

# January 2024 Board Agenda



| Time     | Min    | Title and Description  | Action                       |
|----------|--------|--|------------------------------|
| 04:00 PM | 10 min | <b>Ripples and Joys</b>  | Participate                  |
| 4:10 PM  | 5 min  | <b>Approval of Minutes</b> ( <i>Jessica/Jim</i> ) <ul style="list-style-type: none"> <li>● November Minutes</li> </ul>   | Approve                      |
| 4:15 PM  | 15 min | <b>Financial Update</b> ( <i>Brandon C./ Jessica</i> ) <ul style="list-style-type: none"> <li>● Monthly Financials</li> <li>● FY24 Revised Budget Approval</li> </ul>  | Inform, Discuss, and Approve |
| 4:30 PM  | 40 min | <b>Internal Review</b> ( <i>Brandon J./Alexis</i> ) <ul style="list-style-type: none"> <li>● Semester 1 Data</li> <li>● Access Updates</li> <li>● 2nd Semester PD                             <ul style="list-style-type: none"> <li>○ Engagement</li> </ul> </li> </ul>   | Inform                       |
| 5:10 PM  | 30 min | <b>Leadership</b> ( <i>Brandon J.</i> ) <ul style="list-style-type: none"> <li>● My Spark</li> <li>● Enrollment/Recruitment                             <ul style="list-style-type: none"> <li>○ Community Partners</li> </ul> </li> <li>● Facilities                             <ul style="list-style-type: none"> <li>○ Daniels Fund</li> </ul> </li> </ul> | Inform and Discuss           |
| 5:40 PM  |        | <b>Adjourn</b>   | Approve                      |

# Ripples and Joys



COMPASS ACADEMY



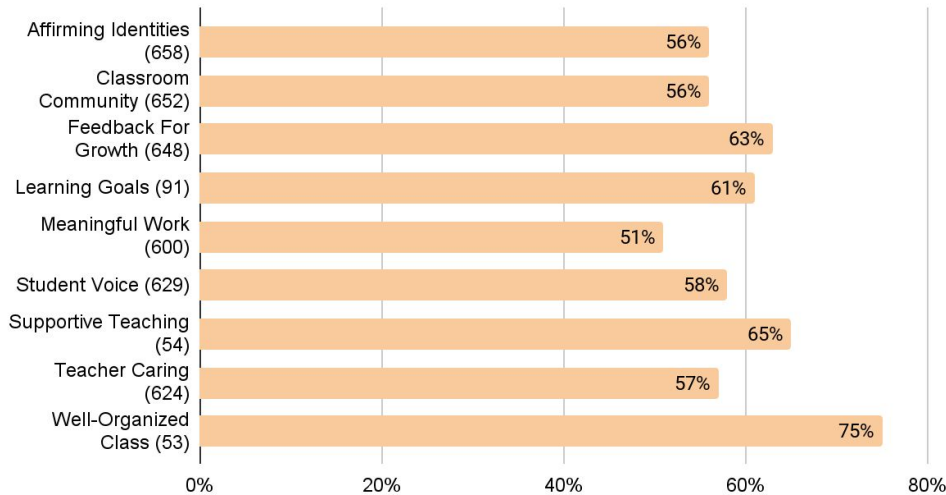
## MIS 1 = Student Engagement AKA Implementation of Engaging, Rigorous, Relevant, and Culturally Responsive Learning Experiences

|   |  |   |
|---|--|---|
| PLC learnings                             | 6th/7th/8th Core Experiences                                   | Implementing i-ready and piloting i-ready Spanish and i-ready Math                            |
| PLC Presentation of Learning today        | Other experiential student learnings across grades and content | PERTs surveys completed by all but 3 teachers and seeing positive results in lots of classes. |
| 2 data dives and 1 MLL best practices PDs |  |   |

# What students are telling us through PERTS



PERTS Semester 1 Whole School Results



## Highlights & Things to note:

- Similar overall scores to the same time last year.
- Students aren't seeing the benefit in providing feedback just yet: Only 58% of students agreed with: "My instructor will try to use my answers to this survey to make class better for me."

Our benchmark goal this year is 15% improvement.

# I-ready growth change from Fall



Whole school change from Fall to winter (128 students with 2 data points across all 3 grades)

| Grade   |  | Overall Grade-Level Placement |    |    |     |     |     | Students Assessed/Total |
|---------|--|-------------------------------|----|----|-----|-----|-----|-------------------------|
| Grade 6 | Most Recent                            |                               | 5% | 9% | 14% | 7%  | 65% | 43/57                   |
|         | Fall (Beginning of Year - November 15) |                               | 2% | 0% | 16% | 21% | 60% |                         |
| Grade 7 | Most Recent                            |                               | 0% | 9% | 6%  | 11% | 74% | 35/74                   |
|         | Fall (Beginning of Year - November 15) |                               | 0% | 9% | 6%  | 14% | 71% |                         |
| Grade 8 | Most Recent                            |                               | 2% | 8% | 12% | 8%  | 70% | 50/76                   |
|         | Fall (Beginning of Year - November 15) |                               | 0% | 0% | 18% | 4%  | 78% |                         |

# I-ready growth progress in detail



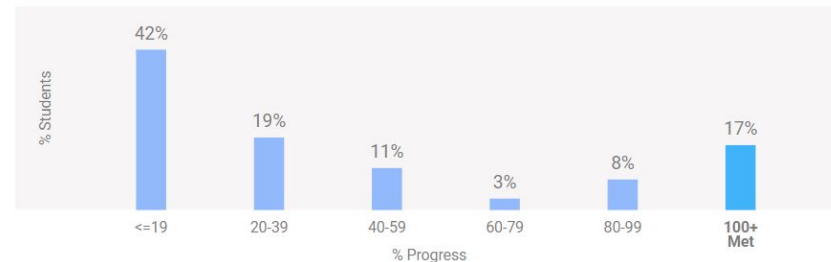
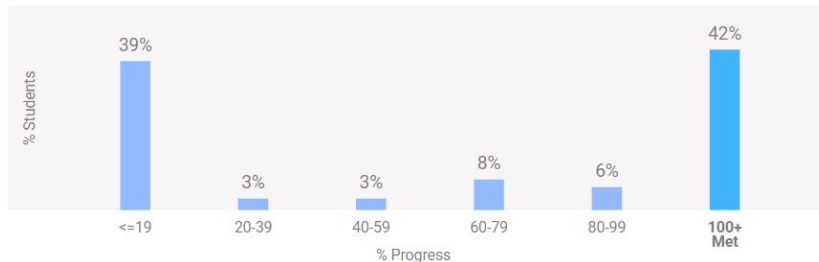
Distribution of Progress to Annual

## Typical Growth

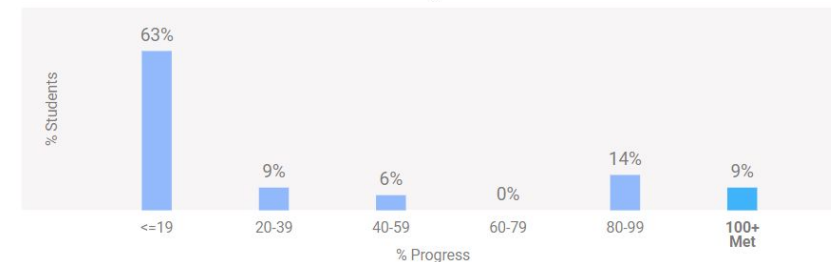
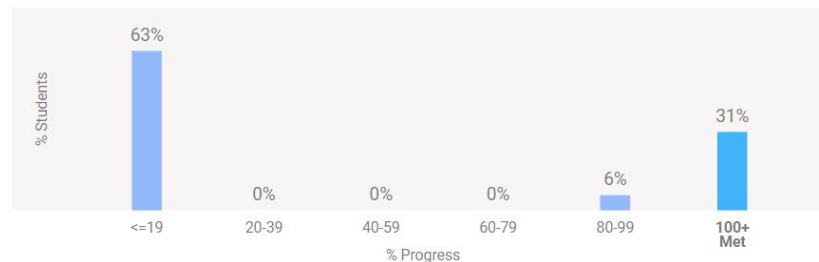
Distribution of Progress to Annual

## Stretch Growth®

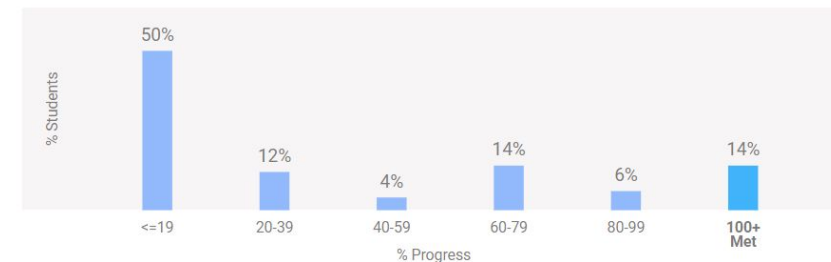
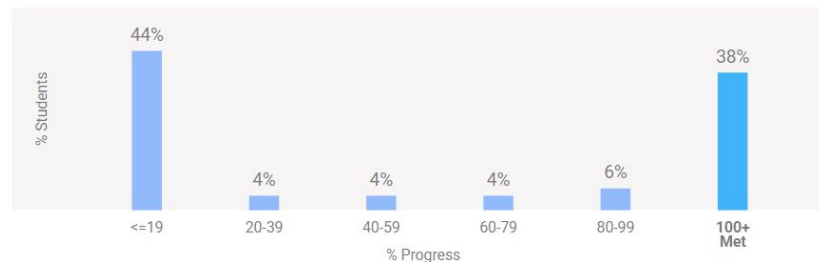
6th



7th



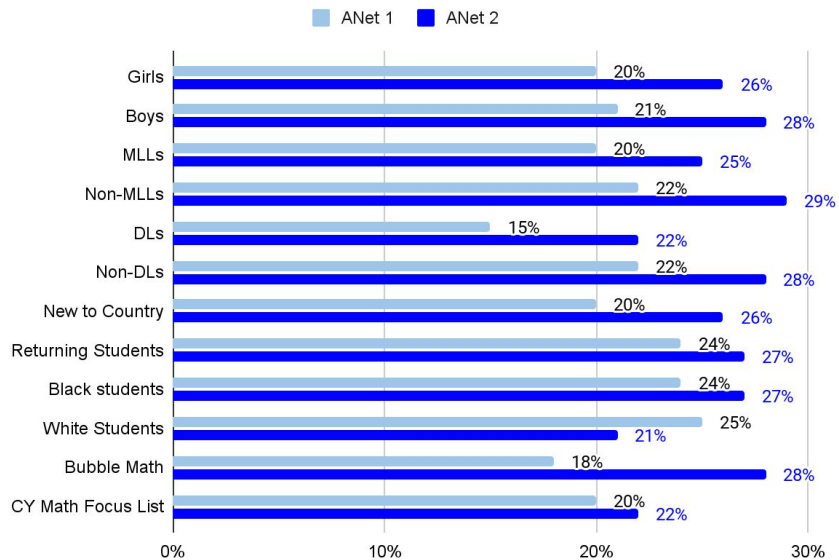
8th



# ANet Math Performance



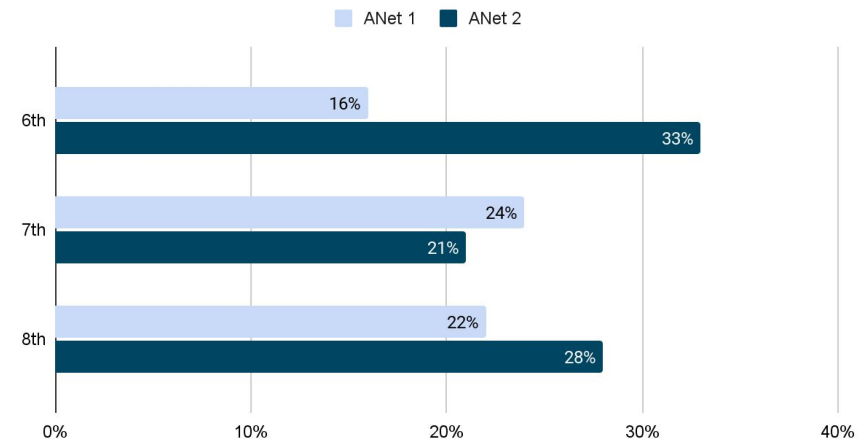
## ANet 1 to ANet 2 Comparison by Disaggregated Group



## Things to Note & Highlights:

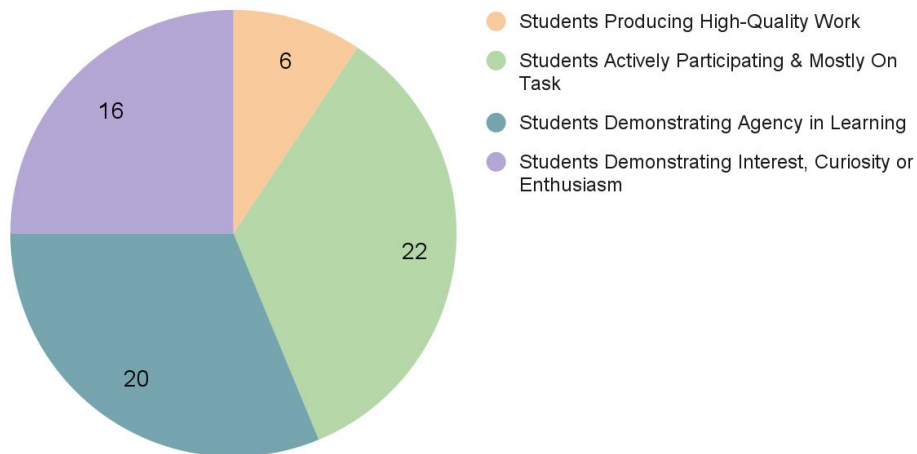
- Notice that there are 8 fewer assessments in 6th and 17 fewer in 8th for ANet 2.
- Big jump in scores in 6th from ANet 1 to 2 typical each year.

