



Board Meeting Agenda

September 20, 2018 4:00 – 6:00 PM MT

789 Sherman St #400, Denver, CO 80203

Call Information: [LINK](#)

Phone: 617-927-2600 - **Access Code:** 995 582 079#

Attending in person: Marcia Fulton (Ex-officio), Mary Seawell (Chair), Jim Balfanz (Vice-Chair), Jessica Roberts (Treasurer), Annie Proietti (Secretary), Bob Balfanz, Ana Soler, Jerry Torrez, Christine Morin, Pami Perea

Attending by phone:

Tentative:

Guest and support: Jason Guerrero, Ryan Mick, Nate Kerr, Denise Thorne, Mike Davis, Emily Ward, Chad Cookinham

Not Attending: Morris Price, Dexter Korto

Time	Min	Title and Description	Action
04:00 PM	15	Ripples and Joys (<i>Mary/Jim</i>) <ul style="list-style-type: none"> ● Introduction of DPS Members 	Participate
04:15 PM	5	August Minutes (<i>Mary/Jim</i>)	Approve
04:20 PM	10	Financial Update (<i>Jason G. / Marcia / Jessica</i>)	Inform and Discuss
04:30 PM	60	ED/Director Update (<i>Marcia / Denise / Ryan / Nate</i>) <ul style="list-style-type: none"> ● Compass Charter Renewal Overview ● External Review Updates (<i>Annie & Jessica</i>) ● A-Net Partnership (<i>Chad</i>) ● Progress on MS Strategic Priorities 	Inform and Discuss
05:30 PM	25	High School Timing (<i>Marcia/Jim</i>) <ul style="list-style-type: none"> ● High School Launch Framework ● Recommendations on Timing 	Inform and Discuss
5:55 PM	5	Closing & Adjourn (<i>Mary/Jim</i>) <ul style="list-style-type: none"> ● Board Members Stay for DPS Interviews 	Approve

Compass Academy – Board Minutes

Date: August 29, 2018

Location: Compass Academy

In attendance: Marcia Fulton, Jerry Torrez, Bob Balfanz, Jessica Roberts, Ana Soler, Annie Proietti

Guest and support: Nate Kerr, Denise Thorne, Jason Guerrero, Emily Ward, Claire Rostov, Jeff Jablow

Attending by phone: Dexter Corto, Jim Balfanz, Christine Morin, Pami Perea
Marcia called meeting to order 4:00 pm

Ripples & Joys:

- Very positive School Design Retreat
- First ANET visit and walkthrough
- Awesome start to the year

May & July Minutes:

Bob motions to approve May & July Minutes. Christine seconds the motion.

Motion passes

Financial Update:

Audit is complete; reviewing final draft.

Jason shared a summary of the financial position. Currently stand in a very strong position.

Budgeted expenses are tracking a little ahead of budget, normal for this time of school year with many one-time expenses. On track compared to prior years and no concerns moving forward.

ED/Director Update:

Update on the Progress on Key Compass Design Elements:

- Learner & Leader Competencies
- Teacher Residency
- Early Warning Response System
- Bilingual Programming

Teacher Retention: 79% Returning (100% of Admin Team Returning)

Strong community partnerships including: Action Youth, Denver Test Prep, Denver Children's Choir, Denver Parks & Rec, Mentorship, El Joven Noble – Gang Prevention Program

Back to School Highlights:

- Strong coaching cycles already established
- Strong co-teaching model with push-in model for Math and ELA blocks
- Home visits done for every student
- 100% Feedback cycle on teacher lesson plans for week one
- Attendance Campaign started
- New to Compass students report feeling welcomed
- 0 instances of physical violence
- Strong staff Pack Time/Professionalism of staff
- Basecamp is used as a means of team/culture building
- PLT is offering differentiated academic and SEL supports

Enrollment:

Total enrolled students = 321

Total registered students = 306

6th grade has lowest enrollment, currently
Characteristics of new students coming into Compass:

- Primarily ELL
- Low Attendance Rate overall
- Low performance on CMAS

Strategic Priorities for School Year 2018-19

- Preliminary data review, SPF not out yet
- Compass' climate, culture, and students' sense of safety have grown and suspensions have decreased over time
- Initial data shows decrease in student scores on CMAS
- Median growth percentile declined and fell below state average
- Analyzing academic data, deep dive into data at board retreat in September
- Partnering with Anet – provides foundational resources and coaching cycles
- Strategic shifts for the 2018 school year to increase student performance:
 - Support teachers in strong data and assessment analysis and data-driving planning and instruction
 - Implement strong weekly coaching and data cycles focused on a set of aligned instructional strategies in ELA and math
 - Incorporate a school review process
 - Implement reliable assessments that are PARCC aligned
 - Engage Anet
 - School wide literacy focus
 - Attendance support throughout the year

Charter Renewal Update

- Part A of the application was submitted in July
- DPS will attend the next board meeting
- Part B of the application is due in late September
- Site visit October 4th
- At the November board meeting, DPS will vote on charter renewal

High School Discussion

- Compass condition under which we can open the high school in 2019 states that the school must be yellow on the SPF
- Facility challenges in Denver. The cost of real estate is very high and there are no available DPS buildings in SW Denver
- We will continue high school discussion at next board meeting

Board Meeting ends at 6:06pm

**COMPASS ACADEMY
BUDGET BOARD REPORT
AUGUST 2018
Compiled 9/11/18**

Overview – Attachments included in this report:

- Balance Sheet compared to previous year as of August 31, 2018
- Profit & Loss Budget vs. Actual through August 31, 2018
- Bank Transaction Detail for August 2018
- Profit & Loss Budget vs. Actual Expanded

Highlights and Exceptions to the Report –

Balance Sheet

Assets – Cash in the bank accounts as of August 31st was \$743,077 up from \$430,922 in August 2017. Total accounts receivable were \$52,300 compared to \$210,558 in the previous year. Total assets were \$795,377 on August 31st, up from \$641,479 at the same time last year.

Liabilities – Accounts payable as of August 31st was \$8,311 compared to \$1,634 last year. Other current liabilities were \$144,983 versus last year's \$75,501. Total liabilities were \$153,294 versus \$77,135 at the same time last year.

Equity – As of August 31st, net income was \$165,467 compared to \$351,306 at the same time last year. Total modified accrual equity is \$642,083 compared to \$564,345 the previous year. Of this amount TABOR is \$123,000, \$5,897 is reserved, and the unassigned fund balance is \$513,186.

Income Statement Compared to Budget

Income – Total income to date is \$932,905 or 19% of the \$4,975,700 budgeted.

Expense – Expenses incurred to date are \$767,438 or 15% of the \$4,966,543 budgeted. We are 17% of the way through the year.

Line items to note that are currently greater than 10% or \$10K over budget are:

- Other Purchased Services (0500) – 35% of budget spent
- Charter Food Authority (0596) - \$731 spent with \$0 budgeted
- Property (0700) - \$48% of budget spent

Compass Academy
Balance Sheet Prev Year Comparison
As of August 31, 2018

	<u>Aug 31, 18</u>	<u>Aug 31, 17</u>	<u>\$ Change</u>	<u>% Change</u>
ASSETS				
Current Assets				
Checking/Savings				
8101 · First Bank	743,076.72	430,921.59	312,155.13	72.44%
Total Checking/Savings	<u>743,076.72</u>	<u>430,921.59</u>	<u>312,155.13</u>	<u>72.44%</u>
Accounts Receivable				
8142 · Grants Receivable	0.00	210,557.87	-210,557.87	-100.0%
8153 · Accounts Receivable	52,300.00	0.00	52,300.00	100.0%
Total Accounts Receivable	<u>52,300.00</u>	<u>210,557.87</u>	<u>-158,257.87</u>	<u>-75.16%</u>
Total Current Assets	<u>795,376.72</u>	<u>641,479.46</u>	<u>153,897.26</u>	<u>23.99%</u>
TOTAL ASSETS	<u><u>795,376.72</u></u>	<u><u>641,479.46</u></u>	<u><u>153,897.26</u></u>	<u><u>23.99%</u></u>
LIABILITIES & EQUITY				
Liabilities				
Current Liabilities				
Accounts Payable				
7421 · Accounts Payable	8,310.94	1,633.95	6,676.99	408.64%
Total Accounts Payable	<u>8,310.94</u>	<u>1,633.95</u>	<u>6,676.99</u>	<u>408.64%</u>
Other Current Liabilities				
7461 · YE Payroll Liabilities	123,492.31	63,741.59	59,750.72	93.74%
7471 · Payroll Liabilities	21,490.32	4,556.42	16,933.90	371.65%
7481 · Unearned Revenue	0.00	7,202.67	-7,202.67	-100.0%
Total Other Current Liabilities	<u>144,982.63</u>	<u>75,500.68</u>	<u>69,481.95</u>	<u>92.03%</u>
Total Current Liabilities	<u>153,293.57</u>	<u>77,134.63</u>	<u>76,158.94</u>	<u>98.74%</u>
Total Liabilities	<u>153,293.57</u>	<u>77,134.63</u>	<u>76,158.94</u>	<u>98.74%</u>
Equity				
6710 · Non-Spendable Fund Balance	5,897.27	1,304.00	4,593.27	352.25%
6721 · TABOR 3% Emergency Reserve	123,000.00	72,000.00	51,000.00	70.83%
6770 · Unassigned Fund Balance	347,718.95	139,735.31	207,983.64	148.84%
Net Income	<u>165,466.93</u>	<u>351,305.52</u>	<u>-185,838.59</u>	<u>-52.9%</u>
Total Equity	<u>642,083.15</u>	<u>564,344.83</u>	<u>77,738.32</u>	<u>13.78%</u>
TOTAL LIABILITIES & EQUITY	<u><u>795,376.72</u></u>	<u><u>641,479.46</u></u>	<u><u>153,897.26</u></u>	<u><u>23.99%</u></u>

