

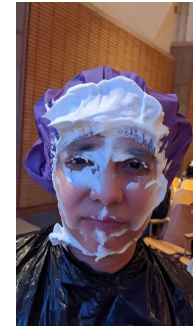
March 2022 Board Meeting



Pi Day Before



Pi Day After



Time	Min	Title and Description	Action
04:00 PM	10	Ripples and Joys	Participate
04:10 PM	5	Approval of Minutes (<i>Jessica/Jim</i>)	Approve
04:15 PM	20	Financial Update (<i>Brandon / Marcia / Jessica</i>) <ul style="list-style-type: none"> Monthly Financials Process for FY23 budget approval 	Inform, Discuss, and Approve
05:00 PM	45	Internal Review (<i>Alexis/Marcia/Brandon</i>) <ul style="list-style-type: none"> PERTS ANet Restorative Room Updates L'Ancla Listening Sessions 	Inform
05:30 PM	30	ED / MS Director Update (<i>Marcia</i>) <ul style="list-style-type: none"> Board Nomination - John Albright; Senior VP/ED of CY Hiring Update Enrollment Update End of year events 	Inform and Discuss
05:30 PM		Adjourn	Approve



MIS #1:

Implementation of Key Academic Strategies: Moving from knowledge to application to support academic growth

*Root Cause: **Lack of consistent structures, time and priority to to move from understanding to application of strategies.***

MIS #1 Key Benchmarks to measure success in 21-22:



Benchmark	Input/ Output	Implementation Benchmark Description
Impact	I	80% of teachers articulate the value of identified strategies and impact on student growth through data
Student Work	I	80% of students interviewed can articulate the value of taught strategies and the impact on the target mastery.
Video documentation	I	At quarterly intervals over 2+ yrs, teachers will capture on video at least one example of a successful implementation of an identified strategy along with a reflection on the student impact.
Observed Strategy	I	100% of teachers implement an identified strategy during an observed lesson.
Student Growth - Biliteracy Pre/Post Test and STAR Spanish	O	100% of Students move up a performance level from the initial pre-Biliteracy test to the post-Biliteracy test in Escritura, Audio and Lecture (3 total performance levels). Use STAR Spanish for interim benchmarking.
Student Growth - ELD Interims	O	100% of Students move up a performance level from the initial ELD-interim to the final interim (4 total interims scheduled) in Writing/Reading/Listening/Speaking (4 total performance levels).
Student Growth - STAR Reading	O	Students grow more than 1 year in 21-22.
Student Growth - ANet ELA/Math	O	Math: Grade-specific performance benchmarks per ANet and whole content goals. ELA: First administration (baseline) 30%; Second administration 35% and/or outpacing Network by 1%; Third administration 40%; Last administration 45%

MIS #1 Key Benchmarks to measure success in 21-22:



Benchmark	Input/ Output	Implementation Benchmark Description
Impact	I	80% of teachers articulate the value of identified strategies and impact on student growth through data
Student Growth - ANet ELA/Math	O	Math: Grade-specific performance benchmarks per ANet and whole content goals. ELA: First administration (baseline) 30%; Second administration 35% and/or outpacing Network by 1%; Third administration 40%; Last administration 45%

ANet Data

- We be provided during board meeting - Testing still ongoing as of 3/18/22

Impact work

- 3/17 staff PD ([exemplar video used](#)). Teachers watched the best “Show What You Know” lesson recorded earlier in March and identified key strategies throughout the lesson. Teachers also signed up for another round of observations and recordings in May.



MIS #2:

Internalization & Application of diversity, equity and inclusion practices and strategies to create safe spaces for all stakeholders

Root Cause: **We have yet to internalize and apply DEI strategies to create and maintain safe spaces for all stakeholders.**

MIS #2 Key Benchmarks to measure success in 21-22:



Implementation Benchmarks	Input/ Output	Implementation Benchmark Description
Co-Pilot Elevate (PERTS)	I	Each month teachers will give PERTs survey in at least one class for student feedback
Pack Implementation	I	100% of returning teachers will both plan and IMPLEMENT Pack aligned to the expectation rubrics
Coaching Cycles	I	100% of returning teachers will engage coaching cycles, and in conversations that promote the development of strategic indicators in the Compass Instructional Tool.
Pack Planning	O	100% of returning teachers will have demonstrated consistent PLANNING in Pack aligned to the expectation rubric
Courageous Conversations	O	100% of returning teachers report feeling comfortable having conversations of race, equity, etc. based on survey data

MIS #2 Key Benchmarks to measure success in 21-22:



Implementation Benchmarks	Input/ Output	Implementation Benchmark Description
Co-Pilot Elevate (PERTS)	I	Each month teachers will give PERTS survey in at least one class for student feedback

PERTS

- Feb 22nd PD led by the Math team
- Teachers signed up to have 1 class take the survey and then debrief the results with students.
- Most teachers have administered the survey, and they are working with Brandon & Alexis to understand their data and plan their lesson with students.
- Adult version

Learning Condition	Rated Positively on Last Survey change since survey 1
Affirming Identities	67% 0
Classroom Community	60% 0
Feedback For Growth	75% 0
Learning Goals	62% -1
Meaningful Work	55% +1
Student Voice	61% +2
Supportive Teaching	68% 0
Teacher Caring	68% 0
Well-Organized Class	72% 0



Implementation Benchmarks	Input/ Output	Implementation Benchmark Description
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Restorative Room

- The RR has started to become part of the Compass Academy culture. Students who demonstrate tier 3 behaviors are beginning to understand the expectations and process that occurs within the space.
- We have witnessed students engage in some mature and meaningful conversations to repair harm that has occurred between them. Our aspiration is that in the future some of these students will be RR ambassadors and be able to lead conversations between their peers.
- F.L.Y. has proven to be an extremely high quality and sustainable partner in this work.