## ANet 1 to ANet 2 Score Overall Comparison

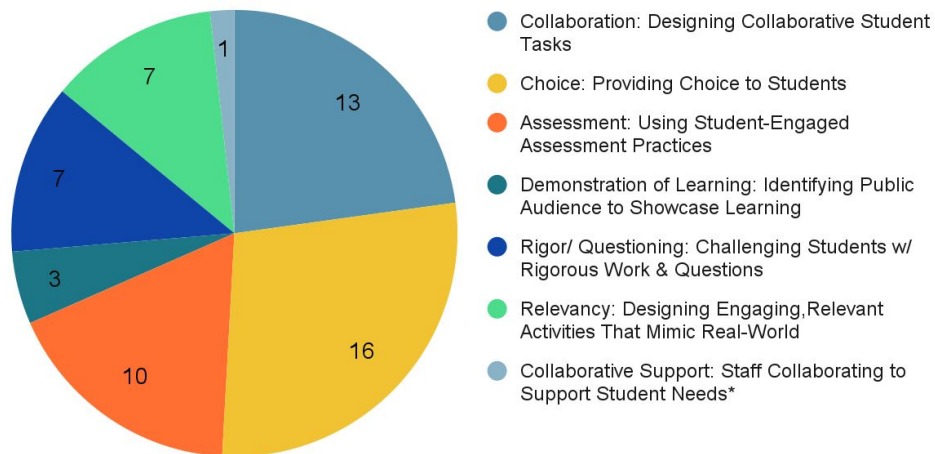




## Success Signs Identified in the Small Wins Dashboard - Academic Engagement



## Promising Practices Identified in Small Wins Dashboard - Academic Engagement





# Moving Forward - MIS 1 Academic Engagement



| Pluses   | Deltas/Things to Consider  |
|--|--|
| <ul style="list-style-type: none"><li>● Growth in i-ready in 8th grade</li><li>● Various learning experiences for students in all grade levels, and more planned for Sem 2.</li><li>● I-ready spanish in Marylou's spaces allows us to see student progress.</li><li>● The posada events elevated student work in positive ways.</li></ul> | <ul style="list-style-type: none"><li>● Challenges in completing assessments at the end of December - we're planning to tighten up dates for future assessments.</li><li>● Less growth than hoped for overall.</li></ul> |

## Outstanding Questions:

- We hope for more growth in 6th reading with the use of instructional lessons from i-ready
- Enrichment classes will be a great way to support missing skills for students and accelerate their growth - we've added more reading and math enrichments
- We're thinking about how to leverage showcases and authentic audiences to increase the amount of high-quality grade level work (and make room for metacognitive reflection)
- **Deepening PLC work towards Academic Engagement**



## MIS 2 = Interventions

### **MTSS:**

14 completed screeners in Q3.

- 8 were not eligible for MTSS for Academic Purposes after screening
- 6 in current pipeline

### **Collaborative Solutions:**

CS varied across grade levels, but more time in GLM is planned for Sem 2 so teams can complete them

Culture Snapshots coming in Sem 2

**IEPs** in Sem 1, Good DL team and teacher collab. Added an enrichment. All fall renewals completed, have some breathing room in Q3.

**MLE supports:** MLE Coach has seen increase in CLOs and will continue SERVE observations. Everyone on track for MLE cert in schoology. Moving some students from ELD A to ELD B/C.



| Pluses   | Deltas/Things to Consider   |
|--|---|
| <ul style="list-style-type: none"><li>● MTSS finally getting underway</li><li>● Caught up with IEP evals!</li></ul>  | <ul style="list-style-type: none"><li>● MTSS referrals need to be more targeted</li><li>● Grade levels need more time for collaboration (esp. CS cycles) - not getting to CS effectively. Culture snapshots will help keep many CS students at top of mind.</li></ul> |
| <p>Considerations in Sem 2:</p> <ul style="list-style-type: none"><li>● Providing more time/space for CS</li><li>● What do we want to emphasize in Sem 2 to support teachers' in-class IEP accommodations?</li></ul> |   |



## MIS 3 = We are all restorative practitioners

**Suspensions have decreased** from Sem 2 last year to this year, and also as compared to Sem 1 last year to Sem 1 this year.

**Students naming competencies:**

*42% (or 64/151 students) were able to name or explicitly describe at least 1 competency in BOY survey. (down from 50% in fall)*

*27% (or 41 students) named a specific class or english/spanish skills*

*20% (or 30 students) said IDK or None.*

**Met our goal of self-advocacy halfway through the year:**

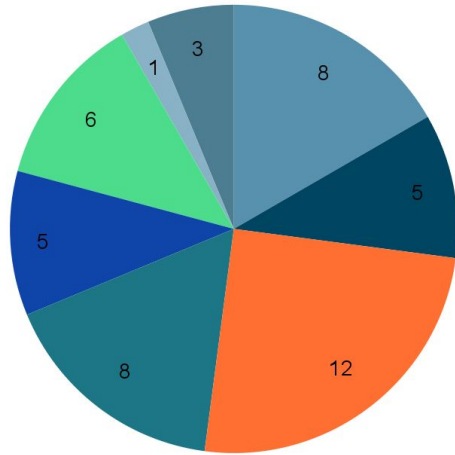
Students report via survey that they can name the pathways for support and have self-advocated through specific methods, from (from the baseline of 61% as measured in the fall of 2023 to 85% by the end of 23/24) - **in Mid-year survey, 88% of students could name someone.**

Moving to completing monthly **Culture Snapshots** to measure long-term progress using restorative methods and supports.

# Small Wins: Restorative

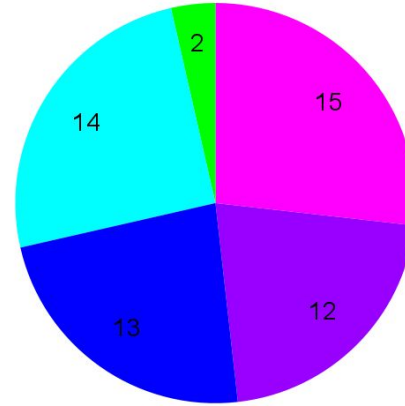


## Promising Practices Identified in the Small Wins Dashboard



- Follow Up: Staff Reconnecting Around Issues to Ensure Continuous
- Restorative Conversations: Staff Effectively Facilitating Student
- Collaborative Support: Staff Collaborating to Support Student Needs\*
- Strong Routines: Implementing Trauma-Informed Structures
- Strong PACK Lessons: Implementing SEL & Competency-based Lessons
- Me First/ Restorative Structures: Teachers Using Restorative Room Resources
- Assessment: Using Student-Engaged
- Community Circles: Teachers Creating a

## Success Signs Identified in the Small Wins Dashboard - Academic Engagement



- Students Reducing Challenge Behavior (e.g. Getting back on track)
- Students Demonstrating Self-Awareness (e.g. Using self-regulation strategy)
- Students Showing Increase in Positive Interactions w/ Peers & Adults
- Students Advocating for Self & Others (e.g. Sharing a need)
- Students Using Positive, Inclusive Language w/ Peers

# Moving Forward - MIS 3 Restorative Practitioners



## Pluses

- Students naming an adult who can support - meeting the goal!
- Grade levels working through the competencies and are on track to focus on their key competencies by the end of the year
- Lower walkouts and tardies and suspensions

## Deltas/Things to Consider

- Grade levels need more time for collaboration (esp. CS cycles) - not getting to CS effectively.
- Engagement in Pack.

## Considerations in Sem 2:

- Upcoming restorative sessions will focus on: What are YOUR consequences? Why are they restorative? Why are they effective? What rebuilding strategies can you utilize for students you're struggling with?

# Family Engagement update



COMPASS ACADEMY

## Back to School

- Family engagement rate: 13.27%
- Student Engagement rate: 42.86%

## Dia de los muertos

- Family engagement rate: 3.45%
- Student engagement rate: 34.48%

## Posada

- **Family engagement rate: 19%**
- **Student Engagement rate: 40%**





- ACCESS Testing starts next week
-



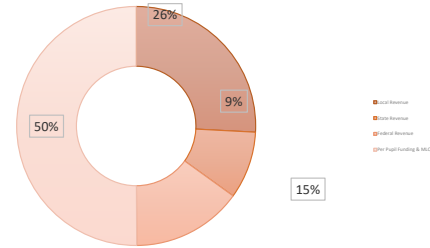
**COMPASS ACADEMY  
2023 - 2024 WORKING BUDGET  
BOARD SUMMARY**

| ANNUAL BUDGET                                 |                     |                     |                     |             |
|---|---------------------|---------------------|---------------------|-------------|
|   | FY23 AUDIT          | FY24 ADOPTED BUDGET | FY24 WORKING BUDGET | Change (%)  |
| <b>Revenue</b>                                |                     |                     |                     |             |
| Local Revenue                                 | 971,140             | 970,255             | 1,176,165           | 21%         |
| State Revenue                                 | 542,850             | 382,044             | 415,476             | 9%          |
| Federal Revenue                               | 678,370             | 657,964             | 682,201             | 4%          |
| Per Pupil Funding & MLO                       | 2,537,174           | 2,405,351           | 2,279,954           | -5%         |
| <b>Total Revenue</b>                          | <b>4,729,533</b>    | <b>4,415,615</b>    | <b>4,553,796</b>    | <b>3%</b>   |
| <b>Expenditures</b>                           |                     |                     |                     |             |
| Salaries                                      | 2,409,515           | 2,288,358           | 2,379,696           | 4%          |
| Employee Benefits                             | 713,417             | 658,686             | 670,076             | 2%          |
| Purchased Professional and Technical Services | 470,668             | 426,728             | 439,961             | 3%          |
| Purchased Property Services                   | 14,776              | 24,201              | 24,201              | 0%          |
| Other Purchased Services                      | 704,264             | 793,969             | 784,729             | -1%         |
| Supplies                                      | 115,858             | 95,807              | 140,653             | 47%         |
| Property                                      | 79,168              | 39,502              | 46,702              | 18%         |
| Other Objects                                 | 10,440              | 79,979              | 60,719              | -24%        |
| Other Uses of Funds                           | -                   | -                   | -                   | n/a         |
| <b>Total Expenditures</b>                     | <b>4,518,107</b>    | <b>4,407,229</b>    | <b>4,546,735</b>    | <b>3%</b>   |
| Transfers                                     | -                   | -                   | -                   | n/a         |
| Loan Proceeds                                 | -                   | -                   | -                   | -           |
| <b>Change in Fund Balance</b>                 | <b>\$ 211,427</b>   | <b>\$ 8,386</b>     | <b>\$ 7,061</b>     | <b>-16%</b> |
| <b>Beginning Fund Balance</b>                 | <b>\$ 2,566,504</b> | <b>\$ 2,507,662</b> | <b>\$ 2,777,931</b> | <b>11%</b>  |
| Nonspendable Fund Balance                     | -                   | -                   | -                   | n/a         |
| TABOR Reserve                                 | 110,002             | 103,361             | 104,569             | 1%          |
| Committed Fund Balance                        | -                   | -                   | -                   | n/a         |
| Assigned Fund Balance                         | -                   | -                   | -                   | n/a         |
| Unassigned Fund Balance                       | 2,667,929           | 2,412,687           | 2,680,423           | 11%         |
| <b>Ending Fund Balance</b>                    | <b>\$ 2,777,931</b> | <b>\$ 2,516,047</b> | <b>\$ 2,784,992</b> | <b>11%</b>  |

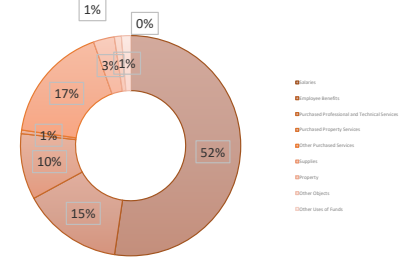
| MAJOR ASSUMPTIONS       |        |        |        |
|-------------------------|--------|--------|--------|
| Total Enrollment        | 245.0  | 211.0  | 200.0  |
| Funded Pupil Count      | 245.0  | 211.0  | 200.0  |
| Per Pupil Revenue (PPR) | 10,356 | 11,400 | 11,400 |
| Change in PPR           | n/a    | 10.08% | 10.08% |
| Staff (FTE)             | 35.41  | 33.30  | 33.20  |

| OPERATING METRICS                        |        |        |        |
|--|--------|--------|--------|
| Debt Burden Ratio (DBR)                  | n/a    | n/a    | n/a    |
| Operating Reserve Ratio (ORR)            | 0.61   | 0.57   | 0.61   |
| Operating Margin Ratio (OMR)             | 0.04   | 0.00   | 0.00   |
| Change in Fund Balance Ratio (CFBR)      | n/a    | (0.09) | 0.00   |
| Days of Unassigned Reserves Hand         | 215.53 | 199.82 | 215.18 |
| Debt Service Coverage Ratio              | n/a    | n/a    | n/a    |
| Facility Payment as % of Revenue         | 4%     | 5%     | 4%     |
| Total Facility Costs as % of Revenue     | 5%     | 5%     | 5%     |
| Instructional Spending                   |        |        | 64%    |
| Support Services Spending                |        |        | 36%    |
| Salaries & Benefits as % of Total Budget | 69%    | 67%    | 67%    |
| Student:Staff Ratio                      | 6.92   | 6.34   | 6.02   |