Compass Academy
Profit & Loss Budget vs. Actual Collap.
July through August 2018

	<u>Jul - Aug 18</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Income				
1000 · Local Revenue Source	236,231.99	1,510,085.00	-1,273,853.01	15.64%
3000 · State Revenue	3,890.59	334,442.00	-330,551.41	1.16%
4000 · Federal Revenue	0.00	193,950.00	-193,950.00	0.0%
5700 · PPR	692,782.24	2,937,223.00	-2,244,440.76	23.59%
Total Income	<u>932,904.82</u>	<u>4,975,700.00</u>	<u>-4,042,795.18</u>	<u>18.75%</u>
Gross Profit	<u>932,904.82</u>	<u>4,975,700.00</u>	<u>-4,042,795.18</u>	<u>18.75%</u>
Expense				
0100 · Salaries	348,739.40	2,312,830.00	-1,964,090.60	15.08%
0200 · Employee Benefits	78,042.79	534,597.00	-456,554.21	14.6%
0300 · Purchased Profess and Tech Serv	70,393.15	825,646.00	-755,252.85	8.53%
0400 · Purchased Prop. Services	1,952.91	16,000.00	-14,047.09	12.21%
0430 · Repairs and Maint	387.95	2,010.00	-1,622.05	19.3%
0500 · Other Purchased Services	36,803.41	106,271.00	-69,467.59	34.63%
0513 · Contracted Field Trips	0.00	34,783.00	-34,783.00	0.0%
0515 · Shuttle Fees	0.00	1,000.00	-1,000.00	0.0%
0520 · Insurance Premiums	9,714.58	43,113.00	-33,398.42	22.53%
0580 · Travel, Regis, Ent	6,088.90	31,030.00	-24,941.10	19.62%
0594 · District Purchased Services	136,740.27	578,136.00	-441,395.73	23.65%
0595 · Denver Overhead Costs	28,293.84	123,604.00	-95,310.16	22.89%
0596 · Charter Food Authority	730.95	0.00	730.95	100.0%
0600 · Supplies	26,735.93	107,218.00	-80,482.07	24.94%
0640 · Books and Materials	635.33	15,000.00	-14,364.67	4.24%
0700 · Property	21,929.25	46,080.00	-24,150.75	47.59%
0800 · Other Objects	83.08	144,690.00	-144,606.92	0.06%
0810 · Dues and Fees	166.15	2,386.00	-2,219.85	6.96%
0900 · XQ Objects	0.00	42,149.00	-42,149.00	0.0%
Total Expense	<u>767,437.89</u>	<u>4,966,543.00</u>	<u>-4,199,105.11</u>	<u>15.45%</u>
Net Income	<u><u>165,466.93</u></u>	<u><u>9,157.00</u></u>	<u><u>156,309.93</u></u>	<u><u>1,807.0%</u></u>

Compass Academy
Bank Transaction Detail
As of August 31, 2018

Type	Date	Num	Name	Memo	Split	Amount	Balance
8101 - First Bank							1,055,776.67
Check	08/01/2018	DBT	AMF		0584 · Staff Appreciation	-360.03	1,055,416.64
Check	08/01/2018	DBT	Subway		0584 · Staff Appreciation	-9.59	1,055,407.05
Check	08/01/2018	DBT	Tavern		0584 · Staff Appreciation	-30.00	1,055,377.05
Check	08/01/2018	DBT	Papa Johns		0584 · Staff Appreciation	-177.61	1,055,199.44
Check	08/01/2018	DBT	Santiago's		0584 · Staff Appreciation	-220.00	1,054,979.44
Check	08/02/2018	DBT	Walmart		0584 · Staff Appreciation	-145.34	1,054,834.10
Check	08/02/2018	DBT	Dominos		0584 · Staff Appreciation	-32.39	1,054,801.71
Check	08/03/2018	DBT	Walmart		0584 · Staff Appreciation	-50.33	1,054,751.38
Check	08/05/2018	DBT	Amazon.com		0640 · Books and Materials	-8.99	1,054,742.39
Check	08/06/2018	DBT	Walmart		0584 · Staff Appreciation	-77.70	1,054,664.69
Check	08/06/2018	DBT	Headspace		0534 · Online Services	-71.91	1,054,592.78
Check	08/06/2018	DBT	AirTable		0534 · Online Services	-69.14	1,054,523.64
Check	08/06/2018		Amazon.com		Office Supplies	-179.89	1,054,343.75
Check	08/06/2018	DBT	Amazon.com		0640 · Books and Materials	-44.94	1,054,298.81
Check	08/07/2018	DBT	OfficeDepot		0610 · General Supplies	-51.58	1,054,247.23
Check	08/08/2018	ACH	First Bank		0734 · Technology Equipment	-3,828.04	1,050,419.19
Check	08/08/2018	DBT	TIG		0734 · Technology Equipment	-1,350.00	1,049,069.19
Check	08/08/2018	DBT	Amazon.com		0734 · Technology Equipment	-1,682.10	1,047,387.09
Check	08/08/2018	DBT	Amazon.com		0640 · Books and Materials	-28.47	1,047,358.62
Check	08/08/2018	DBT	Amazon.com		0734 · Technology Equipment	-187.00	1,047,171.62
Check	08/08/2018	DBT	Amazon.com		0734 · Technology Equipment	-3,178.15	1,043,993.47
Check	08/08/2018	DBT	Amazon.com		0734 · Technology Equipment	-4,298.70	1,039,694.77
Liability Check	08/09/2018	ACH	Delta Dental of Colorado	000141307	-SPLIT-	-1,256.84	1,038,437.93
Deposit	08/09/2018			Deposit	9206a · Charter Credit	8,586.01	1,047,023.94
Check	08/09/2018	DBT	PrometheanWorld		0650 · Software	-214.00	1,046,809.94
Deposit	08/09/2018			Deposit	-SPLIT-	1,265.00	1,048,074.94
Deposit	08/09/2018			Deposit	1790 · Uniforms/Other	1,850.00	1,049,924.94
Check	08/09/2018	DBT	Amazon.com		Office Supplies	-31.96	1,049,892.98
Check	08/09/2018	DBT	Amazon.com		0610 · General Supplies	-126.72	1,049,766.26
Check	08/09/2018	DBT	Amazon.com		0610 · General Supplies	-36.44	1,049,729.82
General Journal	08/10/2018	bill.com		Bill.com 08/10/18 Payments	1072 · Bill.com Money Out Clearing	-8,886.00	1,040,843.82
Liability Check	08/10/2018	ACH	United Healthcare	06X6611	-SPLIT-	-118.86	1,040,724.96
Check	08/10/2018	DBT	Little Caesars		0584 · Staff Appreciation	-21.00	1,040,703.96
Check	08/10/2018	DBT	Chipotle		0584 · Staff Appreciation	-51.60	1,040,652.36
Check	08/10/2018	DBT	Amazon.com		0610 · General Supplies	-811.37	1,039,840.99
Check	08/10/2018	DBT	Slack		-SPLIT-	-196.91	1,039,644.08
Check	08/10/2018	DBT	Amazon.com		0610 · General Supplies	-27.34	1,039,616.74
Check	08/10/2018	DBT	Amazon.com		0610 · General Supplies	-284.70	1,039,332.04
Check	08/10/2018	DBT	Amazon.com		0734 · Technology Equipment	-373.80	1,038,958.24
Check	08/13/2018	DBT	OfficeDepot		0610 · General Supplies	-498.75	1,038,459.49
Check	08/13/2018	DBT	Amazon.com		0610 · General Supplies	-224.53	1,038,234.96
Check	08/13/2018	DBT	Amazon.com		0610 · General Supplies	-100.42	1,038,134.54