MIS #3:

Implementation of Human Centered strategies and practices: working WITH families, not FOR families

*Root Cause: **We have not yet leveraged our family community in ways that support authentic partnership.***

MIS #3 Key Benchmarks to measure success in 21-22 and beyond:



Implementation Benchmarks	Implementation Benchmark Description
Family Events	Compass will have hosted at least 6 significant cultural and family events over two years - such as Kermes, Dia de los Muertos, Dia de las Madres - in collaboration with our community.
Support Pyramid	Compass will have co-designed a support pyramid aligned to our community hub vision
CH Action Plan Implementation	Compass will incorporate the Community Hub action plan into their strategic priorities for the FY23 school year
Vision for CH	Compass will have co-designed the vision for becoming a community hub

MIS #3 Key Benchmarks to measure success in 21-22 and beyond:



Implementation Benchmarks	Implementation Benchmark Description
Family Events	Compass will have hosted at least 6 significant cultural and family events over two years - such as Kermes, Dia de los Muertos, Dia de las Madres - in collaboration with our community.
Support Pyramid	Compass will have co-designed a support pyramid aligned to our community hub vision

Upcoming Events

- Test Fest
- Dia de las Madres
- 8th grade continuation

L'Ancla work

- Starting after CMAS testing through the end of the school year, a small group of 6th graders and 7th graders will be participating in student-led design sessions with L'ancla (support pyramid work). Anticipate bringing in teachers and families to this work as well.
- Summer work will involve generating strong and early family participation in 22-23.



- Board Nomination/Process - John Albright; Senior VP/ED of CY
- Hiring Update
 - 2 Admin positions
 - Strong Director of Operation candidates
 - A candidate in the pipeline for the Dean of Culture
 - 6 Teaching positions (2-ELA, SS, Science, Math, Spanish)
 - A candidate in the pipeline for Spanish
 - A candidate in the pipeline for Science
 - Please network on our behalf!!
 - Posted on many, many, job boards
 - Job openings in college and university newsletters
 - FB blasts
 - Will send out opportunity to staff and families for recruitment stipend
- Enrollment Update
 - Will know round one numbers within the week
 - Plan for round two in place:
 - Phone banking
 - Home Visits
 - FB blasts
 - Bulletin Boards, Radio spots, community events
 - Will get more zone enrollment data for the April meeting



In attendance

Staff and guests - Marcia Fulton, Brandon Chrisp, Marcia Fulton, Colby Smith, Alexis Urquhart,
Boardmembers: Bob Balfanz, Christine Morin, Jessica Roberts (Pres/Treasurer, Mary Seawell, Ana Soler
(Secretary), Corey Scholes, Jerry Torres

Ripples and Joys - The restorative room is being set up and led by Colby Smith. The room has created dialogue and it is a space where youth voice can flourish. The goal is to uncover the behavior and replace it with another skill. Just started this in January.

Approval of Minutes (Jessica/Jim)

- *Mary motioned to approve the January 25, 2022 meeting minutes. Corey seconded. All approved. Motion passed.*

Financial Update (Brandon/Marcia/Jessica) - See Board Materials for more info.

- Monthly Financials
- CA is waiting for some grants to come in and some district funds.
- In a good position with our budget at this point in the year.
- *Motion to approve the financial by Corey, second by Christine. All approved.*

Internal reports – Alexis

Strategies 1-3 review

- MIS #1. Today was an all-day professional development. Teachers have been asked to do a show what you know through next week. This allows leadership to observe how teachers are implementing strategies. No new academic data this month (see PowerPoint deck).
- ACCESS testing happened in January.
- MIS #2. Work in progress. Coaching cycles are happening and impacting capacity by raising up teachers that are ready to grow in responsibility. All school meeting conversations have recently focused on PERT survey results.
- MIS #3. Ramping up listening sessions with students and parents in conjunction with L' Ancla.

ED / MS Leadership Update (Marcia/Denise)

- State of enrollment in SW Denver: Teachers worked very hard and there are more seats than there are children in the area.
- Budget Initial Considerations – Marcia Fulton will be bringing more budget models to the board to have a more informed budget decision process.

Additional updates

- Masks are no longer mandated after 2.28.2022.
- Mary motioned to end the meeting and move into executive session to discuss a personnel matter. Ana seconded.
- Mary motioned to leave exec session. Corey seconded.
- Meeting adjourned at 6:00 p.m.

**COMPASS ACADEMY
BUDGET BOARD REPORT
FEBRUARY 2022
Compiled 3/11/22**

Overview – Attachments included in this report:

- General Fund Summary
- Balance Sheet compared to previous year as of February 28, 2022
- Profit & Loss Budget vs. Actual through February 28, 2022
- Cash Flow Projections
- Bank Transaction Detail for February 2022
- Profit & Loss Budget vs. Actual Expanded

Highlights and Exceptions to the Report – Financials are compared to the revised approved budget.

Balance Sheet

Assets – Cash in the bank accounts as of February 28th was \$2,434,956 up from \$2,349,263 in February 2021. Total assets were \$2,434,956 on February 28th compared to \$2,349,263 at the same time last year.

Liabilities – Accounts payable as of February 28th was \$4,613 compared to \$7,867 last year. Credit cards totaled negative (\$554) compared to \$0 last year. Other current liabilities were \$124,898 versus last year's \$125,061. Total liabilities were \$128,958 versus \$132,929 at the same time last year.

Equity – As of February 28th, net income was negative (\$111,286) compared to \$597,371 at the same time last year. Total modified accrual equity is \$2,305,998 compared to \$2,216,334 the previous year. Of this amount, TABOR is \$105,000 and the unassigned fund balance is \$2,200,998.

Income Statement Compared to Budget

Income – Total income to date is \$2,756,675 or 60% of the \$4,591,740 budgeted.

Expense – Expenses incurred to date are \$2,867,961 or 61% of the \$4,673,819 budgeted. We are 67% of the way through the year.

Line items to note that are currently greater than 10% or \$10K over budget are:

- None

**COMPASS ACADEMY
GENERAL FUND SUMMARY
February 2022 Financials**

	2/28/2022	FY22 Budgeted	Percentage Actual to Budget	Projected Year- End	Percentage Projected to Budget
Beginning TABOR Fund Balance	105,000	105,000	100%	105,000	100%
Beginning Unrestricted Fund Balance	2,206,063	2,312,283	95%	2,206,063	95%
FY22 Total Beginning Fund Balance	2,311,063	2,417,283	96%	2,311,063	96%
Income	2,756,675	4,591,740	60%	4,542,469	99%
Expenses	2,867,961	4,673,819	61%	4,399,195	94%
Net Income	(111,286)	(82,079)	136%	143,274	-175%
Ending TABOR Fund Balance	105,000	109,281	96%	116,413	107%
Ending Unassigned Fund Balance	2,094,777	2,225,923	94%	2,337,924	105%
FY22 Ending Fund Balance	2,199,777	2,335,204	94%	2,454,337	105%