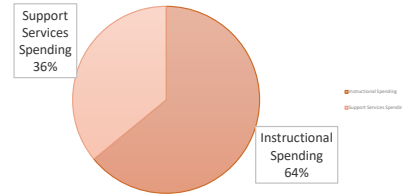
Budgeted Revenue



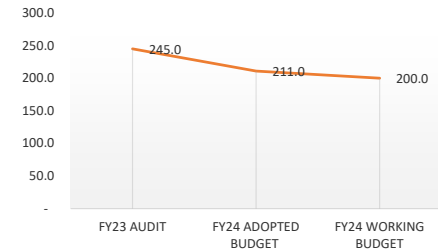
Budgeted Expenditures



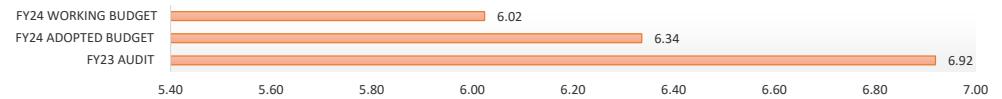
Budgeted Instruction v Support Spending



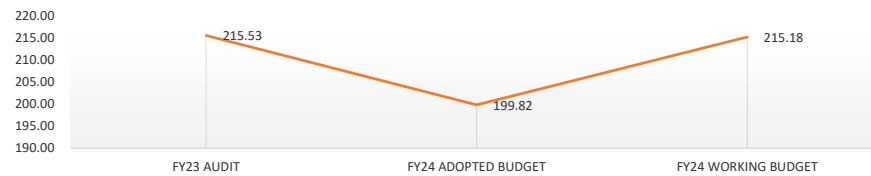
Total Enrollment



Student to Staff Ratio



Days of Unassigned Reserves on Hand



**COMPASS ACADEMY**  
**DETAILED BUDGET**

|  | FY23 AUDIT     | FY24 ADOPTED BUDGET | FY24 WORKING BUDGET | Board Notes             |
|--|----------------|---------------------|---------------------|-------------------------|
| <b>Income</b>                            |                |                     |                     |                         |
| <b>1000 - Local Revenue Source</b>       |                |                     |                     |                         |
| 1500 · Interest Income                   | \$ 24,242      | \$ -                | \$ 108,000          | Colostrust Account      |
| 1740 · Fees                              | 5,565          | 6,330               | 6,000               |                         |
| 1740a · Uniforms/Other                   | -              | -                   | 5,000               |                         |
| 1750 · Fundraising                       | -              | -                   | -                   |                         |
| 1760 · Gifts/Contributions               | 1,227          | -                   | 16,000              | Curriculum              |
| 1900 · Other Revenue from Local Source   | 17,494         | -                   | 7,250               | Moved from 1954 - 2020T |
| 1920 · Grant income                      |                |                     |                     |                         |
| 1920a · A to Z                           | -              | -                   | -                   |                         |
| 1920b · Daniels                          | -              | -                   | -                   |                         |
| 1920c · Denver Foundation                | 1,400          | -                   | -                   |                         |
| 1920d · Donnell Kay                      | -              | -                   | -                   |                         |
| 1920e · El Pomar                         | 20,400         | -                   | -                   |                         |
| 1920f · Margulf                          | 30,000         | -                   | -                   |                         |
| 1920g · XQ                               | -              | -                   | -                   |                         |
| 1920h · SDD                              | -              | -                   | -                   |                         |
| 1920 · Grant income - Other              | 130,000        | 275,400             | 386,400             | Learner Studio, Margulf |
| Total 1920 · Grant income                | 181,800        | 275,400             | 386,400             |                         |
| 1954 · Mill Levy Funding                 |                |                     |                     |                         |
| 0233 · Other Mill Arts/PE/Tutoring       | 90,420         | 86,426              | 81,920              |                         |
| 0234 · Other Mill Tutoring               | 79,427         | 65,343              | 62,089              |                         |
| 0235 · Other Mill Tech                   | 16,147         | 12,892              | 12,220              |                         |
| 0236 · Other Mill Text                   | 29,606         | 25,419              | 24,094              |                         |
| 0241 · Other Mill Poverty                | 40,014         | 34,092              | 32,411              |                         |
| 0242 · Other Mill Oth Instructional      | 61,375         | 52,329              | 49,601              |                         |
| 0249 · 2016 MLO Great Teachers           | 94,160         | 73,980              | 70,296              |                         |
| 0248 · 2016 MLO Classroom Technology     | 17,416         | 14,146              | 13,442              |                         |
| 0250a · 2016 MLO Support for WholeChild  | 9,910          | 7,936               | 7,542               |                         |
| 0250b · 16 Supportfor WholeChildMS       | 82,368         | 67,008              | 63,680              |                         |
| 0251a · 2016 MLO Equalization            | 56,284         | 54,463              | 51,751              |                         |
| 2020 · 2020 ML Facility 2020             | 138,690        | 168,241             | 159,470             |                         |
| 2020T · MLO Tech Bond                    | 21,750         | 7,250               | -                   | Moved to 1900           |
| 1954 · Mill Levy Funding - Other         | -              | -                   | -                   |                         |
| 1998 MLO Literacy                        |                |                     |                     |                         |
| 1998 MLO Technology                      |                |                     |                     |                         |
| 2003 MLO Academic Achievement            |                |                     |                     |                         |
| 2003 MLO Textbooks                       |                |                     |                     |                         |
| 2012 MLO Enrichment and Support          |                |                     |                     |                         |
| 2012 MLO Secondary Arts                  |                |                     |                     |                         |
| 2012 MLO Technology                      |                |                     |                     |                         |
| 2012 MLO Textbooks                       |                |                     |                     |                         |
| 2012 MLO Tutoring                        |                |                     |                     |                         |
| Total 1954 · Mill Levy Funding           | 737,567        | 669,525             | 628,515             | Enrollment              |
| 1990 · Other Revenue                     | 3,245          | 19,000              | 19,000              |                         |
| <b>Total 1000 · Local Revenue Source</b> | <b>971,140</b> | <b>970,255</b>      | <b>1,176,165</b>    |                         |
| <b>3000 · State Revenue</b>              |                |                     |                     |                         |
| 3113 · Capital Construction Fund         | 50,748         | 35,659              | 33,800              |                         |
| 3139 · ELPA PD                           |                | -                   | -                   |                         |
| 3140 · ELPA                              | 16,976         | 16,976              | 20,419              |                         |
| 3150 · Gifted and Talented               | 127            | -                   | -                   |                         |
| 3160 · Transportation                    | 1,579          | -                   | -                   |                         |
| 3183 · EARSS                             | 300,000        | 275,000             | 275,000             |                         |
| 3192 · School Counselor Corps            |                | -                   | -                   |                         |
| 3227 · EASI                              | 30,000         | -                   | 30,000              |                         |
| 3235 · At Risk Supplemental              | 3,241          | 3,698               | 3,522               |                         |
| 3281 · At-Risk Mitigation Funds          |                | -                   | -                   |                         |
| 3898 · State Pension Contribution        | 140,179        | 50,711              | 52,735              |                         |
| <b>Total 3000 · State Revenue</b>        | <b>542,850</b> | <b>382,044</b>      | <b>415,476</b>      |                         |
| <b>4000 · Federal Revenue</b>            |                |                     |                     |                         |
| 4010 · Title I                           | 179,816        | 182,065             | 191,293             |                         |
| 4012 · Corona Virus Relief               |                | -                   | -                   |                         |
| 4365 · Title III                         | 12,013         | 12,013              | 12,274              |                         |

**DETAILED BUDGET**

|   | FY23 AUDIT       | FY24 ADOPTED BUDGET | FY24 WORKING BUDGET | Board Notes             |
|---|------------------|---------------------|---------------------|-------------------------|
| 4367 · Title II                                     | 9,260            | 9,260               | 8,368               |                         |
| 4424 · Title IV                                     | 5,549            | 5,549               | 7,055               |                         |
| 4414 · ESSER III                                    | 331,316          | 397,291             | 411,235             |                         |
| 4420 · ESSER II                                     | 5,695            | -                   | -                   |                         |
| 4425 · ESSER  | -                | -                   | -                   |                         |
| 5012 · CRF At Risk                                  | -                | -                   | -                   |                         |
| 7365 · Title III Set Aside                          | -                | -                   | -                   |                         |
| 8282 · Remote CSP                                   | -                | -                   | -                   |                         |
| 9206 · Charter Credit                               | 50,189           | 50,189              | 50,189              |                         |
| 9211 · Parent Involvement                           | 2,249            | 1,597               | 1,787               |                         |
| 9414 · ESSER III Lost Learning                      | 82,283           | -                   | -                   |                         |
| <b>Total 4000 · Federal Revenue</b>                 | <b>678,370</b>   | <b>657,964</b>      | <b>682,201</b>      |                         |
| <b>5500 · Loan Proceeds</b>                         | <b>-</b>         | <b>-</b>            | <b>-</b>            |                         |
| <b>5700 · PPR</b>                                   | <b>2,537,174</b> | <b>2,405,351</b>    | <b>2,279,954</b>    | Enrollment              |
| <b>Total Income</b>                                 | <b>4,729,533</b> | <b>4,415,615</b>    | <b>4,553,796</b>    |                         |
| <b>Expense</b>                                      |                  |                     |                     |                         |
| <b>0100 · Salaries</b>                              |                  |                     |                     |                         |
| 0110 · Regular Salaries                             | 2,409,515        | 2,177,548           | 2,268,886           | Contracts Adjusted      |
| 0120 · Substitutes                                  | -                | -                   | -                   |                         |
| 0150 · Stipends                                     | -                | 106,810             | 106,810             |                         |
| 0190 · Bonuses                                      | -                | 4,000               | 4,000               |                         |
| <b>Total 0100 · Salaries</b>                        | <b>2,409,515</b> | <b>2,288,358</b>    | <b>2,379,696</b>    |                         |
| <b>0200 · Employee Benefits</b>                     |                  |                     |                     |                         |
| 0211 · Life and STD Benefits                        | 540              | -                   | -                   |                         |
| 0221 · Medicare                                     | 33,595           | 33,181              | 34,506              |                         |
| 0230 · PERA Benefits                                | 234,158          | 247,600             | 257,483             |                         |
| 0251 · Health Benefits                              | 114,231          | 145,498             | 136,404             |                         |
| 0252 · Dental Benefits                              | -                | -                   | -                   |                         |
| 0253 · Vision Benefits                              | 60               | -                   | -                   |                         |
| 0280 · State Pension Contribution                   | 140,179          | 50,711              | 52,735              |                         |
| 0290 · PCOPS Benefits                               | 190,655          | 181,696             | 188,948             |                         |
| 0291 · Gap Insurance                                | -                | -                   | -                   |                         |
| <b>Total 0200 · Employee Benefits</b>               | <b>713,417</b>   | <b>658,686</b>      | <b>670,076</b>      |                         |
| <b>0300 · Purchased Profess and Tech Serv</b>       |                  |                     |                     |                         |
| 0313a · Bank Fees                                   | 2,418            | -                   | 2,500               |                         |
| 0313b · Payroll Expenses                            | 4,111            | 6,573               | 6,553               |                         |
| <b>0320 · Educational Prof Services</b>             |                  |                     |                     |                         |
| 0320a · Contracted services                         | 204,574          | 231,000             | 231,000             |                         |
| 0320b · Substitutes                                 | 44,143           | 36,712              | 30,000              |                         |
| 0320c · Whole Child Enrichment                      | 30,000           | 14,375              | 13,625              |                         |
| 0320 · Educational Prof Services - Other            | 23,434           | -                   | -                   |                         |
| <b>Total 0320 · Educational Prof Services</b>       | <b>302,151</b>   | <b>282,087</b>      | <b>274,625</b>      |                         |
| 0331 · Legal  | 625              | 2,043               | 2,043               |                         |
| 0332 · Audit  | 8,950            | 9,595               | 16,000              |                         |
| 0339 · Business Services                            | 83,684           | 75,960              | 72,000              |                         |
| 0340 · Technical Services                           | 59,257           | 43,888              | 60,000              | E-rate Contract, Alerio |
| 0390 · Other Professional Services                  | 9,473            | 6,583               | 6,240               |                         |
| <b>Total 0300 · Purchased Profess and Tech Serv</b> | <b>470,668</b>   | <b>426,728</b>      | <b>439,961</b>      |                         |
| <b>0400 · Purchased Prop. Services</b>              |                  |                     |                     |                         |
| 0430 · Repairs and Maint                            | -                | 2,143               | 2,143               |                         |
| 0441 · Rental of Land and Buildings                 | 1,000            | -                   | -                   |                         |
| 0442 · Rental of Equipment                          | 13,776           | 22,058              | 22,058              |                         |
| <b>Total 0400 · Purchased Prop. Services</b>        | <b>14,776</b>    | <b>24,201</b>       | <b>24,201</b>       |                         |
| <b>0500 · Other Purchased Services</b>              |                  |                     |                     |                         |
| 0511 · To & From School Transportation              | 5,409            | -                   | -                   |                         |
| 0513 · Contracted Field Trips                       | 15,440           | 15,852              | 25,026              |                         |
| 0515 · Shuttle Fees                                 | 5,774            | 1,510               | 1,431               |                         |
| 0521 · Liability Insurance                          | 33,236           | 33,479              | 33,479              |                         |
| 0525 · Unemployment Insurance                       | 4,281            | 9,590               | 9,590               |                         |
| 0526 · Worker's Comp Insurance                      | 10,264           | 17,141              | 17,141              |                         |
| 0531 · Phone/Office                                 | 412              | -                   | -                   |                         |
| 0533 · Postage                                      | 981              | 2,143               | 2,143               |                         |
| 0534 · Online Services                              | 39,966           | 75,000              | 70,000              |                         |
| 0540 · Advertising                                  | -                | -                   | -                   |                         |

**DETAILED BUDGET**

Board Notes

|   | FY23 AUDIT          | FY24 ADOPTED BUDGET | FY24 WORKING BUDGET |
|---|---------------------|---------------------|---------------------|
| 0540a · Staff Recruitment                       | 12,078              | 12,480              | 12,480              |
| 0540b · Student Recruitment                     | 8,461               | 31,983              | 31,983              |
| 0540 · Advertising - Other                      | 4,158               | -                   | -                   |
| <b>Total 0540 · Advertising</b>                 | <b>24,697</b>       | <b>44,463</b>       | <b>44,463</b>       |
| 0580 · Travel, Regis, Ent                       | 6,719               | 7,320               | 8,016               |
| 0584 · Staff Appreciation                       | 15,539              | 15,600              | 23,100              |
| 0594 · District Purchased Services              |                     |                     |                     |
| 0594a · Campus Security Office                  | -                   | -                   | -                   |
| 0594b · Charter Food Authority                  | 3,144               | 1,599               | 1,599               |
| 0594c · Facility Use Fee                        | 208,778             | 211,027             | 200,026             |
| 0594d · NURSE/PSYCH- 0594                       | 133,973             | 150,096             | 150,096             |
| 0594e · PACE                                    | -                   | -                   | -                   |
| 0594f · Shared Campus                           | 18,369              | 17,315              | 16,412              |
| 0594g · Shuttle Fees                            | 40,915              | 36,646              | 34,736              |
| 0594h · SPED FEE 1700                           | 42,302              | 71,569              | 67,838              |
| 0594i · Other District Purchased Services       | 6,900               | 7,176               | 7,176               |
| <b>Total 0594 · District Purchased Services</b> | <b>454,380</b>      | <b>495,429</b>      | <b>477,883</b>      |
| 0595 · Denver Overhead Costs                    | 87,166              | 76,441              | 72,456              |
| <b>Total 0500 · Other Purchased Services</b>    | <b>704,264</b>      | <b>793,969</b>      | <b>784,729</b>      |
| <b>0600 · Supplies</b>                          |                     |                     |                     |
| 0610 · General Supplies                         | 60,747              | 52,666              | 49,920              |
| 0611 · Accountability and Testing               | 288                 | -                   | -                   |
| 0612 · Student Incentives                       | 5,672               | 2,633               | 18,000              |
| 0613 · Office Supplies                          | -                   | -                   | -                   |
| 0620 · Energy - Gas and Electric                | -                   | -                   | -                   |
| 0630 · Food -Snack (BOLD FS FUND ONLY)          | 16,934              | 11,323              | 10,733              |
| 0640 · Books and Materials                      | 9,565               | 9,436               | 16,000              |
| 0650 · Software                                 | -                   | -                   | -                   |
| 0690 · Uniforms                                 | 22,652              | 19,750              | 46,000              |
| <b>Total 0600 · Supplies</b>                    | <b>115,858</b>      | <b>95,807</b>       | <b>140,653</b>      |
| <b>0700 · Property</b>                          |                     |                     |                     |
| 0721 · Leasehold Improvements                   | -                   | -                   | -                   |
| 0730 · Equipment                                | -                   | -                   | -                   |
| 0733 · Furnitures and Fixtures                  | 336                 | 10,896              | 10,896              |
| 0734 · Technology Equipment                     | 78,832              | 28,606              | 35,806              |
| 0735 · Non-Capital Equipment                    | -                   | -                   | -                   |
| <b>Total 0700 · Property</b>                    | <b>79,168</b>       | <b>39,502</b>       | <b>46,702</b>       |
| <b>0800 · Other Objects</b>                     |                     |                     |                     |
| 0810 · Dues and Fees                            | 4,848               | 4,220               | 5,000               |
| 0840 · Contingency                              | -                   | 70,000              | 50,000              |
| 0890a · Bad Debt                                | 87                  | 759                 | 719                 |
| 0890b · Miscellaneous Expense                   | 5,505               | 5,000               | 5,000               |
| <b>Total 0800 · Other Objects</b>               | <b>10,440</b>       | <b>79,979</b>       | <b>60,719</b>       |
| <b>Total Expense</b>                            | <b>4,518,107</b>    | <b>4,407,229</b>    | <b>4,546,735</b>    |
| <b>Change in Fund Balance</b>                   | <b>\$ 211,427</b>   | <b>\$ 8,386</b>     | <b>\$ 7,061</b>     |
| <b>Beginning Fund Balance</b>                   | <b>\$ 2,566,504</b> | <b>\$ 2,507,662</b> | <b>\$ 2,777,931</b> |
| <b>Nonspendable Fund Balance</b>                |                     |                     |                     |
| <b>TABOR Reserve</b>                            | 110,002             | 103,361             | 104,569             |
| <b>TABOR Multi Year Obligations</b>             |                     |                     |                     |
| <b>Committed Fund Balance (15% rule)</b>        |                     |                     |                     |
| <b>Assigned Fund Balance</b>                    |                     |                     |                     |
| <b>Unassigned Fund Balance</b>                  | 2,667,929           | 2,412,687           | 2,680,423           |
| <b>Ending Fund Balance</b>                      | <b>\$ 2,777,931</b> | <b>\$ 2,516,047</b> | <b>\$ 2,784,992</b> |