Compass Academy
Bank Transaction Detail
As of August 31, 2018

Type	Date	Num	Name	Memo	Split	Amount	Balance
Check	08/13/2018	DBT	Amazon.com		0640 · Books and Materials	-81.54	1,038,053.00
Liability Check	08/14/2018		QuickBooks Payroll Service	Created by Payroll Service on 08/13/2018	-SPLIT-	-125,276.29	912,776.71
Liability Check	08/14/2018	ACH	Colorado Department of Revenue	30132874	Colorado State Withholding	-5,594.00	907,182.71
Liability Check	08/14/2018	ACH	Internal Revenue Service	47-1698243	-SPLIT-	-18,322.60	888,860.11
Check	08/14/2018	DBT	Microsoft		0534 · Online Services	-26.95	888,833.16
Check	08/14/2018	DBT	Amazon.com		Office Supplies	-45.00	888,788.16
Check	08/14/2018	DBT	Amazon.com		0610 · General Supplies	-35.96	888,752.20
Check	08/14/2018	DBT	Amazon.com		0610 · General Supplies	-44.95	888,707.25
Check	08/14/2018	DBT	Amazon.com		0610 · General Supplies	-209.88	888,497.37
Check	08/14/2018	DBT	Amazon.com		0610 · General Supplies	-28.78	888,468.59
Check	08/14/2018	DBT	Amazon.com		0610 · General Supplies	-142.34	888,326.25
Check	08/14/2018	DBT	Amazon.com		Office Supplies	-27.73	888,298.52
Paycheck	08/15/2018	DD1378	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	888,298.52
Paycheck	08/15/2018	DD1379	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	888,298.52
Paycheck	08/15/2018	DD1380	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	888,298.52
Paycheck	08/15/2018	DD1381	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	888,298.52
Paycheck	08/15/2018	DD1382	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	888,298.52
Paycheck	08/15/2018	DD1383	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	888,298.52
Paycheck	08/15/2018	DD1384	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	888,298.52
Paycheck	08/15/2018	DD1385	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	888,298.52
Paycheck	08/15/2018	DD1386	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	888,298.52
Paycheck	08/15/2018	DD1388	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	888,298.52
Paycheck	08/15/2018	DD1389	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	888,298.52
Paycheck	08/15/2018	DD1390	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	888,298.52
Paycheck	08/15/2018	DD1391	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	888,298.52
Paycheck	08/15/2018	DD1392	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	888,298.52
Paycheck	08/15/2018	DD1393	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	888,298.52
Paycheck	08/15/2018	DD1394	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	888,298.52
Paycheck	08/15/2018	DD1395	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	888,298.52
Paycheck	08/15/2018	DD1396	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	888,298.52
Paycheck	08/15/2018	DD1397	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	888,298.52
Paycheck	08/15/2018	DD1398	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	888,298.52
Paycheck	08/15/2018	DD1399	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	888,298.52
Paycheck	08/15/2018	DD1400	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	888,298.52
Paycheck	08/15/2018	DD1401	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	888,298.52
Paycheck	08/15/2018	DD1402	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	888,298.52
Paycheck	08/15/2018	DD1403	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	888,298.52
Paycheck	08/15/2018	2323	Confidential Payroll Item		-SPLIT-	-1,808.91	886,489.61
Paycheck	08/15/2018	DD1405	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	886,489.61
Paycheck	08/15/2018	DD1406	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	886,489.61
Paycheck	08/15/2018	DD1407	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	886,489.61
Paycheck	08/15/2018	DD1408	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	886,489.61
Paycheck	08/15/2018	DD1409	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	886,489.61

Compass Academy
Bank Transaction Detail
As of August 31, 2018

Type	Date	Num	Name	Memo	Split	Amount	Balance
Paycheck	08/15/2018	DD1410	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	886,489.61
Paycheck	08/15/2018	DD1411	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	886,489.61
Paycheck	08/15/2018	DD1412	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	886,489.61
Paycheck	08/15/2018	DD1387	Confidential Payroll Item	Direct Deposit	-SPLIT-	0.00	886,489.61
Check	08/15/2018	DBT	Eon		0610 · General Supplies	-297.00	886,192.61
Check	08/15/2018	DBT	Breakfast on Broadway		0584 · Staff Appreciation	-50.50	886,142.11
Check	08/15/2018	DBT	Amazon.com		Office Supplies	-17.98	886,124.13
Check	08/15/2018	DBT	Amazon.com		0610 · General Supplies	-193.26	885,930.87
Check	08/15/2018	DBT	Amazon.com		0610 · General Supplies	-98.97	885,831.90
Check	08/15/2018	DBT	Amazon.com		0610 · General Supplies	-23.58	885,808.32
Check	08/15/2018	DBT	Amazon.com		0610 · General Supplies	-171.84	885,636.48
Check	08/15/2018	DBT	Amazon.com		0733 · Furnitures and Fixtures	-206.04	885,430.44
Check	08/15/2018	DBT	Amazon.com		0610 · General Supplies	-493.62	884,936.82
Check	08/15/2018	DBT	Amazon.com		0610 · General Supplies	-69.99	884,866.83
Liability Check	08/16/2018	ACH	Delta Dental of Colorado	000141307	-SPLIT-	-969.85	883,896.98
Liability Check	08/16/2018	2316	Unum Life Insurance Company	0632604-001 2	-SPLIT-	-33.75	883,863.23
Liability Check	08/16/2018	2317	Unum Life Insurance Company	0632604-001 2	-SPLIT-	-25.65	883,837.58
Liability Check	08/16/2018	ACH	City and County of Denver		Denver OPT Liability	-201.25	883,636.33
Bill Pmt -Check	08/16/2018	2318	Abraham Lincoln High School		7421 · Accounts Payable	-488.33	883,148.00
Check	08/16/2018	2319	Denver Public Schools	Social Studies Teal Day PD	0580 · Travel, Regis, Ent	-100.00	883,048.00
Check	08/16/2018	2320	Wallace, William F.		-SPLIT-	-53.79	882,994.21
Check	08/16/2018	2321	Wuarin, Celine E.		0580 · Travel, Regis, Ent	-70.00	882,924.21
Liability Check	08/16/2018	2322	Kaiser Permanente	36551, 36551-01-16	-SPLIT-	-14,207.40	868,716.81
Check	08/16/2018	DBT	Chipotle		0584 · Staff Appreciation	-29.45	868,687.36
Deposit	08/16/2018			Deposit	1790 · Uniforms/Other	1,120.00	869,807.36
Deposit	08/16/2018			Deposit	1990 · Other Revenue	37.50	869,844.86
Check	08/16/2018	DBT	Santiago's		0584 · Staff Appreciation	-26.50	869,818.36
Check	08/16/2018	DBT	Amazon.com		Office Supplies	-596.46	869,221.90
Check	08/16/2018	DBT	Amazon.com		0610 · General Supplies	-8.99	869,212.91
Deposit	08/17/2018			Deposit	3113 · Capital Construction Fund	3,890.59	873,103.50
Liability Check	08/17/2018	ACH	PERA	488	-SPLIT-	-22,952.55	850,150.95
Check	08/17/2018	DBT	India Oven		0584 · Staff Appreciation	-55.60	850,095.35
Check	08/17/2018	DBT	Walmart		0610 · General Supplies	-300.47	849,794.88
Check	08/17/2018	DBT	Lab-Aids, Inc		0610 · General Supplies	-1,007.78	848,787.10
Check	08/17/2018	DBT	IRIS		0610 · General Supplies	-200.35	848,586.75
Check	08/17/2018	DBT	Laminator.com		Office Supplies	-48.48	848,538.27
Check	08/17/2018	DBT	Eon		0610 · General Supplies	-297.00	848,241.27
Check	08/17/2018	DBT	Amazon.com		Office Supplies	-74.66	848,166.61
Check	08/18/2018	DBT	Target		0610 · General Supplies	-139.71	848,026.90
Check	08/18/2018	DBT	Amazon.com		0610 · General Supplies	-22.48	848,004.42
Check	08/18/2018	DBT	Amazon.com		0610 · General Supplies	-77.08	847,927.34
Check	08/18/2018	DBT	Amazon.com		0610 · General Supplies	-49.99	847,877.35
Check	08/18/2018	DBT	Amazon.com		0610 · General Supplies	-15.89	847,861.46

