,278	\$ 2,538,337

2017-2018 COMPASS ACADEMY SUMMARY BUDGET

SCHOOL NAME	SCHOOL LOCATION	Total Budget
COMPASS ACADEMY	0	
Budgeted Pupil Count	320.0	
BEGINNING FUND BALANCE (Includes ALL Reserves)		222,058
	Object/ Source	
REVENUES		
Local Sources	1000 - 1999	554,912
Intermediate Sources	2000 - 2999	-
State Sources	3000 - 3999	351,058
Federal Sources	4000 - 4999	156,240
TOTAL REVENUES		1,062,210
TOTAL BEGINNING FUND BALANCE & REVENUES		1,284,268
TOTAL ALLOCATIONS TO/FROM OTHER FUNDS	5600,5700, 5800	2,589,923
TRANSFERS TO/FROM OTHER FUNDS	5200 - 5300	-
Other Sources	5100,5400, 5500,5900, 5990, 5991	-
AVAILABLE BEGINNING FUND BALANCE & REVENUES (Plus or Minus (if Revenue) Allocations and Transfers)		3,874,191
EXPENDITURES		
Instruction - Program 0010 to 2099		
Salaries	0100	1,235,575
Employee Benefits	0200	287,200
	0300,0400,	
Purchased Services	0500	475,140
Supplies and Materials	0600	115,100
Property	0700	51,100
Other	0800, 0900	41,468
Total Instruction		2,205,582
Supporting Services		
Students - Program 2100		
Salaries	0100	175,300
Employee Benefits	0200	38,962
	0300,0400,	
Purchased Services	0500	125,352
Supplies and Materials	0600	-
Property	0700	-
Other	0800, 0900	-
Total Students		339,614
Instructional Staff - Program 2200		
Salaries	0100	-
Employee Benefits	0200	-
	0300,0400,	
Purchased Services	0500	37,850
Supplies and Materials	0600	-
Property	0700	-
Other	0800, 0900	-
Total Instructional Staff		37,850
General Administration - Program 2300, including Program 2303 and 2304		
Salaries	0100	-
Employee Benefits	0200	-
	0300,0400,	
Purchased Services	0500	9,721
Supplies and Materials	0600	-
Property	0700	-
Other	0800, 0900	-
Total School Administration		9,721

2017-2018 COMPASS ACADEMY SUMMARY BUDGET

SCHOOL NAME	SCHOOL LOCATION	Total Budget
COMPASS ACADEMY	0	
School Administration - Program 2400		
Salaries	0100	298,728
Employee Benefits	0200	62,764
	0300,0400,	
Purchased Services	0500	37,600
Supplies and Materials	0600	8,040
Property	0700	10,000
Other	0800, 0900	2,374
Total School Administration		419,506
Business Services - Program 2500, including Program 2501		
Salaries	0100	-
Employee Benefits	0200	-
	0300,0400,	
Purchased Services	0500	166,792
Supplies and Materials	0600	-
Property	0700	-
Other	0800, 0900	-
Total Business Services		166,792
Operations and Maintenance - Program 2600		
Salaries	0100	58,295
Employee Benefits	0200	12,964
	0300,0400,	
Purchased Services	0500	-
Supplies and Materials	0600	-
Property	0700	-
Other	0800, 0900	-
Total Operations and Maintenance		71,259
Student Transportation - Program 2700		
Salaries	0100	-
Employee Benefits	0200	-
	0300,0400,	
Purchased Services	0500	62,500
Supplies and Materials	0600	-
Property	0700	-
Other	0800, 0900	-
Total Student Transportation		62,500
Central Support - Program 2800, including Program 2801		
Salaries	0100	100
Employee Benefits	0200	17
	0300,0400	
Purchased Services	,0500	322,785
Supplies and Materials	0600	-
Property	0700	-
Other	0800, 0900	-
Total Central Support		322,901
Other Support - Program 2900		
Salaries	0100	-
Employee Benefits	0200	-
	0300,0400	
Purchased Services	,0500	-
Supplies and Materials	0600	-
Property	0700	-
Other	0800, 0900	-
Total Other Support		-
Food Service Operations - Program 3100		
Salaries	0100	-
Employee Benefits	0200	-
	0300,0400	
Purchased Services	,0500	-
Supplies and Materials	0600	-
Property	0700	-
Other	0800, 0900	-
Total Other Support		-
Enterprise Operatings - Program 3200		
Salaries	0100	-
Employee Benefits	0200	-
	0300,0400	
Purchased Services	,0500	-
Supplies and Materials	0600	-

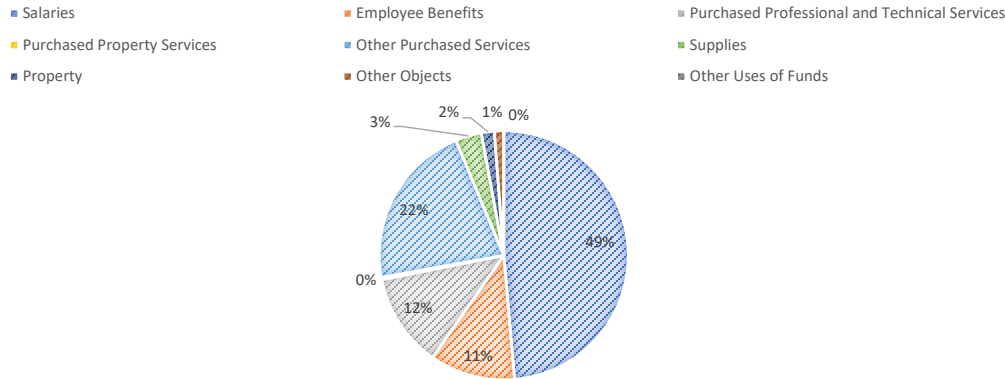
2017-2018 COMPASS ACADEMY SUMMARY BUDGET

SCHOOL NAME	SCHOOL LOCATION	Total Budget
COMPASS ACADEMY	0	
Property	0700	-
Other	0800, 0900	-
Total Enterprise Operations		-
Community Services - Program 3300		
Salaries	0100	-
Employee Benefits	0200	-
	0300,0400	-
Purchased Services	,0500	-
Supplies and Materials	0600	-
Property	0700	-
Other	0800, 0900	-
Total Community Services		-
Education for Adults - Program 3400		
Salaries	0100	-
Employee Benefits	0200	-
	0300,0400	-
Purchased Services	,0500	-
Supplies and Materials	0600	-
Property	0700	-
Other	0800, 0900	-
Total Education for Adults Services		-
Total Supporting Services		1,430,144
Property - Program 4000		
Salaries	0100	-
Employee Benefits	0200	-
	0300,0400	-
Purchased Services	,0500	-
Supplies and Materials	0600	-
Property	0700	-
Other	0800, 0900	-
Total Property		-
Other Uses - Program 5000s - including Transfers Out and/or Allocations Out as an expenditure		
Salaries	0100	-
Employee Benefits	0200	-
	0300,0400	-
Purchased Services	,0500	-
Supplies and Materials	0600	-
Property	0700	-
Other	0800, 0900	-
Total Other Uses		-
TOTAL EXPENDITURES		3,635,726
RESERVES		
Other Reserved Fund Balance - Program 9900	0840	-
Other Restricted Reserves: 932X Reserved Fund Balance - Program 9100	0840	-
District Emergency Reserve - Program 9315	0840	-
Reserve for TABOR 3% - Program 9321	0840	104,877
Res. for TABOR - Multi-Year Obligations Program 9322	0840	-
TOTAL RESERVES		104,877
TOTAL EXPENDITURES & RESERVES		3,740,603
NON-APPROPRIATED RESERVE - Program 9200		133,588
TOTAL AVAILABLE BEGINNING FUND BALANCE & REVENUES LESS TOTAL EXPENDITURES & RESERVES LESS NON-APPROPRIATED RESERVES (Should Equal Zero (0))		0