Uniforms

|   |            |                     | 7,061               |                  |
|---|------------|---------------------|---------------------|------------------|
|   | FY23 AUDIT | FY24 ADOPTED BUDGET | FY24 WORKING BUDGET |                  |
| <b>Enrollment Assumptions</b>               |            |                     |                     |                  |
| Total Enrollment                            | 245        | 211                 | 200                 |                  |
| Total K-12 Enrollment                       | 245        | 211                 | 200                 |                  |
| Funded Pupil Count                          | 245        | 211                 | 200                 |                  |
| Grade 6                                     | 61         | 55                  | 52                  |                  |
| Grade 7                                     | 77         | 65                  | 67                  |                  |
| Grade 8                                     | 107        | 91                  | 81                  |                  |
| % Direct Certification                      | 67%        | 67%                 | 67%                 |                  |
| % Free Lunch                                | 85%        | 85%                 | 85%                 |                  |
| % Reduced Lunch                             | 3%         | 3%                  | 3%                  |                  |
| % Free & Reduced Lunch                      | 87%        | 87%                 | 87%                 |                  |
| % SPED                                      | 19%        | 19%                 | 19%                 |                  |
| % Gifted and Talented                       | 0%         | 0%                  | 0%                  |                  |
| % ELL                                       | 56%        | 56%                 | 56%                 |                  |
| per funded pupil                            | 245        | 211                 | 200                 |                  |
| per 4x FRL weighted student count (MLO)     | 887        | 763                 | 725                 |                  |
| per 6x Direct Cert + 4x FRL student count ( | 1217       | 1047                | 995                 |                  |
| per MS student                              | 245        | 211                 | 200                 |                  |
| per Direct Certification student            | 165        | 142                 | 135                 |                  |
| per non-FRL student                         | 31         | 27                  | 25                  |                  |
| per SPED student                            | 47.04      | 40.512              | 38.4                |                  |
| per FRL student                             | 214        | 184                 | 175                 |                  |
| per GT student                              | 0          | 0                   | 0                   |                  |
| per ELL student                             | 138.18     | 119.004             | 112.8               |                  |
| total                                       | 1          | 1                   | 1                   |                  |
| per staff eligible for benefits             | 34.5       | 32                  | 32.00               |                  |
| per employee                                | 35.405     | 33.3                | 33.20               |                  |
| <b>Revenue Assumptions</b>                  |            |                     |                     |                  |
| <b>Local Revenue</b>                        |            |                     |                     |                  |
| 1500 · Interest Income                      | 24,242     | -                   | 108,000             | total            |
| 1740 · Fees                                 | 22.71      | 30.00               | 30.00               | per funded pupil |
| 1740a · Uniforms/Other                      | -          | -                   | 25.00               | per funded pupil |
| 1750 · Fundraising                          | -          | -                   |                     | total            |
| 1760 · Gifts/Contributions                  | 1,227      | -                   | 16,000.00           | total            |
| 1900 · Other Revenue from Local Source      | 17,494     | -                   | 7,250.00            | total            |
| 1920a · A to Z                              | -          | -                   |                     | total            |
| 1920b · Daniels                             |            |                     |                     | total            |
| 1920c · Denver Foundation                   | 1,400      | -                   |                     | total            |
| 1920d · Donnell Kay                         | -          | -                   |                     | total            |
| 1920e · El Pomar                            | 20,400     | -                   |                     | total            |
| 1920f · Margulf                             | 30,000     | -                   |                     | total            |

MULTIPLIER

|   |           |          |         |   |
|---|-----------|----------|---------|---|
| 1920g · XQ                              | -         | -        |         | total   |
| 1920h · SDD                             |           |          |         | total   |
| 1920 · Grant income - Other             | 130,000   | 275,400  | 386,400 | total   |
| <b>District Growth Rate</b>             |           |          | 1.00%   |   |
| 0233 · Other Mill Arts/PE/Tutoring      | 369.06    | 409.60   | 409.60  | per MS student                                  |
| 0234 · Other Mill Tutoring              | 89.55     | 85.64    | 85.64   | per 4x FRL weighted student count (MLO)         |
| 0235 · Other Mill Tech                  | 65.91     | 61.10    | 61.10   | per MS student                                  |
| 0236 · Other Mill Text                  | 120.84    | 120.47   | 120.47  | per MS student                                  |
| 0241 · Other Mill Poverty               | 242.51    | 240.08   | 240.08  | per Direct Certification student                |
| 0242 · Other Mill Oth Instructional     | 250.51    | 248.00   | 248.00  | per MS student                                  |
| 0249 · 2016 MLO Great Teachers          | 106.16    | 96.96    | 96.96   | per 4x FRL weighted student count (MLO)         |
| 0248 · 2016 MLO Classroom Technology    | 19.64     | 18.54    | 18.54   | per 4x FRL weighted student count (MLO)         |
| 0250a · 2016 MLO Support for WholeChild | 8.14      | 7.58     | 7.58    | per 6x Direct Cert + 4x FRL student count (MLO) |
| 0250b 16 Supportfor WholeChildMS        | 67.68     | 64.00    | 64.00   | per 6x Direct Cert + 4x FRL student count (MLO) |
| 0251a · 2016 MLO Equalization           | 63.45     | 71.38    | 71.38   | per 4x FRL weighted student count (MLO)         |
| 2020 · 2020 ML Facility 2020            | 566.08    | 797.35   | 797.35  | per MS student                                  |
| 2020T · MLO Tech Bond                   | 21,750.00 | 7,250.00 | -       | total   |
| 1954 · Mill Levy Funding - Other        | -         | -        |         | total   |
| 1990 · Other Revenue                    | 3,245     | 19,000   | 19,000  | total   |
| <b>State Revenue</b>                    |           |          |         |   |
| 3113 · Capital Construction Fund        | 207       | 169      | 169     | per funded pupil                                |
| 3139 · ELPA PD                          | -         | -        | -       | total   |
| 3140 · ELPA                             | 16,976    | 16,976   | 20,419  | total   |
| 3150 · Gifted and Talented              | 127       | -        |         | total   |
| 3160 · Transportation                   | 1,579     | -        |         | total   |
| 3183 · EARSS                            | 300,000   | 275,000  | 275,000 | total   |
| 3192 · School Counselor Corps           | -         | -        |         | total   |
| 3227 · EASI                             | 30,000    | -        | 30,000  | total   |
| 3235 · At Risk Supplemental             | 3,241     | 3,698    | 3,522   | total   |
| 3281 · At-Risk Mitigation Funds         | -         | -        |         | total   |
| 3898 · State Pension Contribution       | 140,179   | 50,711   | 52,735  | total   |
| <b>Federal Revenue</b>                  |           |          |         |   |
| 4010 · Title I                          | 179,816   | 182,065  | 191,293 | total   |
| 4012 · Corona Virus Relief              | -         | -        |         | total   |
| 4365 · Title III                        | 12,013    | 12,013   | 12,274  | total   |
| 4367 · Title II                         | 9,260     | 9,260    | 8,368   | total   |
| 4424 · Title IV                         | 5,549     | 5,549    | 7,055   | total   |
| 4414 · ESSER III                        | 331,316   | 397,291  | 411,235 | total   |
| 4420 · ESSER II                         | 5,695     | -        |         | total   |
| 4425 · ESSER                            | -         | -        |         | total   |
| 5012 · CRF At Risk                      |           |          |         | total   |
| 7365 · Title III Set Aside              | -         | -        | -       | total   |
| 8282 · Remote CSP                       | -         | -        |         | total   |
| 9206 · Charter Credit                   | 50,189    | 50,189   | 50,189  | total   |
| 9211 · Parent Involvement               | 2,249     | 1,597    | 1,787   | total   |
| 9414 · ESSER III Lost Learning          | 82,283    | -        |         | total   |

| Loan Proceeds                                 |            |            |                                       |
|---|------------|------------|---------------------------------------|
| 5500 · Loan Proceeds                          | -          | -          | - total                               |
| PPR   |            |            |                                       |
| <b>Change in PPR</b>                          |            | 10.08%     | 10.08%                                |
| 5700 · PPR                                    | 10,356     | 11,400     | 11,400 per funded pupil               |
| Expense Assumptions                           |            |            |                                       |
| Salaries and Benefits                         |            |            |                                       |
| <b>Average Annual Salary Increase</b>         | 3%         | 3%         | 3.00%                                 |
| <b>Health Benefit Rate Increase</b>           | 10%        | 7%         | 7%                                    |
| <b>Benefit Participation Rate</b>             | 70%        | 80%        | 75%                                   |
| 0211 · Life and STD Benefits                  | -          | -          | - per staff eligible for benefits     |
| 0221 · Medicare                               | 1.45%      | 1.45%      | 1.45% % of compensation               |
| 0230 · PERA Benefits                          | 10.08%     | 10.82%     | 10.82% % of compensation              |
| 0251 · Health Benefits                        | 5,312      | 5,683      | 5,683 per staff eligible for benefits |
| 0252 · Dental Benefits                        | -          | -          | - per staff eligible for benefits     |
| 0253 · Vision Benefits                        | -          | -          | - per staff eligible for benefits     |
| 0280 · State Pension Contribution             | 2.22%      | 2.22%      | 2.22% % of compensation               |
| 0290 · PCOPS Benefits                         | 8.20%      | 7.94%      | 7.94% % of compensation               |
| 0291 · Gap Insurance                          |            |            | per staff eligible for benefits       |
| Average Expense Increase                      | 2.00%      | 4.00%      | 4.00%                                 |
| Purchased Professional and Technical Services |            |            |                                       |
| 0313a · Bank Fees                             | 2,418      | -          | 2,500 total                           |
| 0313b · Payroll Expenses                      | 116.12     | 197.38     | 197.38 per employee                   |
| 0320a · Contracted services                   | 204,573.87 | 231,000.00 | 231,000 total                         |
| 0320b · Substitutes                           | 44,143.00  | 36,712.00  | 30,000 total                          |
| 0320c · Whole Child Enrichment                | 122.45     | 68.13      | 68.13 per funded pupil                |
| 0320 · Educational Prof Services - Other      | 23,433.95  | -          | total                                 |
| 0331 · Legal                                  | 625.00     | 2,042.94   | 2,043 total                           |
| 0332 · Audit                                  | 8,950.00   | 9,594.94   | 16,000 total                          |
| 0339 · Business Services                      | 341.57     | 360.00     | 360.00 per funded pupil               |
| 0340 · Technical Services                     | 241.86     | 208.00     | 300.00 per funded pupil               |
| 0390 · Other Professional Services            | 38.66      | 31.20      | 31.20 per funded pupil                |
| Purchased Property Services                   |            |            |                                       |
| 0430 · Repairs and Maint                      | -          | 2,143      | 2,143 total                           |
| 0441 · Rental of Land and Buildings           | 1,000      | -          | total                                 |
| 0442 · Rental of Equipment                    | 13,776     | 22,058     | 22,058 total                          |
| Other Purchased Services                      |            |            |                                       |
| 0511 · To & From School Transportation        | 5,409.45   | -          | - total                               |
| 0513 · Contracted Field Trips                 | 63.02      | 75.13      | 125.13 per funded pupil               |
| 0515 · Shuttle Fees                           | 23.57      | 7.16       | 7.16 per funded pupil                 |
| 0521 · Liability Insurance                    | 33,235.80  | 33,479.00  | 33,479 total                          |
| 0525 · Unemployment Insurance                 | 4,280.71   | 9,590.38   | 9,590 total                           |
| 0526 · Worker's Comp Insurance                | 10,263.97  | 17,141.47  | 17,141 total                          |
| 0531 · Phone/Office                           | 412        | -          | - total                               |
| 0533 · Postage                                | 981        | 2,143      | 2,143 total                           |
| 0534 · Online Services                        | 39,966     | 75,000     | 70,000 total                          |
| 0540a · Staff Recruitment                     | 12,078     | 12,480     | 12,480 total                          |

|   |           |           |          |                  |
|---|-----------|-----------|----------|------------------|
| 0540b · Student Recruitment               | 8,461     | 31,983    | 31,983   | total            |
| 0540 · Advertising - Other                | 4,158     | -         |          | total            |
| 0580 · Travel, Regis, Ent                 | 189.77    | 219.83    | 241.45   | per employee     |
| 0584 · Staff Appreciation                 | 15,539.04 | 15,600.00 | 23,100   | total            |
| 0594a · Campus Security Office            | -         | -         |          | total            |
| 0594b · Charter Food Authority            | 3,144     | 1,599     | 1,599    | total            |
| 0594c · Facility Use Fee                  | 852.15    | 1,000.13  | 1,000.13 | per funded pupil |
| 0594d · NURSE/PSYCH- 0594                 | 133,973   | 150,096   | 150,096  | total            |
| 0594e · PACE                              | -         | -         |          | total            |
| 0594f · Shared Campus                     | 74.97     | 82.06     | 82.06    | per funded pupil |
| 0594g · Shuttle Fees                      | 167.00    | 173.68    | 173.68   | per funded pupil |
| 0594h · SPED FEE 1700                     | 172.66    | 339.19    | 339.19   | per funded pupil |
| 0594i · Other District Purchased Services | 6,900     | 7,176     | 7,176    | total            |
| 0595 · Denver Overhead Costs              | 355.78    | 362.28    | 362.28   | per funded pupil |
| <b>Supplies</b>                           |           |           |          |                  |
| 0610 · General Supplies                   | 247.95    | 249.60    | 249.60   | per funded pupil |
| 0611 · Accountability and Testing         | 1.17      | -         | -        | per funded pupil |
| 0612 · Student Incentives                 | 23.15     | 12.48     | 90.00    | per funded pupil |
| 0613 · Office Supplies                    | -         | -         | -        | per funded pupil |
| 0620 · Energy - Gas and Electric          | -         | -         | -        | per funded pupil |
| 0630 · Food -Snack (BOLD FS FUND ONL      | 69.12     | 53.66     | 53.66    | per funded pupil |
| 0640 · Books and Materials                | 39.04     | 44.72     | 80.00    | per funded pupil |
| 0650 · Software                           | -         | -         | -        | per funded pupil |
| 0690 · Uniforms                           | 92.46     | 93.60     | 230.00   | per funded pupil |
| <b>Property</b>                           |           |           |          |                  |
| 0721 · Leashold Improvements              | -         | -         |          | total            |
| 0730 · Equipment                          | -         | -         |          | total            |
| 0733 · Furnitures and Fixtures            | 336       | 10,896    | 10,896   | total            |
| 0734 · Technology Equipment               | 78,832    | 28,606    | 35,806   | total            |
| 0735 · Non-Capital Equipment              | -         | -         |          | total            |
| <b>Other Objects</b>                      |           |           |          |                  |
| 0810 · Dues and Fees                      | 19.79     | 20.00     | 25.00    | per funded pupil |
| 0840 · Contingency                        | -         | 70,000    | 50,000   | total            |
| 0890a · Bad Debt                          | 0.35      | 3.60      | 3.60     | per funded pupil |
| 0890b · Miscellaneous Expense             | 5,505.04  | 5,000.00  | 5,000    | total            |