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Accrual Basis

Compass Academy
Balance Sheet Prev Year Comparison
As of February 28, 2022

	<u>Feb 28, 22</u>	<u>Feb 28, 21</u>	<u>\$ Change</u>	<u>% Change</u>
ASSETS				
Current Assets				
Checking/Savings				
8101 · First Bank	2,434,556	2,349,063	85,493	4%
8101a · Petty Cash	400	200	200	100%
Total Checking/Savings	<u>2,434,956</u>	<u>2,349,263</u>	<u>85,693</u>	<u>4%</u>
Total Current Assets	<u>2,434,956</u>	<u>2,349,263</u>	<u>85,693</u>	<u>4%</u>
TOTAL ASSETS	<u>2,434,956</u>	<u>2,349,263</u>	<u>85,693</u>	<u>4%</u>
LIABILITIES & EQUITY				
Liabilities				
Current Liabilities				
Accounts Payable				
7421 · Accounts Payable	4,613	7,867	-3,254	-41%
Total Accounts Payable	<u>4,613</u>	<u>7,867</u>	<u>-3,254</u>	<u>-41%</u>
Credit Cards				
7421cc · First Bank Credit Card	-554	0	-554	-100%
Total Credit Cards	<u>-554</u>	<u>0</u>	<u>-554</u>	<u>-100%</u>
Other Current Liabilities				
7461 · YE Payroll Liabilities	123,416	124,922	-1,506	-1%
7471 · Payroll Liabilities	1,483	139	1,343	964%
Total Other Current Liabilities	<u>124,898</u>	<u>125,061</u>	<u>-163</u>	<u>-0%</u>
Total Current Liabilities	<u>128,958</u>	<u>132,929</u>	<u>-3,971</u>	<u>-3%</u>
Total Liabilities	<u>128,958</u>	<u>132,929</u>	<u>-3,971</u>	<u>-3%</u>
Equity				
6721 · TABOR 3% Emergency Reserve	105,000	124,000	-19,000	-15%
6770 · Unassigned Fund Balance	2,312,284	1,494,963	817,321	55%
Net Income	-111,286	597,371	-708,657	-119%
Total Equity	<u>2,305,998</u>	<u>2,216,334</u>	<u>89,664</u>	<u>4%</u>
TOTAL LIABILITIES & EQUITY	<u>2,434,956</u>	<u>2,349,263</u>	<u>85,693</u>	<u>4%</u>

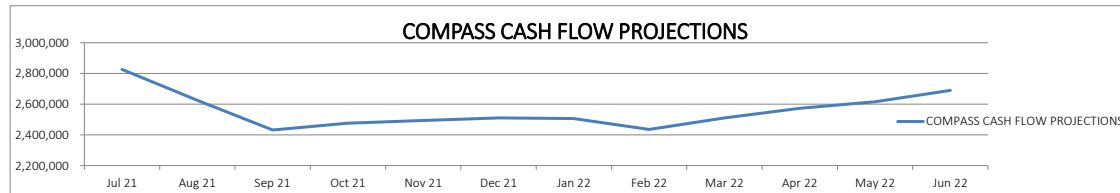
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Compass Academy
Profit & Loss Budget vs. Actual Collap.
July 2021 through February 2022

	<u>Jul '21 - Feb 22</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Income				
1000 · Local Revenue Source	667,285	949,034	-281,749	70%
3000 · State Revenue	39,887	224,252	-184,365	18%
4000 · Federal Revenue	207,635	673,985	-466,350	31%
5700 · PPR	1,841,869	2,744,469	-902,600	67%
Total Income	<u>2,756,675</u>	<u>4,591,740</u>	<u>-1,835,065</u>	<u>60%</u>
Gross Profit	2,756,675	4,591,740	-1,835,065	60%
Expense				
0100 · Salaries	1,540,603	2,422,903	-882,300	64%
0200 · Employee Benefits	373,543	681,188	-307,645	55%
0300 · Purchased Profess and Tech Serv	307,005	426,096	-119,091	72%
0400 · Purchased Prop. Services	5,061	18,100	-13,039	28%
0500 · Other Purchased Services	551,299	888,861	-337,562	62%
0600 · Supplies	76,454	123,750	-47,296	62%
0700 · Property	9,241	34,871	-25,630	26%
0800 · Other Objects	4,754	78,050	-73,296	6%
Total Expense	<u>2,867,961</u>	<u>4,673,819</u>	<u>-1,805,858</u>	<u>61%</u>
Net Income	<u><u>-111,286</u></u>	<u><u>-82,079</u></u>	<u><u>-29,207</u></u>	<u><u>136%</u></u>