Compass Academy
Bank Transaction Detail
As of August 31, 2018

Type	Date	Num	Name	Memo	Split	Amount	Balance
Deposit	08/18/2018			Deposit	1790 · Uniforms/Other	106.97	847,968.43
Check	08/19/2018	DBT	Home Depot		0610 · General Supplies	-224.76	847,743.67
Check	08/19/2018	DBT	Walmart		-SPLIT-	-138.91	847,604.76
Deposit	08/20/2018			Deposit	0733 · Furnitures and Fixtures	329.99	847,934.75
Check	08/20/2018	DBT	Comcast		0531 · Phone/Office	-991.24	846,943.51
Check	08/20/2018	DBT	Amazon.com		0610 · General Supplies	-53.08	846,890.43
Check	08/20/2018	DBT	Amazon.com		0733 · Furnitures and Fixtures	-199.99	846,690.44
Check	08/20/2018	DBT	Amazon.com		0610 · General Supplies	-611.64	846,078.80
Check	08/20/2018	DBT	IKEA		Office Supplies	-48.06	846,030.74
Check	08/20/2018	DBT	Amazon.com		0650 · Software	-12.99	846,017.75
Check	08/20/2018	DBT	Amazon.com		0650 · Software	-99.00	845,918.75
Check	08/20/2018	DBT	Amazon.com		0734 · Technology Equipment	-179.98	845,738.77
Check	08/20/2018	DBT	Amazon.com		0640 · Books and Materials	-15.00	845,723.77
Check	08/20/2018	DBT	Amazon.com		Office Supplies	-27.74	845,696.03
Deposit	08/20/2018			Deposit	0650 · Software	12.99	845,709.02
Deposit	08/20/2018			Deposit	0734 · Technology Equipment	1,495.20	847,204.22
Deposit	08/20/2018			Deposit	1790 · Uniforms/Other	77.80	847,282.02
Check	08/20/2018	DBT	Amazon.com		0610 · General Supplies	-30.00	847,252.02
Liability Check	08/21/2018	ACH	Voya Financial		401(k) Liability	-2,393.86	844,858.16
Check	08/22/2018	2328	Lopez, Ruby L.		0630 · Food -Snack (BOLD FS FUND ONLY)	-55.94	844,802.22
Check	08/22/2018	2329	Lopez, Ruby L.		0610 · General Supplies	-69.80	844,732.42
Check	08/22/2018	2330	Lopez, Ruby L.		0610 · General Supplies	-51.62	844,680.80
Check	08/22/2018	2331	Lopez, Ruby L.		0610 · General Supplies	-66.15	844,614.65
Check	08/22/2018	2332	Lopez, Ruby L.		0610 · General Supplies	-23.52	844,591.13
Paycheck	08/22/2018	2327	Montoya, Carra		-SPLIT-	-1,250.63	843,340.50
Paycheck	08/22/2018	2325	Barhold, Eric C.		-SPLIT-	-2,934.87	840,405.63
Paycheck	08/22/2018	2326	Clark, Steven F.		-SPLIT-	-2,815.42	837,590.21
Check	08/22/2018	2333	Chaparro, Paula A		-SPLIT-	-125.75	837,464.46
Check	08/22/2018	DBT	NatGeo		0534 · Online Services	-19.55	837,444.91
Check	08/22/2018	DBT	TIG		0734 · Technology Equipment	-3,895.00	833,549.91
Check	08/22/2018	DBT	Sensory Edge		0733 · Furnitures and Fixtures	-329.99	833,219.92
Check	08/22/2018	DBT	Fluency Matters		0534 · Online Services	-20.00	833,199.92
Check	08/22/2018	DBT	Fluency Matters		0534 · Online Services	-30.00	833,169.92
Check	08/22/2018	DBT	Fluency Matters		0534 · Online Services	-30.00	833,139.92
Check	08/22/2018	DBY	Senor Wooly LLC		0534 · Online Services	-85.00	833,054.92
Check	08/22/2018	DBT	Target		0610 · General Supplies	-136.60	832,918.32
Check	08/22/2018	DBT	Apple, Inc		-SPLIT-	-264.82	832,653.50
Liability Check	08/22/2018	2334	Kaiser Permanente	36551, 36551-01-16	-SPLIT-	-14,355.99	818,297.51
Check	08/22/2018	DBT	TIG		0734 · Technology Equipment	-1,284.00	817,013.51
Check	08/22/2018	DBT	Eon		0610 · General Supplies	-99.00	816,914.51
Check	08/22/2018	DBT	Target		0610 · General Supplies	-8.00	816,906.51
Check	08/22/2018	DBT	Target		0610 · General Supplies	-82.17	816,824.34
Check	08/22/2018	DBT	Target		0610 · General Supplies	-1.98	816,822.36

Compass Academy
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As of August 31, 2018

Type	Date	Num	Name	Memo	Split	Amount	Balance
Check	08/22/2018	DBT	TIG		0734 · Technology Equipment	-188.70	816,633.66
Check	08/22/2018	DBT	Amazon.com		0610 · General Supplies	-23.97	816,609.69
Check	08/22/2018	DBT	Amazon.com		0610 · General Supplies	-259.00	816,350.69
Check	08/22/2018	DBT	Amazon.com		0640 · Books and Materials	-13.58	816,337.11
Check	08/22/2018	DBT	Amazon.com		0610 · General Supplies	-29.98	816,307.13
Check	08/22/2018	DBT	Amazon.com		0610 · General Supplies	-59.98	816,247.15
Check	08/22/2018	DBT	Amazon.com		0640 · Books and Materials	-12.28	816,234.87
General Journal	08/23/2018	2107		Bill.com 08/23/18 Payments	1072 · Bill.com Money Out Clearing	-5,484.38	810,750.49
Check	08/23/2018	2335	Stark, Jolene A.		0610 · General Supplies	-135.96	810,614.53
Check	08/23/2018	2336	Barrett, Lauren E		0610 · General Supplies	-25.35	810,589.18
Check	08/23/2018	DBT	Eon		0610 · General Supplies	-99.00	810,490.18
Check	08/23/2018	DBT	Sam's Club		0630 · Food -Snack (BOLD FS FUND ONLY)	-1,257.20	809,232.98
Check	08/23/2018	DBT	Headspace		0534 · Online Services	-71.91	809,161.07
Check	08/23/2018	DBT	Headspace		0534 · Online Services	-71.91	809,089.16
Check	08/23/2018	DBT	Headspace		0534 · Online Services	-71.91	809,017.25
Check	08/23/2018	DBT	Headspace		0534 · Online Services	-71.91	808,945.34
Check	08/23/2018	DBT	Headspace		0534 · Online Services	-71.91	808,873.43
Check	08/23/2018	DBT	Headspace		0534 · Online Services	-71.91	808,801.52
Check	08/23/2018	DBT	Headspace		0534 · Online Services	-71.91	808,729.61
Check	08/23/2018	DBT	Headspace		0534 · Online Services	-71.91	808,657.70
Check	08/23/2018	DBT	Headspace		0534 · Online Services	-71.91	808,585.79
Check	08/23/2018	DBT	Headspace		0534 · Online Services	-71.91	808,513.88
Check	08/23/2018	DBT	Headspace		0534 · Online Services	-71.91	808,441.97
Check	08/23/2018	DBT	Headspace		0534 · Online Services	-71.91	808,370.06
Check	08/23/2018	DBT	Headspace		0534 · Online Services	-71.91	808,298.15
Check	08/23/2018	DBT	Headspace		0534 · Online Services	-71.91	808,226.24
Check	08/23/2018	DBT	Headspace		0534 · Online Services	-71.91	808,154.33
Check	08/23/2018	DBT	Headspace		0534 · Online Services	-71.91	808,082.42
Check	08/23/2018	DBT	Senor Woolly LLC		0534 · Online Services	-85.00	807,997.42
Check	08/23/2018	DBT	Laminator.com		Office Supplies	-52.48	807,944.94
Check	08/23/2018	DBT	Amazon.com		0733 · Furnitures and Fixtures	-139.79	807,805.15
Check	08/23/2018	DBT	Eon		0610 · General Supplies	-304.40	807,500.75
Deposit	08/23/2018			Deposit	1790 · Uniforms/Other	9.50	807,510.25
Check	08/24/2018	DBT	Post Brewing Company		0584 · Staff Appreciation	-44.00	807,466.25
Check	08/24/2018	DBT	Walmart		0630 · Food -Snack (BOLD FS FUND ONLY)	-25.84	807,440.41
Check	08/24/2018	DBT	Poll Everywhere		0534 · Online Services	-50.00	807,390.41
Check	08/24/2018	DBT	Apple, Inc		-SPLIT-	-9.69	807,380.72
Check	08/24/2018	DBT	Target		0610 · General Supplies	-30.99	807,349.73
Check	08/24/2018	DBT	Amazon.com		0650 · Software	-53.97	807,295.76
Check	08/27/2018	DBT	Eon		0610 · General Supplies	-99.00	807,196.76
Check	08/27/2018	DBT	DPS Foundation		0580 · Travel, Regis, Ent	-50.00	807,146.76
Check	08/27/2018	DBT	DPS Foundation		0580 · Travel, Regis, Ent	-50.00	807,096.76
Check	08/27/2018	DBT	Amazon.com		0650 · Software	-47.97	807,048.79