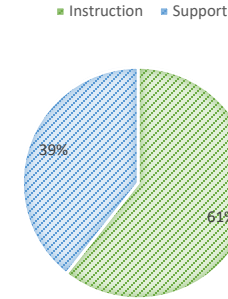
COMPASS ACADEMY
FY18 Budget Snapshot

Budget Composition

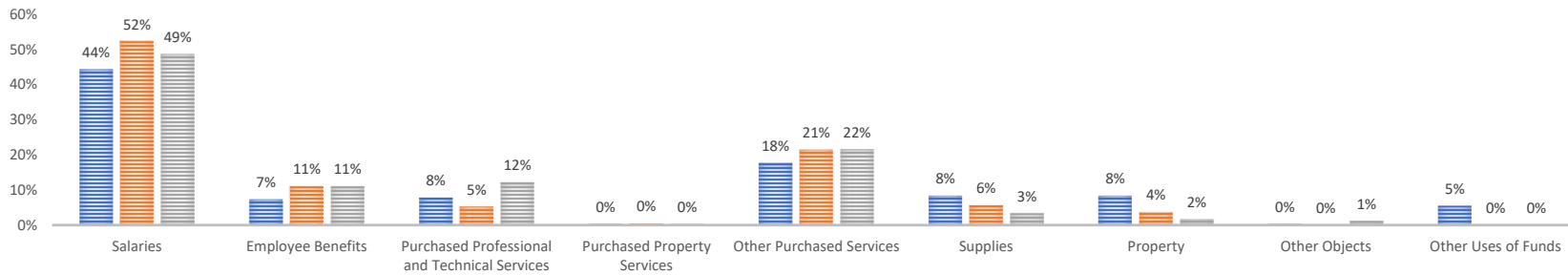
BUDGET COMPOSITION BY OBJECT



BUDGET COMPOSITION BY PROGRAM TYPE



BUDGET COMPOSITION OVER 3 YEARS (FY16-FY18)



Key Operating Metrics

	FY16 Actuals	FY17 Est'd YE Actuals	FY18 Proposed Budget	FY19 Forecast	FY20 Forecast	FY21 Forecast	FY22 Forecast
Operating Margin	6.70%	0.55%	0.45%	1.83%	7.90%	10.93%	12.74%
Instructional Expense as % of Total Expense	60.40%	67.74%	60.66%	67.17%	68.60%	69.76%	70.95%
Total Occupancy as % of Budget	0.07%	0.00%	1.96%	1.59%	1.43%	1.30%	1.19%
Student:Teacher Ratio	NA	NA	12.80	14.93	16.47	17.68	18.23
Unassigned Fund Balance Reserve	-0.03%	5.56%	3.67%	4.05%	11.52%	13.74%	1.62%

can be customized by s
select from drop down

BUDGET COMPOSITION	FY16 Actuals		FY17 Est'd YE Actuals		FY18 Proposed Budget		FY19 Forecast		FY20 Forecast		FY21 Forecast		FY22 Forecast	
	\$	%	\$	%	\$	%	\$	%	\$	%	\$	%	\$	%
<i>by Object Code</i>														
0100 Salaries	767,480	44%	1,292,604	52%	1,767,998	49%	2,161,659	51%	2,438,689	50%	2,730,395	49%	3,082,429	49%
0200 Employee Benefits	126,811	7%	273,522	11%	401,907	11%	520,350	12%	601,203	12%	685,125	12%	779,369	12%
0300 Purchased Professional and Technical Services	135,115	8%	130,050	5%	442,833	12%	190,386	4%	226,698	5%	263,018	5%	299,348	5%
0400 Purchased Property Services	5,591	0%	11,200	0%	11,000	0%	11,055	0%	11,110	0%	11,166	0%	11,222	0%
0500 Other Purchased Services	306,912	18%	530,003	21%	783,907	22%	959,859	22%	1,128,311	23%	1,298,425	23%	1,470,211	23%
0600 Supplies	144,747	8%	140,992	6%	123,140	3%	196,988	5%	272,520	6%	350,281	6%	431,035	7%
0700 Property	145,436	8%	91,322	4%	61,100	2%	90,050	2%	90,500	2%	90,953	2%	91,408	1%
0800 Other Objects	5,898	0%	2,761	0%	43,842	1%	144,061	3%	144,781	3%	145,505	3%	146,232	2%
0900 Other Uses of Funds	95,223	5%	-	0%	-	0%	-	0%	-	0%	-	0%	-	0%
<i>by Program Type</i>														
Instruction	1,046,832	60%	1,674,795	68%	2,205,582	61%	2,871,122	67%	3,370,736	69%	3,888,845	70%	4,477,565	71%
Support	686,381	40%	1,032,659	42%	1,430,144	39%	1,797,656	42%	1,997,818	41%	2,201,139	39%	2,409,180	38%
TOTAL	1,733,213		2,472,454		3,635,726		4,274,407		4,913,812		5,574,868		6,311,253	

TARGETS

OPERATING METRICS BANK	FY16 Actuals	FY17 Est'd YE Actuals	FY18 Proposed Budget	FY19 Forecast	FY20 Forecast	FY21 Forecast	FY22 Forecast
Operating Margin	7%	0.55%	0.45%	1.83%	7.90%	10.93%	12.74%
Private Contributions as % of Total Expense	26.05%	8.92%	0.69%	0.28%	0.24%	0.21%	0.19%
Student:Teacher Ratio	NA	NA	12.80	14.93	16.47	17.68	18.23
Student:Staff Ratio	2.42	6.55	9.70	11.49	13.02	14.30	15.08
% Change in Enrollment from Prior Year	NA	77.05%	48.15%	40.00%	25.00%	20.00%	16.67%
Average Teacher Salary			48,175	49,522	51,247	52,979	54,505
Benefit Rate	16.52%	21.16%	22.73%	24.07%	24.65%	25.09%	25.28%
Salaries and Benefits as % of Revenue	48.14%	57.53%	59.41%	56.39%	52.15%	49.95%	48.93%
Instructional Expense as % of Total Expense	60%	68%	61%	67%	69%	70%	71%
Building Rental as % of Revenue	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Occupancy as % of Budget	0.07%	0.00%	1.96%	1.59%	1.43%	1.30%	1.19%
Unassigned Fund Balance Reserve	0%	6%	4%	4%	12%	14%	2%
Months of Unassigned Fund Balance on Hand	(0.00)	0.67	0.44	0.49	1.38	1.65	0.19
Change in Fund Balance	NA	78.40%	7%	37%	141%	95%	66%
Operating Reserve	7%	8%	7%	7%	13%	22%	32%
Debt Burden (Governmental Funds)	19.03	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!

>=0%
 >=0%
 DougCo = \$51,274 in FY
 between 50-70%
 <15%
 <18%
 >=25%
 >=0.00%

AUTHORIZER FRAMEWORKS

DPS Framework (income statement ratios only)

% Change in Enrollment from Prior Year	NA	77.05%	48.15%	40.00%	25.00%	20.00%	16.67%
Private Contributions as % of Total Expense							
Total Occupancy as % of Budget	0.07%	0.00%	1.96%	1.59%	1.43%	1.30%	1.19%
Operating Margin	6.70%	0.55%	0.45%	1.83%	7.90%	10.93%	12.74%
Instructional Expense as % of Total Expense	60.40%	67.74%	60.66%	67.17%	68.60%	69.76%	70.95%
Months of Unassigned Fund Balance on Hand	(0.00)	0.67	0.44	0.49	1.38	1.65	0.19

greater than -3%
 less than 5% (in stage 3)
 less than 15% (non dist
 between 5% and 8% (st
 >60% (stage 3)
 >2.0 (stage 3)

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NET INCOME: 16,407 87,101 460,305 747,407 1,005,058