COMPASS CASH FLOW PROJECTIONS	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Forecast	Forecast	Forecast	Forecast	Revised Budget Totals	Actuals Combined with remaining budget	Potential Over/Under Budget based on Projections
	Jul 21	Aug 21	Sep 21	Oct 21	Nov 21	Dec 21	Jan 22	Feb 22	Mar 22	Apr 22	May 22	Jun 22			
INCOME															
1000 - Local Revenue Source	202,089	433	70,492	101,001	107,594	60,468	60,142	65,066	56,687	56,687	56,687	111,687	949,034	949,034	-
3000 - State Revenue	-	3,571	15,001	10,684	-	-	3,561	7,069	28,644	28,644	28,644	82,432	224,252	208,252	(16,000)
4000 - Federal Revenue	-	-	-	14,404	14,404	80,752	14,404	83,671	113,598	113,598	113,598	113,598	673,985	662,025	(11,960)
5700 - PPR	700,612	-	-	233,537	233,537	233,537	220,322	220,322	220,322	220,322	220,322	220,322	2,744,469	2,723,158	(21,311)
	902,701	4,004	85,493	359,627	355,536	374,757	298,429	376,129	419,252	419,252	419,252	528,040	4,591,740	4,542,469	(49,271)
EXPENSE															
0100 - Salaries	190,116	191,418	183,356	219,663	184,899	193,312	188,165	189,674	188,920	194,297	196,608	217,453	2,422,903	2,337,881	(85,022)
0200 - Employee Benefits	48,683	49,935	45,544	44,851	46,120	44,349	45,991	48,071	47,031	47,551	47,291	101,209	681,188	616,625	(64,563)
0300 - Purchased Profess and Tech Serv	16,383	24,343	7,954	24,222	79,007	84,555	14,924	55,617	29,773	29,773	29,773	29,773	426,096	426,096	-
0400 - Purchased Prop. Services	561	602	561	1,653	561	1,122	-	-	1,112	1,112	1,112	1,112	18,100	9,510	(8,590)
0500 - Other Purchased Services	144,415	27,974	22,917	92,129	63,000	71,109	63,588	66,166	67,021	67,021	87,021	87,021	888,861	859,384	(29,477)
0600 - Supplies	3,429	30,269	17,951	5,971	7,522	2,629	5,183	3,501	4,342	3,922	9,132	11,527	123,750	105,377	(18,373)
0700 - Property	945	1,326	5,510	5,510	810	(5,510)	649	-	5,126	11,800	5,126	5,126	34,871	36,419	1,548
0800 - Other Objects	2,536	19	1,132	422	3	-	3	640	787	787	787	787	78,050	7,903	(70,147)
	407,068	325,886	284,925	394,420	381,921	391,567	318,503	363,670	344,112	356,263	376,851	454,008	4,673,819	4,399,195	(274,624)
Net Income	495,632	(321,881)	(199,432)	(34,793)	(26,386)	(16,811)	(20,074)	12,458	75,139	62,988	42,401	74,032	(82,079)	143,274	225,353
SUMMARY RECAP															
Beginning Cash Balance	2,315,214	2,826,130	2,624,726	2,431,798	2,476,033	2,494,285	2,510,951	2,506,215	2,434,956	2,510,095	2,573,083	2,615,484			
Current Month Income/(Loss)	495,632	(321,881)	(199,432)	(34,793)	(26,386)	(16,811)	(20,074)	12,458	75,139	62,988	42,401	74,032			
Non-Current AP & Misc.	15,284	120,478	6,504	79,029	44,637	33,477	15,337	(83,718)							
Ending Cash Balance	2,826,130	2,624,726	2,431,798	2,476,033	2,494,285	2,510,951	2,506,215	2,434,956	2,510,095	2,573,083	2,615,484	2,689,516			