Compass Academy
Bank Transaction Detail
As of August 31, 2018

Type	Date	Num	Name	Memo	Split	Amount	Balance
Check	08/27/2018	DBT	Amazon.com		0640 · Books and Materials	-46.50	807,002.29
Check	08/27/2018	DBT	Amazon.com		Office Supplies	-19.34	806,982.95
Check	08/27/2018	DBT	Amazon.com		0610 · General Supplies	-28.89	806,954.06
Deposit	08/27/2018			Deposit	0534 · Online Services	71.91	807,025.97
Deposit	08/27/2018			Deposit	0534 · Online Services	71.91	807,097.88
Deposit	08/27/2018			Deposit	0534 · Online Services	71.91	807,169.79
Deposit	08/27/2018			Deposit	0534 · Online Services	71.91	807,241.70
Deposit	08/27/2018			Deposit	0534 · Online Services	71.91	807,313.61
Deposit	08/27/2018			Deposit	0534 · Online Services	71.91	807,385.52
Deposit	08/27/2018			Deposit	0534 · Online Services	71.91	807,457.43
Deposit	08/27/2018			Deposit	0534 · Online Services	71.91	807,529.34
Deposit	08/27/2018			Deposit	0534 · Online Services	71.91	807,601.25
Deposit	08/27/2018			Deposit	0534 · Online Services	71.91	807,673.16
Deposit	08/27/2018			Deposit	0534 · Online Services	71.91	807,745.07
Deposit	08/27/2018			Deposit	0534 · Online Services	71.91	807,816.98
Deposit	08/27/2018			Deposit	0534 · Online Services	71.91	807,888.89
Deposit	08/27/2018			Deposit	0534 · Online Services	71.91	807,960.80
Deposit	08/27/2018			Deposit	0534 · Online Services	71.91	808,032.71
Deposit	08/27/2018			Deposit	0534 · Online Services	71.91	808,104.62
Deposit	08/27/2018			Deposit	0534 · Online Services	95.88	808,200.50
Check	08/28/2018	DBT	Denver Locksmith		0430 · Repairs and Maint	-310.00	807,890.50
Check	08/28/2018	DBT	Walmart		0610 · General Supplies	-27.87	807,862.63
Check	08/28/2018	DBT	Amazon.com		0610 · General Supplies	-123.68	807,738.95
Check	08/28/2018	DBT	Amazon.com		Office Supplies	-39.52	807,699.43
Check	08/28/2018	DBT	Amazon.com		Office Supplies	-42.91	807,656.52
Check	08/28/2018	DBT	Amazon.com		0733 · Furnitures and Fixtures	-136.25	807,520.27
Check	08/28/2018	DBT	Amazon.com		Office Supplies	-74.66	807,445.61
Check	08/28/2018	DBT	Amazon.com		0610 · General Supplies	-202.77	807,242.84
Check	08/28/2018	DBT	Amazon.com		0640 · Books and Materials	-384.03	806,858.81
Deposit	08/28/2018			Deposit	1790 · Uniforms/Other	53.49	806,912.30
Check	08/29/2018	DBT	Amazon.com		0810 · Dues and Fees	-119.00	806,793.30
Check	08/29/2018	DBT	Walmart		-SPLIT-	-58.34	806,734.96
Check	08/29/2018	DBT	Papa Johns		0630 · Food -Snack (BOLD FS FUND ONLY)	-49.95	806,685.01
Check	08/29/2018	DBT	Starbucks		-SPLIT-	-18.45	806,666.56
Check	08/29/2018	DBT	Amazon.com		0733 · Furnitures and Fixtures	-201.03	806,465.53
Check	08/29/2018	DBT	Amazon.com		0610 · General Supplies	-13.34	806,452.19
Deposit	08/30/2018			Deposit	1790 · Uniforms/Other	1,600.00	808,052.19
Check	08/30/2018	2337	Sandoval, Henrietta		0610 · General Supplies	-169.98	807,882.21
Check	08/30/2018	2338	CSSP		0580 · Travel, Regis, Ent	-105.00	807,777.21
Bill Pmt -Check	08/30/2018	2339	PERA	Statement 920527, Billing 998-00-0488	7421 · Accounts Payable	-26.57	807,750.64
Liability Check	08/30/2018	2340	Denver Public Schools		-SPLIT-	-15,762.59	791,988.05
Check	08/30/2018	2341	Rivera, Katiria M		-SPLIT-	-351.04	791,637.01
Check	08/30/2018	DBT	Endicia		0533 · Postage	-200.00	791,437.01

Compass Academy
 Bank Transaction Detail
 As of August 31, 2018

Type	Date	Num	Name	Memo	Split	Amount	Balance
Check	08/30/2018	DBT	Starbucks		-SPLIT-	-18.45	791,418.56
Check	08/30/2018	DBT	Panera Bread		-SPLIT-	-83.87	791,334.69
Check	08/30/2018	DBT	Bulk Office Supply		0610 · General Supplies	-158.40	791,176.29
Check	08/30/2018	DBT	Amazon.com		Office Supplies	-29.00	791,147.29
Check	08/30/2018	DBT	Amazon.com		Office Supplies	-30.57	791,116.72
Bill Pmt -Check	08/31/2018	2324	Action Youth	Inv #1	7421 · Accounts Payable	-10,000.00	781,116.72
General Journal	08/31/2018	2108		Bill.com 08/31/18 Payments	1072 · Bill.com Money Out Clearing	-37,212.48	743,904.24
Check	08/31/2018	DBT	Slack		-SPLIT-	-443.16	743,461.08
Check	08/31/2018	DBT	Amazon.com		Office Supplies	-253.78	743,207.30
Check	08/31/2018	DBT	Amazon.com		0650 · Software	-175.20	743,032.10
Check	08/31/2018	DBT	Amazon.com		Office Supplies	-29.75	743,002.35
Check	08/31/2018			Service Charge	0313a · Bank Fees	-4.76	742,997.59
Deposit	08/31/2018			Interest	1500 · Interest Income	79.13	743,076.72
Total 8101 · First Bank						-312,699.95	743,076.72
TOTAL						-312,699.95	743,076.72

Compass Academy
Profit & Loss Budget vs. Actual Expanded
July through August 2018

	<u>Jul - Aug 18</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Income				
1000 - Local Revenue Source				
1500 - Interest Income	140.37			
1700 - Pupil Activities				
1790 - Uniforms/Other	6,082.76			
Total 1700 - Pupil Activities	6,082.76			
1740 - Fees	0.00	14,000.00	-14,000.00	0.0%
1900 - Other Revenue from Local Source				
1990 - Other Revenue	37.50	7,000.00	-6,962.50	0.54%
Total 1900 - Other Revenue from Local Source	37.50	7,000.00	-6,962.50	0.54%
1920 - Grant income	96,991.53	960,119.00	-863,127.47	10.1%
1954 - Mill Levy Funding				
1998 MLO Literacy	9,914.18	42,034.00	-32,119.82	23.59%
1998 MLO Technology	2,704.01	11,464.00	-8,759.99	23.59%
2003 MLO Academic Achievement	2,253.08	9,552.00	-7,298.92	23.59%
2003 MLO Textbooks	3,154.15	13,373.00	-10,218.85	23.59%
2012 MLO Enrichment and Support	9,816.70	41,620.00	-31,803.30	23.59%
2012 MLO Secondary Arts	11,390.60	48,293.00	-36,902.40	23.59%
2012 MLO Technology	5,116.38	21,692.00	-16,575.62	23.59%
2012 MLO Textbooks	5,116.38	21,692.00	-16,575.62	23.59%
2012 MLO Tutoring	22,626.77	95,932.00	-73,305.23	23.59%
2016 MLO Classroom Technology	7,454.67	31,606.00	-24,151.33	23.59%
2016 MLO Equalization	20,118.59	21,736.00	-1,617.41	92.56%
2016 MLO Great Teachers	16,374.15	69,422.00	-53,047.85	23.59%
2016 MLO Support for WholeChild	16,940.17	71,822.00	-54,881.83	23.59%
2017-19 MLO Tech Bond	0.00	28,728.00	-28,728.00	0.0%
Total 1954 - Mill Levy Funding	132,979.83	528,966.00	-395,986.17	25.14%
Total 1000 - Local Revenue Source	236,231.99	1,510,085.00	-1,273,853.01	15.64%
3000 - State Revenue				
3113 - Capital Construction Fund	3,890.59	44,315.00	-40,424.41	8.78%
3139 - ELPA PD	0.00	5,814.00	-5,814.00	0.0%
3140 - ELPA Special Ed	0.00	4,313.00	-4,313.00	0.0%
3183 - EARSS	0.00	200,000.00	-200,000.00	0.0%
3192a - School Counselor Corps	0.00	80,000.00	-80,000.00	0.0%
Total 3000 - State Revenue	3,890.59	334,442.00	-330,551.41	1.16%
4000 - Federal Revenue				
4954 - Federal Revenue - passthrough				
Parent Involvement	0.00	1,816.00	-1,816.00	0.0%
4010a - Title I	0.00	133,630.00	-133,630.00	0.0%
4365a - Title III	0.00	11,005.00	-11,005.00	0.0%
4367a - Title II	0.00	10,976.00	-10,976.00	0.0%
7365a - Title III Set Aside	0.00	433.00	-433.00	0.0%
9206a - Charter Credit	0.00	36,090.00	-36,090.00	0.0%
Total 4954 - Federal Revenue - passthrough	0.00	193,950.00	-193,950.00	0.0%
Total 4000 - Federal Revenue	0.00	193,950.00	-193,950.00	0.0%
5700 - PPR	692,782.24	2,937,223.00	-2,244,440.76	23.59%
Total Income	932,904.82	4,975,700.00	-4,042,795.18	18.75%
Gross Profit	932,904.82	4,975,700.00	-4,042,795.18	18.75%
Expense				
0100 - Salaries				
100 - Administration	40,840.16	483,939.00	-443,098.84	8.44%
200 - Professional Staff Salaries	253,084.24	1,780,189.00	-1,527,104.76	14.22%
300 - Other Professional	45,187.50	28,599.00	16,588.50	158.0%
500 - Clerical	9,627.50	103.00	9,524.50	9,347.09%
0100 - Salaries - Other	0.00	20,000.00	-20,000.00	0.0%
Total 0100 - Salaries	348,739.40	2,312,830.00	-1,964,090.60	15.08%
0200 - Employee Benefits				
Clerical Benefits				
5.0211 - L&STD Insurance	2.70			
5.0221 - Medicare	0.00	1.00	-1.00	0.0%
5.0230 - PERA	558.93	6.00	552.93	9,315.5%
5.0251 - Health Benefits	687.00			
5.0290 - PCOPS	893.17	10.00	883.17	8,931.7%
Total Clerical Benefits	2,141.80	17.00	2,124.80	12,598.82%
Other Professional Benefits				
3.0211 - L&STD Insurance	5.40			
3.0221 - Medicare	0.00	3,470.00	-3,470.00	0.0%
3.0230 - PERA	2,649.32	14,947.00	-12,297.68	17.73%
3.0251 - Health Benefits	2,151.96	15,120.00	-12,968.04	14.23%