Instructional Program Code	FY17 Adopted		FY17 Est'd YE	FY18	FY19	FY20	FY21	FY22	MULTIPLIER
	FY16 Actuals	Budget	Actuals	Proposed Budget	Forecast	Forecast	Forecast	Forecast	
	0018	0018	0018	0018	0018	0018	0018	0018	
Enrollment Assumptions									
Total Enrollment	122	216	216	320	448	560	672	784	
Total K-12 Enrollment	122	216	216	320	448	560	672	784	
Funded Pupil Count	122	216	216	320	448	560	672	784	
ECE	0	0	0	0	0	0	0	0	
Grade K	0	0	0	0	0	0	0	0	
Grade 1	0	0	0	0	0	0	0	0	
Grade 2	0	0	0	0	0	0	0	0	
Grade 3	0	0	0	0	0	0	0	0	
Grade 4	0	0	0	0	0	0	0	0	
Grade 5	0	0	0	0	0	0	0	0	
Grade 6	122	100	100	100	112	112	112	112	
Grade 7	0	116	116	100	112	112	112	112	
Grade 8	0	0	0	120	112	112	112	112	
Grade 9	0	0	0	0	112	112	112	112	
Grade 10	0	0	0	0	0	112	112	112	
Grade 11	0	0	0	0	0	0	112	112	
Grade 12	0	0	0	0	0	0	0	112	
ECARE/PPP slots	0	0	0	0	0	0	0	0	
DPP slots	0	0	0	0	0	0	0	0	
CCAP eligible students	0	0	0	0	0	0	0	0	
% Free Lunch	5%	5%	5%	5%	5%	5%	5%	5%	
% Reduced Lunch	10%	10%	10%	10%	10%	10%	10%	10%	
% Free & Reduced Lunch	89%	89%	89%	89%	15%	15%	15%	15%	
% SPED	10%	10%	10%	10%	10%	10%	10%	10%	
% Gifted and Talented	5%	5%	5%	5%	5%	5%	5%	5%	
% ELL	10%	10%	10%	10%	10%	10%	10%	10%	
per funded pupil	122.00	216	216	320	448	560	672	784	
per ECARE/PPP slot	-	0	0	0	0	0	0	0	
per DPP slot	-	0	0	0	0	0	0	0	
per CCAP eligible student	-	0	0	0	0	0	0	0	
per HS or K student	-	0	0	0	0	0	0	0	
per ECE-12 student	122.00	216	216	320	448	560	672	784	
per K-12 student	122.00	216	216	320	448	560	672	784	
per high school student	-	0	0	0	112	224	336	448	
per elementary student	-	0	0	0	0	0	0	0	
per K FRL student	-	0	0	0	0	0	0	0	
per middle and high school student	122.00	216	216	320	448	560	672	784	
per non-FRL student	13.42	23.76	23.76	35.2	380.8	476	571.2	666.4	
per SPED student	12.20	21.60	21.60	32	44.8	56	67.2	78.4	
per preschool SPED student	-	-	-	0	0	0	0	0	
per FRL student	108.58	192.24	192.24	284.8	67.2	84	100.8	117.6	
per prior year K-12 ELL student	12.20	12.2	21.6	21.6	32	44.8	56	67.2	
per GT student	6.10	10.8	10.8	16	22.4	28	33.6	39.2	
per ELL student	12.20	21.6	21.6	32	44.8	56	67.2	78.4	
total	1.00	1	1	1	1	1	1	1	
per employee	50.45	33.00	33.00	33	39	43	47.00	52	
Revenue Assumptions									
PPR									
PPR	7,998.66	8,019.56	8,019.56	8,093.51	8,174.45	8,256.19	8,338.75	8,422.14	per middle and high school student
Change in PPR		0.26%	0.26%	1.00%	1.00%	1.00%	1.00%	1.00%	
Local Revenue									
Tuition from Individuals	-	-	-	-	-	-	-	-	per ECE-12 student
CCAP	-	-	-	-	-	-	-	-	per CCAP eligible student
DPP	-	-	-	-	-	-	-	-	per DPP slot
Earnings on Investments	31.00	-	-	-	-	-	-	-	total
Food Service Revenue from Students	-	-	-	-	-	-	-	-	per ECE-12 student
Student Activity and Other Fees	9.20	-	-	-	-	-	-	-	per K-12 student
Fundraisers	-	-	-	-	-	-	-	-	per K-12 student
Gifts and Contributions from Pupil Activities:Uniforms	16,151	13,000	13,000	13,000	13,000	13,000	13,000	13,000	total
Other Pupil Activities	-	13,000	13,000	-	-	-	-	-	total
Rentals and Leases	-	-	-	-	-	-	-	-	total
Contributions and Donations from Private Sources	451,500	241,418	241,418	13,000	13,000	13,000	13,000	13,000	total
Contributions and Donations from Private Sources	-	-	-	-	-	-	-	-	total
Contributions and Donations from Private Sources	-	-	-	12,000	-	-	-	-	total
Instructional Material Fees	-	-	-	-	-	-	-	-	per K-12 student
Miscellaneous Revenue	231.00	-	-	21,000	21,000	21,000	21,000	21,000	total
District Growth Rate				1.00%	1.00%	1.00%	1.00%	1.00%	
1998 MLO Literacy	127.69	126.00	126.00	125.19	123.94	122.70	121.47	120.26	per K-12 student
1998 MLO Technology	34.83	34.36	34.36	34.14	33.80	33.46	33.13	32.79	per K-12 student
2003 MLO Academic Achievement	29.02	28.64	28.64	28.45	28.17	27.88	27.61	27.33	per K-12 student
2003 MLO HS Graduation	-	-	-	-	-	-	-	-	per high school student
2003 MLO Elementary Arts	-	-	-	-	-	-	-	-	per elementary student
2003 MLO Textbooks	40.63	40.09	40.09	39.83	39.43	39.04	38.65	38.26	per K-12 student
2003 MLO Kindergarten	-	-	-	-	-	-	-	-	per K FRL student
2012 MLO Secondary Arts	137.88	139.14	139.14	139.71	138.31	136.93	135.56	134.20	per middle and high school student
2012 MLO Enrichment and Student Support	122.92	120.12	120.12	123.97	122.73	121.50	120.29	119.09	per K-12 student
2012 MLO Tutoring - FRL	274.06	235.19	235.19	232.83	230.51	228.20	225.92	223.66	per K-12 student
2012 MLO Technology	61.78	60.84	60.84	63.23	62.60	61.97	61.35	60.74	per K-12 student
2012 MLO Textbooks	61.78	60.84	60.84	63.23	62.60	61.97	61.35	60.74	per K-12 student
2012 MLO Kindergarten	-	-	-	-	-	-	-	-	per K FRL student
2016 MLO Early Literacy	-	-	-	-	-	-	-	-	per funded pupil
2016 MLO College and Career Readiness	-	-	-	-	-	-	-	-	per funded pupil
2016 MLO Technology	-	-	-	85.44	84.58	83.74	82.90	82.07	per funded pupil