\$ 116,413 TABOR



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Accrual Basis

Compass Academy
Bank Transaction Detail
As of February 28, 2022

Type	Date	Num	Name	Memo	Split	Amount	Balance
1072 - Bill.com Money Out Clearing							-35.88
Bill Pmt -Check	02/04/2022	Bill.com	G&G Consulting Group	https://app01.us.bill.com/BillPay?id=blp01SNLQKEUWD7p5dyk	7421 - Accounts Payable	-1,800.00	-1,835.88
Bill Pmt -Check	02/04/2022	Bill.com	First Bank	https://app01.us.bill.com/BillPay?id=blp01LCHZYMVT7p5dyo	7421 - Accounts Payable	-8,403.46	-10,239.34
Bill Pmt -Check	02/04/2022	Bill.com	Kokua Education	https://app01.us.bill.com/BillPay?id=blp01OPPMRIBRY7p5dyg	7421 - Accounts Payable	-416.00	-10,655.34
General Journal	02/04/2022	Bill.com		Bill.com 02/04/22 Payables Funding Title III	8101 - First Bank	10,655.34	0.00
Bill Pmt -Check	02/08/2022	Bill.com	Eldorado Artesian Springs, Inc	https://app01.us.bill.com/BillPay?id=blp01QAPSVMBCU7psi7c	7421 - Accounts Payable	-164.50	-164.50
General Journal	02/08/2022	Bill.com		Bill.com 02/08/22 Payables Funding Title III	8101 - First Bank	164.50	0.00
Bill Pmt -Check	02/09/2022	Bill.com	Eduardo Verna	https://app01.us.bill.com/BillPay?id=blp01OFOZFCPZQ7psi7g	7421 - Accounts Payable	-37.88	-37.88
Bill Pmt -Check	02/09/2022	Bill.com	Fully Liberated Youth	https://app01.us.bill.com/BillPay?id=blp01FQMGEZHC17psh0	7421 - Accounts Payable	-2,015.82	-2,053.70
Bill Pmt -Check	02/09/2022	Bill.com	Wells Fargo Vendor Financial Services LLC	https://app01.us.bill.com/BillPay?id=blp01INURXJTG87psfdw	7421 - Accounts Payable	-561.20	-2,614.90
Bill Pmt -Check	02/09/2022	Bill.com	Wells Fargo Vendor Financial Services LLC	https://app01.us.bill.com/BillPay?id=blp01XYCTSWTNG7psfdw	7421 - Accounts Payable	-561.20	-3,176.10
Bill Pmt -Check	02/09/2022	Bill.com	City Year, Inc	https://app01.us.bill.com/BillPay?id=blp01ZGBJWJKER7psi7k	7421 - Accounts Payable	-44,000.00	-47,176.10
Bill Pmt -Check	02/09/2022	Bill.com	Wells Fargo Vendor Financial Services LLC	https://app01.us.bill.com/BillPay?id=blp01BVHUDDFCM7psfdf	7421 - Accounts Payable	-561.20	-47,737.30
Bill Pmt -Check	02/09/2022	Bill.com	Comcast Business	https://app01.us.bill.com/BillPay?id=blp01FHDOUYOUY7psi7i	7421 - Accounts Payable	-290.73	-48,028.03
General Journal	02/09/2022	Bill.com		Bill.com 02/09/22 Payables Funding Title III	8101 - First Bank	48,028.03	0.00
Bill Pmt -Check	02/17/2022	Bill.com	Kaiser Permanente	https://app01.us.bill.com/BillPay?id=blp01VZEYBYVJU7r3ixv	7421 - Accounts Payable	-31,851.02	-31,851.02
Bill Pmt -Check	02/17/2022	Bill.com	City Year, Inc	https://app01.us.bill.com/BillPay?id=blp01KXEDQADV7r3iy3	7421 - Accounts Payable	-44,000.00	-75,851.02
Bill Pmt -Check	02/17/2022	Bill.com	Denver Public Schools - Transportation	https://app01.us.bill.com/BillPay?id=blp01RXGFSYUQJ7r3ixx	7421 - Accounts Payable	-2,194.20	-78,045.22
Bill Pmt -Check	02/17/2022	Bill.com	Kokua Education	https://app01.us.bill.com/BillPay?id=blp01XYNUZDIPT7r3ixt	7421 - Accounts Payable	-2,300.00	-80,345.22
General Journal	02/17/2022	Bill.com		Bill.com 02/17/22 Payables Funding Title 2 RF6	8101 - First Bank	80,345.22	0.00
Bill Pmt -Check	02/18/2022	Bill.com	Denver Athletic	https://app01.us.bill.com/BillPay?id=blp01JDUWVTOOD7r3iy1	7421 - Accounts Payable	-35.00	-35.00
Bill Pmt -Check	02/18/2022	Bill.com	Alerio Technology Group	https://app01.us.bill.com/BillPay?id=blp01ZAYPQDYSG7r3iy6	7421 - Accounts Payable	-3,645.00	-3,680.00
Bill Pmt -Check	02/18/2022	Bill.com	G&G Consulting Group	https://app01.us.bill.com/BillPay?id=blp01FOBXFVJPV7rcght	7421 - Accounts Payable	-6,873.75	-10,553.75
Bill Pmt -Check	02/18/2022	Bill.com	Unum Life Insurance Company	https://app01.us.bill.com/BillPay?id=blp01OZMXDEKJJ7r3ixr	7421 - Accounts Payable	-43.20	-10,596.95
Bill Pmt -Check	02/18/2022	Bill.com	Denver Public Schools - Transportation	https://app01.us.bill.com/BillPay?id=blp01LQFKOFLRC7r3ixz	7421 - Accounts Payable	-225.00	-10,821.95
General Journal	02/18/2022	Bill.com		Bill.com 02/18/22 Payables Funding Title 2 RF3	8101 - First Bank	10,821.95	0.00
General Journal	02/18/2022	Bill.com		Bill.com 02/18/22 Credit P22020301 - 5505047 Title 2 RF5	8101 - First Bank	-35.88	-35.88
Bill Pmt -Check	02/23/2022	Bill.com	Denver Public Schools - PCOPS	https://app01.us.bill.com/BillPay?id=blp01BEFDRJXFF7rw90c	7421 - Accounts Payable	-15,518.45	-15,534.33
Bill Pmt -Check	02/23/2022	Bill.com	Marcia Fulton	https://app01.us.bill.com/BillPay?id=blp01UIENWIYHZ7rw5b7	7421 - Accounts Payable	-184.93	-15,719.26
Bill Pmt -Check	02/23/2022	Bill.com	Hanover	https://app01.us.bill.com/BillPay?id=blp01BAGOXFCE07rw6ec	7421 - Accounts Payable	-4,700.20	-20,419.46
Bill Pmt -Check	02/23/2022	Bill.com	Denver Athletic	https://app01.us.bill.com/BillPay?id=blp01BEFTIHNEB7rw91z	7421 - Accounts Payable	-433.10	-20,852.56
Bill Pmt -Check	02/23/2022	Bill.com	Denver Public Schools - PCOPS	https://app01.us.bill.com/BillPay?id=blp01OJRUUDKSKL7rw90h	7421 - Accounts Payable	-15,608.26	-36,460.82
General Journal	02/23/2022	Bill.com		Bill.com 02/23/22 Payables Funding Title 2 RF4	8101 - First Bank	36,460.82	0.00
Bill Pmt -Check	02/28/2022	Bill.com	Denver Metro League	https://app01.us.bill.com/BillPay?id=blp01GGGMFAKTY7sh6cr	7421 - Accounts Payable	-635.00	-635.00
General Journal	02/28/2022	Bill.com		Bill.com 02/28/22 Payables Funding Title 2 RF1	8101 - First Bank	635.00	0.00
Total 1072 - Bill.com Money Out Clearing							35.88
8101 - First Bank							2,505,753.85
Bill Pmt -Check	02/01/2022	N/A	Delta Dental of Colorado	# 372896	7421 - Accounts Payable	-1,283.28	2,504,470.57
Bill Pmt -Check	02/03/2022	Check #2763	Yanet Rodriguez Estrada	# 01/20/2022	7421 - Accounts Payable	-45.00	2,504,425.57
General Journal	02/04/2022	Bill.com		Bill.com 02/04/22 Payables Funding Title III	1072 - Bill.com Money Out Clearing	-10,655.34	2,493,770.23
General Journal	02/08/2022	Bill.com		Bill.com 02/08/22 Payables Funding Title III	1072 - Bill.com Money Out Clearing	-164.50	2,493,605.73
Bill Pmt -Check	02/09/2022	Check #2758	Maria Gonzalez	# 01/15/2022	7421 - Accounts Payable	-190.17	2,493,415.56
Bill Pmt -Check	02/09/2022	Check #2760	Ruben Moya-Guadarrama	# 01/31/2022	7421 - Accounts Payable	-487.50	2,492,928.06
Bill Pmt -Check	02/09/2022	Check #2762	Maria Gonzalez	# 02/01/2022	7421 - Accounts Payable	-740.28	2,492,187.78
Bill Pmt -Check	02/09/2022	Check #2756	Eulalia Mateo	# 01/15/2022	7421 - Accounts Payable	-182.49	2,492,005.29
Bill Pmt -Check	02/09/2022	Check #2755	Gladismar Santiago	# 01/15/2022	7421 - Accounts Payable	-220.74	2,491,784.55
Bill Pmt -Check	02/09/2022	Check #2759	Eulalia Mateo	# 01/19/2022	7421 - Accounts Payable	-71.25	2,491,713.30
Bill Pmt -Check	02/09/2022	Check #2761	Gladismar Santiago	# 01/19/2022	7421 - Accounts Payable	-79.35	2,491,633.95
General Journal	02/09/2022	Bill.com		Bill.com 02/09/22 Payables Funding Title III	1072 - Bill.com Money Out Clearing	-48,028.03	2,443,605.92
Bill Pmt -Check	02/10/2022	Check #2771	Christian Martin Cardenas	# 02/10/202	7421 - Accounts Payable	-218.10	2,443,387.82
Bill Pmt -Check	02/10/2022	Check #2770	Yanet Rodriguez Estrada	# 02/10/2022	7421 - Accounts Payable	-67.56	2,443,320.26
Bill Pmt -Check	02/10/2022	Check #2768	Eva Hernandez	# 02/10/2022	7421 - Accounts Payable	-407.40	2,442,912.86