**COMPASS ACADEMY  
BOARD FINANCIAL DASHBOARD  
December 31, 2023**

|   |        | GREEN | YELLOW | RED  |
|---|--------|-------|--------|------|
| CURRENT RATIO(current assets/current liabilities) | 12.62  | 1.75  | 1.5    | 1.25 |
| CASH LIQUIDITY RATIO(cash/current liabilities)    | 11.34  | 1.5   | 1.25   | 1    |
| DAYS CASH ON HAND                                 | 210.60 | >90   | <90    | <30  |

|                                   |              | GREEN       | YELLOW      | RED             |
|-----------------------------------|--------------|-------------|-------------|-----------------|
|                                   |              | > 10% of    | > 5% of     | > 0% of         |
|                                   |              | Expenses or | Expenses or | Expenses or \$0 |
| PROJECTED UNASSIGNED FUND BALANCE | \$ 2,670,288 | \$440,722   | \$220,361   |                 |

| BALANCE SHEET OVERVIEW            |                     |
|-----------------------------------|---------------------|
| TOTAL ASSETS                      | \$ 2,830,452        |
| TOTAL LIABILITIES                 | \$ 224,322          |
| FUND BALANCE                      |                     |
| 6710 · Non-Spendable Fund Balance | \$ -                |
| 6721 · TABOR 3% Emergency Reserve | \$ 123,000          |
| 6760 · Assigned Fund Balance      | \$ 13,860           |
| 6770 · Unassigned Fund Balance    | \$ 2,641,072        |
| Net Income                        | \$ (171,801)        |
| <b>TOTAL FUND BALANCE</b>         | <b>\$ 2,606,130</b> |

| FY24 ENROLLMENT FORECAST |           |          |            |            |
|--------------------------|-----------|----------|------------|------------|
| Funded Pupil Count (FPC) | 6th       | 7th      | 8th        | Total      |
| Budgeted                 | 55        | 65       | 91         | 211        |
| Current Count            | 52        | 68       | 80         | 200        |
| Variance                 | -3        | 3        | -11        | -11        |
| Pupil Revenue (PPR)      | -\$39,831 | \$39,831 | -\$146,047 | -\$146,047 |

|                        |           |
|------------------------|-----------|
| 1500 · Interest Income | \$ 56,895 |
|------------------------|-----------|

| PROFIT & LOSS vs. BUDGET OVERVIEW |              |               |                    |
|-----------------------------------|--------------|---------------|--------------------|
|                                   | ACTUAL       | ANNUAL BUDGET | % OF ANNUAL BUDGET |
| TOTAL INCOME                      | \$ 1,951,134 | \$ 4,415,615  | 44%                |
| TOTAL EXPENSES                    | \$ 2,122,936 | \$ 4,407,229  | 48%                |
| NET INCOME                        | \$ (171,801) | \$ 8,386      | -2049%             |

Percentage of the way through the fiscal year: **50%**  
 Items that are 10% or \$10,000 over the budget are as follows:

- Supplies (0600) - 107% of budget spent

## Compass Academy Profit & Loss Budget vs. Actual Collap. July through December 2023

|                                       | FY23             |                  |                   |             | FY24             |                  |                   |                |
|---------------------------------------|------------------|------------------|-------------------|-------------|------------------|------------------|-------------------|----------------|
|                                       | Jul - Dec 22     | Budget           | \$ Over Budget    | % of Budget | Jul - Dec 23     | Budget           | \$ Over Budget    | % of Budget    |
| <b>Income</b>                         |                  |                  |                   |             |                  |                  |                   |                |
| 1000 · Local Revenue Source           | 435,958          | 937,167          | -501,209          | 47%         | 540,746          | 970,255          | -429,509          | 56%            |
| 3000 · State Revenue                  | 38,350           | 445,869          | -407,519          | 9%          | 153,861          | 382,044          | -228,183          | 40%            |
| 4000 · Federal Revenue                | 216,025          | 678,203          | -462,178          | 32%         | 116,550          | 657,964          | -541,414          | 18%            |
| 5700 · PPR                            | 1,336,209        | 2,537,149        | -1,200,940        | 53%         | 1,139,977        | 2,405,352        | -1,265,375        | 47%            |
| <b>Total Income</b>                   | <b>2,026,542</b> | <b>4,598,388</b> | <b>-2,571,846</b> | <b>44%</b>  | <b>1,951,134</b> | <b>4,415,615</b> | <b>-2,464,481</b> | <b>44%</b>     |
| <b>Gross Profit</b>                   | <b>2,026,542</b> | <b>4,598,388</b> | <b>-2,571,846</b> | <b>44%</b>  | <b>1,951,134</b> | <b>4,415,615</b> | <b>-2,464,481</b> | <b>44%</b>     |
| <b>Expense</b>                        |                  |                  |                   |             |                  |                  |                   |                |
| 0100 · Salaries                       | 1,153,998        | 2,427,310        | -1,273,312        | 48%         | 1,166,426        | 2,288,357        | -1,121,931        | 51%            |
| 0200 · Employee Benefits              | 264,537          | 660,853          | -396,316          | 40%         | 288,860          | 658,686          | -369,826          | 44%            |
| 0300 · Purchased Profess and Tech Ser | 242,959          | 426,437          | -183,478          | 57%         | 191,429          | 426,729          | -235,300          | 45%            |
| 0400 · Purchased Prop. Services       | 7,716            | 18,462           | -10,746           | 42%         | 7,126            | 24,201           | -17,075           | 29%            |
| 0500 · Other Purchased Services       | 363,974          | 852,391          | -488,417          | 43%         | 341,983          | 793,967          | -451,984          | 43%            |
| 0600 · Supplies                       | 83,413           | 106,967          | -23,554           | 78%         | 102,990          | 95,808           | 7,182             | 107%           |
| 0700 · Property                       | 74,386           | 82,726           | -8,340            | 90%         | 16,579           | 39,502           | -22,923           | 42%            |
| 0800 · Other Objects                  | 10,049           | 82,084           | -72,035           | 12%         | 7,543            | 79,979           | -72,436           | 9%             |
| <b>Total Expense</b>                  | <b>2,201,032</b> | <b>4,657,230</b> | <b>-2,456,198</b> | <b>47%</b>  | <b>2,122,936</b> | <b>4,407,229</b> | <b>-2,284,293</b> | <b>48%</b>     |
| <b>Net Income</b>                     | <b>-174,489</b>  | <b>-58,842</b>   | <b>-115,647</b>   | <b>297%</b> | <b>-171,801</b>  | <b>8,386</b>     | <b>-180,187</b>   | <b>-2,049%</b> |

## Compass Academy Balance Sheet Prev Year Comparison As of December 31, 2023

|  | <u>Dec 31, 23</u>       | <u>Dec 31, 22</u>       | <u>\$ Change</u>      | <u>% Change</u>  |
|--|-------------------------|-------------------------|-----------------------|------------------|
| <b>ASSETS</b>                          |                         |                         |                       |                  |
| <b>Current Assets</b>                  |                         |                         |                       |                  |
| <b>Checking/Savings</b>                |                         |                         |                       |                  |
| 8101 · First Bank                      | 465,678                 | 2,618,382               | -2,152,704            | -82%             |
| 8101a · ColoTrust Account 8001         | 2,076,795               | 0                       | 2,076,795             | 100%             |
| 8101b · Petty Cash                     | 400                     | 200                     | 200                   | 100%             |
| <b>Total Checking/Savings</b>          | <u>2,542,873</u>        | <u>2,618,582</u>        | <u>-75,708</u>        | <u>-3%</u>       |
| <b>Accounts Receivable</b>             |                         |                         |                       |                  |
| 8142 · Grants Receivable               | 280,348                 | 0                       | 280,348               | 100%             |
| 8153 · Accounts Receivable             | 7,231                   | 0                       | 7,231                 | 100%             |
| <b>Total Accounts Receivable</b>       | <u>287,579</u>          | <u>0</u>                | <u>287,579</u>        | <u>100%</u>      |
| <b>Total Current Assets</b>            | <u>2,830,452</u>        | <u>2,618,582</u>        | <u>211,870</u>        | <u>8%</u>        |
| <b>TOTAL ASSETS</b>                    | <u><b>2,830,452</b></u> | <u><b>2,618,582</b></u> | <u><b>211,870</b></u> | <u><b>8%</b></u> |
| <b>LIABILITIES &amp; EQUITY</b>        |                         |                         |                       |                  |
| <b>Liabilities</b>                     |                         |                         |                       |                  |
| <b>Current Liabilities</b>             |                         |                         |                       |                  |
| <b>Accounts Payable</b>                |                         |                         |                       |                  |
| 7421 · Accounts Payable                | 52,152                  | 74,934                  | -22,782               | -30%             |
| <b>Total Accounts Payable</b>          | <u>52,152</u>           | <u>74,934</u>           | <u>-22,782</u>        | <u>-30%</u>      |
| <b>Credit Cards</b>                    |                         |                         |                       |                  |
| 7421cc · First Bank Credit Card        | 0                       | 56                      | -56                   | -100%            |
| <b>Total Credit Cards</b>              | <u>0</u>                | <u>56</u>               | <u>-56</u>            | <u>-100%</u>     |
| <b>Other Current Liabilities</b>       |                         |                         |                       |                  |
| 7461 · YE Payroll Liabilities          | 172,070                 | 151,604                 | 20,466                | 14%              |
| 7471 · Payroll Liabilities             | 100                     | -28                     | 127                   | 459%             |
| <b>Total Other Current Liabilities</b> | <u>172,170</u>          | <u>151,576</u>          | <u>20,594</u>         | <u>14%</u>       |
| <b>Total Current Liabilities</b>       | <u>224,322</u>          | <u>226,566</u>          | <u>-2,244</u>         | <u>-1%</u>       |
| <b>Total Liabilities</b>               | <u>224,322</u>          | <u>226,566</u>          | <u>-2,244</u>         | <u>-1%</u>       |
| <b>Equity</b>                          |                         |                         |                       |                  |
| 6721 · TABOR 3% Emergency Reserve      | 123,000                 | 118,000                 | 5,000                 | 4%               |
| 6760 · Assigned Fund Balance           | 13,860                  | 0                       | 13,860                | 100%             |
| 6770 · Unassigned Fund Balance         | 2,641,072               | 2,448,505               | 192,567               | 8%               |
| <b>Net Income</b>                      | <u>-171,801</u>         | <u>-174,489</u>         | <u>2,688</u>          | <u>2%</u>        |
| <b>Total Equity</b>                    | <u>2,606,130</u>        | <u>2,392,015</u>        | <u>214,115</u>        | <u>9%</u>        |
| <b>TOTAL LIABILITIES &amp; EQUITY</b>  | <u><b>2,830,452</b></u> | <u><b>2,618,582</b></u> | <u><b>211,870</b></u> | <u><b>8%</b></u> |

Addendum

**COMPASS ACADEMY  
GENERAL FUND SUMMARY  
December 2023 Financials**

|  | 12/31/2023       | FY24 Budgeted    | Percentage<br>Actual to Budget | Projected Year-<br>End | Percentage<br>Projected to<br>Budget |
|--|------------------|------------------|--------------------------------|------------------------|--------------------------------------|
| <b>Beginning Restricted Fund Balance</b>   | 13,860           | -                | 0%                             | 13,860                 | 0%                                   |
| <b>Beginning TABOR Fund Balance</b>        | 123,000          | 110,002          | 112%                           | 123,000                | 112%                                 |
| <b>Beginning Unrestricted Fund Balance</b> | 2,641,072        | 2,397,660        | 110%                           | 2,641,072              | 110%                                 |
| <b>FY24 Total Beginning Fund Balance</b>   | <u>2,777,932</u> | <u>2,507,662</u> | <u>111%</u>                    | <u>2,777,932</u>       | <u>111%</u>                          |
| <b>Income</b>                              | 1,951,134        | 4,415,615        | 44%                            | 4,553,796              | 103%                                 |
| <b>Expenses</b>                            | 2,122,936        | 4,407,229        | 48%                            | 4,531,432              | 103%                                 |
| <b>Net Income</b>                          | <u>(171,801)</u> | <u>8,386</u>     | <u>-2049%</u>                  | <u>22,364</u>          | <u>267%</u>                          |
| <b>Ending TABOR Fund Balance</b>           | 123,000          | 110,002          | 112%                           | 116,148                | 106%                                 |
| <b>Ending Unassigned Fund Balance</b>      | 2,483,130        | 2,406,046        | 103%                           | 2,684,148              | 112%                                 |
| <b>FY24 Ending Fund Balance</b>            | <u>2,606,130</u> | <u>2,516,048</u> | <u>104%</u>                    | <u>2,800,296</u>       | <u>111%</u>                          |