Compass Academy
Profit & Loss Budget vs. Actual Expanded
July through August 2018

	<u>Jul - Aug 18</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
3.0290 - PCOPS	4,233.58	22,833.00	-18,599.42	18.54%
Total Other Professional Benefits	9,040.26	56,370.00	-47,329.74	16.04%
Principal / Director Benefits				
1.0211 - L&STD Insurance	5.40			
1.0221 - Medicare	0.00	5,903.00	-5,903.00	0.0%
1.0230 - PERA	2,409.88	25,424.00	-23,014.12	9.48%
1.0251 - Health Benefits	1,273.80	15,120.00	-13,846.20	8.43%
1.0290 - PCOPS	3,850.98	38,838.00	-34,987.02	9.92%
Total Principal / Director Benefits	7,540.06	85,285.00	-77,744.94	8.84%
Teachers/Certified Benefits				
2.0211 - L&STD Insurance	45.90			
2.0221 - Medicare	4,905.74	23,835.00	-18,929.26	20.58%
2.0230 - PERA	14,580.10	102,654.00	-88,073.90	14.2%
2.0251 - Health Benefits	16,432.48	109,620.00	-93,187.52	14.99%
2.0252 - Dental Benefits	39.17			
2.0253 - Vision Benefits	18.38			
2.0290 - PCOPS	23,298.90	156,816.00	-133,517.10	14.86%
Total Teachers/Certified Benefits	59,320.67	392,925.00	-333,604.33	15.1%
Total 0200 - Employee Benefits	78,042.79	534,597.00	-456,554.21	14.6%
0300 - Purchased Profess and Tech Serv				
0313a - Bank Fees	8.76	2,424.00	-2,415.24	0.36%
0313b - Payroll Expenses	149.07			
0320 - Educational Prof Services				
0320a - Contracted services	29,420.32	341,607.00	-312,186.68	8.61%
0320b - Substitutes	3,075.00	43,750.00	-40,675.00	7.03%
0320c - Whole Child Enrichment	12,500.00	30,150.00	-17,650.00	41.46%
0320 - Educational Prof Services - Other	0.00	241,495.00	-241,495.00	0.0%
Total 0320 - Educational Prof Services	44,995.32	657,002.00	-612,006.68	6.85%
0331 - Legal	0.00	2,332.00	-2,332.00	0.0%
0332 - Audit	5,000.00	7,538.00	-2,538.00	66.33%
0339 - Business Services	12,850.00	76,350.00	-63,500.00	16.83%
0340 - Technical Services	7,390.00	80,000.00	-72,610.00	9.24%
Total 0300 - Purchased Profess and Tech Serv	70,393.15	825,646.00	-755,252.85	8.53%
0400 - Purchased Prop. Services				
0442 - Rental of Equipment	1,952.91	16,000.00	-14,047.09	12.21%
Total 0400 - Purchased Prop. Services	1,952.91	16,000.00	-14,047.09	12.21%
0430 - Repairs and Maint	387.95	2,010.00	-1,622.05	19.3%
0500 - Other Purchased Services				
0531 - Phone/Office	1,126.83	5,400.00	-4,273.17	20.87%
0533 - Postage	200.00	2,010.00	-1,810.00	9.95%
0534 - Online Services	35,476.58	77,756.00	-42,279.42	45.63%
0540 - Advertising				
Staff Recruitment	0.00	7,035.00	-7,035.00	0.0%
Student Recruitment	0.00	14,070.00	-14,070.00	0.0%
Total 0540 - Advertising	0.00	21,105.00	-21,105.00	0.0%
Total 0500 - Other Purchased Services	36,803.41	106,271.00	-69,467.59	34.63%
0513 - Contracted Field Trips	0.00	34,783.00	-34,783.00	0.0%
0515 - Shuttle Fees	0.00	1,000.00	-1,000.00	0.0%
0520 - Insurance Premiums				
0521 - Liability Insurance	5,124.90			
0525 - Unemployment Insurance	1,040.68	5,629.00	-4,588.32	18.49%
0526 - Worker's Comp Insurance	3,549.00	14,636.00	-11,087.00	24.25%
0520 - Insurance Premiums - Other	0.00	22,848.00	-22,848.00	0.0%
Total 0520 - Insurance Premiums	9,714.58	43,113.00	-33,398.42	22.53%
0580 - Travel, Regis, Ent				
0584 - Staff Appreciation	2,528.06	6,030.00	-3,501.94	41.93%
0580 - Travel, Regis, Ent - Other	3,560.84	25,000.00	-21,439.16	14.24%
Total 0580 - Travel, Regis, Ent	6,088.90	31,030.00	-24,941.10	19.62%
0594 - District Purchased Services				
0594.1 - SPED FEE 1700	26,201.38			
0594.2 - NURSE/PSYCH/SECURITY - 0594	37,593.23			
0594.3 - Facility Use Fee	61,295.91			
0594.4 - Shuttle Fees	11,649.75			
0594 - District Purchased Services - Other	0.00	578,136.00	-578,136.00	0.0%
Total 0594 - District Purchased Services	136,740.27	578,136.00	-441,395.73	23.65%
0595 - Denver Overhead Costs	28,293.84	123,604.00	-95,310.16	22.89%
0596 - Charter Food Authority	730.95			
0600 - Supplies				
0610 - General Supplies				

Compass Academy
Profit & Loss Budget vs. Actual Expanded
 July through August 2018

	<u>Jul - Aug 18</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Office Supplies	2,123.76	15,000.00	-12,876.24	14.16%
0610 · General Supplies - Other	12,714.50	75,000.00	-62,285.50	16.95%
Total 0610 · General Supplies	14,838.26	90,000.00	-75,161.74	16.49%
0612 · Student Incentives	0.00	3,198.00	-3,198.00	0.0%
0630 · Food -Snack (BOLD FS FUND ONLY)	1,388.93	2,512.00	-1,123.07	55.29%
0650 · Software	1,718.74	1,508.00	210.74	113.98%
0690 · Uniforms	8,790.00	10,000.00	-1,210.00	87.9%
Total 0600 · Supplies	26,735.93	107,218.00	-80,482.07	24.94%
0640 · Books and Materials	635.33	15,000.00	-14,364.67	4.24%
0700 · Property				
0733 · Furnitures and Fixtures	6,022.02	6,030.00	-7.98	99.87%
0734 · Technology Equipment	15,907.23	40,050.00	-24,142.77	39.72%
Total 0700 · Property	21,929.25	46,080.00	-24,150.75	47.59%
0800 · Other Objects				
0840 · Contingency	0.00	143,685.00	-143,685.00	0.0%
0890 · Bad Debt	83.08	1,005.00	-921.92	8.27%
Total 0800 · Other Objects	83.08	144,690.00	-144,606.92	0.06%
0810 · Dues and Fees	166.15	2,386.00	-2,219.85	6.96%
0900 · XQ Objects	0.00	42,149.00	-42,149.00	0.0%
Total Expense	767,437.89	4,966,543.00	-4,199,105.11	15.45%
Net Income	165,466.93	9,157.00	156,309.93	1,807.0%



Compass Academy September 2018 Board Meeting 4-6PM





Ripples and Joys



Frankie Gonzales
8th Grade

- Joined Compass in the fall of 2017/2018 from West Early College as a 7th grader.
- Attended Munroe Elementary School K-5.
- His favorite thing about Compass is the love and loyalty you get when you come here from staff and students.