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Description	FY16 Actuals	FY17 Adopted Budget	FY17 Est'd YE Actuals	General	Grants	Total	FY19 Forecast	FY20 Forecast	FY21 Forecast	FY22 Forecast	Object Roll-up
				FY18 Proposed Budget	FY18 Proposed Budget	Total FY18 Proposed Budget					
BEGINNING FUND BALANCE	-	207,042	207,042	222,058	-	222,058	238,465	325,566	785,871	1,533,278	
Earnings on Investments	31	-	-	-	-	-	-	-	-	-	1500
Fees	1,122	-	-	-	-	-	-	-	-	-	1740
Gifts and Contributions from Pupil Activities: Uniforms	16,151	13,000	13,000	13,000	-	13,000	13,000	13,000	13,000	13,000	1700
Other Pupil Activities Income	-	13,000	13,000	-	-	-	-	-	-	-	1700
Contributions and Donations from Private Sources	451,500	241,418	241,418	13,000	-	13,000	13,000	13,000	13,000	13,000	1920
Walton Anonymous	-	-	-	-	12,000	12,000	-	-	-	-	1920
2012 Mill Levy Secondary Arts	16,821	30,054	30,054	-	44,707	44,707	61,964	76,681	91,097	105,217	1954
2012 Mill Levy Other Enrichment & Student Supports	14,996	25,946	25,946	-	39,670	39,670	54,983	68,042	80,834	93,363	1954
2012 Mill Levy Instructional Support	33,435	50,800	50,800	-	74,507	74,507	103,266	127,792	151,817	175,348	1954
2012 Mill Levy Technology	7,537	13,141	13,141	-	20,234	20,234	28,044	34,704	41,229	47,619	1954
2012 Mill Levy Curricular Materials	7,537	13,141	13,141	-	20,234	20,234	28,044	34,704	41,229	47,619	1954
1998 Mill Levy Student Literacy	15,578	27,216	27,216	-	40,061	40,061	55,524	68,711	81,629	94,281	1954
1998 Mill Levy Technology	4,249	7,422	7,422	-	10,925	10,925	15,142	18,738	22,261	25,711	1954
2003 Mill Levy Improving Academic Achievement	3,540	6,186	6,186	-	9,104	9,104	12,618	15,615	18,551	21,426	1954
2003 Mill Levy Textbooks	4,957	8,659	8,659	-	12,746	12,746	17,665	21,861	25,971	29,996	1954
2016 Technology	-	18,422	18,422	-	27,340	27,340	-	-	-	-	1954
2016 Great Teachers	-	40,469	40,469	-	60,071	60,071	-	-	-	-	1954
2016 Whole Child	-	41,858	41,858	-	62,138	62,138	-	-	-	-	1954
FY17-19 Tech Bond	-	-	-	-	28,728	28,728	28,441	28,156	27,875	27,596	1954
MLO Equalization	-	23,009	23,009	-	45,450	45,450	62,993	77,954	92,609	106,964	1954
Miscellaneous Revenue	231	-	-	21,000	-	21,000	21,000	21,000	21,000	21,000	1990
Capital Construction - Charter Schools	15,768	22,788	22,788	-	44,157	44,157	61,201	75,737	89,975	103,921	3954
ELPA-Professional Development and Student Support	-	17,843	17,843	-	17,843	17,843	17,665	17,488	17,313	17,140	3954
State ELPA	-	12,415	12,415	-	12,415	12,415	12,291	12,168	12,046	11,926	3954
Expelled and At Risk Students	-	-	-	-	200,000	200,000	200,000	150,000	100,000	-	3954
School Counselor Grant	-	26,125	26,125	-	76,643	76,643	80,000	80,000	-	-	3954
No Child Left Behind, Title I, Part A: Improving Basic Programs Oper	288,397	87,118	87,118	-	116,800	116,800	161,885	200,332	237,995	274,884	4954
No Child Left Behind: Title III Part A: English Language Acquisition: L	-	8,418	8,418	-	8,418	8,418	8,334	8,250	8,168	8,086	4954
No Child Left Behind, Title II, Part A. Teacher and Principal Training &	-	10,654	10,654	-	15,040	15,040	20,845	25,796	30,646	35,396	4954
Charter Credit	-	16,143	16,143	-	15,982	15,982	15,822	15,664	15,507	15,352	4954
No Child Left Behind, Title V, Part B. Public Charter School Grant CF	-	215,000	215,000	-	-	-	-	-	-	-	4954
Per Pupil Funding	975,836	1,732,225	1,732,225	2,589,923	-	2,589,923	3,662,151	4,623,466	5,603,641	6,602,957	5710
TOTAL REVENUE	1,857,686	2,722,470	2,722,470	2,636,923	1,015,210	3,652,133	4,755,879	5,828,859	6,837,390	7,891,803	
Salaries: Administrator	230,653	277,360	277,360	221,308	-	221,308	335,788	345,862	356,238	366,925	0100
Salaries: Administrator	-	-	-	-	12,000	12,000	-	-	-	-	0100
Salaries: Teachers	426,926	923,524	923,524	611,963	-	611,963	1,376,374	1,629,845	1,897,285	2,224,326	0100
Salaries: Teachers	-	-	-	-	17,843	17,843	-	-	-	-	0100
Salaries: Teachers	-	-	-	-	7,157	7,157	-	-	-	-	0100
Salaries: Teachers	-	-	-	-	71,682	71,682	-	-	-	-	0100
Salaries: Teachers	-	-	-	-	8,418	8,418	-	-	-	-	0100
Salaries: Teachers	-	-	-	-	15,040	15,040	-	-	-	-	0100
Salaries: Teachers	-	-	-	-	38,000	38,000	-	-	-	-	0100
Salaries: Teachers	-	-	-	-	39,670	39,670	-	-	-	-	0100

Salaries: Teachers					74,507	74,507							0100
Salaries: Teachers					40,061	40,061							0100
Salaries: Teachers					9,104	9,104							0100
Salaries: Teachers					60,071	60,071							0100
Salaries: Teachers					32,138	32,138							0100
Salaries: Teachers					56,650	56,650							0100
Salaries: Teachers					15,982	15,982							0100
Salaries: Teachers				106,090		106,090	109,273	112,551	115,927	119,405			0100
Salaries: Teachers		-	-	65,000		65,000	180,250	185,658	191,227	196,964			0100
Salaries: Teachers		-	-		60,000	60,000							0100
Salaries: Teachers		-	-		50,000	50,000							0100
Salaries: Other Professionals	75,800	56,600	56,600	-		-	-	-	-	-	-	-	0100
Salaries: Other Professionals		-	-	58,195		58,195	59,941	61,739	63,591	65,499			0100
Salaries: Clerical	34,101	35,120	35,120	50,020		50,020	66,971	68,980	71,049	73,181			0100
Salaries: Clerical	-	-	-	-	15,000	15,000							0100
Additional/Extra Duty Pay/Stipend: Administrator		-	-	-		-	309	318	328	338			0100
Additional/Extra Duty Pay/Stipend: Administrator		-	-		300	300							0100
Additional/Extra Duty Pay/Stipend: Teachers		-	-	11,500		11,500	31,930	32,888	33,875	34,891			0100
Additional/Extra Duty Pay/Stipend: Teachers		-	-		19,500	19,500							0100
Additional/Extra Duty Pay/Stipend: Teachers		-	-	-		-	206	212	219	225			0100
Additional/Extra Duty Pay/Stipend: Teachers		-	-		200	200							0100
Additional/Extra Duty Pay/Stipend: Teachers		-	-	-		-	309	318	328	338			0100
Additional/Extra Duty Pay/Stipend: Teachers		-	-		300	300							0100
Additional/Extra Duty Pay/Stipend: Other Professionals		-	-	-		-	103	106	109	113			0100
Additional/Extra Duty Pay/Stipend: Other Professionals		-	-		100	100							0100
Additional/Extra Duty Pay/Stipend: Other Professionals		-	-	-		-	103	106	109	113			0100
Additional/Extra Duty Pay/Stipend: Other Professionals		-	-		100	100							0100
Additional/Extra Duty Pay/Stipend: Clerical		-	-	-		-	103	106	109	113			0100
Additional/Extra Duty Pay/Stipend: Clerical		-	-		100	100							0100
Medicare: Administrator	3,344	4,022	4,022	3,387		3,387	4,873	5,020	5,170	5,325			0200
Medicare: Teachers	5,909	11,757	11,757	16,375		16,375	20,420	24,110	28,002	32,759			0200
Medicare: Teachers		-	-	1,541		1,541	1,587	1,635	1,684	1,735			0200
Medicare: Teachers		1,539	1,539	947		947	2,618	2,697	2,778	2,861			0200
Medicare: Teachers		-	-		870	870	-	-	-	-			0200
Medicare: Teachers		-	-		725	725	-	-	-	-			0200
Medicare: Other Professionals	1,230	821	821	-		-	-	-	-	-			0200
Medicare: Other Professionals		-	-	845		845	871	897	924	951			0200
Medicare: Other Professionals		-	-	1		1	1	2	2	2			0200
Medicare: Clerical	439	509	509	944		944	973	1,002	1,032	1,063			0200
PERA: Administrator	6,790	12,052	12,052	13,059		13,059	21,477	24,163	26,885	29,675			0200
PERA: Teachers	12,040	35,270	35,270	56,642		56,642	89,991	116,059	145,609	182,545			0200
PERA: Teachers		-	-		3,167	3,167	-	-	-	-			0200
PERA: Teachers		-	-		1,418	1,418	-	-	-	-			0200
PERA: Teachers		-	-		1,900	1,900	-	-	-	-			0200
PERA: Teachers		-	-	5,942		5,942	6,996	7,871	8,757	9,666			0200
PERA: Teachers		4,608	4,608	3,642		3,642	11,538	12,981	14,443	15,942			0200
PERA: Teachers		-	-		3,362	3,362	-	-	-	-			0200
PERA: Teachers		-	-		2,795	2,795	-	-	-	-			0200
PERA: Other Professionals	2,736	2,458	2,458	-		-	-	-	-	-			0200
PERA: Other Professionals		-	-	3,259		3,259	3,837	4,317	4,803	5,301			0200
PERA: Other Professionals		-	-	6		6	7	7	8	9			0200
PERA: Clerical	1,018	1,523	1,523	3,640		3,640	4,286	4,822	5,365	5,922			0200