**Compass Academy**  
**Profit & Loss Budget vs. Actual Expanded**  
July through December 2023

|   | <u>Jul - Dec 23</u> | <u>Budget</u>    | <u>\$ Over Budget</u> | <u>% of Budget</u> |
|---|---------------------|------------------|-----------------------|--------------------|
| <b>Income</b>                                       |                     |                  |                       |                    |
| <b>1000 · Local Revenue Source</b>                  |                     |                  |                       |                    |
| 1500 · Interest Income                              | 56,895              | 0                | 56,895                | 100%               |
| 1740 · Fees   | 3,450               | 6,330            | -2,880                | 55%                |
| 1760 · Gifts/Contributions                          | 6,250               | 0                | 6,250                 | 100%               |
| <b>1900 · Other Revenue from Local Source</b>       |                     |                  |                       |                    |
| 2020T · MLO Tech Bond                               | 7,250               | 7,250            | 0                     | 100%               |
| 1985 · Insurance Claims                             | 352                 |                  |                       |                    |
| <b>Total 1900 · Other Revenue from Local Source</b> | <b>7,602</b>        | <b>7,250</b>     | <b>352</b>            | <b>105%</b>        |
| <b>1920 · Grant income</b>                          |                     |                  |                       |                    |
| 1920e · El Pomar                                    | 20,400              |                  |                       |                    |
| 1920 · Grant income - Other                         | 111,000             | 275,400          | -164,400              | 40%                |
| <b>Total 1920 · Grant income</b>                    | <b>131,400</b>      | <b>275,400</b>   | <b>-144,000</b>       | <b>48%</b>         |
| <b>1954 · Mill Levy Funding</b>                     |                     |                  |                       |                    |
| 0233 · Other Mill Arts/PE/Tutoring                  | 40,960              | 86,426           | -45,466               | 47%                |
| 0234 · Other Mill Tutoring                          | 32,843              | 65,343           | -32,500               | 50%                |
| 0235 · Other Mill Tech                              | 6,110               | 12,892           | -6,782                | 47%                |
| 0236 · Other Mill Text                              | 12,047              | 25,419           | -13,372               | 47%                |
| 0241 · Other Mill Poverty                           | 17,306              | 34,092           | -16,787               | 51%                |
| 0242 · Other Mill Oth Instructional                 | 23,081              | 52,329           | -29,248               | 44%                |
| 0249 · 2016 MLO Great Teachers                      | 37,184              | 73,980           | -36,796               | 50%                |
| 0248 · 2016 MLO Classroom Technology                | 7,076               | 14,146           | -7,070                | 50%                |
| 0250a · 2016 MLO Support for WholeChild             | 3,961               | 7,936            | -3,975                | 50%                |
| 0250b · 16 Support for WholeChild MS                | 37,211              | 67,008           | -29,797               | 56%                |
| 0251a · 2016 MLO Equalization                       | 27,657              | 54,463           | -26,806               | 51%                |
| 2020 · 2020 ML Facility 2020                        | 79,880              | 168,241          | -88,361               | 47%                |
| <b>Total 1954 · Mill Levy Funding</b>               | <b>325,314</b>      | <b>662,275</b>   | <b>-336,961</b>       | <b>49%</b>         |
| 1990 · Other Revenue                                | 9,835               | 19,000           | -9,165                | 52%                |
| <b>Total 1000 · Local Revenue Source</b>            | <b>540,746</b>      | <b>970,255</b>   | <b>-429,509</b>       | <b>56%</b>         |
| <b>3000 · State Revenue</b>                         |                     |                  |                       |                    |
| 3113 · Capital Construction Fund                    | 20,466              | 35,659           | -15,193               | 57%                |
| 3140 · ELPA   | 20,419              | 16,976           | 3,443                 | 120%               |
| 3150 · Gifted and Talented                          | 127                 |                  |                       |                    |
| 3183 · EARSS  | 112,850             | 275,000          | -162,150              | 41%                |
| 3235 · At Risk Supplemental                         | 0                   | 3,698            | -3,698                | 0%                 |
| 3898 · State Pension Contribution                   | 0                   | 50,711           | -50,711               | 0%                 |
| <b>Total 3000 · State Revenue</b>                   | <b>153,861</b>      | <b>382,044</b>   | <b>-228,183</b>       | <b>40%</b>         |
| <b>4000 · Federal Revenue</b>                       |                     |                  |                       |                    |
| 4010 · Title I                                      | 95,646              | 182,065          | -86,419               | 53%                |
| 4365 · Title III                                    | 11,642              | 12,013           | -371                  | 97%                |
| 4367 · Title II                                     | 8,368               | 9,260            | -892                  | 90%                |
| 4414 · ESSER III                                    | 0                   | 397,291          | -397,291              | 0%                 |
| 4424 · Title IV                                     | 0                   | 5,549            | -5,549                | 0%                 |
| 9206 · Charter Credit                               | 0                   | 50,189           | -50,189               | 0%                 |
| 9211 · Parent Involvement                           | 894                 | 1,597            | -703                  | 56%                |
| <b>Total 4000 · Federal Revenue</b>                 | <b>116,550</b>      | <b>657,964</b>   | <b>-541,414</b>       | <b>18%</b>         |
| 5700 · PPR  | 1,139,977           | 2,405,352        | -1,265,375            | 47%                |
| <b>Total Income</b>                                 | <b>1,951,134</b>    | <b>4,415,615</b> | <b>-2,464,481</b>     | <b>44%</b>         |
| <b>Gross Profit</b>                                 | <b>1,951,134</b>    | <b>4,415,615</b> | <b>-2,464,481</b>     | <b>44%</b>         |
| <b>Expense</b>                                      |                     |                  |                       |                    |
| <b>0100 · Salaries</b>                              |                     |                  |                       |                    |
| 0110 · Regular Salaries                             | 0                   | 2,177,547        | -2,177,547            | 0%                 |
| 0150 · Stipends                                     | 0                   | 106,810          | -106,810              | 0%                 |
| 0190 · Bonuses                                      | 0                   | 4,000            | -4,000                | 0%                 |
| 100 · Administration                                | 163,450             | 0                | 163,450               | 100%               |
| <b>200 · Professional Staff Salaries</b>            |                     |                  |                       |                    |
| Substitutes   | 95                  |                  |                       |                    |
| 200 · Professional Staff Salaries - Other           | 833,907             | 0                | 833,907               | 100%               |
| <b>Total 200 · Professional Staff Salaries</b>      | <b>834,002</b>      | <b>0</b>         | <b>834,002</b>        | <b>100%</b>        |
| 300 · Other Professional                            | 92,972              | 0                | 92,972                | 100%               |
| 400 · Paraprofessional                              | 46,066              | 0                | 46,066                | 100%               |
| 500 · Clerical                                      | 29,937              | 0                | 29,937                | 100%               |

**Compass Academy**  
**Profit & Loss Budget vs. Actual Expanded**  
July through December 2023

|   | Jul - Dec 23   | Budget         | \$ Over Budget  | % of Budget |
|---|----------------|----------------|-----------------|-------------|
| Total 0100 · Salaries                                 | 1,166,426      | 2,288,357      | -1,121,931      | 51%         |
| <b>0200 · Employee Benefits</b>                       |                |                |                 |             |
| <b>0211 · Life and STD Benefits</b>                   |                |                |                 |             |
| 2.0211 · L&STD Insurance Professional                 | 130            | 0              | 130             | 100%        |
| 0211 · Life and STD Benefits - Other                  | 251            |                |                 |             |
| <b>Total 0211 · Life and STD Benefits</b>             | <u>380</u>     | <u>0</u>       | <u>380</u>      | <u>100%</u> |
| <b>0221 · Medicare</b>                                |                |                |                 |             |
| 1.0221 · Medicare Admin                               | 2,259          | 0              | 2,259           | 100%        |
| 2.0221 · Medicare Professional                        | 11,887         | 0              | 11,887          | 100%        |
| 3.0221 · Medicare Other Professional                  | 1,328          | 0              | 1,328           | 100%        |
| 4.0221 · Medicare Paraprofessional                    | 619            | 0              | 619             | 100%        |
| 5.0221 · Medicare Clerical                            | 423            | 0              | 423             | 100%        |
| 0221 · Medicare - Other                               | 0              | 33,181         | -33,181         | 0%          |
| <b>Total 0221 · Medicare</b>                          | <u>16,515</u>  | <u>33,181</u>  | <u>-16,666</u>  | <u>50%</u>  |
| <b>0230 · PERA Benefits</b>                           |                |                |                 |             |
| 1.0230 · PERA Admin                                   | 16,314         | 0              | 16,314          | 100%        |
| 2.0230 · PERA Professional                            | 85,595         | 0              | 85,595          | 100%        |
| 3.0230 · PERA Other Professional                      | 9,601          | 0              | 9,601           | 100%        |
| 4.0230 · PERA Paraprofessional                        | 4,768          | 0              | 4,768           | 100%        |
| 5.0230 · PERA Clerical                                | 3,116          | 0              | 3,116           | 100%        |
| 0230 · PERA Benefits - Other                          | 0              | 247,600        | -247,600        | 0%          |
| <b>Total 0230 · PERA Benefits</b>                     | <u>119,395</u> | <u>247,600</u> | <u>-128,205</u> | <u>48%</u>  |
| <b>0251 · Health Benefits</b>                         |                |                |                 |             |
| 1.0251 · Health Admin                                 | 4,062          | 0              | 4,062           | 100%        |
| 2.0251 · Health Professional                          | 50,442         | 0              | 50,442          | 100%        |
| 3.0251 · Health Other Professional                    | 2,453          | 0              | 2,453           | 100%        |
| 4.0251 · Health Paraprofessional                      | 2,620          | 0              | 2,620           | 100%        |
| 5.0251 · Health Clerical                              | 2,103          | 0              | 2,103           | 100%        |
| 0251 · Health Benefits - Other                        | 0              | 145,498        | -145,498        | 0%          |
| <b>Total 0251 · Health Benefits</b>                   | <u>61,679</u>  | <u>145,498</u> | <u>-83,819</u>  | <u>42%</u>  |
| <b>0252 · Dental Benefits</b>                         |                |                |                 |             |
| 2.0252 · Dental Professional                          | 350            | 0              | 350             | 100%        |
| <b>Total 0252 · Dental Benefits</b>                   | <u>350</u>     | <u>0</u>       | <u>350</u>      | <u>100%</u> |
| <b>0253 · Vision Benefits</b>                         |                |                |                 |             |
| 2.0253 · Vision Professional                          | -4             | 0              | -4              | 100%        |
| <b>Total 0253 · Vision Benefits</b>                   | <u>-4</u>      | <u>0</u>       | <u>-4</u>       | <u>100%</u> |
| <b>0280 · State Pension Contribution</b>              | 0              | 50,711         | -50,711         | 0%          |
| <b>0290 · PCOPS Benefits</b>                          |                |                |                 |             |
| 1.0290 · PCOPS Admin                                  | 12,372         | 0              | 12,372          | 100%        |
| 2.0290 · PCOPS Professional                           | 64,912         | 0              | 64,912          | 100%        |
| 3.0290 · PCOPS Other Professional                     | 7,281          | 0              | 7,281           | 100%        |
| 4.0290 · PCOPS Paraprofessional                       | 3,616          | 0              | 3,616           | 100%        |
| 5.0290 · PCOPS Clerical                               | 2,363          | 0              | 2,363           | 100%        |
| 0290 · PCOPS Benefits - Other                         | 0              | 181,696        | -181,696        | 0%          |
| <b>Total 0290 · PCOPS Benefits</b>                    | <u>90,544</u>  | <u>181,696</u> | <u>-91,152</u>  | <u>50%</u>  |
| <b>Total 0200 · Employee Benefits</b>                 | <u>288,860</u> | <u>658,686</u> | <u>-369,826</u> | <u>44%</u>  |
| <b>0300 · Purchased Profess and Tech Serv</b>         |                |                |                 |             |
| <b>0313a · Bank Fees</b>                              | 1,297          | 0              | 1,297           | 100%        |
| <b>0313b · Payroll Expenses</b>                       | 1,855          | 6,573          | -4,718          | 28%         |
| <b>0320 · Educational Prof Services</b>               |                |                |                 |             |
| 0320a · Contracted services                           | 78,059         | 231,000        | -152,941        | 34%         |
| 0320b · Substitutes                                   | 9,584          | 36,712         | -27,128         | 26%         |
| 0320c · Whole Child Enrichment                        | 3,300          | 14,375         | -11,075         | 23%         |
| <b>Total 0320 · Educational Prof Services</b>         | <u>90,943</u>  | <u>282,087</u> | <u>-191,144</u> | <u>32%</u>  |
| <b>0331 · Legal</b>                                   | 0              | 2,043          | -2,043          | 0%          |
| <b>0332 · Audit</b>                                   | 15,275         | 9,595          | 5,680           | 159%        |
| <b>0339 · Business Services</b>                       | 40,288         | 75,960         | -35,673         | 53%         |
| <b>0340 · Technical Services</b>                      | 39,151         | 43,888         | -4,737          | 89%         |
| <b>0390 · Other Prof. Services</b>                    | 932            | 6,583          | -5,651          | 14%         |
| <b>0300 · Purchased Profess and Tech Serv - Other</b> | <u>1,688</u>   |                |                 |             |
| <b>Total 0300 · Purchased Profess and Tech Serv</b>   | <u>191,429</u> | <u>426,729</u> | <u>-235,300</u> | <u>45%</u>  |
| <b>0400 · Purchased Prop. Services</b>                |                |                |                 |             |

**Compass Academy**  
**Profit & Loss Budget vs. Actual Expanded**  
July through December 2023

|   | <u>Jul - Dec 23</u> | <u>Budget</u>    | <u>\$ Over Budget</u> | <u>% of Budget</u> |
|---|---------------------|------------------|-----------------------|--------------------|
| 0430 · Repairs and Maint                        | 625                 | 2,143            | -1,518                | 29%                |
| 0442 · Rental of Equipment                      | 6,501               | 22,058           | -15,557               | 29%                |
| <b>Total 0400 · Purchased Prop. Services</b>    | <b>7,126</b>        | <b>24,201</b>    | <b>-17,075</b>        | <b>29%</b>         |
| <b>0500 · Other Purchased Services</b>          |                     |                  |                       |                    |
| 0513 · Contracted Field Trips                   | 14,062              | 15,852           | -1,790                | 89%                |
| 0515 · Shuttle Fees                             | 0                   | 1,510            | -1,510                | 0%                 |
| 0521 · Liability Insurance                      | 29,695              | 33,479           | -3,784                | 89%                |
| 0525 · Unemployment Insurance                   | 1,590               | 9,590            | -8,000                | 17%                |
| 0526 · Worker's Comp Insurance                  | 7,336               | 17,141           | -9,805                | 43%                |
| 0531 · Phone/Office                             | 40                  |                  |                       |                    |
| 0533 · Postage                                  | 1,447               | 2,143            | -697                  | 67%                |
| 0534 · Online Services                          | 43,962              | 75,000           | -31,038               | 59%                |
| <b>0540 · Advertising</b>                       |                     |                  |                       |                    |
| 0540a · Staff Recruitment                       | 5,579               | 12,480           | -6,901                | 45%                |
| 0540b · Student Recruitment                     | 1,159               | 31,983           | -30,824               | 4%                 |
| <b>Total 0540 · Advertising</b>                 | <b>6,738</b>        | <b>44,463</b>    | <b>-37,725</b>        | <b>15%</b>         |
| 0580 · Travel, Regis, Ent                       | 760                 | 7,320            | -6,560                | 10%                |
| 0584 · Staff Appreciation                       | 7,139               | 15,600           | -8,461                | 46%                |
| <b>0594 · District Purchased Services</b>       |                     |                  |                       |                    |
| 0594b · Charter Food Authority                  | 0                   | 1,599            | -1,599                | 0%                 |
| 0594c · Facility Use Fee                        | 100,013             | 211,027          | -111,014              | 47%                |
| 0594d · NURSE/PSYCH- 0594                       | 37,042              | 150,096          | -113,054              | 25%                |
| 0594f · Shared Campus                           | 8,206               | 17,315           | -9,109                | 47%                |
| 0594g · Shuttle Fees                            | 16,700              | 36,646           | -19,946               | 46%                |
| 0594h · SPED FEE 1700                           | 30,793              | 71,569           | -40,776               | 43%                |
| 0594i · Other District Purchase Service         | 0                   | 7,176            | -7,176                | 0%                 |
| <b>Total 0594 · District Purchased Services</b> | <b>192,755</b>      | <b>495,428</b>   | <b>-302,673</b>       | <b>39%</b>         |
| 0595 · Denver Overhead Costs                    | 36,460              | 76,441           | -39,981               | 48%                |
| <b>Total 0500 · Other Purchased Services</b>    | <b>341,983</b>      | <b>793,967</b>   | <b>-451,984</b>       | <b>43%</b>         |
| <b>0600 · Supplies</b>                          |                     |                  |                       |                    |
| 0610 · General Supplies                         | 28,243              | 52,666           | -24,423               | 54%                |
| 0612 · Student Incentives                       | 5,334               | 2,633            | 2,701                 | 203%               |
| 0613 · Office Supplies                          | 56                  |                  |                       |                    |
| 0630 · Food -Snack (BOLD FS FUND ONLY)          | 8,683               | 11,323           | -2,640                | 77%                |
| 0640 · Books and Materials                      | 14,771              | 9,436            | 5,335                 | 157%               |
| 0690 · Uniforms                                 | 45,903              | 19,750           | 26,153                | 232%               |
| <b>Total 0600 · Supplies</b>                    | <b>102,990</b>      | <b>95,808</b>    | <b>7,182</b>          | <b>107%</b>        |
| <b>0700 · Property</b>                          |                     |                  |                       |                    |
| 0730 · Equipment                                | 54                  |                  |                       |                    |
| 0733 · Furnitures and Fixtures                  | 2,186               | 10,896           | -8,710                | 20%                |
| 0734 · Technology Equipment                     | 14,339              | 28,606           | -14,267               | 50%                |
| <b>Total 0700 · Property</b>                    | <b>16,579</b>       | <b>39,502</b>    | <b>-22,923</b>        | <b>42%</b>         |
| <b>0800 · Other Objects</b>                     |                     |                  |                       |                    |
| 0810 · Dues and Fees                            | 4,030               | 4,220            | -190                  | 96%                |
| 0840 · Contingency                              | 0                   | 70,000           | -70,000               | 0%                 |
| <b>0890 · Miscellaneous Expense</b>             |                     |                  |                       |                    |
| 0890a · Bad Debt                                | 183                 | 759              | -576                  | 24%                |
| 0890b · Miscellaneous Expense                   | 100                 | 5,000            | -4,900                | 2%                 |
| 0890 · Miscellaneous Expense - Other            | 3,229               | 0                | 3,229                 | 100%               |
| <b>Total 0890 · Miscellaneous Expense</b>       | <b>3,513</b>        | <b>5,759</b>     | <b>-2,246</b>         | <b>61%</b>         |
| <b>Total 0800 · Other Objects</b>               | <b>7,543</b>        | <b>79,979</b>    | <b>-72,436</b>        | <b>9%</b>          |
| <b>Total Expense</b>                            | <b>2,122,936</b>    | <b>4,407,229</b> | <b>-2,284,293</b>     | <b>48%</b>         |
| <b>Net Income</b>                               | <b>-171,801</b>     | <b>8,386</b>     | <b>-180,187</b>       | <b>-2,049%</b>     |