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Type	Date	Num	Name	Memo	Split	Amount	Balance
Bill Pmt -Check	02/10/2022	Check #2765	Ruben Moya-Guadarrama	# 02/10/2022	7421 · Accounts Payable	-270.00	2,442,642.86
Bill Pmt -Check	02/10/2022	Check #2764	Eva Hernandez	# 02/10/2022	7421 · Accounts Payable	-60.00	2,442,582.86
Bill Pmt -Check	02/10/2022	Check #2767	Bernabe Valdivia-Ramos	# 02/10/2022	7421 · Accounts Payable	-375.00	2,442,207.86
Bill Pmt -Check	02/10/2022	Check #2766	Steicy Mendoza Hernandez	# 02/10/2022	7421 · Accounts Payable	-285.00	2,441,922.86
Deposit	02/11/2022			AP PAYMENTDENVER PUBLIC SC DPS - 7590	1990 · Other Revenue	3,725.25	2,445,648.11
Bill Pmt -Check	02/13/2022	N/A	United Healthcare	# 692932601208	7421 · Accounts Payable	-127.34	2,445,520.77
General Journal	02/15/2022	2.15.22 PR	Support Program - 2000-5000:2500 - Business Services	First Bank	0313b · Payroll Expenses	-137,192.42	2,308,328.35
General Journal	02/15/2022	2.15.22 PR	Support Program - 2000-5000:2500 - Business Services	First Bank	0313b · Payroll Expenses	-27,570.49	2,280,757.86
General Journal	02/15/2022	2.15.22 PR	Support Program - 2000-5000:2500 - Business Services	First Bank	0313b · Payroll Expenses	-658.66	2,280,099.20
Check	02/17/2022	ACH	PERA		7471G · PERA Liability	-37,012.37	2,243,086.83
Check	02/17/2022	ACH	PERA		7471Q · 401(k) Liability	-1,906.33	2,241,180.50
General Journal	02/17/2022	Bill.com		Bill.com 02/17/22 Payables Funding Title 2 RF6	1072 · Bill.com Money Out Clearing	-80,345.22	2,160,835.28
Deposit	02/18/2022			Deposit	-SPLIT-	314,571.12	2,475,406.40
General Journal	02/18/2022	Bill.com		Bill.com 02/18/22 Payables Funding Title 2 RF3	1072 · Bill.com Money Out Clearing	-10,821.95	2,464,584.45
General Journal	02/18/2022	Bill.com		Bill.com 02/18/22 Credit P22020301 - 5505047 Title 2 RF5	1072 · Bill.com Money Out Clearing	35.88	2,464,620.33
General Journal	02/23/2022	Bill.com		Bill.com 02/23/22 Payables Funding Title 2 RF4	1072 · Bill.com Money Out Clearing	-36,480.82	2,428,139.51
Deposit	02/25/2022			Deposit	-SPLIT-	7,069.44	2,435,208.95
Deposit	02/28/2022			Interest	1500 · Interest Income	20.91	2,435,229.86
General Journal	02/28/2022	Bill.com		Bill.com 02/28/22 Payables Funding Title 2 RF1	1072 · Bill.com Money Out Clearing	-635.00	2,434,594.86
Check	02/28/2022			Service Charge	0313a · Bank Fees	-14.00	2,434,580.86
Bill Pmt -Check	02/28/2022	N/A	Facebook	# 02/28/2022	7421 · Accounts Payable	-25.00	2,434,555.86
Total 8101 · First Bank						-71,197.99	2,434,555.86
7421cc - First Bank Credit Card							-268.57
Bill Pmt -CCard	02/02/2022	N/A	IKEA	# 405424686	7421 · Accounts Payable	-96.40	-364.97
Bill Pmt -CCard	02/03/2022	N/A	Amazon.com	#114-1804621-6273839	7421 · Accounts Payable	-32.31	-397.28
Bill Pmt -CCard	02/06/2022	N/A	Amazon.com	#111-5826718-2762649	7421 · Accounts Payable	-346.14	-743.42
Bill Pmt -CCard	02/06/2022	N/A	Amazon.com	#111-0434022-6746669	7421 · Accounts Payable	-99.92	-843.34
Bill Pmt -CCard	02/06/2022	N/A	Amazon.com	#111-9108223-0157816	7421 · Accounts Payable	-12.59	-855.93
Bill Pmt -CCard	02/06/2022	N/A	Amazon.com	#111-5854459-1919458	7421 · Accounts Payable	-95.90	-951.83
Bill Pmt -CCard	02/06/2022	N/A	Amazon.com	#111-8732775-9837058	7421 · Accounts Payable	-66.98	-1,018.81
Bill Pmt -CCard	02/06/2022	N/A	Amazon.com	#111-4758971-9548204	7421 · Accounts Payable	-16.88	-1,035.69
Bill Pmt -CCard	02/06/2022	N/A	Amazon.com	#111-3502629-6639444	7421 · Accounts Payable	-305.07	-1,340.76
Bill	02/08/2022	Feb22	First Bank	12/30/21-1/28/22 Statement	7421 · Accounts Payable	4,572.93	3,232.17
Bill Pmt -CCard	02/09/2022	N/A	Amazon.com	#111-0369847-0335412	7421 · Accounts Payable	-7.49	3,224.68
Bill Pmt -CCard	02/09/2022	N/A	Dakboard	#22BF658F-0004	7421 · Accounts Payable	-96.00	3,128.68
Bill Pmt -CCard	02/09/2022	N/A	Sam's Club	#9825720566	7421 · Accounts Payable	-438.10	2,690.58
Bill Pmt -CCard	02/10/2022	N/A	Facebook	# FFT5XB7CJ2	7421 · Accounts Payable	-25.00	2,665.58
Bill Pmt -CCard	02/10/2022	N/A	Amazon.com	#111-5232994-4537847	7421 · Accounts Payable	-12.75	2,652.83
Bill Pmt -CCard	02/10/2022	N/A	Amazon.com	#114-4780672-6285833	7421 · Accounts Payable	-88.00	2,564.83
Bill Pmt -CCard	02/10/2022	N/A	Amazon.com	#111-4913707-5182631	7421 · Accounts Payable	-6.49	2,558.34
Bill Pmt -CCard	02/11/2022	N/A	Amazon.com	#111-5724032-2239421	7421 · Accounts Payable	-7.79	2,550.55
Bill Pmt -CCard	02/12/2022	N/A	Facebook	#G3NSFCBCJ2	7421 · Accounts Payable	-25.00	2,525.55
Bill Pmt -CCard	02/13/2022	N/A	Facebook	#HBEGACKBJ2	7421 · Accounts Payable	-25.00	2,500.55
Bill Pmt -CCard	02/13/2022	N/A	Amazon.com	#111-9092703-8234602	7421 · Accounts Payable	-80.66	2,419.89
Bill Pmt -CCard	02/16/2022	N/A	Amazon.com	#111-5650192-1061037	7421 · Accounts Payable	-33.98	2,385.91
Bill Pmt -CCard	02/17/2022	N/A	Eon	# W0-3655659-1	7421 · Accounts Payable	-414.90	1,971.01
Bill Pmt -CCard	02/19/2022	N/A	Lamar Donuts	#11369	7421 · Accounts Payable	-20.00	1,951.01
Bill Pmt -CCard	02/24/2022	N/A	Chalkbeat	#1986-3549	7421 · Accounts Payable	-249.00	1,702.01
Bill Pmt -CCard	02/24/2022	N/A	Chalkbeat	#1357-0589	7421 · Accounts Payable	-249.00	1,453.01
Bill Pmt -CCard	02/24/2022	N/A	Peak to Peak Charter School	# 45011	7421 · Accounts Payable	-250.00	1,203.01
Bill Pmt -CCard	02/24/2022	N/A	Amazon.com	#111-7624439-1226633	7421 · Accounts Payable	-14.43	1,188.58
Bill Pmt -CCard	02/24/2022	N/A	Amazon.com	#111-7267635-2813812	7421 · Accounts Payable	-173.57	1,015.01