PCOPs: Administrator	22,552	27,761	27,761	22,426		22,426	33,240	33,683	33,731	33,751	0200
PCOPs: Teachers	41,511	81,243	81,243	96,728		96,728	139,281	161,784	182,688	207,622	0200
PCOPs: Teachers		-	-		4,183	4,183	-	-	-	-	0200
PCOPs: Teachers		-	-		3,700	3,700	-	-	-	-	0200
PCOPs: Teachers		-	-		3,800	3,800	-	-	-	-	0200
PCOPs: Teachers		-	-	10,204		10,204	10,827	10,972	10,987	10,994	0200
PCOPs: Teachers		10,613	10,613	6,261		6,261	17,857	18,095	18,121	18,132	0200
PCOPs: Teachers		-	-		5,768	5,768	-	-	-	-	0200
PCOPs: Teachers		-	-		4,800	4,800	-	-	-	-	0200
PCOPs: Other Professionals	6,383	5,661	5,661	-		-	-	-	-	-	0200
PCOPs: Other Professionals		-	-	5,596		5,596	5,938	6,018	6,026	6,030	0200
PCOPs: Other Professionals		-	-	10		10	10	10	10	10	0200
PCOPs: Clerical	3,383	3,509	3,509	5,252		5,252	6,634	6,722	6,732	6,736	0200
PCOPs: Clerical					1,000	1,000	-	-	-	-	0200
Health: Administrator	4,229	9,792	9,792	6,528		6,528	10,282	10,796	11,335	11,902	0200
Health: Teachers	11,681	52,224	52,224	75,072		75,072	99,389	118,752	139,804	158,696	0200
Health: Teachers		-	-	6,528		6,528	6,854	7,197	7,557	7,935	0200
Health: Teachers		4,896	4,896	6,528		6,528	10,282	10,796	11,335	11,902	0200
Health: Teachers		-	-		3,264	3,264	-	-	-	-	0200
Health: Other Professionals	3,566	3,264	3,264	-		-	-	-	-	-	0200
Health: Other Professionals		-	-	3,264		3,264	3,427	3,599	3,778	3,967	0200
Health: Clerical	-	-	-	6,528		6,528	6,854	7,197	7,557	7,935	0200
Banking Service Fees	343	2,400	2,400	2,412		2,412	2,424	2,436	2,448	2,461	0300
Professional-Educational Services	55,697	-	-	-		-	-	-	-	-	0300
Contracted Services	-	192,000	192,000	176,000		176,000	320,000	380,000	440,000	500,000	0300
Contracted Services	-	-	-		50,000	50,000					0300
Contracted Services	-	-	-		40,000	40,000					0300
Substitutes	-	18,000	18,000	30,000		30,000	30,150	30,301	30,452	30,605	0300
Whole Child Enrichment-Afterschool support	-	25,000	25,000	-		-	30,150	30,301	30,452	30,605	0300
Whole Child Enrichment-Afterschool support	-				30,000	30,000					0300
Legal Services	-	1,500	1,500	2,221		2,221	3,125	3,925	4,734	5,551	0300
Audit Services	3,500	7,500	7,500	7,500		7,500	7,538	7,575	7,613	7,651	0300
Consultant Services	7,500	5,000	5,000	-		-	-	-	-	-	0300
Consultant Services		11,450	11,450	-		-	-	-	-	-	0300
Other Professional Services - G&G	38,688	57,500	57,500	68,700		68,700	141,120	176,400	211,680	246,960	0300
Technical Services	25,503	44,700	44,700	15,766		15,766	36,180	36,361	36,543	36,725	0300
Technical Services					20,234	20,234					0300
Other Purchased Professional and Technical Services	3,884	-	-	-		-	-	-	-	-	0300
Repairs and Maintenance Services	1,196	-	-	-		-	-	-	-	-	0430
Rental of Equipment	4,395	11,200	11,200	11,000		11,000	11,055	11,110	11,166	11,222	0400
Contracted Field Trips	5,959	15,000	15,000	22,500		22,500	22,613	22,726	22,839	22,953	0513
Liability Insurance	11,695	13,024	13,024	19,296		19,296	27,149	34,107	41,132	48,228	0520
Unemployment Compensation Insurance	2,275	3,878	3,878	5,601		5,601	5,629	5,657	5,685	5,714	0520
Workers' Compensation Insurance	5,611	10,082	10,082	14,563		14,563	14,636	14,709	14,783	14,856	0520
Phone	-	10,000	10,000	3,600		3,600	17,688	17,776	17,865	17,955	0500
Phone	-				14,000	14,000					0500
Postage	2,477	2,213	2,213	2,000		2,000	2,010	2,020	2,030	2,040	0500
Online services	14,411	35,000	35,000	10,008		10,008	35,678	35,856	36,035	36,215	0500
Online services	-	-	-		5,258	5,258					0500
Online services	-	-	-		20,234	20,234					0500
Advertising	13,358	10,000	10,000	-		-	-	-	-	-	0500
Student Recruitment				7,000		7,000	7,035	7,070	7,106	7,141	0500

Staff Recruitment				7,000		7,000	7,035	7,070	7,106	7,141	0500
Printing and Binding	1,416	3,400	3,400	-		-	-	-	-	-	0500
Travel, Registration, and Entrance	28,949	28,000	28,000	20,000		20,000	38,039	38,229	38,421	38,613	0580
Travel, Registration, and Entrance					10,850	10,850					0580
Travel, Registration, and Entrance					7,000	7,000					0580
Staff Activities	-	-	-	6,000		6,000	6,030	6,060	6,090	6,121	0580
District Purchased Services	187,851	60,709	60,709	100,640		100,640	141,600	177,886	214,530	251,536	0594
District Purchased Services	-	86,521	86,521	125,352		125,352	125,979	126,609	127,242	127,878	0594
District Purchased Services	-	17,604	17,604	40,000		40,000	40,200	40,401	40,603	40,806	0594
District Purchased Services	-	178,260	178,260	203,168		203,168	347,986	437,157	527,212	618,156	0594
District Purchased Services	-	-	-	-	44,157	44,157					0594
District Admin Overhead	32,910	55,839	55,839	95,680		95,680	134,622	169,119	203,957	239,140	0595
SFA Purchased Services		472	472	-		-	-	-	-	-	0596
General Supplies	74,650	84,500	84,500	43,009		43,009	118,340	168,932	219,776	270,875	0600
General Supplies					1,007	1,007					0600
General Supplies					5,925	5,925					0600
General Supplies					8,059	8,059					0600
Office Supplies	9,808	8,000	8,000	8,040		8,040	11,312	15,916	22,394	31,509	0600
Student Incentives/Activities	-	-	-	3,200		3,200	3,216	3,232	3,248	3,264	0600
Food	5,227	8,000	8,000	22,400		22,400	22,512	22,625	22,738	22,851	0630
Books and Periodicals	36,473	26,028	26,028	7,254		7,254	40,100	60,301	80,602	101,005	0640
Books and Periodicals					12,746	12,746					0640
Electronic Media Materials	11,740	964	964	1,500		1,500	1,508	1,515	1,523	1,530	0600
Other Supplies	6,849	13,500	13,500	-		-	-	-	-	-	0600
Furniture and Fixtures	29,074	375	375	-		-	-	-	-	-	0700
Furniture and Fixtures		720	720	-		-	-	-	-	-	0700
Technology Equipment	115,913	89,227	89,227	5,032		5,032	80,000	80,400	80,802	81,206	0730
Technology Equipment					17,340	17,340					0730
Technology Equipment					28,728	28,728					0730
Technology Equipment		1,000	1,000	5,000		5,000	10,050	10,100	10,151	10,202	0730
Technology Equipment					5,000	5,000					0730
Non-Capital Equipment	449	-	-	-		-	-	-	-	-	0735
Dues and Fees	1,345	2,100	2,100	2,374		2,374	2,386	2,398	2,410	2,422	0800
Interest	2,410	-	-	-		-	-	-	-	-	0830
Contingency		211	211	40,468		40,468	140,670	141,373	142,080	142,791	0840
Miscellaneous Expenditures	2,143	450	450	1,000		1,000	1,005	1,010	1,015	1,020	0800
Redemption of Principal	95,223	-	-	-		-	-	-	-	-	0910
TOTAL EXPENDITURES	1,733,213	2,707,454	2,707,454	2,620,516	1,015,210	3,635,726	4,668,777	5,368,554	6,089,983	6,886,744	
NET INCOME	124,473	15,016	15,016	16,407	(0)	16,407	87,101	460,305	747,407	1,005,058	
TABOR RESERVE	125,000	71,554	71,554			104,877	136,470	167,364.50	196,352	226,743	
ASSIGNED FUND BALANCE (15% rule)	-	-	-						500,000	1,300,000	
UNASSIGNED FUND BALANCE	(527)	150,504	150,504	238,465	(0)	133,588	189,096	618,507	836,926	1,011,594	