Compass Academy  
Bank Transaction Detail  
As of December 31, 2023

| Type  | Date       | Num         | Name  | Memo   | Split                              | Amount      | Balance           |
|---|------------|-------------|---|--|------------------------------------|-------------|-------------------|
| <b>1072 · Bill.com Money Out Clearing</b>       |            |             |   |  |                                    |             | <b>0.00</b>       |
| Bill Pmt -Check                                 | 12/05/2023 | Bill.com    | Quintesystems Inc.  | https://app01.us.bill.com/BillPay?id=blp01RVKAZJCESbipgyg  | 7421 · Accounts Payable            | -1,687.50   | -1,687.50         |
| Bill Pmt -Check                                 | 12/05/2023 | Bill.com    | Pinnacol Assurance  | https://app01.us.bill.com/BillPay?id=blp01RALEBJAHPbiggye  | 7421 · Accounts Payable            | -1,143.00   | -2,830.50         |
| Bill Pmt -Check                                 | 12/05/2023 | Bill.com    | Eldorado Artesian Springs, Inc  | https://app01.us.bill.com/BillPay?id=blp01LMMIPZWJVbipgyw  | 7421 · Accounts Payable            | -139.30     | -2,969.80         |
| Bill Pmt -Check                                 | 12/05/2023 | Bill.com    | Denver Public Schools - PCOPS   | https://app01.us.bill.com/BillPay?id=blp01XBBFRWAUbiggyg   | 7421 · Accounts Payable            | -14,953.52  | -17,923.32        |
| Bill Pmt -Check                                 | 12/05/2023 | Bill.com    | Amazon.com  | https://app01.us.bill.com/BillPay?id=blp01CINZISWYFbipgys  | 7421 · Accounts Payable            | -97.58      | -18,020.90        |
| General Journal                                 | 12/05/2023 | Bill.com    |   | BILL 12/05/23 Payables Funding                             | 8101 · First Bank                  | 18,020.90   | 0.00              |
| Bill Pmt -Check                                 | 12/13/2023 | Bill.com    | Scoot Education Inc.  | https://app01.us.bill.com/BillPay?id=blp01EBSZBCHVbjr3i3   | 7421 · Accounts Payable            | -1,020.00   | -1,020.00         |
| Bill Pmt -Check                                 | 12/13/2023 | Bill.com    | Creative Strategies for Change  | https://app01.us.bill.com/BillPay?id=blp01JQBODJOSFbjr3ho  | 7421 · Accounts Payable            | -3,400.00   | -4,420.00         |
| Bill Pmt -Check                                 | 12/13/2023 | Bill.com    | Delta Dental of Colorado  | https://app01.us.bill.com/BillPay?id=blp01VPZQRXIRbjr3id   | 7421 · Accounts Payable            | -1,195.33   | -5,615.33         |
| Bill Pmt -Check                                 | 12/13/2023 | Bill.com    | Eon   | https://app01.us.bill.com/BillPay?id=blp01CJCKFCMVXbjr3hw  | 7421 · Accounts Payable            | -1,030.06   | -6,645.39         |
| Bill Pmt -Check                                 | 12/13/2023 | Bill.com    | Grow Learning LLC   | https://app01.us.bill.com/BillPay?id=blp01MEENUSDcbjr3iw   | 7421 · Accounts Payable            | -1,700.00   | -8,345.39         |
| Bill Pmt -Check                                 | 12/13/2023 | Bill.com    | Wells Fargo Vendor Financial Services LLC                                 | https://app01.us.bill.com/BillPay?id=blp01TPNMXXJCBbjr3hy  | 7421 · Accounts Payable            | -685.53     | -9,030.92         |
| Bill Pmt -Check                                 | 12/13/2023 | Bill.com    | Kaiser Permanente   | https://app01.us.bill.com/BillPay?id=blp01YNNAAQTDVbjr3ig  | 7421 · Accounts Payable            | -15,045.89  | -24,076.81        |
| Bill Pmt -Check                                 | 12/13/2023 | Bill.com    | Eldorado Artesian Springs, Inc  | https://app01.us.bill.com/BillPay?id=blp01IMLKNVEOlbjr3ir  | 7421 · Accounts Payable            | -79.60      | -24,156.41        |
| Bill Pmt -Check                                 | 12/13/2023 | Bill.com    | Wells Fargo Vendor Financial Services LLC                                 | https://app01.us.bill.com/BillPay?id=blp01XIMOCGSGbjr3hr   | 7421 · Accounts Payable            | -652.88     | -24,809.29        |
| Bill Pmt -Check                                 | 12/13/2023 | Bill.com    | Denver Public Schools   | https://app01.us.bill.com/BillPay?id=blp01RBWKHPJZbjr3ij   | 7421 · Accounts Payable            | -75.00      | -24,884.29        |
| Bill Pmt -Check                                 | 12/13/2023 | Bill.com    | Denver Athletic   | https://app01.us.bill.com/BillPay?id=blp01EZHTTVJCbjr3it   | 7421 · Accounts Payable            | -2,400.00   | -27,284.29        |
| General Journal                                 | 12/13/2023 | Bill.com    |   | BILL 12/13/23 Payables Funding                             | 8101 · First Bank                  | 27,284.29   | 0.00              |
| Bill Pmt -Check                                 | 12/14/2023 | Bill.com    | Unum Life Insurance Company   | https://app01.us.bill.com/BillPay?id=blp01LDKMPHWPbk0cw6   | 7421 · Accounts Payable            | -45.58      | -45.58            |
| Bill Pmt -Check                                 | 12/14/2023 | Bill.com    | Curriculum Associates   | https://app01.us.bill.com/BillPay?id=blp01EVROEIGMVBk0cvy  | 7421 · Accounts Payable            | -675.00     | -720.58           |
| Bill Pmt -Check                                 | 12/14/2023 | Bill.com    | Scoot Education Inc.  | https://app01.us.bill.com/BillPay?id=blp01LPTHKQNVbk0cw2   | 7421 · Accounts Payable            | -1,112.00   | -1,832.58         |
| Bill Pmt -Check                                 | 12/14/2023 | Bill.com    | Curriculum Associates   | https://app01.us.bill.com/BillPay?id=blp01GJJOHGXLbk0cvs   | 7421 · Accounts Payable            | -4,325.60   | -6,158.18         |
| Bill Pmt -Check                                 | 12/14/2023 | Bill.com    | Fully Liberated Youth   | https://app01.us.bill.com/BillPay?id=blp01PTYWTKFTHbk0cw   | 7421 · Accounts Payable            | -1,882.00   | -8,040.18         |
| Bill Pmt -Check                                 | 12/14/2023 | Bill.com    | Amazon.com  | https://app01.us.bill.com/BillPay?id=blp01WVSAWNCJlbk0cw0  | 7421 · Accounts Payable            | -11.85      | -8,052.03         |
| Bill Pmt -Check                                 | 12/14/2023 | Bill.com    | Amazon.com  | https://app01.us.bill.com/BillPay?id=blp01PIVGJVIPbk0cvu   | 7421 · Accounts Payable            | -138.80     | -8,190.83         |
| Bill Pmt -Check                                 | 12/14/2023 | Bill.com    | Sjoukje Grailot   | https://app01.us.bill.com/BillPay?id=blp01YDQCCXKWlkb0cw4  | 7421 · Accounts Payable            | -191.25     | -8,382.08         |
| General Journal                                 | 12/14/2023 | Bill.com    |   | BILL 12/14/23 Payables Funding                             | 8101 · First Bank                  | 8,382.08    | 0.00              |
| Bill Pmt -Check                                 | 12/15/2023 | Bill.com    | Gone Boarding Llc   | https://app01.us.bill.com/BillPay?id=blp01AHYPDDCRXbk6t2j  | 7421 · Accounts Payable            | -12,090.46  | -12,090.46        |
| General Journal                                 | 12/15/2023 | Bill.com    |   | BILL 12/15/23 Payables Funding                             | 8101 · First Bank                  | 12,090.46   | 0.00              |
| Bill Pmt -Check                                 | 12/19/2023 | Bill.com    | First Bank  | https://app01.us.bill.com/BillPay?id=blp01AYLBKMLJLbk0clzi | 7421 · Accounts Payable            | -7,559.66   | -7,559.66         |
| General Journal                                 | 12/19/2023 | Bill.com    |   | BILL 12/19/23 Payables Funding                             | 8101 · First Bank                  | 7,559.66    | 0.00              |
| Bill Pmt -Check                                 | 12/21/2023 | Bill.com    | G&G Consulting Group  | https://app01.us.bill.com/BillPay?id=blp01KTYAYFKQTbkw5ts  | 7421 · Accounts Payable            | -6,582.50   | -6,582.50         |
| General Journal                                 | 12/21/2023 | Bill.com    |   | BILL 12/21/23 Payables Funding                             | 8101 · First Bank                  | 6,582.50    | 0.00              |
| <b>Total 1072 · Bill.com Money Out Clearing</b> |            |             |   |  |                                    |             | <b>0.00</b>       |
| <b>8101 · First Bank</b>                        |            |             |   |  |                                    |             | <b>516,534.45</b> |
| General Journal                                 | 12/04/2023 | 12.4.23 PR  | Support Program - 2000-5000:2800- Support Ser. Risk Management First Bank |  | 0525 · Unemployment Insurance      | -4,125.00   | 512,409.45        |
| General Journal                                 | 12/04/2023 | 12.4.23 PR  | Support Program - 2000-5000:2800- Support Ser. Risk Management First Bank |  | 0525 · Unemployment Insurance      | -1,693.14   | 510,716.31        |
| General Journal                                 | 12/05/2023 | Bill.com    |   | BILL 12/05/23 Payables Funding                             | 1072 · Bill.com Money Out Clearing | -18,020.90  | 492,695.41        |
| Check   | 12/06/2023 | ACH         |   | ACCTVERIFY PAYPAL  | 0313a · Bank Fees                  | -0.19       | 492,695.22        |
| Deposit   | 12/06/2023 |             |   | ACCTVERIFY PAYPAL  | 0313a · Bank Fees                  | 0.19        | 492,695.41        |
| General Journal                                 | 12/07/2023 | 12.7.23 PR  | Support Program - 2000-5000:2800- Support Ser. Risk Management First Bank |  | 0525 · Unemployment Insurance      | -1,014.85   | 491,680.56        |
| General Journal                                 | 12/07/2023 | 12.7.23 PR  | Support Program - 2000-5000:2800- Support Ser. Risk Management First Bank |  | 0525 · Unemployment Insurance      | -72.95      | 491,607.61        |
| Deposit   | 12/08/2023 |             |   | Deposit  | -SPLIT-                            | 28,322.66   | 519,930.27        |
| Check   | 12/12/2023 | ACH         | United Healthcare   |  | -SPLIT-                            | -99.69      | 519,830.58        |
| General Journal                                 | 12/13/2023 | Bill.com    |   | BILL 12/13/23 Payables Funding                             | 1072 · Bill.com Money Out Clearing | -27,284.29  | 492,546.29        |
| Check   | 12/13/2023 | 136         | Devundrick Walker   |  | 7471 · Payroll Liabilities         | -3,229.84   | 489,316.45        |
| General Journal                                 | 12/14/2023 | Bill.com    |   | BILL 12/14/23 Payables Funding                             | 1072 · Bill.com Money Out Clearing | -8,382.08   | 480,934.37        |
| General Journal                                 | 12/15/2023 | 12.15.23 PR | Support Program - 2000-5000:2800- Support Ser. Risk Management First Bank |  | 0525 · Unemployment Insurance      | -137,891.28 | 343,043.09        |
| General Journal                                 | 12/15/2023 | 12.15.23 PR | Support Program - 2000-5000:2800- Support Ser. Risk Management First Bank |  | 0525 · Unemployment Insurance      | -27,735.84  | 315,307.25        |
| Check   | 12/15/2023 | ACH         | PERA  |  | 7471G · PERA Liability             | -41,244.09  | 274,063.16        |
| Check   | 12/15/2023 | ACH         | PERA  |  | 7471Q · 401(k) Liability           | -1,731.83   | 272,331.33        |