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As of February 28, 2022

Type	Date	Num	Name	Memo	Split	Amount	Balance
Bill Pmt -CCard	02/24/2022	N/A	Amazon.com	#111-3378818-0273819	7421 · Accounts Payable	-18.70	996.31
Bill Pmt -CCard	02/24/2022	N/A	Amazon.com	# 111-2830543-6704242	7421 · Accounts Payable	-37.15	959.16
Bill Pmt -CCard	02/27/2022	N/A	Crown Lanes	# 1-1-1	7421 · Accounts Payable	-300.00	659.16
Bill Pmt -CCard	02/28/2022	N/A	Idealist.org	# 2888060	7421 · Accounts Payable	-105.00	554.16
Total 7421cc - First Bank Credit Card						822.73	554.16
TOTAL						-70,339.38	2,435,110.02

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Compass Academy
Profit & Loss Budget vs. Actual Expanded
July 2021 through February 2022

	<u>Jul '21 - Feb 22</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Income				
1000 · Local Revenue Source				
1500 · Interest Income	146			
1740 · Fees	9,471	10,000	-529	95%
1760 · Gifts/Contributions	43			
1900 · Other Revenue from Local Source	2,000	14,000	-12,000	14%
1920 · Grant income				
1920c · Denver Foundation	9,152			
1920e · El Pomar	20,400			
1920f · Margulf	50,000			
1920i · RootEd	40,000			
1920 · Grant income - Other	<u>65,000</u>	<u>239,552</u>	<u>-174,552</u>	<u>27%</u>
Total 1920 · Grant income	184,552	239,552	-55,000	77%
1954 · Mill Levy Funding				
0233 · Other Mill Arts/PE/Tutoring	62,323	91,847	-29,524	68%
0234 · Other Mill Tutoring	53,594	79,316	-25,722	68%
0235 · Other Mill Tech	12,721	18,747	-6,026	68%
0236 · Other Mill Text	22,631	33,422	-10,791	68%
0241 · Other Mill Poverty	28,896	42,927	-14,031	67%
0242 · Other Mill Oth Instructional	26,759	39,484	-12,725	68%
0249 · 2016 MLO Great Teachers	75,939	102,224	-26,285	74%
0248 · 2016 MLO Classroom Technology	13,272	19,739	-6,467	67%
0250a · 2016 MLO Support for WholeChild	11,890	18,341	-6,451	65%
0250b · 16 Support for WholeChild MS	43,290	65,158	-21,868	66%
0251a · 2016 MLO Equalization	45,632	66,282	-20,650	69%
2020 · 2020 ML Facility 2020	<u>69,528</u>	<u>100,995</u>	<u>-31,467</u>	<u>69%</u>
Total 1954 · Mill Levy Funding	466,474	678,482	-212,008	69%
1990 · Other Revenue	<u>4,597</u>	<u>7,000</u>	<u>-2,403</u>	<u>66%</u>
Total 1000 · Local Revenue Source	667,285	949,034	-281,749	70%
3000 · State Revenue				
3113 · Capital Construction Fund	24,886	41,464	-16,578	60%
3139 · ELPA PD	0	16,000	-16,000	0%
3140 · ELPA	15,001	13,000	2,001	115%
3183 · EARSS	0	100,000	-100,000	0%
3898 · State Pension Contribution	<u>0</u>	<u>53,788</u>	<u>-53,788</u>	<u>0%</u>
Total 3000 · State Revenue	39,887	224,252	-184,365	18%
4000 · Federal Revenue				
4420 ESSER II	125,263	424,308	-299,045	30%
4010 · Title I	71,133	140,000	-68,867	51%
4365 · Title III	10,352	12,232	-1,881	85%
4367 · Title II	0	9,571	-9,571	0%
4414 · ESSER III	0	34,331	-34,331	0%
4424 · Title IV	0	5,745	-5,745	0%
9206 · Charter Credit	0	46,000	-46,000	0%
9211 · Parent Involvement	<u>887</u>	<u>1,798</u>	<u>-911</u>	<u>49%</u>
Total 4000 · Federal Revenue	207,635	673,985	-466,350	31%
5700 · PPR	<u>1,841,869</u>	<u>2,744,469</u>	<u>-902,600</u>	<u>67%</u>
Total Income	<u>2,756,675</u>	<u>4,591,740</u>	<u>-1,835,065</u>	<u>60%</u>
Gross Profit	2,756,675	4,591,740	-1,835,065	60%
Expense				
0100 · Salaries				
0110 · Regular Salaries	0	2,188,733	-2,188,733	0%
0150 · Stipends	0	197,170	-197,170	0%
0190 · Bonuses	0	37,000	-37,000	0%
100 · Administration	166,907			
200 · Professional Staff Salaries	1,064,292			
300 · Other Professional	187,077			
400 · Paraprofessional	69,734			
500 · Clerical	<u>52,593</u>			
Total 0100 · Salaries	1,540,603	2,422,903	-882,300	64%
0200 · Employee Benefits				
0211 · Life and STD Benefits				
2.0211 · L&STD Insurance Professional	<u>269</u>			
Total 0211 · Life and STD Benefits	269			
0221 · Medicare				
1.0221 · Medicare Admin	2,337			
2.0221 · Medicare Professional	14,944			
3.0221 · Medicare Other Professional	2,664			
4.0221 · Medicare Paraprofessional	988			
5.0221 · Medicare Clerical	740			
0221 · Medicare - Other	<u>0</u>	<u>35,132</u>	<u>-35,132</u>	<u>0%</u>
Total 0221 · Medicare	21,673	35,132	-13,459	62%