May, 2017 Board Meeting Executive Director Update

Orange highlights are updates from last month

TOTAL STAFF POSITIONS AND HIRING STATUS							
POSITIONS (given intent to returns and new positions)					Total Applicants	Current Candidates Pool	NOTES
	Refilling	New	Total	Hired			
ELA	2	1	3	3	26	Closed	Refilling includes one current staff moved to new Interventionist position. Hires include a CY Alumni and one TFA.
Math	1	1	2	1	12	3	Offer out
Science	1	1	2	2	11	Closed	
Bilingual Social Studies	2	1	3	1	5	1	Interviewing a candidate next week
Spanish	0	1	2	1	9	Closed	
ELD	1	1	2	2	12	Closed	One TFA
ELD Coordinator	1	NA	1		5	5	Strong candidates in the pool
Dean of Culture & Community	1		1	1	9	Closed	Internal Candidate Hired
Trauma Specialist	NA	1	1		6	3	Re-engaging Candidates in pool now that we have the EARSS grant
Physical Education	1 (.5 FTE)	1 (1 FTE)	1	1	9	Closed	
Art	1 (.5 FTE)	1 (1 FTE)	1	1		Closed	
Intervention Specialist	NA	2	2	2		Closed	Hires include a current City Year AmeriCorps member and Internal Candidate

STUDENT RECRUITMENT	6th	7th	8th	TOTAL
	115	93	118	326

NOTE ON MAP and HSA Testing

- HSA assessment has been administered – make-ups underway
- MAP testing this week

UPDATES

- Starting to welcome our new staff! (See bios)
- Curriculum and Assessment Guides are underway
- Scope and Sequences (Vertical Alignment) are being created over the summer
- ANET Partnership – in conversation about a consulting contract for FY18 to better understand our needs and potential for collaboration
- Our response to “13 Reasons” has been comprehensive and proactive:
 - Communication went home to families
 - SOS course through the District
 - Wellbeing team is in each homeroom to discuss “13 Reasons” and where kids can go for help
 - Teacher awareness



At Compass, our students grow. Our MAP (Measures of Academic Progress) scores often put our students in the 93rd to 99th percentile for growth on our interval assessments. But, what does that growth look like and does it look that way for all of our students, especially those that may struggle or are already behind?

Average 7th Grade MAP Growth (nationwide) in Reading (whole year): 4 Points

Average 7th Grade MAP Growth in Math (whole year): 6 Points

	Fall Reading	Winter Reading	Growth	Fall Math	Winter Math	Growth
Grade 7	200.4	208.3	7.9	211.2	216.1	4.9
Grade 7 (CLDS)	192.8	201.8	9	204.6	210.2	5.6
Grade 7 (Diverse L.)	169.6	183.1	13.5	180.3	199.0	18.7

Are we closing the opportunity gap for our Culturally and Linguistically Diverse Students (CLDS)?

Yes! Fall to Winter, the opportunity gap for CLDS closed by 15.6% in Reading and 11.2% in Math.

Are we closing the opportunity gap for our Diverse Learners?

Yes! Fall to Winter, the opportunity gap for Diverse Learners closed by 20% in Reading and 57.5% in Math.

Compass Academy Staffing 2017-2018

Class	Staff Member
ELA 6	Natalie Bograd
Math 6	Kerri Gallo
SS 6	OPEN
Science 6	Alexandra Walch
ELA 7	Tiffany Lee
Math 7	Kareem Kalil
SS 7	Katiria Rivera
Science 7	Andrew Christian
ELA 8	Jon Risk
Math 8	Rafael Velez
SS 8	OPEN
Science 8	Kyle Forsyth
Spanish 1	Ruby Lopez
Spanish 2	Rudionna Garza
Spanish Language Arts	Paula Chaparro
ELD 1	Staci Lapis
ELD 2	Elizabeth Labelle
PE	Royal Hurst IV
Art	Lauren Barrett
SPED	Celine Wuarin
SPED	Jolene Stark
Intervention 1	Alicia Schaefer
Intervention 2	Martin Zaborac
Trauma Specialist	OPEN
Culture Dean	Cathy O'Quinn
Instructional Dean	Nate Kerr
ELD Coordinator	OPEN
Ops. Manager	Lilibeth Sanchez
Office Manager	Rena Moralez
School Counselor	Henrietta Sandoval

Compass Academy Staffing 2017-2018

New Staff Bios:

6th Grade

Natalie Bograd - 6th Grade ELA



Before joining the Compass team, Natalie taught film at DSST's Stapleton Middle School and has worked with youth in a variety of capacities including as an alumni of City Year San Jose/Silicon Valley and City Year Denver. Natalie grew up in Denver and has a BA in Film Studies from CU Boulder and a Master's in Media Studies from the University of Texas at Austin. Natalie is passionate about educational equity and believes that all students deserve an excellent education that honors each student as a complete person. Her goal at Compass is to spark self-expression, help grow strong readers and writers, and continually inspire students to take pride in their own cultural and individual identities. Natalie loves to read, write, rock climb, and spend time with her family (her parents, two sisters, brother in law, and five cousins are all current or former educators in Denver!). Aside from education, her other great love is pop culture especially science fiction and superhero movies and TV shows.

Kerri Gallo - 6th Grade Math



Kerri grew up in New Hampshire and graduated from Plymouth State University with a degree in psychology. During a road trip in 2011, the Rocky Mountains stole Kerri's heart. Shortly after graduating, she packed up her car and traveled across the country visiting six National Parks with her adventurous cat Luna. After arriving in Denver, Kerri started her first job as a Teacher's assistant in a special needs classroom. As a graduate student at MSU Denver, Kerri worked at the Odyssey School of Denver in the 5th grade math classroom. Upon graduating, Kerri was hired at Odyssey as the long-term substitute in the 6th grade math classroom. Kerri is the youngest of five siblings and one of the youngest of over 60 cousins. Being raised in a large family taught Kerri to enjoy the little things, maintain a sense of humor and value differences in people. Kerri hopes to inspire joy and learning through mathematics while creating a classroom culture that values differences, welcomes change, encourages uniqueness and gives all voices a chance to be heard.

TBD - 6th Grade Bilingual Social Studies

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Compass Academy Staffing 2017-2018

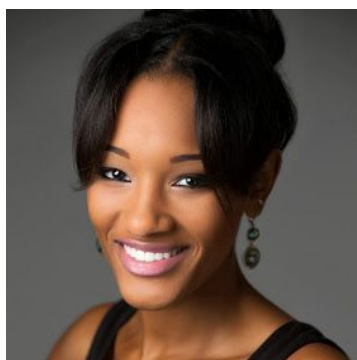
Alexandra Walch - 6th Grade Science



Before joining the Compass Academy team, Alexandra taught 6th grade Science in Florida. She earned her degree in Family, Youth, and Community Sciences from the University of Florida. She has multiple years experience teaching art and engineering summer camp courses to elementary students. Her goal is to foster a creative and positive learning environment for the students of Compass Academy. She is eager to bring her passion for science into the classroom.