Compass Academy  
Bank Transaction Detail  
As of December 31, 2023

| Type                                   | Date       | Num      | Name                             | Memo   | Split                                  | Amount     | Balance          |
|--|------------|----------|----------------------------------|--|--|------------|------------------|
| General Journal                        | 12/15/2023 | Bill.com |                                  | BILL 12/15/23 Payables Funding   | 1072 · Bill.com Money Out Clearing     | -12,090.46 | 260,240.87       |
| General Journal                        | 12/19/2023 | Bill.com |                                  | BILL 12/19/23 Payables Funding   | 1072 · Bill.com Money Out Clearing     | -7,559.66  | 252,681.21       |
| Check                                  | 12/20/2023 | ACH      |                                  |  | 0313b · Payroll Expenses               | -320.34    | 252,360.87       |
| General Journal                        | 12/21/2023 | Bill.com |                                  | BILL 12/21/23 Payables Funding   | 1072 · Bill.com Money Out Clearing     | -6,582.50  | 245,778.37       |
| Deposit                                | 12/22/2023 |          |                                  | Deposit PPR  | -SPLIT-                                | 220,053.83 | 465,832.20       |
| Check                                  | 12/27/2023 | ACH      | Bill.com                         |  | 0313a · Bank Fees                      | -178.72    | 465,653.48       |
| Check                                  | 12/31/2023 |          |                                  | Service Charge   | 0313a · Bank Fees                      | -10.00     | 465,643.48       |
| Deposit                                | 12/31/2023 |          |                                  | Interest   | 1500 · Interest Income                 | 34.58      | 465,678.06       |
| Total 8101 · First Bank                |            |          |                                  |  |  | -50,856.39 | 465,678.06       |
| <b>7421cc · First Bank Credit Card</b> |            |          |                                  |  |  |            | <b>-2,444.38</b> |
| Credit Card Charge                     | 12/01/2023 |          | Amazon.com                       | General supplies for teacher's lounge - trash grabbers, computer adapter | 0610 · General Supplies                | -95.92     | -2,540.30        |
| Credit Card Charge                     | 12/01/2023 |          | Etercav.one                      |  | 0534 · Online Services                 | -49.95     | -2,590.25        |
| Credit Card Charge                     | 12/03/2023 |          | Amazon.com                       | General supplies for teacher's lounge                                    | 0610 · General Supplies                | -71.78     | -2,662.03        |
| Credit Card Charge                     | 12/03/2023 |          | Amazon.com                       | Headphones for student   | 0610 · General Supplies                | -44.00     | -2,706.03        |
| Credit Card Charge                     | 12/03/2023 |          | Google                           |  | 0534 · Online Services                 | -54.95     | -2,760.98        |
| Credit Card Charge                     | 12/03/2023 |          | GoCo                             | Dec. Membership  | 0534 · Online Services                 | -245.00    | -3,005.98        |
| Credit Card Charge                     | 12/04/2023 |          | Amazon.com                       | Supplies for Keegan - scissors, easel, lights                            | 0610 · General Supplies                | -64.50     | -3,070.48        |
| Credit Card Charge                     | 12/04/2023 |          | Amazon.com                       | Supplies for Theresa- bracelets  | 0610 · General Supplies                | -27.88     | -3,098.36        |
| Credit Card Charge                     | 12/04/2023 |          | Amazon.com                       | Composition Notebooks  | 0610 · General Supplies                | -20.14     | -3,118.50        |
| Credit Card Charge                     | 12/04/2023 |          | Amazon.com                       | Supplies for Keegan - scissors, easel, lights                            | 0610 · General Supplies                | -24.97     | -3,143.47        |
| Credit Card Credit                     | 12/04/2023 |          | First Bank                       |  | 0313a · Bank Fees                      | 7.31       | -3,136.16        |
| Credit Card Charge                     | 12/05/2023 |          | Amazon.com                       | General supplies for teacher's lounge - Expo markers                     | 0610 · General Supplies                | -63.54     | -3,199.70        |
| Credit Card Charge                     | 12/05/2023 |          | Amazon.com                       | Teacher appreciation bingo reward  | 0584 · Staff Appreciation              | -150.00    | -3,349.70        |
| Credit Card Charge                     | 12/05/2023 |          | Amazon.com                       | Math room transformation operation game                                  | 0610 · General Supplies                | -33.51     | -3,383.21        |
| Credit Card Charge                     | 12/05/2023 |          | Amazon.com                       | Posada supplies - hot cocoa  | 0612 · Student Incentives              | -35.25     | -3,418.46        |
| Credit Card Charge                     | 12/05/2023 |          | Amazon.com                       | Posada supplies - candy bags   | 0612 · Student Incentives              | -99.29     | -3,517.75        |
| Credit Card Charge                     | 12/05/2023 |          | Walmart                          | Posada supplies 7th grade incentive                                      | 0612 · Student Incentives              | -41.88     | -3,559.63        |
| Credit Card Charge                     | 12/06/2023 |          | Amazon.com                       | Posada supplies - craft supplies   | 0612 · Student Incentives              | -22.43     | -3,582.06        |
| Credit Card Charge                     | 12/07/2023 |          | Amazon.com                       | Retirement gift for custodian  | 0584 · Staff Appreciation              | -47.90     | -3,629.96        |
| Credit Card Charge                     | 12/07/2023 |          | Amazon.com                       | Posada supplies - decorations and supplies for posada                    | 0612 · Student Incentives              | -354.97    | -3,984.93        |
| Credit Card Charge                     | 12/07/2023 |          | San Antonio Fresh Mexican Bakery | Posada churros   | 0630 · Food -Snack (BOLD FS FUND ONLY) | -383.00    | -4,367.93        |
| Credit Card Charge                     | 12/07/2023 |          | Dulceria y Pinateria Vero        | Posada - pinata and candy  | 0612 · Student Incentives              | -110.50    | -4,478.43        |
| Credit Card Charge                     | 12/07/2023 |          | Mardel                           | Teacher bulliten board supplies  | -SPLIT-                                | -14.12     | -4,492.55        |
| Credit Card Charge                     | 12/08/2023 |          | Amazon.com                       | Teacher appreciation bingo reward - polaroid camera                      | 0584 · Staff Appreciation              | -74.25     | -4,566.80        |
| Credit Card Charge                     | 12/10/2023 |          | Amazon.com                       | Posada supplies - inflatables  | 0612 · Student Incentives              | -39.99     | -4,606.79        |
| Credit Card Charge                     | 12/10/2023 |          | Walgreens                        | Winter holiday party Teacher Appreciation Gift Cards                     | 0584 · Staff Appreciation              | -45.00     | -4,651.79        |
| Credit Card Charge                     | 12/10/2023 |          | Walgreens                        | Staff holiday party games/decorations                                    | -SPLIT-                                | -21.75     | -4,673.54        |
| Credit Card Charge                     | 12/10/2023 |          | Home Depot                       | Winter holiday party decorations/games                                   | -SPLIT-                                | -70.82     | -4,744.36        |
| Credit Card Charge                     | 12/10/2023 |          | Dollar Tree                      | Staff holiday party games/decorations                                    | 0584 · Staff Appreciation              | -56.25     | -4,800.61        |
| Credit Card Charge                     | 12/10/2023 |          | Sam's Club                       | 23-24 Renewal  | 0810 · Dues and Fees                   | -110.00    | -4,910.61        |
| Credit Card Charge                     | 12/10/2023 |          | Sam's Club                       | Staff holiday party supplies   | 0584 · Staff Appreciation              | -63.92     | -4,974.53        |
| Credit Card Charge                     | 12/10/2023 |          | Sam's Club                       | Posada food  | 0630 · Food -Snack (BOLD FS FUND ONLY) | -206.58    | -5,181.11        |
| Credit Card Charge                     | 12/10/2023 |          | Hobby Lobby                      | Teacher bulliten board supplies  | 0612 · Student Incentives              | -40.66     | -5,221.77        |
| Credit Card Charge                     | 12/10/2023 |          | Walmart                          | Staff holiday party supplies   | 0584 · Staff Appreciation              | -197.30    | -5,419.07        |
| Credit Card Charge                     | 12/11/2023 |          | Amazon.com                       | General supplies for teacher's lounge - testing folders                  | 0610 · General Supplies                | -18.80     | -5,437.87        |
| Credit Card Charge                     | 12/11/2023 |          | EZCater Maggianos                | Holiday staff party food   | 0584 · Staff Appreciation              | -1,098.24  | -6,536.11        |
| Credit Card Charge                     | 12/12/2023 |          | Dick's Sporting Goods            | Basketball team supplies   | 0610 · General Supplies                | -381.95    | -6,918.06        |
| Credit Card Charge                     | 12/13/2023 |          | Amazon.com                       | Posada supplies - decorations and craft supplies                         | 0612 · Student Incentives              | -57.01     | -6,975.07        |
| Credit Card Charge                     | 12/13/2023 |          | Amazon.com                       | Math room transformation operation game - pens                           | 0610 · General Supplies                | -17.99     | -6,993.06        |
| Credit Card Charge                     | 12/13/2023 |          | Microsoft                        | Dec. Invoice   | 0534 · Online Services                 | -68.00     | -7,061.06        |
| Credit Card Charge                     | 12/14/2023 |          | Amazon.com                       | Books for classroom libraries - 8th                                      | 0640 · Books and Materials             | -43.86     | -7,104.92        |
| Credit Card Charge                     | 12/14/2023 |          | Hobby Lobby                      | Winter village meeting games/activities                                  | -SPLIT-                                | -36.19     | -7,141.11        |

**Compass Academy**  
**Bank Transaction Detail**  
 As of December 31, 2023

| Type                                  | Date       | Num            | Name                          | Memo   | Split                         | Amount            | Balance           |
|---------------------------------------|------------|----------------|-------------------------------|--|-------------------------------|-------------------|-------------------|
| Credit Card Charge                    | 12/14/2023 |                | Walmart                       | Posada supplies                                      | 0612 · Student Incentives     | -107.10           | -7,248.21         |
| Credit Card Charge                    | 12/14/2023 |                | Target                        | Winter village meeting supplies                      | -SPLIT-                       | -13.92            | -7,262.13         |
| Credit Card Charge                    | 12/14/2023 |                | Walmart                       | Holiday staff party supplies                         | 0584 · Staff Appreciation     | -16.76            | -7,278.89         |
| Credit Card Charge                    | 12/15/2023 |                | Dollar Tree                   | Holiday village meeting games/activities             | 0612 · Student Incentives     | -80.40            | -7,359.29         |
| Credit Card Charge                    | 12/15/2023 |                | Dominos                       | Posada pizza   | -SPLIT-                       | -311.11           | -7,670.40         |
| Credit Card Charge                    | 12/15/2023 |                | Colorado Instant Springs      | Posada Photobooth                                    | 0612 · Student Incentives     | -75.00            | -7,745.40         |
| Credit Card Charge                    | 12/17/2023 |                | Amazon.com                    | Books for professional development                   | 0640 · Books and Materials    | -65.89            | -7,811.29         |
| Credit Card Charge                    | 12/17/2023 |                | Amazon.com                    | Books for professional development                   | 0640 · Books and Materials    | -61.53            | -7,872.82         |
| Credit Card Charge                    | 12/17/2023 |                | Wing Stop                     | Food for students - lobo of the month                | -SPLIT-                       | -41.03            | -7,913.85         |
| Credit Card Charge                    | 12/17/2023 |                | Wing Stop                     | Food for students - lobo of the month                | -SPLIT-                       | -44.80            | -7,958.65         |
| Credit Card Charge                    | 12/18/2023 |                | Small PDF                     | Annual subscription Dec2023-Dec2024                  | 0534 · Online Services        | -108.00           | -8,066.65         |
| Credit Card Charge                    | 12/18/2023 |                | International Transaction Fee | Intl Transaction Fee for Smallpdf                    | 0313a · Bank Fees             | -3.24             | -8,069.89         |
| Credit Card Credit                    | 12/21/2023 |                | Amazon.com                    | Classroom library refund for book that never arrived | 0640 · Books and Materials    | 15.99             | -8,053.90         |
| Credit Card Charge                    | 12/22/2023 |                | Metropolitan Shuttle, Inc-    | Sales Order #00220765                                | 0513 · Contracted Field Trips | -1,010.62         | -9,064.52         |
| Credit Card Charge                    | 12/22/2023 |                | Colorado Instant Springs      | Posada Photobooth                                    | 0612 · Student Incentives     | -260.87           | -9,325.39         |
| Credit Card Charge                    | 12/28/2023 |                | International Transaction Fee | Intl Transaction Fee for Retekeess                   | 0313a · Bank Fees             | -28.73            | -9,354.12         |
| Credit Card Charge                    | 12/28/2023 |                | Retekeess                     | Translating devices                                  | 0734 · Technology Equipment   | -957.99           | -10,312.11        |
| Bill                                  | 12/29/2023 | F142700AJ000AF | First Bank                    | 11/29/2023-12/29/2023 Statement                      | 7421 · Accounts Payable       | 10,312.11         | 0.00              |
| Total 7421cc - First Bank Credit Card |            |                |                               |  |                               | 2,444.38          | 0.00              |
| <b>TOTAL</b>                          |            |                |                               |  |                               | <b>-48,412.01</b> | <b>465,678.06</b> |

## Compass Academy (CA) Board Meeting Notes January 22, 2024



In attendance: Jerry Torrez, John Albright, Christine Morin, Bob Balfanz, Jess Roberts, Angel Villalobos, Corey Scholes, Ana Soler, Jim Balfanz  
Staff: Brandon Jones, Alexis Urquhart

### Agenda

#### Ripples and Joys

1. Alexis – doing some great cognitive assessments
2. Chill Foundation, Gone Boarding, and CA joined – sent 8 students and a teacher to Copper Mountain.
3. Going to the Bowl! Kansas City Chiefs – Mike Donovan is president of the Chiefs, and on the board of City Year. Great ripples for City Year!

#### Financials – Brandon/Brandon

- Brandon updated all on the dashboard. Strong snapshot. Pacing well.
- Budget – budget revenue decreased due to decreased enrollment. Three percent increase in total expenses. Enrollment is a key issue for 2024 and 2025.
- Board member asked about funding cliffs, teacher-to-student ratios, and enrollment. These are top of mind for school leadership.

*Motion: Jess asked for a motion. Corey motioned to approve the budget and Christine seconded. Motion passes.*

*Jess motioned to approve December financials and Christine seconded. Motion passes.*

#### MIS updates: Alexis

Half way through the year. In December we get a round of mid-year data and we will look at benchmarks and where staff needs to adjust or shift.

#### MIS Overview 1

- PLC teachers presented to colleagues and leadership teams about what they learned and what lessons they were applying to their teaching practice.
- All grades had experiences and reflections on the impact of the year to date.
- CA now has Spanish data that staff was not able to access before.
- PERT feedback - Similar overall scores to the same time last year. Working on ensuring that new teachers bring data back to the kids.
- The questions highlight different strengths. Leadership has invited more community to the school to give their feedback on engagement.
- I-ready – Two sides: first, the teaching and learning in the classroom is a factor, and second, this is a brand new assessment. Expect to progressively improve. Brandon

shared some ideas on moving forward: there is a stamina issue for the students that staff needs to focus on as well as providing more support to all veteran teachers. Jim shared thoughts and questions on how to assess and best support teachers.

- Great resource: “The Art of Coaching Teams” book by Elena Aguilar.
- See slides for more information.

#### MIS 1 Academic Engagement

- Strong growth at an individual level.
- Changes happening at 6<sup>th</sup> grade – using I-Ready to support gaps in skills. More reading and math enrichments for semester 2.
- See slides for more information.

#### MIS 2 Interventions

- Some teachers needed more support than other for collaborative solutions.
- The team has done an amazing job keeping up with IEPs.
- The MTSS cycle is becoming more ingrained. For second semester: need more time for collaborative solutions.
- Offered position to a 13-year SPED teacher. Position filled!
- See slides for more information.

#### MIS 3 Restorative Practice

- Suspensions have decreased and students are able to describe at least one competency.
- See slides for more information.

#### Small wins

- Having a stronger team in place is needed to support students.
- Each number is a story and these are dry numbers but the teachers learn from them.
- See slides for more information.

#### Adjourned

- 5:57