Erick Delgado
8th Grade

- Joined Compass in the fall of 2018/2019 from Jefferson (Jeffco) as a 8th grader.
- Attended Molholm Elementary (Lakewood) K-5.
- His favorite thing about Compass is the support teachers give you if you are down.



Executive Director Updates

- 1. Compass Charter Renewal Overview**
- 2. Overview of External Review and Results**
- 3. A-Net Partnership, and Initial Review Results**
- 4. Middle School Strategic Priorities Updates**
 - Current Attendance Data
 - Coaching Updates
 - Internal Review Updates



YTD Attendance Metrics

Attendance Metrics Highlights

Improvements Made

71% of students have Attendance rates better than 2017-2018

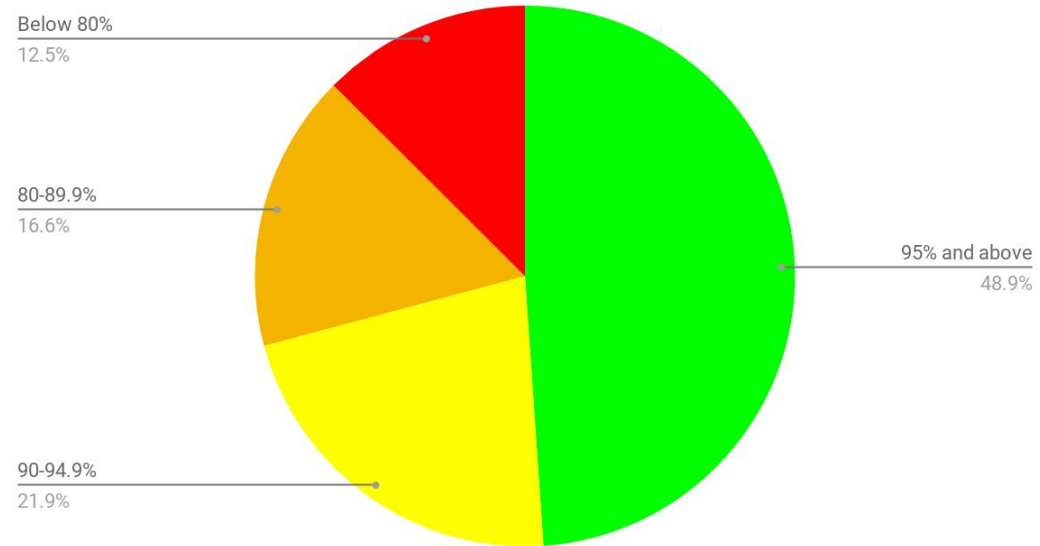
Teachers and staff have knowledge/background of all students with attendance rates of 75% or less (5 days absent YTD)

Outstanding Challenges

29% of students have Attendance rates poorer than 2017-2018

Our Non-ELL students have the lowest attendance rates across all grades

% of Students in each Attendance Level YTD



YTD Attendance

6th - 92.39%

7th - 91.66%

8th - 89.44%



MS Strategy Update - Attendance

Real-time tracking and response

- Daily tracking of student attendance allows Compass to take steps in real-time to address attendance (calls and letters home, conferences or home visits scheduled, champions nominated)

Sense of Urgency

- Immediate actions as the year starts to reinforce importance of attendance and catch kids that start to slide

Consistent and Repeated Messaging

- Students and Families should know expectations and have the information they need to plan around Attendance and receive the supports they need



MS Strategy Update - Attendance

Number of Absences	Compass Academy General Attendance Policy
Each absence (excused or unexcused)	A robo-call and robo-text is sent prior to 9am requesting a call to the office regarding the absence. City Year Core Members make personal phone calls to students on Attendance Focus Lists to see what is happening and encourage the student to come to school if possible, even if only for part of the day. We will also remind families and/or students about checking assignments and work online if they are not able to make it to school. We will also check on students who are ill to determine when they will return.
After 3 Absences (excused or unexcused)	A letter from the school will be sent to the parent/guardian through the mail. This letter informs both student and family that 3 school days have been missed and that the student is at risk of falling below the expected attendance rate. A resource guide is also provided.
After 5 Absences (excused or unexcused)	The student's family will be contacted by the Opening Pack Teacher via phone to request a family conference to discuss the child's at-risk attendance, and how Compass Academy can help.
After 7 Absences (excused or unexcused)	Compass Academy will schedule a home visit with the family to discuss the student's attendance rate and how it can be improved.
After 10 Absences (excused or unexcused)	Compass Academy may review the student for retention or truancy filings.



MS Strategy Update - Attendance

Existing Attendance Initiatives:

- City Year Focus Lists to be finalized next week
- VIP-Breakfast starting October 1st (for 97% attendance)
- Visual Data Wall changes weekly
- Opening Pack competitions (grade level and b/t all Opening packs) - breakfast, fun activities
- Attendance highlighted at every Village Meeting
- Free Dress Mondays

Upcoming Attendance Initiatives:

- AttenDANCE
- Mid-Year Event (TBD)
- Monthly “Attendance Data” letter to kids, distributed and reviewed during Opening Pack





MS Strategy Update - Coaching

83 Coaching Observations since August 20th

Teacher	Instruction	Culture
ELA	Developing	Developing
ELA	Proficient	Proficient
ELA	Developing	Developing
Math	Proficient	Proficient
Math	Proficient	Proficient
Math	Developing	Developing
Social Studies	Developing	Proficient
Social Studies	Developing	Proficient
Social Studies	Beginning	Beginning
Science	Proficient	Proficient
Science	Developing	Developing
Science	Proficient	Proficient

Teacher	Instruction	Culture
Electives	Proficient	Proficient
Electives	Beginning	Beginning
Interventionist	Developing	Developing
Interventionist	Developing	Developing
Interventionist	Developing	Developing
ELD	Proficient	Proficient
ELD	Proficient	Proficient
SPED	Proficient	Proficient
SPED	Developing	Developing
Spanish	Proficient	Proficient
Spanish	Proficient	Proficient
Spanish	Proficient	Proficient

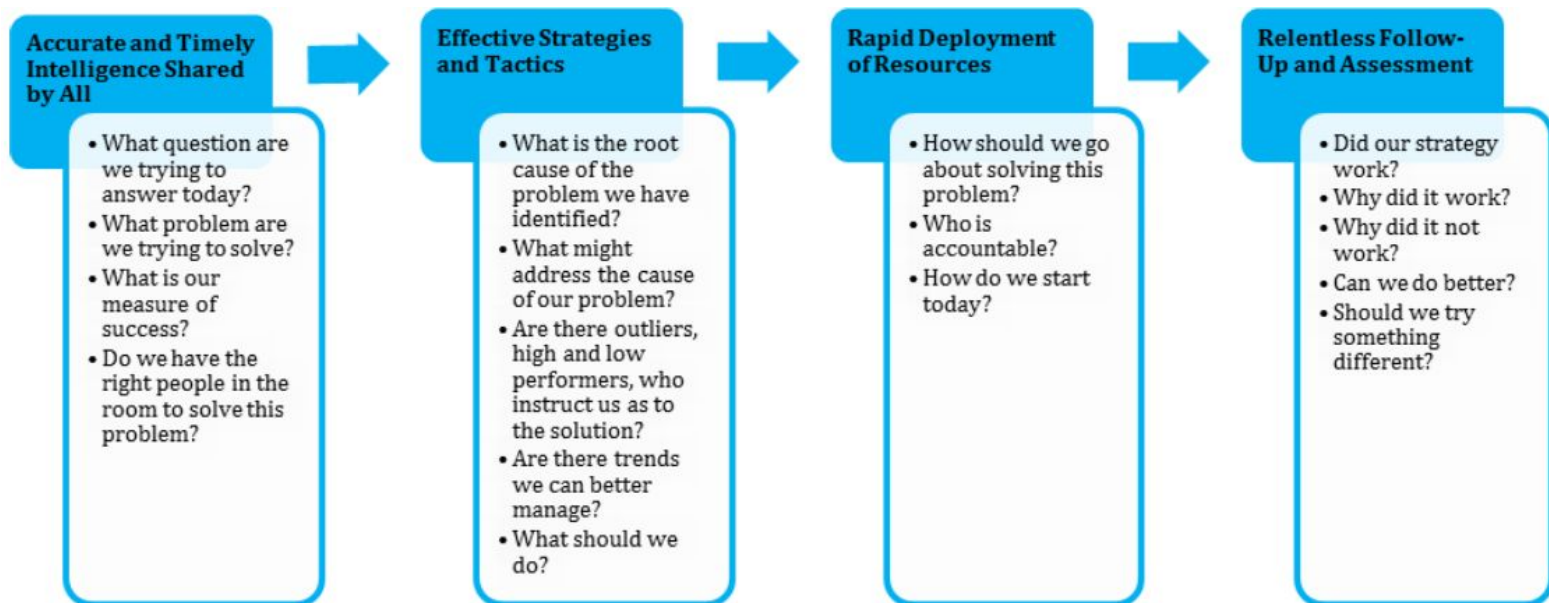
Beginning	Developing	Proficient
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MS Strategy Update - Internal Review

Our internal review process allows the school to zoom out and holistically understand where we are in relation to our academic goals and highest priority instructional focus areas once a month. This approach:

1. Considers a range of assessment and observational data.
2. Aligns with and incorporates ANet's quarterly data roll ups and interim assessment data.
3. Utilizes a performance management framework to identify key adjustments to our strategy based on new learning (see below).
4. Engages teachers, administrators, members of the School Design Division, and key stakeholders (ANet, Board Members) in a collaborative review process.