7th Grade

Tiffany Lee - 7th Grade ELA



Tiffany received her bachelor's degree in Communications and Sociology from the University of Missouri. Upon completing undergrad, she continued her education at Lindenwood University where she obtained a Master's in Teaching. Tiffany will be joining Compass Academy in the 2017-2018 school year as an ELA teacher. Her goal is to weave herself into the community at Compass Academy and build sustaining relationships with her future students and their families. As a St. Louis native, she is thrilled about the new adventures ahead in Denver. Tiffany enjoys exploring new places with her fiancé, kickboxing, cooking, and spending time with family.

Katiria Rivera - 7th Grade Social Studies



Prior to joining the Compass Academy team, I was the Head of Languages and Academic Coordinator for Actividades Formativas in Valencia, Spain. I have a B.A. in Spanish and Education from New Jersey City University (2008) and a Master of Arts in Creative Translation from the Universidad de Valencia (2010, Spain). My passion for teaching, traveling, and learning about different cultures took me to South Korea in 2008 where I lived and taught EFL to primary school students and afterwards to Spain, which has been my home for the past eight years. My prior educational career experiences spans 8 years and ranges from primary, middle, and high school English and Spanish instruction to EFL curriculum development, teacher training, western civilizations adjunct instructor, and educational research. I was born and raised in Jersey City, NJ.- love to garden, read, travel, listen to music and spend time with my husband, son and dogs. I feel ecstatic about joining the Compass Team and having the opportunity to work with scholars that I identify with and helping them reach their academic goals through

Compass Academy Staffing 2017-2018

hard work, patience, discipline, and kindness.

Andrew Christian - 7th Grade Science



Originally from Southwest Virginia, Andrew studied biology at Wake Forest University in North Carolina. After graduating, he served two years with City Year Los Angeles as a corps member and team leader. Andrew then joined the Capital Teaching Residency in Washington, D.C., where he taught secondary chemistry and forensic science. Most recently, he taught secondary math and chemistry in Tanzania as a Peace Corps volunteer

8th Grade

Jon Risk - 8th Grade ELA



Jon is very excited to join the Compass community as an eighth-grade teacher of English Language Arts. Jon believes passionately in whole child and constructivist philosophies that encourage students to think reflectively, collaboratively, and critically. Building on more than 15 years of experience in educational publishing, assessment development, and performance, Jon believes in culturally responsive curricula that reflect students' passions and experiences. An avid hiker and back-to-nature believer, Jon is a proud father of two young adventurers. He is thrilled to raise his family in beautiful Colorado and to join Compass Academy's students on their uniquely individual and inspiring educational journeys.

Rafael Velez - 8th Grade Bilingual Math



Bio to come

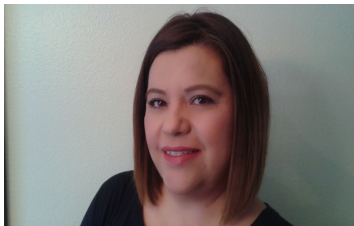
Compass Academy Staffing 2017-2018

TBD - 8th Grade Bilingual Social Studies

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Spanish

Paula Chaparro - Spanish Language Arts



I'm Paula Chaparro I was born in Durango Mexico, I studied in the University Juarez of Durango State in Mexico my Bachelor Degree is in Social Worker my family consist of my husband , my son and I.

I have been working for 10 years in DPS I was a paraprofessional, Interventionist and my last 3 years I had the opportunity to teach 3rd grade and Kindergarten. I'm also independent facilitator in Love and Logic program and I have had the opportunity to work with families in Denver Co. and Lafayette Co. for more the 4 years.

English Language Development

Staci Lapis - English Language Development



I am moving to Denver, Colorado this June and can not wait to get outside and explore. After receiving my Bachelors of Science in Art Education from Temple University, Tyler School of Art in Philadelphia, I moved abroad to Costa Rica to become TEFL certified. Shortly after my time in Central America, I moved to South Korea where I taught English and backpacked for about two years. It was in Asia where I really learned how much I loved teaching English and working with students from all over the world. I moved back to Philadelphia in 2014 to get my ESL add on certificate and complete my Masters in Education, focussing on TESOL from Temple University. For the past three years I have been the ESOL Coordinator at a charter high school in Philadelphia. Not only do I love teaching, but I love getting students involved in extracurricular activities such as long distance running, including the Philadelphia Marathon, which we completed last November! In my free time you can find me going for sunrise or sunset runs, backpacking outdoors, trying new restaurants, checking out art galleries, and traveling to new countries whenever possible. I am so excited to be part of a team that cares tremendously about the community and population of students attending Compass Academy!

Compass Academy Staffing 2017-2018

Elizabeth Labelle - English Language Development



Elizabeth is joining Compass Academy as a Teach for America Corps member. She developed her passion for education during her service with the United States Peace Corps in Ukraine where she taught English as a foreign language. Upon returning to the US, Elizabeth continued to develop her passion for equity and education and believes that cultural understanding helps foster a deeper sense of community. She is excited to begin working with ELD and help her students succeed. Outside of school, Elizabeth enjoys sculpture, painting and reading books.

Electives

Royal Hurst IV - Physical Education



Worked at Pueblo South High School as a Truancy Reduction/Intervention Specialist for five years. Moved to Charlotte North Carolina and worked as a juvenile probation officer for South Carolina Department of Juvenile Justice. Moved back into education as Family/School Advocate for a year at Northridge Middle School in Charlotte. Moved back to Denver to work at Denver North High School as a Restorative Justice Coordinator/Dean the past two years. When I am not at work, I am the Activities Director for Colorado High-country Educational Treks. Love exercise, outdoors, and live music.

Compass Academy Staffing 2017-2018

Lauren Barrett - Art



Lauren was born and raised in Colorado; this is her first year teaching art.. Prior to joining Compass, Lauren spent six years working with children and adults with developmental disabilities. Recently she graduated from Metropolitan State University with her Bachelors in Fine Arts with an endorsement in education. Her personal artwork is mixed media, with a focus in fibers mixed with all different types of paint and ceramics. She also enjoys taking broken down household items and changing their function. She uses the term "ART it Up" often. Lauren believes that art is not only something you create, but something that teaches you how to observe the world in a new and different way. Lauren always knew that she wanted to be a middle school art teacher because it is the age at which students begin to not only create drawings, paintings etc. but also to explore what art is as a whole.

Intervention

Martin Zaborac - 8th Grade Math/Intervention



Martin earned his bachelor's in Mathematics from the University of Wisconsin. Over the past year, he has served as a City Year Americorps member at Compass Academy. Prior to serving at Compass, he spent two years working in community centers around the Madison area. By the end of the year, Martin hopes all his students will be prepared and excited for high school; he believes that everyone has the ability to succeed in math and knows they all will. In his spare time, he enjoys soccer, hiking, and the outdoors in general.

Administrative Team

TBD - Trauma Specialist

TBD - ELD Coordinator

DRAFT Compass Academy and School Design Division Scope of Work at Compass Academy July 2017 – June 2018

Mission Statement:

The on-going partnership between Compass Academy, City Year, and the Center for Social Organization of Schools at Johns Hopkins University is committed to strengthening student self-agency; creating personalized learning environments; promoting cognitive skills, academic behaviors, and emotional resilience; and leveraging the power of national service. Together, we will improve outcomes for the students we serve in Southwest Denver, helping them to graduate from high school prepared to succeed in college, career, and life; and ultimately inform practices in schools and cities across the country.

According to the multi-year Education Services Agreement between the SDD and Compass Academy Board: Duties and Obligations of the School Design Division: Throughout the Term of the Agreement, subject to the terms and conditions of this Agreement, the SDD shall provide the following educational, school culture and climate, and operational services (the “Services”) in consultation with and in communication with the Board and/or the School Leader (Executive Director) and the Leadership Team (Executive Director, Chief Academic Officer, Middle School Director Fellow).

This Scope of Work outlines the specific supports that the School Design Division (SDD) at City Year and Center for Social Organization of Schools at Johns Hopkins University will provide Compass Academy for the 2017-2018 school year (7/1/17-6/30/18).