Compass Academy
Profit & Loss Budget vs. Actual Expanded
July 2021 through February 2022

	<u>Jul '21 - Feb 22</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
0230 - PERA Benefits				
1.0230 - PERA Admin	14,254			
2.0230 - PERA Professional	90,707			
3.0230 - PERA Other Professional	16,195			
4.0230 - PERA Paraprofessional	5,978			
5.0230 - PERA Clerical	4,609			
0230 - PERA Benefits - Other	0	234,537	-234,537	0%
Total 0230 - PERA Benefits	131,744	234,537	-102,793	56%
0251 - Health Benefits				
1.0251 - Health Admin	6,502			
2.0251 - Health Professional	68,815			
3.0251 - Health Other Professional	9,550			
4.0251 - Health Paraprofessional	6,104			
5.0251 - Health Clerical	4,312			
0251 - Health Benefits - Other	0	151,542	-151,542	0%
Total 0251 - Health Benefits	95,283	151,542	-56,259	63%
0252 - Dental Benefits				
2.0252 - Dental Professional	359			
Total 0252 - Dental Benefits	359			
0253 - Vision Benefits				
2.0253 - Vision Professional	36			
Total 0253 - Vision Benefits	36			
0280 - State Pension Contribution	0	53,788	-53,788	0%
0290 - PCOPS Benefits				
1.0290 - PCOPS Admin	13,438			
2.0290 - PCOPS Professional	85,535			
3.0290 - PCOPS Other Professional	15,249			
4.0290 - PCOPS Paraprofessional	5,658			
5.0290 - PCOPS Clerical	4,300			
0290 - PCOPS Benefits - Other	0	206,189	-206,189	0%
Total 0290 - PCOPS Benefits	124,180	206,189	-82,009	60%
Total 0200 - Employee Benefits	373,543	681,188	-307,645	55%
0300 - Purchased Profess and Tech Serv				
0313a - Bank Fees	1,240	4,000	-2,760	31%
0313b - Payroll Expenses	2,656	6,843	-4,187	39%
0320 - Educational Prof Services				
0320a - Contracted services	199,339	257,040	-57,701	78%
0320b - Substitutes	11,672	15,000	-3,328	78%
0320c - Whole Child Enrichment	15,000	19,156	-4,156	78%
0320 - Educational Prof Services - Other	200			
Total 0320 - Educational Prof Services	226,211	291,196	-64,985	78%
0331 - Legal	90	1,988	-1,898	5%
0332 - Audit	5,000	9,045	-4,045	55%
0339 - Business Services	46,800	67,050	-20,250	70%
0340 - Technical Services	18,625	45,974	-27,349	41%
0390 - Other Prof. Services	6,383			
Total 0300 - Purchased Profess and Tech Serv	307,005	426,096	-119,091	72%
0400 - Purchased Prop. Services				
0430 - Repairs and Maint	1,092	2,020	-928	54%
0442 - Rental of Equipment	3,969	16,080	-12,111	25%
Total 0400 - Purchased Prop. Services	5,061	18,100	-13,039	28%
0500 - Other Purchased Services				
0513 - Contracted Field Trips	2,675	20,113	-17,438	13%
0515 - Shuttle Fees	2,869	1,916	953	150%
0521 - Liability Insurance	20,159	29,500	-9,341	68%
0525 - Unemployment Insurance	6,174	9,041	-2,867	68%
0526 - Worker's Comp Insurance	11,689	16,159	-4,470	72%
0531 - Phone/Office	458	5,427	-4,969	8%
0533 - Postage	112	2,020	-1,908	6%
0534 - Online Services	85,838	95,000	-9,162	90%
0540 - Advertising				
0540a - Staff Recruitment	1,103	7,070	-5,967	16%
0540b - Student Recruitment	13,963	30,150	-16,187	46%
Total 0540 - Advertising	15,066	37,220	-22,154	40%
0580 - Travel, Regis, Ent	1,249	13,893	-12,644	9%
0584 - Staff Appreciation	13,137	21,073	-7,936	62%
0594 - District Purchased Services				
0594b - Charter Food Authority	0	1,508	-1,508	0%
0594c - Facility Use Fee	157,008	233,022	-76,014	67%
0594d - NURSE/PSYCH- 0594	62,300	112,139	-49,839	56%
0594f - Shared Campus	14,516	21,547	-7,031	67%
0594g - Shuttle Fees	31,897	47,428	-15,531	67%

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	<u>Jul '21 - Feb 22</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
0594h · SPED FEE 1700	52,515	104,296	-51,781	50%
0594l · Other District Purchase Service	0	8,000	-8,000	0%
Total 0594 · District Purchased Services	318,236	527,940	-209,704	60%
0595 · Denver Overhead Costs	73,638	109,559	-35,921	67%
Total 0500 · Other Purchased Services	551,299	888,861	-337,562	62%
0600 · Supplies				
0610 · General Supplies	29,901	62,480	-32,579	48%
0612 · Student Incentives	877	5,060	-4,183	17%
0630 · Food -Snack (BOLD FS FUND ONLY)	3,229	14,367	-11,138	22%
0640 · Books and Materials	9,449	11,427	-1,978	83%
0690 · Uniforms	32,998	30,416	2,582	108%
Total 0600 · Supplies	76,454	123,750	-47,296	62%
0700 · Property				
0733 · Furnitures and Fixtures	2,272	10,602	-8,330	21%
0734 · Technology Equipment	6,969	24,269	-17,300	29%
Total 0700 · Property	9,241	34,871	-25,630	26%
0800 · Other Objects				
0810 · Dues and Fees	4,681	7,088	-2,407	66%
0840 · Contingency	0	70,000	-70,000	0%
0890 · Bad Debt	73	962	-889	8%
Total 0800 · Other Objects	4,754	78,050	-73,296	6%
Total Expense	2,867,961	4,673,819	-1,805,858	61%
Net Income	-111,286	-82,079	-29,207	136%