High School Implications

DPS has required that opening Compass HS is contingent upon the performance of our Middle School

- We hold a 6-12 Charter with DPS
- The High School application has been approved by the DPS Board
- The condition under which we can open our HS in 2019 states that our MS must be at least yellow on the SPF
- While the Compass Middle School has made progress, we do not believe it will hit this benchmark and therefore, would not be able to open the HS in the fall of 2019
- With the strategic priorities in place for this school year, we believe the Middle School will make the academic growth needed to open the HS in the fall of 2020

Facility Challenges in Denver

- Denver Public Schools does not have an available HS facility in Southwest Denver
- The cost of real estate in Denver is high
- The Compass Board was pursuing a property a mile away from the current location which would have supported both the MS and the HS
- When the property moved from one developer to another, the price of the property quadrupled, making it unaffordable
- The Compass Board is currently working with Transwestern, a nationally re-known commercial real estate company, to identify other potential locations for the HS



Framework for High School

Dimension	Measure	No Go	Maybe	Go
Overall Performance of Middle School	SPF	Red	Orange	Yellow or Above
	Academic Growth	Orange or Red on growth	Yellow on growth	Green+ on growth
	Comparison to similar schools	Orange or Red on Status	Yellow on status	Green+ on status
	Charter Renewal	1-year Renewal	1+1 Renewal	2-3 year renewal
Enrollment	Estimated Market Demand in Selected Site[1]	Insufficient	Adequate	Sufficient
	Student Enrollment	<70% of MS students intend to attend	70-89% of MS students express intention to attend	90%+ of MS students express intention to attend
	MS Student Retention Rates	<75%	85%>X>75%	>85%
Staff/Talent	School Leader in Place and in Year Zero	No	Yes, Part-Time	Yes
	Sufficient Teaching staff/pool to operate bilingual model	Positions posted, but 0 teachers in pool	Positions posted, with moderate interest	Positions posted, with significant interest
Design Readiness	HS Design complete - all 4 years	No	9th model fully complete	Yes
	HS Approval by DPS	No	Yes	Yes
Financial Sustainability	Cash on Hand for Due Diligence/Escrow	<30	30<X<50	>50
	Sustainability when fully grown out	No	Yes	Yes
Financial Sustainability (with building purchase)	Overall ability to fundraise \$3,000,000 and additional \$500,000 for 5 years.	Clear path to less than \$1M	Clear path to \$1-3M	Clear path to \$3M+
	Source of Debt	No Financial Vehicles	Potential for Tax Exempt bond or some financing partners	Identified bank partner

Compass Academy August 2018
School Review Summary Opportunity Ideas

Foundational Condition	Initial Findings	Opportunities
Prioritization	<ul style="list-style-type: none"> ● Moving into an academic focus following a multi year focus on culture ● Teachers and leaders both identified closing grade level achievement gaps ● Teachers and leaders identify need for stronger standards aligned data sources ● Leaders identify “belonging” and “determination” as priorities 	<ul style="list-style-type: none"> ● Formative use of data throughout the Teaching and Learning Cycle Prioritize including a regular interim cycle ● Consider building off of the cultural focus that that has been instilled in order to determine an instructional priority and focus on improving the level of instruction and increase student achievement ● Set a clear vision for detailed instructional priority and backward map a comprehensive plan for the year that includes the changes we expect to see on a quarterly basis ● Align staff PD, PLC agendas with the school’s instructional priority ● Teachers and Leaders deepen their knowledge of the standards and how they play out in the classroom
Schedule	<ul style="list-style-type: none"> ● Have wonderful opportunities for PD given the early release time ● Having core teachers teaching intervention time in the afternoon provides great opportunities to plan across blocks ● There are collaborative times within the day for grade level and content teams ● Teachers do feel that there is time and place for collaborative coaching but not as much time for collaborative planning 	<ul style="list-style-type: none"> ● Develop a clear link between Tier one instruction happening in core blocks and the work that is happening in the PLT space in the afternoon ● Leverage the time together of the content teams to engage in deep planning and understanding of the expectations of the standards ● All teachers are in the data meeting to be able to learn about the expectations of the standards and to co-plan ● Need to ensure that all adults that will push into classrooms are able to be part of planning
Dedicated Leadership	<ul style="list-style-type: none"> ● Each member of leadership team has a clearly defined role and the teachers that they will coach ● There is a definite sense of urgency to build a culture of achievement 	<ul style="list-style-type: none"> ● Improve observation feedback system to ensure it is aligned to teacher and school development plans ● Coaching can work to keep school-based leadership team focused on instruction

	<ul style="list-style-type: none"> • Have lots of partners who are providing support and expertise to help move the school forward • Leadership has the belief in the ability of all students and teachers to be academically successful 	<ul style="list-style-type: none"> • Coach leadership directly to build expertise and opinions around standards and instruction or data • Keep belief in student/teacher ability central and commit to communicating this belief and aligning people, resources, and training to support this belief • Continue to define the role ANet will play in supporting culture of academic achievement
<p>Culture of Learning</p>	<ul style="list-style-type: none"> • Every person expressed a desire to learn and to grow in order to better serve students • True belief in the ability of all students to achieve that is pervasive • Leaders are able to clearly articulate where foci have been in the past and what they have learned about the need to focus on instruction this year • There is a real focus on leaders being in the classroom and providing more feedback and this is valued by both leadership and teachers 	<ul style="list-style-type: none"> • Utilize the ANet network to be able to learn best practices from schools who serve similar populations • Utilize PD and collaboration time in order to provide consistent learning aligned to instructional priority • Ensure observation and feedback system aligned go the school's instructional priority • Celebrate student impact, teacher development and learning regularly to build culture of celebration and learning
<p>Standards-Based</p>	<ul style="list-style-type: none"> • Understand the value of standards in planning but need support in execution • Plans call out standards but focus seems to be on curricular implementation • ELA curriculum is very standards aligned and math curriculum has lots of great resources to support instruction • Want to utilize data to be able to identify and address student understanding 	<ul style="list-style-type: none"> • Move PLT groupings to flexible groupings based on where students are with the standards • Develop expertise and opinions around data <ul style="list-style-type: none"> ○ Determine a clear starting point for DDI based on teacher's current understandings and use of formative data • Develop expertise and opinions around the standards <ul style="list-style-type: none"> ○ Determine a clear starting point for standards based PD based on teacher's current understandings and use of standards • Work with leaders and teachers to implement current curriculum by understanding the expectations of the standards and how to best plan from the detailed curriculum • Read the text, Do the math

Comments:

Compass Academy is in a great position to see strong growth in instructional practice this year. Teachers and leaders both embrace the idea of learning and improving their practices as it relates to better understanding the standards, the instructional practices that support teaching the standards, and looking at student work to clearly understand where students are having success and where they need more support.

There are strong structures in place (including coaching structures, PD time on Mondays, ILT meetings) that will allow us to push forward in the work of deepening everyone's understanding of the expectations of standards and instructional practices.

Our work this year in literacy should focus on building leaders and teachers' ability to determine the key understandings of text as well as the qualitative features of text complexity that will allow teachers to plan for standards aligned, rigorous, and engaging instruction with a focus question and text dependent questions that scaffold up to it. In math, we should focus on deeply understanding the major work of the grade as well as the quality of problems we are putting in front of students. To accomplish these, we will work to build the knowledge of both the leadership team and the teaching staff. This will happen through PD, planning support, observation, and looking at student work and data.

Our work will focus on preparing the leadership team to support the teaching and learning cycle with a deep focus on planning.

We recommend an intensive partnership (requested by the school team) with around 30 interactions across the year.

Diagnosis:
Level 0

Recommend school for...
Intensive Partnership