Full-time Staff in Compass Academy

To support the delivery of the Scope of Work the SDD will deploy four full-time staff based at Compass Academy including:

- Senior Director, School Design
- Recruitment and Admissions Manager
- Learner & Leader Coordinator
- Learning Sciences Facilitator
- **PENDING :** *Senior Director Culture, Climate and Youth Development*

Additionally staff in the School Design Division and City Year and JHU will providing services to support the execution of this Scope of Work.

The SDD will partner with Compass Academy leadership to collaboratively design key foundational elements of the school to strengthen student outcomes and design alignment in SY2017-2018 in the following categories:

Shared School Design Services

Support the development of a Compass Academy playbook to document core school design practices and implementation requirements at Compass, and to serve as a platform for dissemination of practices to other schools. Support Compass leadership in developing annual school goals aligned with the playbook.

Conduct evaluation and source learnings:

- Conduct annual implementation review of Compass Academy according to playbook rubric to inform Compass strategic plan and following year's Scope of Work.
- Collaboratively check in on Compass 2017-2018 strategic plan implementation in the fall.
 - In the spring, Compass leadership and SDD leadership will provide an assessment of partnership performance against SOW deliverables.

Design Compass Academy High School:

- Build out High School Design
- Work with Executive Director on Denver Public Schools engagement
- Network with potential Community Partners to determine Design alignment of their services and potential partnerships in a 6-12 school model
- Send in application to DPS in the fall of 2018 (at the directive of the board)
- Provide assessment of facilities options and resourcing opportunities

Education and Instruction-Related Services

Co-create the Learning & Leader (L&L) curriculum for use in Learner and Leader block

Design the L&L badging pathways (L&L Plan):

- Determine Badging system platform and format
- Research and design the pathway for each competency (knowledge development, skill development, capstone experiences in and out of school, criteria for getting badge and maintaining badge, assessments, how students and parents monitor progress)
- Articulate where the pathways can be embedded into content focus
- Routines for supporting goal setting and monitoring progress

Determine the design and implementation plan for the daily Personalized Learning Block

Monitor the implementation of an early warning indicator tiered intervention system

- Assess that interventions are being implemented with fidelity
- Revise EWI approach to incorporate groupings based on data results
- Assess where students who receive EWI are in terms of progress on stated EWI Goals

Provide ongoing data analysis and advice on promoting data driven elements of Compass Academy including student assessments, EWI data, and the use of data to inform curriculum decisions, instruction, and professional development.

Provide analytics to outline the "Path to Green" on the DPS School Performance Framework, including areas to address gaps, and ongoing progress monitoring recommendations.

School Culture and Climate

Partner with City Year Denver to ensure strategic deployment of City Year AmeriCorps Members to support culture and climate at the school including, but not limited to, supporting implementation of behavior expectations and school-wide chronic absenteeism campaign.

Partner with City Year Denver and Compass Academy to ensure there is an aligned professional

development plan for City Year AmeriCorps members serving at Compass Academy.

Update the English and Spanish versions of the school handbooks to reflect Title I compliance and other annual revisions as requested.

Provide options to strengthening the look and feel for the Compass physical space at Lincoln.

To support increasing awareness and understanding of City Year's rituals, practices and partnerships the School Design Division will provide free registration and food at City Year Summer Academy for Compass Academy participants. Travel and hotel are the responsibility of Compass Academy.

Business/School Operations

On or before April 1st of each year during the Term, the SDD will support G&G and the Executive Director in the preparation of an initial draft of the School budget for review with the Board.

At the direction of Compass leadership, the SDD will research benchmark tools for digital Learner & plans and other relevant technology systems.

Support the Compass team in meeting enrollment targets and goals leveraging on the ground support of the Recruitment and Enrollment Manager, L&L Coordinator and City Year Denver.

If determined necessary, the SDD will provide additional support including:

- Sourcing outreach workers to conduct weekend door-knocking and home visits
- Phone banking
- Print advertising (including advertising in local publications and home mailers)

Update Compass visitors guide and related materials for school visits. Develop on-site school visits protocols.

Assist with the planning, preparation, and implementation of high profile visits.

Develop additional marketing and communications materials as requested (e.g. One Pagers, Hiring Email Blasts, Parent Guides, Post-cards etc.)

Collaborate with the Executive Director to create the Scope of Work for the 2018-19 school by the end of June.

As upgrades are made including analytics and reporting, the SDD will share the capabilities of cyschoolhouse as a supplementary system to support student progress monitoring and at the direction of Compass leadership support full implementation as supplementary SIS. **Note:** City Year team will use cyschoolhouse for progress monitoring of DESSA, intervention dosage and other indicators.

Human Resources and Employment-Related Services

The SDD will assist with supervision and evaluation of the School Leader (using a format mutually agreed upon by the SDD and the Board). The SDD may make recommendations regarding the discipline, retention, transfer and termination of the School Leader, but any such actions shall be undertaken by, and

shall be subject to, the approval of the Board

As needed, source and on-board Compass school leader and ensure understanding and engagement in shared mission and work streams

As needed, support the sourcing of additional Compass leadership team members and ensure understanding and engagement in shared mission and work streams

Support teacher/staff hiring in the following ways:

- Market Compass teaching opportunities within City Year alumni network
- Posting job openings to high leverage job boards and mailing lists
- Provide incentive stipend for new City Year alumni teachers selected by Compass to teach in SY17-18.

Support the development of a pilot Compass teaching residency for launch in SY18-19

Compass Governing Board Support:

Support the school's Governing Board, including scheduling and coordinating Board Meetings, supporting Committee sessions, and creating related documents and support materials, in conjunction with the Compass Academy's Operations Manager.

Support the Compass Board in developing a multi-year strategic plan for the school.

Create and update a Data Dashboard to facilitate progress monitoring for the Compass Governing Board.

Support fundraising (grant-writing) and report-writing for Compass as requested by the Executive Director.

This scope of work is approved by the following on _____, 2017, effective July 1, 2017 – June 30, 2018.

Mary Seawell Chair, Compass Academy Governing Board
Date

Marcia Fulton, Executive Director, Compass Academy
Date

Evelyn Barnes, CAFO, City Year Inc.
Date

DRAFT

Compass Academy and School Design Division Service Level Agreement Fees July 1, 2017 – June 30, 2018

Partnership Fee for services listed in the Scope of Work: \$100,000

Total due to School Design Division for 2017-2018: \$100,000

The Partnership Fees are approved by the following on _____ 20__.

Mary Seawell Chair, Compass Governing Board

Date

Marcia Fulton, Executive Director, Compass Academy

Date

Evelyn Barnes, CAFO, City Year Inc.

Date



May 18, 2017

PROPOSED BOARD RESOLUTION TO ESTABLISH A COMPASS HIGH SCHOOL TASKFORCE

Whereas Compass Academy is a chartered 6-12 middle and high school, with the grade 9 inaugural class slated to begin in the fall of 2018, it is proposed to establish a Compass High School Taskforce to prepare for the launch of Compass High School. The Taskforce will examine several key work streams and be comprised of a sub-group of no more than six (6) Governing Board members. This Taskforce will be supported by the School Design Division and Compass Academy staff. Key topics for discussion and examination are:

- Preparing to meet charter obligations to submit a High School Plan by the fall of 2017
- Facilities options for the High School space
- School-level readiness
- Compass Academy budget and implications under multiple scenarios for timing and location of the High School
- District, community and family engagement

The Taskforce will present findings and recommendations to the full Governing Board at the July 2017 Board Retreat (to be scheduled). This work will inform decisions and next steps regarding the launch of Compass High School. Proposed Board members for the taskforce are:

- Jim Balfanz (Vice-Chair)
- Robert Balfanz
- Dexter Korto
- Pami Perea
- Jessica Roberts (Treasurer)
- Mary Seawell (Chair)
- Marcia Fulton (ex officio)

Compass Academy and School Design staff (Alex Hartman, Jeff Jablow, Ryan Mick, and Jeff Park) will support the taskforce in the completion of its work.

An initial meeting will be scheduled to establish goals, timelines and work plans to meet the objectives.